Department of Defense
INSTRUCTION

SUBJECT: Reporting Requirements for Reserve Components Military Pay File Extracts
(RCMPFE)

References: See Enclosure 1

1. <u>PURPOSE</u>. This Instruction reissues DoD Instruction (DoDI) 7770.03 (Reference (a)), in accordance with the authority in DoD Directive (DoDD) 5124.02 (Reference (b)), to establish policy, assign responsibilities, prescribe procedures, and establish requirements for the reporting of Reserve Component (RC) pay data.

2. <u>APPLICABILITY</u>. This Instruction applies to:

    a. OSD, the Military Departments (including the Coast Guard at all times, including when it is a service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD.

    b. All officers, warrant officers, and enlisted personnel assigned to the Ready, Standby, and Retired Reserve.

    c. Reserve Officer Training Corps (ROTC) cadets and midshipmen receiving a form of Federal financial support such as tuition, subsistence, summer training stipend, expenses, or uniform allowance.

3. <u>DEFINITIONS</u>. See Glossary.

4. <u>POLICY</u>. It is DoD policy that:

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a. The DoD shall maintain a centralized capability for the timely reporting of the pays, allowances, deductions and collections of RC military Service members pay data for interagency reporting, research, actuarial purposes, and evaluation of DoD programs and policies.

b. The Privacy Act requirements and procedures prescribed by DoD 5400.11-R (Reference (c)) must be followed to safeguard personal data contained in this reporting system.
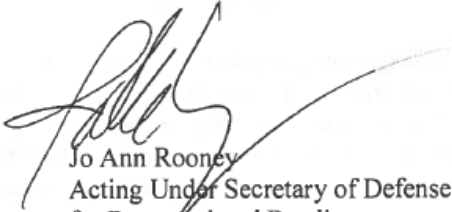
5. <u>RESPONSIBILITIES</u>. See Enclosure 2.

6. <u>PROCEDURES</u>. See Enclosure 3.

7. <u>INFORMATION REQUIREMENTS</u>. The report prescribed in Enclosure 4 is assigned Report Control Symbol DD-RA(M)1851 in accordance with DoD Manual (DoDM) 8910.1-M (Reference (d)).

8. <u>RELEASABILITY</u>. UNLIMITED. This Instruction is approved for public release and is available on the Internet from the DoD Issuances Website at http://www.dtic.mil/whs/directives.

9. <u>EFFECTIVE DATE</u>. This Instruction is effective upon its publication to the DoD Issuances Website.

Jo Ann Rooney
Acting Under Secretary of Defense
for Personnel and Readiness

Enclosures
    1. References
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ENCLOSURE 1

REFERENCES

(a)   DoD Instruction 7770.03, "Reporting Requirements for Reserve Components Military Pay File Extracts (RCMPFE)," April 10, 2009 (hereby cancelled)
(b)   DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," June 23, 2008
(c)   DoD 5400.11-R, "Department of Defense Privacy Program," May 14, 2007
(d)   DoD Manual 8910.1-M, "Department of Defense Procedures for Management of Information Requirements," June 30, 1998
(e)   DoD Directive 5125.01, "Assistant Secretary of Defense for Reserve Affairs (ASD(RA))," December 27, 2006
(f)   DoD Directive 5400.11, "DoD Privacy Program," May 8, 2007
(g)   DoD Directive 5015.2, "DoD Records Management Program," March 6, 2000
(h)   DoD Directive 5118.03, "Under Secretary of Defense (Comptroller) USD(C))/Chief Financial Officer (CFO), Department of Defense," January 6, 1997
(i)   DoD 7000.14-R, Volumes 7A and 7B, "Military Pay Policy and Procedures," current edition
(j)   DoD Directive 8320.02, "Data Sharing in a Net-Centric Department of Defense," December 2, 2004
(k)   Department of Defense Discovery Metadata Specification Registry v6.1[1]
(l)   DoD Instruction 8500.2, "Information Assurance (IA) Implementation," February 6, 2003
(m)   Title 37, United States Code
(n)   DoD Manual 7730.54-M, Volume 2, "Reserve Components Common Personnel Data System (RCCPDS): Domain Values for Reserve Component Personnel Reports," May 25, 2011
(o)   Federal Information Processing Standards Publication 6-4, "Lookup for Counties and Equivalent Entities of the U.S., Puerto Rico and Island Areas," August 1990[2]
(p)   Assistant Secretary of Defense for Reserve Affairs Memorandum, "Reserve Income Replacement Program," March 6, 2008
(q)   DoD Instruction 1341.11, "Family Subsistence Supplemental Allowance (FSSA) Program," March 4, 2008
(r)   The Joint Federal Travel Regulations, Volume 1, "Uniformed Service Members," current edition
(s)   International Organization for Standardization 4217, "Currency Names and Code Elements," as amended[3]
(t)   Title 10, United States Code
(u)   DoD Instruction 1215.06, "Uniform Reserve, Training, and Retirement Categories," February 7, 2007
(v)   Chapter 30 of title 38, United States Code

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[1] Latest version available at DoD Metadata Registry (https://metadata.dod.mil/mdr/homepage.htm)
[2] Available from the Internet at http://itl.nist.gov/_fipspubs/fip 6-4.htm
[3] Available from the Internet at http: //www.xe.com/iso4217.php

ENCLOSURE 2

RESPONSIBILITIES

1. UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS (USD(P&R)). The USD(P&R) shall:

   a. Develop policies, plans, and programs for total force personnel to require efficient and effective support of wartime and peacetime operations, contingency planning, and preparedness.

   b. Exercise such policy guidance and management supervision for the Defense Manpower Data Center (DMDC), through the DoD Human Resources Activity (DoDHRA) consistent with the responsibilities in Reference (b), to require adequate resources are available and used by the DMDC to fulfill the requirements listed in this Instruction.

2. ASSISTANT SECRETARY OF DEFENSE FOR RESERVE AFFAIRS (ASD(RA)). The ASD(RA), under the authority, direction, and control of the USD(P&R) and consistent with DoDD 5125.01 (Reference (e)), shall provide guidance, requirements, and procedures for the DoD reporting of RC military pay, allowances, deductions, and collections pay data.

3. DIRECTOR, DoDHRA. The Director, DoDHRA, under the authority, direction, and control of the USD(P&R), shall ensure that the Director, DMDC:

   a. Follow the requirements prescribed by DoDDs 5400.11 and 5015.2 (References (f) and (g)) to safeguard data contained in this reporting requirement and oversee that the RCMPFE is an approved records schedule.

   b. Operate and maintain the RC military pay files, to include computer support, software development, quality control, inquiry capability, and administrative support.

   c. Develop, produce, and distribute all periodic and ad-hoc RCMPFE reports.

   d. Provide record-level data, programming, reports, and analytical support, as requested, to the ASD(RA) for special studies requiring use of the RCMPFE.

   e. Inform the ASD(RA) of data produced from the RCMPFE for other users as well as the quality level of the RC pay information, provided by the Defense Finance Accounting Service (DFAS), U.S. Marine Corps, and U.S. Coast Guard pay sites as submitted by the RCs.

4. UNDER SECRETARY OF DEFENSE (COMPTROLLER) (USD(C))/CHIEF FINANCIAL OFFICER (CFO), DEPARTMENT OF DEFENSE. The USD(C)/CFO shall

a. Establish DoD policy and provide information and compliance guidance for the administration of military pay.

b. Exercise authority, direction, and control over the Director, DFAS, in matters pertaining to the operations and functions of the DFAS in accordance with DoDD 5118.03 and Volume 7A of DoD 7000.14-R (References (h) and (i)).

5. <u>DIRECTOR, DFAS</u>. The Director, DFAS, under the authority, direction, and control of USD(C)/CFO, shall provide timely and accurate submissions of military pay extract files to the DMDC pursuant to DoD policies and this Instruction.

6. <u>SECRETARIES OF THE MILITARY DEPARTMENTS AND COMMANDANT, U.S. COAST GUARD</u>. The Secretaries of the Military Departments and the Commandant, U.S. Coast Guard, working with their respective pay site, shall implement this Instruction.

ENCLOSURE 3

PROCEDURES

1. GENERAL GUIDANCE

a. This Instruction establishes requirements and provides guidance in order to collect and report the pays, allowances, deductions, and collections of the pay data of RC Service members, pertaining to those data elements that are available on existing Military Services automated information processing systems.

b. Reporting shall follow the data field sequence in accordance with the Master File coding instructions specified in Enclosure 4.

c. Each report will be accompanied by an e-mail message that identifies the files transmitted and states the number of records in each file(s).

d. Use data elements standardized in accordance with Reference (d), DoDD 8320.02, and "DoD Discovery Metadata Specification Registry" (References (j) and (k)).

