

Honor National Adoption Month All Year! Build Capacity to Make Lasting Change

Support and Retain Families

Today

Post FAQs and test links on your agency's website. Ensure families have access to the information they need about the adoption process.

This Week

Review resources in the Family Search and Engagement section of the NRC for Permanency and Family Connections website: www.hunter.cuny.edu/socwork/nrcfcpp/info_services/family-search.html

This Month

Download and use the assessment tool *Is Your Response System Family Friendly?* on the AdoptUSKids website: www.adoptuskids.org/nam

Diligently Recruit

Today

Subscribe to the NRCRRFAP at AdoptUSKids' monthly electronic newsletter for ideas on diligent recruitment: www.adoptuskids.org/nam

This Week

Review data on the number and characteristics of children waiting in your agency. Compare data on race and ethnicity to the general population to identify over-represented groups who will become your recruitment targets.

This Month

Target recruitment efforts by reaching out to communities that reflect the children in foster care. Read about Market Segmentation at: www.adoptuskids.org/nam

Work With Diverse Populations

Today

Review the photos on your agency's website and in outreach material. Do they reflect the diversity of families the agency is hoping to recruit?

This Week

Have staff complete a cultural competence self-assessment tool and implement ways to strengthen cultural competency. Find an example at: www.adoptuskids.org/nam. Brainstorm ways to partner with the community.

This Month

Find organizations and identify resources that provide information about working with diverse communities. Partner with them to help in recruitment.

Proactively Find Families

Today

Set a time each week to discuss case file mining procedures and approaches. For examples see: www.adoptuskids.org/nam

This Week

Explore the value of doing good child assessment and preparation. Download the Child/Youth Assessment and Preparation module from the NRC for Adoption website: www.nrcadoption.org/resources/acc/trainers-guide

This Month

Get creative! Show clips from the AdoptUSKids' DVD *The Road to Adoption and Foster Care* at staff meetings. Talk about how your agency can improve permanency efforts. Order a copy at: www.adoptuskids.org/nam

Facilitate Interjurisdictional Placements

Today

Download and watch the video *Beyond Borders* and order copies of the DVD for your agency: www.adoptuskids.org/nam

This Week

Identify workers who have experience with interjurisdictional placements and enlist them as a resource to their colleagues. Find out how many sent and received interstate placements have occurred in your State. Ask your State's ICPC administrator: <http://icpc.aphsa.org/Home/states.asp>

This Month

Hold a meeting to review and discuss interjurisdictional procedures and processes. Enlist staff at all levels in a workgroup to identify, analyze, streamline, and create policies, infrastructure, and contracting mechanisms.



November is National Adoption Month. Take action to benefit children in foster care.



www.adoptuskids.org



www.childwelfare.gov

U.S. Department of Health and Human Services
Administration for Children and Families
Administration on Children, Youth and Families
Children's Bureau



Thank you to the AdoptUSKids media spokesfamilies for allowing their images to be used on this poster. For more tips, ideas from the field, and details on how National Adoption Month themes support implementation of the Fostering Connections to Success and Increasing Adoptions Act, download the 2011 National Adoption Month Toolkit: www.adoptuskids.org/nam