

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1573	1582	1575	1435	1435
B. Filed during the quarter	168	157	193	153	671
C. Pending, at any time, during the quarter	1656	1650	1674	1590	1590
II. Number of Filers	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1507	1509	1498	1379	1379
B. Who filed a complaint during this quarter	167	156	192	148	663
C. Who had a complaint pending at any time during this quarter	1576	1576	1601	1527	1527
D. Who filed two or more complaints during this quarter	1	1	1	6	9
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	57	58	62	68	245
a. American Indian/Alaskan Native:	1		2		3
b. American Asian/Pacific Islander:	5	2	4	4	15
c. Black:	35	38	39	54	166
d. White:	16	18	16	10	60
2. Color:	1	3	6	4	14

3. Sex:	62	62	77	67	268
a. Male:	25	9	23	13	70
b. Female:	37	53	54	55	199
4. Age:	27	38	52	36	153
5. Religion:	9	2	10	8	29
6. Reprisal:	86	74	100	78	338
7. National Origin:	21	18	22	18	79
a. Hispanic:	11	13	9	5	38
b. Other:	10	5	13	12	40
8. Equal Pay Act				1	1
a. Male:				1	1
b. Female					
9. Disability:	39	34	41	32	146
10. Non-EEO Basis	4	10	10	7	31
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	5	2	5	6	18
2. Assignment of Duties	11	13	16	13	53
3. Awards:	1	3	3	3	10
4. Conversion to Full Time:					
5. Disciplinary Action	16	8	17	11	52
a. Demotion	3	2			5
b. Reprimand	3	1	4	3	11
c. Suspension	4	2	6	5	17
d. Removal	4	3	2	3	12
e. Other:	2		5	1	8
6. Duty Hours	2	7	6	6	21
7. Evaluation/Appraisal	14	17	22	25	78

8. Examination/Test:		1	1	1	3
9. Harassment:	55	46	53	45	199
a. Non-sexual:	41	32	38	37	148
b: Sexual	14	14	15	8	51
10. Medical Examination:	3	1			4
11. Pay Including Overtime:	6	4	7	2	19
12. Promotion/Non-Selection	26	26	41	31	124
13. Reassignment:	6	9	8	7	30
a. Denied:	3	1	2	1	7
b. Directed:	3	8	6	6	23
14. Reasonable Accommodation:	9	3	7	14	33
15. Reinstatement:			1	2	3
16. Retirement:			4	2	6
17. Termination:	14	7	9	7	37
18: Terms & Conditions of Employment:	30	30	37	21	118
19. Time & Attendance:	7	13	19	14	53
20. Training:	6	7	6	4	23
21. Other:	17	24	29	21	91
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Average number of days for Investigation:	203.1	256.8	224.38	224.4	227.17
B. Average number of days for Final Agency Decision:	320	446.5	419	516	425.37
C. Average number of days for Final Agency Action	270	252.5	466	411.5	350

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	25	39	39	42	145
E. Average number of days complaints were pending at the time of dismissal	173.1	184.9	191.1	119.6	167.17
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2010 # / %	2nd Quarter FY 2010 # / %	3rd Quarter FY 2010 # / %	4th Quarter FY 2010 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	2	2		2	6
B. Decisions finding discrimination without a hearing:	1	1		1	3
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:	1				1
c. Black:					
d. White:					
2. Color:					
3. Sex:	1	1		1	3
a. Male:					
b. Female:	1	1		1	3
4. Age:					
5. Religion:					
6. Reprisal:	1			1	2

7. National Origin:	1				1
a. Hispanic:					
b. Other:	1				1
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:		1		1	2
a. Non-sexual:					
b. Sexual:		1		1	2
10. Medical Examination:					
11. Pay Including Overtime:					

12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:	1			1	1
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:	1	2		1	4
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:				1	1
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:				1	1
d. White:					
2. Color:					
3. Sex:	1	1			2
a. Male:					

b. Female:	1	1		1	3
4. Age:	1			1	2
5. Religion:					
6. Reprisal:		2		1	3
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis		1			1
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:		1		1	2
a. Demotion:					
b. Reprimand:					
c. Suspension:		1			1
d. Removal:					
e. Other:				1	1
6. Duty Hours:	1				1
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:	1	1			2

a. Non-sexual:	1	1			2
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:	1				1
12. Promotion/Non-Selection:					
13. Reassignment:		1			1
a. Denied:					
b. Directed:		1			1
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:	1			1	2
19. Time and Attendance:	1				1
20. Training:	1				1
21. Other:				1	1
VI. Status of all pending complaints	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Number of complaints pending investigation:	358	255	236	194	194
B. Number of complaints pending hearing:	269	317	380	346	346
C. Number of complaints pending final agency action:	192	231	240	254	254
D. Number of complaints pending decision on appeal:	62	67	68	69	69
VII. Complaints not timely investigated	1st Quarter FY 2010	2nd Quarter FY 2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total

A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	136	191	126	119	119
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