2. SUBMISSION AND REPORT INSTRUCTIONS

a. Submission Requirements. Data shall be submitted to the DMDC via secure electronic transmission in compliance with the requirements of this Instruction. DMDC will review and publish submission requirements, file processing procedures, and report instructions that each RC pay site shall use when preparing and sending submissions.

b. Reporting Requirements

(1) Each pay site shall submit its data file by Service within 5 calendar days of each month's end ("as-of" date of the file).

(2) Each Service's Reserve Master File shall contain one record for each RC Service member who was paid by Reserve payroll, or discharged, separated, or retired from the RC during the preceding 3 months, as of the reporting date. For a Service that accounts for an RC Service member on active duty (AD) in an AD pay system, report an additional record for each Service member who is a member of the RC and was paid by its AD payroll, as of the reporting date.

c. Data Specifications

(1) Order each file by Personal Social Security Number (Record Field 2), in ascending order.

(2) Numeric data, other than dollar amounts, shall be right justified with leading zeros.

(3) Character data shall be left justified with trailing blanks.

(4) Character fields required to report as not applicable ("W") or unknown ("Z") shall be filled with the specified variable for the entire length of the record field. Numeric data required to report as not applicable ("6") or unknown ("9") shall be filled with the specified variable for the entire length of the record field.

(5) All date values shall be reported as YYYYMMDD unless otherwise instructed in the data element description.

(6) All dollar amount fields for pays, allowances, deductions, and collections shall be signed with dollars and cents symbols, with implied decimal and leading zeros, unless otherwise specified. Enter a minus sign (-) sign in the left-most position for negative values and a blank space in the left-most position for zero or positive values. For example, the proper definition for 9-byte amount field in the Common Oriented Business Object Language or Programming Language One would be PIC -999999V99 or PIC -9(6)v99. If the amount field is not applicable, enter zeros.

(7) Fields identified as 'filler' shall be filled with no data at all.

d. <u>File Naming Conventions</u>

(1) Data set names shall be established as generational data sets that will sequentially number when they arrive at the DMDC. The file or data set naming convention of the RC Service member pay data from the Services' RC pay system shall be designated as in Figure 1.

Figure 1. <u>Pay Data from RC Pay System</u>

```
DMDCYS.SEN5GD.TR.RVY**.SBNCM.MINPUT1(0)
        ** = Two byte code for the Service
        AR = ARMY
        NV = NAVY
        AF = AIR FORCE
        MC = MARINE CORPS
        CG = COAST GUARD
```

(2) Data set names shall be established as generational data sets that will sequentially number when they arrive at the DMDC. The file or data set naming convention of the RC Service member data from the Service's AD pay system shall employ as in Figure 2.

Figure 2. Pay Data from AD Pay System

```
DMDCYS.SEN5GD.TR.RVY**.SBNCM.MINPUT2(0)
        ** = Two byte code for the Service
        AR = ARMY
        NV = NAVY
        AF = AIR FORCE
        MC = MARINE CORPS
        CG = COAST GUARD
```

e. Electronic Secure Submission

(1) Data Submission. To electronically submit data to the DMDC, the pay site will contact the Reserve Pay File Manager, who shall require the establishment of an account number and password exclusively for these submissions. They may also provide additional system specifications, including security protocols appropriate to protect the data from compromise and consistent with standards established by the DoDI 8500.2 (Reference (l)).

(2) Transmission of Sensitive Information. The confidentiality level of data being sent to the DMDC, as specified in Enclosures 4, is considered SENSITIVE in accordance with the guidance contained in Reference (l). Sensitive information may be sent via the SECRET Internet Protocol Router Network or, Non-Secure Protocol Router Network (NIPRNET). Sensitive information sent via the NIPRNET must be encrypted prior to transmission. The submitting organization is responsible for the accuracy and completeness of each electronic data transfer.

