

EEOC FORM 715-01 PART A - D	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT			
For period covering October 1, 2009, to September 30, 2010.				
PART A Department or Agency Identifying Information	1. Agency		1. Council of the Inspectors General on Integrity and Efficiency	
	1.a. 2 nd level reporting component			
	1.b. 3 rd level reporting component			
	1.c. 4 th level reporting component			
	2. Address		2. 1717 H Street, NW, Suite 825	
	3. City, State, Zip Code		3. Washington, DC 20006	
	4. CPDF Code	5. FIPS code(s)	4.	5.
PART B Total Employment	1. Enter total number of permanent full-time and part-time employees			1. 0
	2. Enter total number of temporary employees			2. 0
	3. Enter total number employees paid from non-appropriated funds			3. 0
	4. TOTAL EMPLOYMENT [add lines B 1 through 3]			4. 0
PART C Agency Official(s) Responsible For Oversight of EEO Program(s)	1. Head of Agency Official Title		1. Chairperson	
	2. Agency Head Designee		2. Executive Director	
	3. Principal EEO Director/Official Official Title/series/grade		3. Executive Director	
	4. Title VII Affirmative EEO Program Official		4. Executive Director	
	5. Section 501 Affirmative Action Program Official		5. Executive Director	
	6. Complaint Processing Program Manager		6. Executive Director	
	7. Other Responsible EEO Staff			

**EEOC FORM
715-01
PART A - D**

**U.S. Equal Employment Opportunity Commission
FEDERAL AGENCY ANNUAL
EEO PROGRAM STATUS REPORT**

PART D List of Subordinate Components Covered in This Report	Subordinate Component and Location (City/State)	CPDF and FIPS codes		

EEOC FORMS and Documents Included With This Report

*Executive Summary [FORM 715-01 PART E], that includes:	X	*Optional Annual Self-Assessment Checklist Against Essential Elements [FORM 715-01PART G]	
Brief paragraph describing the agency's mission and mission-related functions	X	*EEO Plan To Attain the Essential Elements of a Model EEO Program [FORM 715-01PART H] for each programmatic essential element requiring improvement	X
Summary of results of agency's annual self-assessment against MD-715 "Essential Elements"	X	*EEO Plan To Eliminate Identified Barrier [FORM 715-01 PART I] for each identified barrier	
Summary of Analysis of Work Force Profiles including net change analysis and comparison to RCLF		*Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities for agencies with 1,000 or more employees [FORM 715-01 PART J]	
Summary of EEO Plan objectives planned to eliminate identified barriers or correct program deficiencies		*Copy of Workforce Data Tables as necessary to support Executive Summary and/or EEO Plans	
Summary of EEO Plan action items implemented or accomplished		*Copy of data from 462 Report as necessary to support action items related to Complaint Processing Program deficiencies, ADR effectiveness, or other compliance issues	
*Statement of Establishment of Continuing Equal Employment Opportunity Programs [FORM 715-01 PART F]		*Copy of Facility Accessibility Survey results as necessary to support EEO Action Plan for building renovation projects	
*Copies of relevant EEO Policy Statement(s) and/or excerpts from revisions made to EEO Policy Statements		*Organizational Chart	

EEOC FORM 715-01 PART E	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT	
Council of the Inspectors General on Integrity and Efficiency	For period covering October 1, 2009, to September 30, 2010.	
EXECUTIVE SUMMARY		
<p>The Council of the Inspectors General on Integrity and Efficiency (CIGIE) exists as a statutorily created independent entity whose mission is to address integrity, economy, and effectiveness issues that transcend individual Government agencies; and increase the professionalism and effectiveness of personnel by developing policies, standards, and approaches to aid in the establishment of a well-trained and highly skill workforce in the offices of the Inspectors General.</p> <p><u>Workforce Analysis</u></p> <p>CIGIE is in the process of hiring full-time staff to support the necessary operations in order to accomplish its goals and objectives set out to meet its mission. The staffing process began during this covered period; however, no staff was hired during the covered period. In order to develop the largest and most diverse pool of applicants for positions within CIGIE; announcements were opened to all qualified individuals both within the public sector and outside the public sector.</p> <p><u>Assessment of the Strengths and Weaknesses of CIGIE’s EEO Program:</u></p> <p>Element 1: Demonstrated Commitment</p> <p>As staff is brought on-board, the Executive Director will develop EEO policy statements and communicate that policy to all CIGIE employees. Furthermore, information relating to EEO programs, administrative and judicial remedial procedures will be made available to employees. Because the CIGIE staff will be very small, fewer than 10 full-time employees, the leadership and direction of the program will be with the Executive Director. However, funding and resources for this program will be limited due to the small staff and limited funding.</p> <p>Element 2 and 3: Integration of EEO into the Strategic Mission; and Management Program Accountability</p> <p>As mentioned above, CIGIE’s staff is responsible for supporting the operations of the Council. Thus, to structure a program that integrates EEO into the Council mission, CIGIE plans to build its performance management programs and staff performance plans in a manner that will integrate EEO into the fabric of these programs and plans. This will assist in ensuring that all CIGIE employees are accountable for proactively employing affirmative employment and diversity.</p>		
Executive Summary	Page 1	

Element 4: Proactive Prevention

As described in Element 1, the Executive Director will develop EEO policy statements and communicate that policy to all CIGIE employees. These statements will lay out an effective anti-discrimination policy reflecting a zero tolerance for discrimination or harassment in the workplace. Further, policy will be developed that provides employees and applicants for employment the information necessary to request a reasonable accommodation under the Rehabilitation Act of 1973, as amended.

Element 5: Efficiency

During this covered period, an EEO program was not established since there were no staff members. As CIGIE builds its staff it will have the opportunity to build its EEO program and assess that program, at a minimum, annually.

Element 6: Responsiveness and Legal Compliance

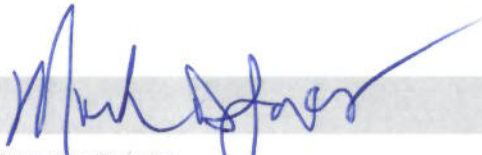
During fiscal year 2011, CIGIE will take the necessary steps to ensure compliance with federal EEO statutes and regulations, policy guidance, and other applicable written instructions with respect to its responsiveness and legal compliance requirements. CIGIE will follow EEOC reporting requirements for small Federal entities and comply with applicable EEO orders and directives.

CERTIFICATION of ESTABLISHMENT of CONTINUING
EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS

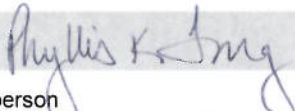
I, Mark D. Jones am the
(Insert name above) (Insert official
title/series/grade above)

Executive Director for the Council of the Inspectors General on Integrity and Efficiency (CIGIE)
(Insert Agency/Component Name above)

CIGIE had no employees during fiscal year 2010, and therefore, did not have an equal employment opportunity (EEO) program in place. CIGIE is aware for the need to establish an EEO program and with the hiring of the first employees in fiscal year 2011, has begun the process to establish this program.


Executive Director
Council of the Inspectors General on Integrity and Efficiency

1-31-2011
Date


Chairperson
Council of the Inspectors General on Integrity and Efficiency

1/31/11
Date