ENCLOSURE 4

CODING INSTRUCTIONS – RCMPFE MASTER FILE DD-RA(M)1851

Table 1. Coding Instructions

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
1. RC	Enter the code from the following list that identifies the RC affiliation.	1-2	2 Character (C)
1a. Uniformed Service Organization Branch Code	The branches of the Armed Forces of the United States established by Congress, in which persons are appointed or enlisted for military service. A = Army N = Navy M = Marine Corps F = Air Force C = Coast Guard	1	1 C
1b. Uniformed Service Organization Component Code	G = National Guard of the United States V = Reserve	2	1 C
2. Person Social Security Number	Enter the Service member's social security number, omitting hyphens; display leading zeros.	3-11	9 Numeric (N)
3. Person Name	The Service member's full legal name.	12-81	70 C
3a. Person Last Name	Enter the text of a designation applied to a person generally referred to as the last or family name.	12-37	26 C
3b. Person First Name	Enter the text of a designation applied to a person generally referred to as the first name.	38-57	20 C
3c. Person Middle Name	Enter the text of a designation applied to a person commonly used between the first and last names.	58-77	20 C
3d. Person Cadency Name	Enter the text of a designation applied to a person that designates family succession.	78-81	4 C
4. Person Birth Calendar Date	The date on which a Service member was born. Enter: YYYYMMDD If unknown, set I = 99999999	82-89	8 N
5. Person Gender Category Code	The property or quality by which a Service member is classified as female or male. M = Male F = Female If unknown, set I=Z	90	1 C
6. Pay Plan and Grade Code	The code that represents a schedule for monetary compensation. Enter the identifier that represents a sequential level within a schedule for monetary compensation. See "Comparable Grades," Volume 7A of Reference (i).	91-94	4 C
6a. Pay Plan Code	ME = Enlisted (includes Officer Candidate School students, cadets, and midshipman)	91-92	2 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	MW = Warrant officer MO = Commissioned officer		
6b. Pay Grade Code	• For ME and pay grades, 1 - 9, enter 01 - 09. • For MW and pay grades, 1 - 5, enter 01 - 05. • For MO and pay grades, 1 - 10, enter 01 - 10.	93-94	2 C
7. Pay Grade Modifier Code	Enter the designator that identifies an increased level of compensation for one or more grades within a pay plan. C = Serving as a Chief of Service or as Chairman or Vice Chairman of the Joint Chiefs of Staff (applicable only if Pay Plan and Grade Code equals MO10). See Table 31-1, chapter 31, Volume 7A of Reference (i). E = Member has over 4 years of active service, or credited with more than 1,460 retirement points, of enlisted or warrant officer service (applicable only if Pay Plan and Grade Code equals MO01, MO02, or MO03). See paragraph 0101, Volume 7A of Reference (i). M = Serving as the senior enlisted member of an Armed Force (applicable only if Pay Plan and Grade Code equals ME09). See Table 31-1, chapter 31, Volume 7A of Reference (i). If not applicable, set I = W If unknown, set I=Z	95	1 C
8. Uniformed Service Rank Effective Calendar Date	Enter the date that establishes the relative seniority of an officer or enlisted Service member among others who possess the same grade. Enter: YYYYMMDD If not applicable, set I = 66666666 If unknown, set I = 99999999	96-103	8 N
9. Pay Entry Base Date	Enter the computed pay entry base date (PEBD) representing the date when all creditable service for pay purposes (section 205 of title 37, United States Code (U.S.C.) (Reference (m))) would have begun if it were continuous to the present. It incorporates all service in any of the uniformed services of the United States, active or inactive, officer or enlisted (See chapter 1, Volume 7A of Reference (i) for complete definition). Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	104-111	8 N
10. Aviation Service Calendar Date	Enter the date on which flight training began for an officer who holds an aeronautical rating (chapter 22, Volume 7A of Reference (i)). Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	112-119	8 N
11. Health Professional Pay Entry Calendar Date	Enter the adjusted PEBD that includes extra credit for longevity purposes for time spent in medical or dental school (chapter 1, Volume 7A of Reference (i)). Enter: YYYYMMDD	120-127	8 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable, set I=66666666 If unknown, set I=99999999		
12. Service Term Expiration Calendar Date	Enter the effective end date of an enlisted Service member's current enlistment, re-enlistment or extension of their enlistment agreement. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	128-135	8 N
13. Active Federal Military Service Years Quantity	Enter the total number of completed years of active Federal military service. If not applicable, set I = 66 If unknown, set I = 99	136-137	2 N
14. Assigned Unit Identification Code	Enter the unit identification code (UIC) where Service member is assigned (Army to submit UIC; Navy to submit UIC; Marine Corps to submit reporting unit code (RUC) and monitored command code (MCC); Air Force to submit personnel accounting symbol (PAS); Coast Guard to submit operation facility (OPFAC). If not applicable, set I = WWWWWWWW If unknown, set I = ZZZZZZZZ	138-145	8 C
15. Assigned Unit Location Country Code	Enter the two character country codes used to identify foreign geographic feature names (countries) outside of the United States are found in Enclosure 8 of DoDM 7730.54-M, Volume 2 (Reference (n)). For the 50 States, the District of Columbia, Army Air Force Post Office (APO) or Fleet Post Office (FPO), enter the value of "US".	146-147	2 C
16. Assigned Unit Location State Alpha Code	Enter the two character State code to identify the State in which the member's assigned unit is located found at Enclosure 7 of Reference (n).	148-149	2 C
17. Assigned Unit Location County Code	This is the traditional three-byte part of a geographic location (GEOLOC) state level county code found at the Federal Information Processing Standard Publication 6-4 (Reference (o)). Enter the county code that identifies the county where the unit is located. If not applicable, set I = WWW If unknown, set I = ZZZ	150-152	3 C
18. Assigned Unit Location US Postal Region ZIP Code Identifier	Enter assigned unit postal region zone improvement plan (ZIP) code found at (http://zip4.usps.com/zip4/welcome.jsp). Enter the first five digits. If not applicable, set I = WWWWW If unknown, set I = ZZZZZ	153-157	5 C
19. Assigned Unit Location US Postal Region ZIP Code Extension Identifier	Enter assigned unit postal region ZIP code extension found at (http://zip4.usps.com/zip4/welcome.jsp). Enter the last four digits. If not applicable, set I = WWWW If unknown, set I = ZZZZ	158-161	4 C
20. Duty Unit	Enter the UIC where the Service member is actually performing	162-169	8 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
Identification Code	duty or training. (Army to submit UIC; Navy UIC ; Marine Corps to submit RUC and MCC; Air Force to submit PAS; Coast Guard OPFAC. If not applicable, set I = WWWWWWWW If unknown, set I = ZZZZZZZZ		
21. Legal Residence State Alpha Code	Enter the code for the member's legal state of residence for tax purposes found at Enclosure 7 of Reference (n).	170-171	2 C
22. Combat Zone Tax Exclusion Indicator Code	Enter the combat zone tax exclusion (CZTE) code that indicates if the Service member is entitled to tax exclusion for duty in a combat zone. See chapter 44, Volume 7A of Reference (i). N = No (Not entitled or not applicable) Y = Yes (Entitled)	172	1 C
23. Combat Zone Tax Exclusion Country Code	Enter the country code for which the CZTE applies found in Enclosure 7 of Reference (n). If not applicable, set I=WW	173-174	2 C
24. Combat Zone Tax Exclusion Entitlement Hospitalization Indicator Code	This special entitlement is for members serving in a combat zone or operation who are hospitalized for a wound or injury incurred because of hostile action. The member is entitled to CZTE for each month of hospitalization. See chapter 44, Volume 7A of Reference (i). N = No (Not entitled or not applicable) Y = Yes (Entitled)	175	1 C
25. Continuation of Pays During Hospitalization and Rehabilitation Indicator Code	Enter the indicator the Secretary of Defense authorized for the continued payment of pay and allowances to Service members of the regular or Reserve components. See chapter 13, Volume 7A of Reference (i). N = No (Not entitled or not applicable) Y = Yes (Entitled)	176	1 C
26. Filler	Set I = blanks	177-186	10 C
27. Total Entitlements Paid Year to Date Amount	Enter the sum of all of pays and allowances paid for the calendar year to date, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	187-195	9 N
28. Total Entitlements Paid Current Month Amount	Enter the sum of all pays and allowances for current month. Negative amounts will be subtracted from year to date amount and formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	196-204	9 N
29. Federal Tax Exemptions and Allowances Quantity	Enter the number of exemptions (declared for Federal tax withholding purposes) the Service member has claimed on their Internal Revenue Service Form W-4. If not applicable set I=66 If unknown, set I=99	205-206	2 N
30. Federal Tax Marital Status Code	Enter the member's marital status as declared for Federal tax withholding purposes.	207	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	M = Married S = Single If unknown, set I=Z		
31. Federal Taxable Wages Paid Year to Date Amount	Enter total wages earned in current tax year that is subject to Federal taxes pursuant to paragraph 4401, Volume 7A of Reference (i), formatted pursuant to subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	208-216	9 N
32. Federal Taxable Wages Paid Current Month Amount	Enter total wages earned in current month that is subject to Federal taxes pursuant to paragraph 4401, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	217-225	9 N
33. Federal Tax Withheld Year to Date Amount	Enter the amount of taxable wages withheld for Federal income tax for the current tax year pursuant with paragraph 4401, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	226-234	9 N
34. Federal Tax Withheld Current Month Amount	Enter the amount of taxable wages withheld for Federal income tax for the current month pursuant with paragraph 4401, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	235-243	9 N
35. Filler	Set I = blanks	244-252	9 C
36. Filler	Set I = blanks	253-261	9 C
37. Federal Insurance Contributions Act Taxable Wages Paid Year to Date Amount	Enter the amount of basic pay paid year to date subject to withholding for Federal Insurance Contributions Act (FICA) for the Social Security tax and Medicare hospital insurance tax pursuant to Table 45-1, paragraph 4502, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	262-270	9 N
38. Federal Insurance Contributions Act Taxable Wages Paid Current Month Amount	Enter the amount of basic pay paid current month subject to FICA withholding for the Social Security tax and Medicare hospital insurance tax pursuant to Table 45-1, paragraph 4502, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	271-279	9 N
39. Federal Insurance Contributions Act Tax Withheld Year to Date Amount	Enter the amount of FICA tax withheld year to date for the Social Security tax and Medicare hospital insurance tax pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	280-288	9 N
40. Federal Insurance Contributions Act Tax Withheld Current Month Amount	Enter the amount of FICA tax withheld current month for the Social Security tax and Medicare hospital insurance tax pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	289-297	9 N
41. Medicare Taxable Wages Paid Year to Date Amount	Enter the amount of the year to date taxable wages paid subject to withholding for the Medicare hospital insurance tax pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	298-306	9 N

ENCLOSURE 4

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
42. Medicare Taxable Wages Paid Current Month Amount	Enter the amount of taxable wages paid current month subject to withholding for the Medicare hospital insurance tax pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	307-315	9 N
43. Medicare Tax Withheld Year to Date Amount	Enter the amount of Medicare hospital insurance taxes withheld year to date pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	316-324	9 N
44. Medicare Tax Withheld Current Month Amount	Enter the amount of Medicare hospital insurance taxes withheld current month pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	325-333	9 N
45. State Taxable Wages Paid Year to Date Amount	Enter the total pay earned year to date in the current tax year that is subject to State taxes pursuant to Table 45-1, paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	334-342	9 N
46. State Taxable Wages Paid Current Month Amount	Enter the total pay earned in current month that is subject to State taxes pursuant with paragraph 4503, Volume 7A of Reference (i), formatted pursuant to subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	343-351	9 N
47. State Tax Withheld Year to Date Amount	Enter the amount of taxable wages withheld for State income tax for the current tax year pursuant to paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	352-360	9 N
48. State Tax Withheld Current Month Amount	Enter the amount of taxable wages withheld for State income tax for the current month pursuant to paragraph 4503, Volume 7A of Reference (i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	361-369	9 N
49. Basic Pay for Active Duty Paid Current Month Amount	Enter the amount paid the Service member for all active duty in a pay status for the current month, pursuant to section 204 of Reference (m), and formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	370-378	9 N
50. Basic Pay for Inactive Duty Training Paid Current Month Amount	Enter the amount paid the Service member for all inactive active duty training in a pay status for the current month, pursuant to section 206 of Reference (m). This is total for all paid drills or unit training assemblies in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	379-387	9 N
51. Current Pay Status Code	Enter the code that identifies a Service member's current pay status to show an active pay account separate from an inactive pay account. A = Member paid with Regular Component funds B = Member paid with Reserve Component funds C = Suspended pay account D = Dropped from rolls (deserter) E = Dropped from rolls (other) F = Separated from active component G = Separated from Reserve component If unknown, set I = Z	388	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
52. Filler	Set I = blanks	389-398	10 C
53. Foreign Language Proficiency Bonus Total Paid Current Month Amount	Enter the amount of all Foreign Language Proficiency Bonus (FLPB) bonuses paid to a Service member for proficiency in a foreign language(s) deemed as a critical need as determined by the Secretary of the Military Department concerned pursuant to section 316 of Reference (m) and chapter 19, Volume 7A of Reference (i). Formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	399-407	9 N
54. Foreign Language Proficiency Bonus 1 Paid Current Month Amount	Enter the amount of FLPB 1 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	408-416	9 N
55. Foreign Language Proficiency Bonus 1 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 1 for which a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	417-424	8 N
56. Foreign Language Proficiency Bonus 1 Language Code	Enter the FLPB 1 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	425-427	3 C
57. Foreign Language Proficiency Bonus 2 Paid Current Month Amount	Enter the amount of FLPB 2 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	428-436	9 N
58. Foreign Language Proficiency Bonus 2 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 2 for which a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	437-444	8 N
59. Foreign Language Proficiency Bonus 2 Language Code	Enter the FLPB 2 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	445-447	3 C
60. Foreign Language Proficiency Bonus 3 Paid Current Month Amount	Enter the amount of FLPB 3 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	448-456	9 N
61. Foreign Language Proficiency Bonus 3 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 3 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	457-464	8 N
62. Foreign Language Proficiency Bonus 3 Language Code	Enter the FLPB 3 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	465-467	3 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
63. Foreign Language Proficiency Bonus 4 Paid Current Month Amount	Enter the amount of FLPB 4 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	468-476	9 N
64. Foreign Language Proficiency Bonus 4 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 4 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	477-484	8 N
65. Foreign Language Proficiency Bonus 4 Language Code	Enter the FLPB 4 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	485-487	3 C
66. Foreign Language Proficiency Bonus 5 Paid Current Month Amount	Enter the amount of FLPB 5 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	488-496	9 N
67. Foreign Language Proficiency Bonus 5 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 5 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	497-504	8 N
68. Foreign Language Proficiency Bonus 5 Language Code	Enter the FLPB 5 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	505-507	3 C
69. Foreign Language Proficiency Bonus 6 Paid Current Month Amount	Enter the amount of FLPB 6 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	508-516	9 N
70. Foreign Language Proficiency Bonus 6 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 6 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	517-524	8 N
71. Foreign Language Proficiency Bonus 6 Language Code	Enter the FLPB 6 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	525-527	3 C
72. Foreign Language Proficiency Bonus 7 Paid Current Month Amount	Enter the amount of FLPB 7 paid in the current month formatted pursuant with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	528-536	9 N
73. Foreign Language Proficiency Bonus 7 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 7 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666	537-544	8 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If unknown, set I=99999999		
74. Foreign Language Proficiency Bonus 7 Language Code	Enter the FLPB 7 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	545-547	3 C
75. Foreign Language Proficiency Bonus 8 Paid Current Month Amount	Enter the amount of FLPB 8 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	548-556	9 N
76. Foreign Language Proficiency Bonus 8 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 8 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	557-564	8 N
77. Foreign Language Proficiency Bonus 8 Language Code	Enter the FLPB 8 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	565-567	3 C
78. Foreign Language Proficiency Bonus 9 Paid Current Month Amount	Enter the amount of FLPB 9 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	568-576	9 N
79. Foreign Language Proficiency Bonus 9 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 9 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	577-584	8 N
80. Foreign Language Proficiency Bonus 9 Language Code	Enter the FLPB 9 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	585-587	3 C
81. Foreign Language Proficiency Bonus 10 Paid Current Month Amount	Enter the amount of FLPB 10 paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	588-596	9 N
82. Foreign Language Proficiency Bonus 10 Effective Start Calendar Date	The calendar date of beginning pay entitlement for FLPB 10 a Service member has established proficiency. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	597-604	8 N
83. Foreign Language Proficiency Bonus 10 Language Code	The FLPB 10 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency. See Enclosure 19 of Reference (n) for a list of domain values and definitions.	605-607	3 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
84. Filler	Set I = blanks	608-617	10 C
85. High-Deployment Days Quantity	Enter the number of days a Service member is deployed above 401 days or more out of the preceding 730 days. Days accrued prior to October 1, 2000, do not count towards eligibility in accordance with paragraph 6501, Volume 7A of Reference (i), and section 436 of Reference (m). If not applicable, set I=666 If unknown, set I=999	618-620	3 N
86. High Deployment Per Diem Paid Current Month Amount	Enter the amount of a high deployment allowance paid in current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	621-629	9 N
87. High Deployment Per Diem Effective Calendar Date	The calendar date of beginning pay entitlement for high deployment allowance pay. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	630-637	8 N
88. Special Pay 1 Type Code	Code that identifies the Special Pay 1 authorized to the member. See Appendix 1 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	638-640	3 C
89. Special Pay 1 Paid Current Month Amount	Enter the amount of the payment for the special pay 1 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	641-649	9 N
90. Special Pay 1 Location Country Code	Enter the country code for the locations dependent special pay 1. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The two character country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	650-651	2 C
91. Special Pay 1 Start Calendar Date	Begin date related to the current entitlement of this special pay 1. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	652-659	8 N
92. Special Pay 1 Stop Calendar Date	The end date for the current entitlement of this special pay 1. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	660-667	8 N
93. Special Pay 2 Type Code	Code that identifies the special pay 2 authorized to the member. See Appendix 1 to Enclosure 4. If not applicable, set I = WWW If unknown, set I = ZZZ	668-670	3 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
94. Special Pay 2 Paid Current Month Amount	Enter the amount of the payment for the special pay 2 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	671-679	9 N
95. Special Pay 2 Location Country Code	Enter the country code for the locations dependent special pay 2. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The two character country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	680-681	2 C
96. Special Pay 2 Start Calendar Date	The begin date related to the current entitlement of this special pay 2. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	682-689	8 N
97. Special Pay 2 Stop Calendar Date	The end date for the current entitlement of this special pay 2. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	690-697	8 N
98. Special Pay 3 Type Code	Code that identifies the special pay 3 authorized to the member. See Appendix 1 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	698-700	3 C
99. Special Pay 3 Paid Current Month Amount	Enter the amount of the payment for the special pay 3 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	701-709	9 N
100. Special Pay 3 Location Country Code	Enter the country code for the locations dependent special pay 3. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	710-711	2 C
101. Special Pay 3 Start Calendar Date	The begin date related to the current entitlement of this special pay 3. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	712-719	8 N
102. Special Pay 3 Stop Calendar Date	The end date for the current entitlement of this special pay 3. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	720-727	8 N
103. Special Pay 4 Type Code	Code that identifies the special pay 4 authorized to the member. See Appendix 1 to this enclosure.	728-730	3 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable, set I = WWW If unknown, set I = ZZZ		
104. Special Pay 4 Paid Current Month Amount	Enter the amount of the payment for the special pay 4 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	731-739	9 N
105. Special Pay 4 Location Country Code	Enter the country code for the locations dependent special pay 4. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	740-741	2 C
106. Special Pay 4 Start Calendar Date	The begin date related to the current entitlement of this special pay 4. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	742-749	8 N
107. Special Pay 4 Stop Calendar Date	The end date related to the current entitlement of this special pay 4. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	750-757	8 N
108. Special Pay 5 Type Code	Code that identifies the special pay 5 authorized to the member. See Appendix 1 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	758-760	3 C
109. Special Pay 5 Paid Current Month Amount	Enter the amount of the payment for the special pay 5 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	761-769	9 N
110. Special Pay 5 Location Country Code	Enter the country code for the locations dependent special pay 5. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	770-771	2 C
111. Special Pay 5 Start Calendar Date	Begin date related to the current entitlement of this special pay 5. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	772-779	8 N
112. Special Pay 5 Stop Calendar Date	The end date related to the current entitlement of this special pay 5. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666	780-787	8 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If unknown, set I=99999999		
113. Special Pay 6 Type Code	Code that identifies the special pay 6 authorized to the member. See Appendix 1 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	788-790	3 C
114. Special Pay 6 Paid Current Month Amount	Enter the amount of the payment for the special pay 6 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	791-799	9 N
115. Special Pay 6 Location Country Code	Enter the country code for the locations dependent special pay 6. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	800-801	2 C
116. Special Pay 6 Start Calendar Date	The begin date related to the current entitlement of this special pay 6. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	802-809	8 N
117. Special Pay 6 Stop Calendar Date	The end date related to the current entitlement of this special pay 6. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	810-817	8 N
118. Special Pay 7 Type Code	Code that identifies the Special Pay 7 authorized to the member. See Appendix 1 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	818-820	3 C
119. Special Pay 7 Paid Current Month Amount	Enter the amount of the payment for the special pay 7 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	821-829	9 N
120. Special Pay 7 Location Country Code	Enter the country code for the locations dependent special pay 7. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	830-831	2 C
121. Special Pay 7 Start Calendar Date	The begin date related to the current entitlement of this special pay 7. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	832-839	8 N
122. Special Pay 7 Stop Calendar Date	The end date related to the current entitlement of this special pay 7. This date will reset as the dollar amount changes or the entitlement	840-847	8 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If unknown, set I=99999999		
132. Special Pay 9 Stop Calendar Date	The end date related to the current entitlement of this special pay 9. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	900-907	8 N
133. Special Pay 10 Type Code	Code that identifies the special pay 10 authorized to the member. See Appendix 1 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	908-910	3 C
134. Special Pay 10 Paid Current Month Amount	Enter the amount of the payment for the special pay 10 made in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	911-919	9 N
135. Special Pay 10 Location Country Code	Enter the country code for the locations dependent special pay 10. Enter "US" for the 50 States, the District of Columbia, and APO or FPO. The country codes used to identify foreign geographic feature names (countries) outside of the United States are found at Enclosure 8 of Reference (n).	920-921	2 C
136. Special Pay 10 Start Calendar Date	The begin date related to the current entitlement of this special pay 10. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	922-929	8 N
137. Special Pay 10 Stop Calendar Date	The end date related to the current entitlement of this special pay 10. This date will reset as the dollar amount changes or the entitlement changes over time. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	930-937	8 N
138. Income Replacement Allowance Paid Current Month Amount	Enter the amount of income replacement allowance paid for the current month, pursuant to the guidance provided in chapter 55, Volume 7A of Reference (i), and ASD(RA) Memorandum (Reference (p)), and formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	938-946	9 N (implied decimal)
139. Income Replacement Eligibility Reason Code	Enter the reason code the Service member is eligible for income replacement as published in chapter 55, Volume 7A of Reference (i), and Reference (p): A = Completed 547 continuous days of active duty under involuntary orders. B = Completed 730 cumulative days of involuntary active duty during the previous 1826 days. C = On involuntary orders for 180 days or more within the 180 days following separation from a previous involuntary active duty period of 180 days or more.	947	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable, set I=W If unknown, set I=Z		
140. Incapacitation Pay Paid Current Month Amount	Enter the total amount paid this month to the Service member to compensate for the difference between their civilian pay and what their active duty pay and entitlements would be while incapacitated, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	948-956	9 N
141. Incapacitation Pay Days Current Month Quantity	Enter the total amount of days of incapacitation pay paid this month to a Service member. See paragraph 5706, Volume 7A of Reference (i) and sections 204 and 206 of Reference (m). If not applicable, set I = 66 If unknown, set I= 99	957-958	2 N
142. Filler	Set I = blanks	959-998	40 C
143. Bonus 1 Type Code	Enter the code that identifies the bonus type 1 authorized to the Service member. See Appendix 2 to Enclosure 4. If not applicable, set I = WWW If unknown, set I = ZZZ	999-1001	3 C
144. Bonus 1 Original Entitlement Amount	Enter the amount of the bonus 1 entitlement that was set when the bonus was awarded, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1002-1010	9 N
145. Bonus 1 Paid Current Month Amount	Enter the amount of the bonus 1 paid in the current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1011-1019	9 N
146. Bonus 1 Paid to Date Amount	Enter the total amount of bonus 1 paid to date, from the calendar date of the award of the Bonus 1, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1020-1028	9 N
147. Bonus 1 Original Start Calendar Date	Enter the start date for the bonus 1 on which the Service member has executed agreement to fulfill the terms of service for which a bonus will be paid. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1029-1036	8 N
148. Bonus 1 Stop Calendar Date	The end date for the bonus 1 is the date on which the Service member has satisfied all of the terms of the service agreement. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1037-1044	8 N
149. Bonus 1 Payment Election Code	Enter the Service member's bonus 1 payment election choice: A = Lump sum B = Annual installment C = Monthly D = Lump sum with annual installments E = Lump sum with monthly installments F = Other	1045	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable, set I=W If unknown, set I=Z		
150. Bonus 2 Type Code	Enter the code that identifies the bonus type 2 authorized to the Service member. See Appendix 2 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	1046-1048	3 C
151. Bonus 2 Original Entitlement Amount	Enter the amount of the bonus 2 entitlement that was set when the bonus was awarded, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1049-1057	9 N
152. Bonus 2 Paid Current Month Amount	Enter the amount of the bonus 2 paid in the current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1058-1066	9 N
153. Bonus 2 Paid to Date Amount	Enter the total amount of bonus 2 paid to date, from the calendar date of the award of the Bonus 2, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1067-1075	9 N
154. Bonus 2 Original Start Calendar Date	The start date for the bonus 2 on the Service member has executed agreement to fulfill the terms of service for which a bonus will be paid. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1076-1083	8 N
155. Bonus 2 Stop Calendar Date	The end date for the bonus 2 date on which the member has satisfied all of the terms of the service agreement. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1084-1091	8 N
156. Bonus 2 Payment Election Code	Enter the Service member's bonus 2 payment election choice: A = Lump sum B = Annual installment C = Monthly D = Lump sum with annual installments E = Lump sum with monthly installments F = Other If not applicable, set I=W If unknown, set I=Z	1092-1092	1 C
157. Bonus 3 Type Code	Enter the code that identifies the bonus type 3 authorized to the member. See Appendix 2 to this enclosure. If not applicable, set I = WWW If unknown, set I = ZZZ	1093-1095	3 C
158. Bonus 3 Original Entitlement Amount	Enter the amount of the bonus 3 entitlement set when the bonus was awarded, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1096-1104	9 N
159. Bonus 3 Paid Current Month Amount	Enter the amount of the bonus 3 paid in the current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3	1105-1113	9 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	of this Instruction.		
160. Bonus 3 Paid to Date Amount	Enter the total amount of bonus 3 paid to date, from the calendar date of the award of the Bonus 3, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1114-1122	9 N
161. Bonus 3 Original Start Calendar Date	The start date for the bonus 3 on which the Service member has executed agreement to fulfill the terms of service for which a bonus will be paid. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1123-1130	8 N
162. Bonus 3 Stop Calendar Date	The end date for the bonus 3 is the date on which the member has satisfied all of the terms of the service agreement. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1131-1138	8 N
163. Bonus 3 Payment Election Code	Enter the Service member's bonus 3 payment election choice: A = Lump sum B = Annual installment C = Monthly D = Lump sum with annual installments E = Lump sum with monthly installments F = Other If not applicable, set I=W If unknown, set I=Z	1139-1139	1 C
164. Filler	Set I = blanks	1140-1169	30 C
165. Basic Allowance for Subsistence Paid Current Month Amount	Basic allowance for subsistence (BAS) is an allowance meant to offset costs for a Service member's meals. Enter the BAS paid in the current month, pursuant to section 402 of Reference (m), and chapter 25, Volume 7A of Reference (i), formatted in accordance subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1170-1178	9 N
166. Clothing Monetary and Uniformed Equipment Allowances Paid Current Month Amount	Enter the sum of all clothing allowances for officers, warrant officers, and enlisted Service members pursuant to chapter 29, Volume 7A of Reference (i), formatted in accordance subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1179-1187	9 N
167. Family Separation Allowance Paid Current Month Amount	Family separation allowance (FSA) is payable to Service members with dependents to provide compensation for added expenses incurred because of an enforced family separation for the transportation of dependents, duty on-board a ship, or temporary duty from the permanent duty station (PDS) for more than 30 days for the continental United States (CONUS) and outside the continental United States (OCONUS). Enter the amount of the FSA paid to the Service member for the current month, pursuant to chapter 27, Volume 7A of Reference	1188-1196	9 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	(i), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.		
168. Family Supplemental Subsistence Allowance Paid Current Month Amount	Enter the amount of the family supplemental subsistence allowance paid to Service member for the current month, pursuant to chapter 25, Volume 7A of Reference (i) and DoDI 1341.11 (Reference (q)), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1197-1205	9 N
169. Basic Allowance for Housing Paid Current Month Amount	Basic allowance for housing (BAH) provides Service members equitable housing compensation based on housing costs in local civilian housing markets when government quarters are not provided. Enter the amount of the BAH for domestic housing, within the 50 United States, paid to the Service member for the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3. See the Joint Federal Travel Regulations, Volume 1 (Reference (r)).	1206-1214	9 N
170. Basic Allowance for Housing Primary Location Eligibility Status Code	Enter the code indicating the type of BAH the Service member is eligible to receive. See chapter 10 of Reference (r). A = BAH with dependents B = BAH without dependents C = BAH Partial D = BAH Transit with dependents E = BAH Transit without dependents F = BAH Reserve Component with dependents G = BAH Reserve Component without dependents J = [Historic] ~~BAH Disaster with~~ K = [Historic] ~~BAH Disaster without~~ L = Privatized quarters with dependents M = Privatized quarters without dependents N = Privatized barracks P = [Historic] ~~No BAH~~ Q = BAH Differential (BAH-DIFF) If not applicable, set I=W If unknown, set I=Z	1215	1 C
171. Basic Allowance for Housing Dependent Type Code	Enter the character code indicating the Service member's BAH dependents status: A = Civilian spouse B = Child support (BAH-DIFF), member assigned to barracks C = Child under 21 years of age D = Parent (including "in loco parentis") I = Member married to member without dependents J = Single member living off base paying child support If not applicable, set I=W If unknown, set I=Z	1216	1 C
172. Basic Allowance for Housing Primary Location US Postal Region ZIP Code Identifier	Enter BAH primary location postal region ZIP code found at http://zip4.usps.com/zip4/welcome.jsp. Enter the first five digits. If not applicable, set I = WWWWW If unknown, set I = ZZZZZ	1217-1221	5 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
173. Family Separation Housing Basic Allowance Housing Paid Current Month Amount	The family separation housing basic allowance housing (FSH-BAH) based location is payable for a separation resulting from military orders for an assignment at a PDS in Alaska and Hawaii or to a CONUS PDS to which concurrent travel has been denied and is based on the PDS location. See paragraph U10414, Volume 1 of Reference(r). Enter the current amount of the FSH-BAH allowance paid for the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction. See chapter 25, Volume 7A of Reference (i).	1222-1230	9 N
174. Family Separation Housing Basic Allowance Housing Eligibility Status Code	Enter the FSH-BAH eligibility status code for a housing allowance for a Service member separated from their family. A = Not eligible - residing in adequate single government quarters (barracks, ship) B = FSH-BAH allowance at duty location C = BAH temporary duty If not applicable, set I=W If unknown, set I=Z	1231	1 C
175. Family Separation Housing Basic Allowance Housing Location US Postal Region ZIP Code Identifier	Enter FSH-BAH allowance location postal region ZIP code found at http://zip4.usps.com/zip4/welcome.jsp. Enter the first five digits. If not applicable, set I = WWWWW If unknown, set I = ZZZZZ	1232-1236	5 C
176. Filler	Set I = blanks	1237-1246	10 C
177. Overseas Housing Allowance Paid Current Month Amount	The overseas housing allowance (OHA) is designed to provide Service members accurate and equitable housing compensation based on housing costs in overseas civilian housing markets, and is payable when government quarters are not provided. See paragraph U10020 of Reference (r). Enter the amount of the OHA paid in the current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1247-1255	9 N
178. Overseas Housing Allowance Basis Code	Enter the OHA basis code is used to identify the type of overseas housing allowance to which a member is entitled. A = With dependents B = Without dependents C = With dependents solely for child support D = With dependents residing near PDS to identify non-command sponsored family traveling with Service member on unaccompanied tour. If not applicable, set I=W If unknown, set I=Z	1256	1 C
179. Overseas Housing Allowance Location Identifier	Enter the OHA location indicator code for the OHA found in the OHA rate query table, http://www.defensetravel.dod.mil/perdiem/ohaform.html, in Reference (r).	1257-1261	5 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable, set I=WWWWW If unknown, set I=ZZZZZ		
180. Overseas Housing Allowance Housing Status Code	Enter the indicator member's housing status of owner or renter. O = Owner R = Renter If not applicable, set I=W If unknown, set I=Z	1262	1 C
181. Overseas Housing Allowance Currency Code	Enter the code representing the currency in which rent or mortgage is paid. Currency names and code elements found in the International Organization for Standardization Code 4217 at http://www.xe.com/iso4217.php, (Reference (s)). If not applicable, set I = WWW If unknown, set I = ZZZ	1263-1265	3 C
182. Overseas Housing Allowance Monthly Housing Paid Current Month Amount	OHA is based on actual rental costs not to exceed the maximum prescribed locality rental allowance OHA allowable rates for each geographic duty location, pay grade, dependency status, number of shares, and utilities. See Part 1 of Appendix K of Reference (r) and chapter 25 , Volume 7A of Reference (i). Enter the OHA calculated using guidance at paragraph C.4. of Appendix K2 of Reference(r) rounded to a whole amount in the foreign currency reported in record field 181.	1266-1277	12 N
183. Overseas Housing Allowance Electricity Utilities Indicator Code	Enter the OHA electricity utilities indicator code to identify if the cost of electricity is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1278	1 C
184. Overseas Housing Allowance Heating Utilities Indicator Code	Enter the OHA heating utilities indicator to identify if the cost for heating is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1279	1 C
185. Overseas Housing Allowance Air Conditioning Utilities Indicator Code	Enter the OHA air conditioning utilities indicator to identify if the cost for air conditioning is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1280	1 C
186. Overseas Housing Allowance Water or Sewer Utilities Indicator Code	Enter the OHA water or sewer utilities indicator to identify if the cost for water or sewer is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1281	1 C
187. Overseas Housing Allowance Trash Disposal Utilities Indicator Code	Enter the OHA trash disposal utilities indicator to identify if the cost for trash disposal is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1282	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
188. Overseas Housing Allowance Individuals Sharing Overseas Housing Quantity	Report the number of individuals sharing overseas rent (2 thru 8), report 9 if 9 or more are sharing rent (paragraph U10022 of Reference (r)). If not applicable, set I = W If unknown, set I = Z	1283	1 C
189. Overseas Housing Allowance Move In Housing Allowance Miscellaneous Paid Current Month Amount	Enter the amount of the current month's payment of OHA move in housing allowance (MIHA) for moving expenses paid to defray the costs associated with moving in to occupy privately leased or owned quarters overseas, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1284-1292	9 N
190. Overseas Housing Allowance Move In Housing Allowance Rent Paid Current Month Amount	Enter the current month's payment for actual expenses for reasonable rent related expenses, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1293-1301	9 N
191. Overseas Housing Allowance Move In Housing Allowance Security Paid Current Month Amount	Enter the amount of the current month's payment for actual expenses for security related expenses, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1302-1310	9 N
192. Family Separation Housing Overseas Allowance Paid Current Month Amount	The family separation housing overseas housing allowance (FSH-OHA) based location is payable for a separation resulting from military orders for an assignment at a PDS outside the United States and is based on the location of the PDS. See paragraph U10414 of Reference(r). Enter the amount of the FSH-OHA allowance paid for the current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1311-1319	9 N
193. Family Separation Housing Overseas Allowance Basis Code	Enter the code that indicates the type of FSH-OHA to which the Service member is entitled. See paragraph 10400 of Reference(r). A = With dependents B = Without dependents C = With dependents solely for child support D = With dependents residing in the vicinity of Permanent Duty Station (PDS) due to non-command sponsored family traveling with member on unaccompanied tour. If not applicable, set I=W If unknown, set I=Z	1320	1 C
194. Family Separation Housing Overseas Allowance Location Identifier	Enter the FSH-OHA based location identifier found at: http://www.defensetravel.dod.mil/perdiem/ohaform.html, of Reference (r). If not applicable, set I=WWWWW If unknown, set I=ZZZZZ	1321-1325	5 C
195. Family Separation Housing Overseas Allowance Status Code	Enter the FSH-OHA status code to indicate a Service member's housing status as owner or renter for FSH-OHA. O = Owner R = Renter	1326	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable, set I=W If unknown, set I=Z		
196. Family Separation Housing Overseas Allowance Currency Code	Enter the code representing the currency in which the rent or mortgage is paid. Currency names and code elements found in Reference (s). If not applicable, set I=WWW If unknown, set I=ZZZ	1327-1329	3 C
197. Family Separation Housing Overseas Allowance Monthly Housing Paid Current Month Amount	FSH-OHA is a cost reimbursement based allowance used to defray the member's housing costs and includes the following three components: rent, utilities, maintenance reoccurring expenses and MIHA (Part 1, paragraph F, Appendix K of Reference (r)). Enter the FSH-OHA calculated using guidance at paragraph C.4. of Appendix K2 of Reference(r) rounded to a whole amount in the foreign currency reported in record field 196.	1330-1341	12 N
198. Family Separation Housing Overseas Allowance Electricity Utilities Indicator Code	Enter the FSH-OHA electricity utilities indicator code to identify if the cost for electricity is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1342	1 C
199. Family Separation Housing Overseas Allowance Heating Utilities Indicator Code	Enter the FSH-OHA heating utilities indicator code to identify if the cost for heating is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included))	1343	1 C
200. Family Separation Housing Overseas Allowance Air Conditioning Utilities Indicator Code	Enter the FSH-OHA air conditioning utilities indicator code to identify if the cost for conditioning is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1344	1 C
201. Family Separation Housing Overseas Allowance Water or Sewer Utilities Indicator Code	Enter the FSH-OHA water or sewer utilities indicator code to identify if the cost for water and sewer is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1345	1 C
202. Family Separation Housing Overseas Allowance Trash Disposal Utilities Indicator Code	Enter the FSH-OHA trash disposal utilities indicator code to identify if the cost for trash disposal is included in the monthly housing cost. N = No (Not included, or not applicable) Y = Yes (Included)	1346	1 C
203. Family Separation Housing Overseas Allowance Individuals Sharing Overseas Housing Quantity	Enter the number of individuals sharing overseas rent (2 thru 8), Report 9 if 9 or more are paying (Appendix K to of Reference (r)). See: http://www.defensetravel.dod.mil/perdiem/ohaform.htm. If not applicable, set I=W If unknown, set I=Z	1347	1 C

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Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
204. Family Separation Housing Overseas Allowance Move in Housing Allowance Miscellaneous Paid Current Month Amount	FSH-OHA MIHA Miscellaneous reflects the average expenditures made and reported by members to make their dwellings habitable. See Appendix N and chapter 10, part A, paragraph U10022 of Reference (r). Enter the FSH-OHA MIHA Miscellaneous amount paid current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1348-1356	9 N
205. Family Separation Housing Overseas Allowance Move in Housing Allowance Rent Paid Current Month Amount	FSH-OHA MIHA Rent totally covers reasonable rent-related expenses. One-time, nonrefundable charges levied on behalf of the property owner, or a foreign government, that the member must pay when occupying a dwelling. See Appendix N and chapter 10, paragraph U10022.B.4.b. of Reference (r). Enter the FSH-OHA MIHA Rent paid current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1357-1365	9 N
206. Family Separation Housing Overseas Allowance Move in Housing Allowance Security Paid Current Month Amount	FSH-OHA MIHA Security covers reasonable security-related expenses for a member assigned to an area in which dwellings must be modified to minimize terrorist and criminal threat. See Appendix N and chapter 10, paragraph U10022.B.4.c of Reference (r). Enter the FSH-OHA MIHA Security amount paid current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1366-1374	9 N
207. Filler	Set I = blanks	1375-1384	10 C
208. Person Mailing US Postal Region ZIP Code Identifier	Enter the Service member's resident postal region ZIP code found at: http://zip4.usps.com/zip4/welcome.jsp. Enter the first five digits. If not applicable, set I = WWWWW If unknown, set I = ZZZZZ	1385-1389	5 C
209. Person Mailing US Postal Region ZIP Extension Identifier	Enter the Service member's resident postal region ZIP code extension found a: http://zip4.usps.com/zip4/welcome.jsp. Enter the last four digits. If not applicable, set I = WWWW If unknown, set I = ZZZZ	1390-1393	4 C
210. Government Inadequate Quarters Deduction Amount	Enter the rental charge for inadequate quarters found at paragraph U10308-G of Reference (r) for assignment of inadequate quarters to member-married-to-member couples. Enter the amount of rent collected current month, from the member, at the quarters fair rental value, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3.	1394-1402	9 N
211. Permanent Duty Station Government Quarters Assignment or Adequacy Code	Enter the PDS housing allowance eligibility status code for a Service member's reporting to a new PDS. A = Unassigned (not in quarters; should be in receipt of BAH or OHA) B = Assigned government quarters	1403	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	C = Inadequate-quarters (eligible for a percentage of BAH II) D = PCS in route (BAH-Transit) E = Single quarters (should have BAH partial and may have BAH-DIFF) F = [Historic] ~~Reserve~~ If not applicable, set I=W If unknown, set=Z		
212. CONUS Cost of Living Allowance Paid Current Month Amount	CONUS cost of living allowance (COLA) is compensation for a portion of excess costs for non-housing expenses incurred in areas that exceed costs in an average U.S. military location by more than 8 percent pursuant to section 403b of Reference (m). Enter the amount of the CONUS COLA rate paid current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1404-1412	9 N
213. CONUS Cost of Living Allowance US Postal Region Zip Code Identifier	Enter the postal region ZIP code found at: http://zip4.usps.com/zip4/welcome.jsp. Enter the first five digits. If not applicable, set I = WWWWW If unknown, set I = ZZZZZ	1413-1417	5 C
214. CONUS Cost of Living Allowance Basis Code	Enter the code that identifies the member's CONUS COLA basis rate. A = With dependents B = Without dependents C = Not eligible, not in CONUS; entitled but not in eligible ZIP code; entitled but not receiving) If not applicable, set I=W If unknown, set I=Z	1418-1418	1 C
215. Overseas Cost of Living Allowance 1 Paid Current Month Amount	Enter the dollar amount of the overseas COLA 1 payment for the current pay period, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1419-1427	9 N
216. Overseas Cost of Living Allowance 1 Dependents Quantity	Enter the number of command-sponsored dependents (1-8) for 1 through 8 command-sponsored dependents; report 9 if 9 or more dependents are command-sponsored. If not applicable, set I=W If unknown, set I=Z	1428	1 C
217. Overseas Cost of Living Allowance 1 Location Identifier	Enter the locality code derived from the rate query: http://www.defensetravel.dod.mil/perdiem/ocform.html, Reference (r). If not applicable, set I=WWWWW If unknown, set I=ZZZZZ	1429-1433	5 C
218. Overseas Cost of Living Allowance 1 Barracks Paid Current Month Amount	Enter the dollar amount of the overseas COLA 1 Barracks payment for the current pay period, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1434-1442	9 N
219. Overseas Cost of	Enter the current month payment for an overseas COLA unique	1443-1451	9 N

ENCLOSURE 4

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
Living Allowance Unique Expense Paid Current Month Amount	expense, as a one-time payment, found at Appendix J2, part 2 of Reference (r); formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.		
220. Overseas Cost of Living Allowance 2 Paid Current Month Amount	Enter the dollar amount of the overseas COLA 2 payment for the current pay period, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1452-1460	9 N
221. Overseas Cost of Living Allowance 2 Location Identifier	Enter the locality code derived from on the overseas COLA rate query table found at Reference (r). See: http://www.defensetravel.dod.mil/perdiem/ocform.html, of Reference (r). If not applicable, set I=WWWWW If unknown, set I=ZZZZZ	1461-1465	5 C
222. Overseas Cost of Living Allowance 2 Barracks Paid Current Month Amount	Enter the dollar amount of the overseas COLA 2 Barracks payment for the current pay period, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1466-1474	9 N
223. Muster Duty Allowance Paid Current Month Amount	Muster duty allowance (MDA) is paid for a minimum of 2 hours muster duty performed pursuant to section 433 of Reference (m). Enter the MDA payment paid current month, formatted pursuant to subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1475-1483	9 N
224. Electronic Screening Allowance Paid Current Month Amount	Electronic screening may be performed in lieu of MDA for muster duty performed pursuant to section 12319 of title 10, U.S.C. (Reference (t)). A maximum of one electronic screening allowance (ESA) is paid once during a calendar year. Enter the ESA stipend payment paid to a member of the Individual Ready Reserve for participating in the screening performed by electronic means pursuant to section 10149 of Reference (t), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1484-1492	9 N
225. Funeral Honors Duty Allowance Paid Current Month Amount	The member is entitled to a funeral honors duty allowance (FHDA) for a minimum of two hours of funeral honors duty (FHD). A maximum of one FHD period may be earned and paid in one calendar day pursuant to section 12503 of Reference (t). Enter the FHDA payment paid current month to a member of the Ready Reserve, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1493-1501	9 N
226. Filler	Set I = blanks	1502-1511	10 C
227. Pay Election Waiver Code	Enter the pay election waiver code that a member entitled to retired pay, who performed Reserve training for compensation elected to receive for that duty either the retired pay to which entitled because of earlier military service; or the pay and allowances authorized for the duty being performed, if the member specifically waives retired pay. See paragraph 1204, Volume 7B of Reference (i). 0 = No Waiver 1 = Waive Reserve Pay 2 = Waive Retired Pay 3 = Waive VA Compensation	1512	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If not applicable set I=W If unknown, set I=Z		
228. Inactive Duty Training Authorized Periods Current Month Quantity	Enter total number of authorized inactive duty training (IDT) periods authorized current month. See paragraph 6.1.2. of DoDI 1215.06 (Reference (u)). If not applicable, set I = 666 If unknown, set I = 999	1513-1515	3 N
229. Inactive Duty Training Paid Periods Current Month Quantity	Enter number of IDT periods paid current month. See paragraph 6.1.2.1. of Reference (u). If not applicable, set I = 666 If unknown, set I = 999	1516-1518	3 N
230. Equivalent Training Paid Periods Current Month Quantity	Enter number of equivalent training periods paid current month. See paragraph 6.1.2. of Reference (u). If not applicable, set I = 666 If unknown, set I = 999	1519-1521	3 N
231. Additional Inactive Duty Training Paid Periods Current Month Quantity	Enter number of paid IDT periods in current month to include additional training periods, additional flying and flight training periods, and readiness management periods. See paragraph 6.1.2. of Reference (u). If not applicable, set I = 666 If unknown, set I = 999	1522-1524	3 N
232. Muster Duty Paid Periods Current Month Quantity	Enter number of paid muster duty (MD) periods in current month. See paragraph 6.1.3. of Reference (u). If not applicable, set I = 666 If unknown, set I = 999	1525-1527	3 N
233. Funeral Honors Duty Paid Periods Current Month Quantity	Enter number of paid military FHD periods in current month. See paragraph 6.1.3. of Reference (u). If not applicable, set I = 666 If unknown, set I = 999	1528-1530	3 N
234. Active Duty for Training Paid Days Current Month Quantity	Enter the number of paid active duty for training (ADT) days in current month. Include duty types: annual training, other training duty, and all full-time National Guard duty (FTNGD) in these categories. See paragraph 6.1.4.1. of Reference (u). If not applicable, set I = 666 If unknown, set I = 999	1531-1533	3 N
235. Active Duty Other Than for Training Paid Days Current Month Quantity	Enter the number of paid active duty other than for training (ADOT) days in current month. Include duty types: active duty for operational support, Active Guard and Reserve, involuntary AD, and all FTNGD in these categories. See paragraph 6.1.4.2. of Reference (u). If not applicable, set I = 666	1534-1536	3 N

ENCLOSURE 4

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If unknown, set I = 999		
236. Active Duty Paid Days Total Current Month Quantity	Enter the total number of paid days of AD to include ADOT and ADT days in current month. If not applicable, set I = 666 If unknown, set I = 999	1537-1539	3 N
237. Filler	Set I = blanks	1540-1549	10 C
238. Student Program Code	Enter the applicable ROTC, pre-commissioning, or student based education program code. E = Armed Forces Health Professional Scholarship (chapter 60, Volume 7A of Reference (i)) F = Financial Assistance Program (chapter 62 , Volume 7A of Reference (i)) H = Health Professional Incentive Program (chapter 62, Volume 7A of Reference (i)) N = Non Contract/Non Scholarship ROTC P = College First R = ROTC Scholarship S = Special Training Assistance Program (section 2121 of Reference (t)). V = Other Programs If not applicable, set I=W If unknown, set I=Z	1550	1 C
239. Education Stipend Paid Current Month Amount	Enter the educational stipend or grant amount paid current month for the student program code, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1551-1559	9 N
240. Education Subsistence Paid Current Month Amount	Enter the amount of subsistence allowance for: scholarship cadets or midshipman, senior ROTC members appointed an RC, or non-scholarship senior ROTC members not in advanced training, paid current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1560-1568	9 N
241. Education Summer or Training Encampment Paid Current Month Amount	Enter the current month's pay of a cadet or midshipman or applicant in the ROTC while attending training, a practice cruises, or field training, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1569-1577	9 N
242. Education Books and Fees Paid Current Month Amount	Enter the amount paid current month for allowances for books and miscellaneous fees for scholarship cadets and midshipmen, as prescribed by each Service, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1578-1586	9 N
243. Education Uniform Commutation Paid Current Month Amount	Enter the amount of educational uniform commutation paid current month formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1587-1595	9 N
244. Filler	Set I = blanks	1596-1603	8 C
245. Education Current Graduation Calendar Date	Enter the calendar date of the expected or actual date of graduation for the ROTC cadet or midshipman. Enter: YYYYMMDD If not applicable, set I=66666666	1604-1611	8 N

1: ENCLOSURE 4

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	If unknown, set I=99999999		
246. Filler	Set I = blanks	1612-1621	10 C
247. Service Members Group Life Insurance Full Time Deduction Current Month Amount	Enter the amount of the current month's deduction for a member's full-time Service members' Group Life Insurance (SGLI). See chapter 47, Volume 7A of Reference (i). Format in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1622-1626	5 N
248. Service Members Group Life Insurance Part Time Deduction Current Month Amount	Enter the amount of the current month's deduction for a member's part-time SGLI. See chapter 58, Volume 7A of Reference (i). Format in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1627-1631	5 N
249. Service Members Group Life Insurance Muster Duty Funeral Honors Duty Deduction Current Month Amount	Enter the amount of the current month's deduction for members who perform MD or FHD and receive part-time coverage under the SGLI program. See chapter 58, Volume 7A of Reference (i). Format in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1632-1636	5 N
250. Service Members Group Life Insurance Coverage Elected Amount	Enter the amount of SGLI coverage the Service member has elected, for the current month, in a full dollar amount, formatted right justified with a leading zero.	1637-1643	7 N
251. Service Members Group Life Insurance Coverage Current Amount Effective Calendar Date	Enter the calendar date of the start of SGLI coverage the Service member has elected. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1644-1651	8 N
252. Family Service Members Group Life Insurance Coverage Deduction Current Month Amount	Enter the amount of the current month's deduction for a Service member's full-time family SGLI (FSGLI). See chapter 47, Volume 7A of Reference (i). Format in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1652-1656	5 N
253. Family Service Members Group Life Insurance Coverage Elected Amount	Enter the amount of FSGLI coverage the Service member has elected, for the current month, in a full dollar amount, formatted right justified with a leading zero.	1657-1663	7 N
254. Family Service Members Group Life Insurance Coverage Effective Calendar Date	Enter the calendar date of the start of FSGLI coverage the Service member has elected. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1664-1671	8 N
255. Service Members Group Life Insurance Traumatic Deduction Current Month Amount	Enter the amount paid under the Traumatic Injury Protection Program, under the auspices of the SGLI program that provides payments to severely injured members who suffer a scheduled loss as a direct result of serious trauma, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction. See chapter 47, Volume 7A of Reference (i).	1672-1676	5 N
256. TRICARE Dental Program Premium Deduction Current Month	Enter the amount of the TRICARE Dental Program (TDP) premium deducted current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1677-1681	5 N

ENCLOSURE 4

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
Amount			
257. TRICARE Dental Program Calendar Effective Date	Enter the calendar date of the start of TDP coverage the Service member has elected. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1682-1689	8 N
258. Family Service Member Group Life Insurance Declination Indicator Code	Enter the indicator to identify if a Service member has declined FSGLI. N = No (Declination or not applicable) Y = Yes (Declination Indicated)	1690	1 C
259. Filler	Set I = blanks	1691-1700	10 C
260. Thrift Savings Plan Catch-Up Contribution Year to Date Amount	Enter the year to date amount of Thrift Savings Plan (TSP) catch-up contributions paid year to date, for a member age 50 years or older who made catch-up contributions to their TSP account, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction. See paragraph 5110, Volume 7A of Reference(i)	1701-1709	9 N
261. Thrift Savings Plan Catch-Up Contribution Current Month Amount	Enter the amount of TSP catch-up contributions for the current month, for a member age 50 years or older who made catch-up contributions to their TSP account, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1710-1718	9 N
262. Thrift Savings Plan Basic Pay Contribution Year to Date Amount	Enter the total year to date contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction. See paragraph 5110, Volume 7A of Reference(i)	1719-1727	9 N
263. Thrift Savings Plan Basic Pay Contribution Current Month Amount	Enter the current month contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1728-1736	9 N
264. Thrift Savings Plan Bonus Pay Contribution Year to Date Amount	Enter the year to date bonus pay contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1737-1745	9 N
265. Thrift Savings Plan Bonus Pay Contribution Current Month Amount	Enter the current month bonus pay contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1746-1754	9 N
266. Thrift Savings Plan Incentive Pay Contribution Year to Date Amount	Enter the year to date incentive pay contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1755-1763	9 N
267. Thrift Savings Plan Incentive Pay Contribution Current Month Amount	Enter the current month incentive pay contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1764-1772	9 N
268. Thrift Savings Plan Special Pay Contribution Year to Date Amount	Enter the year to date special pay contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1773-1781	9 N
269. Thrift Savings Plan Special Pay Contribution	Enter the current month special pay contributions for TSP, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3	1782-1790	9 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
Current Month Amount	of this Instruction.		
270. Thrift Savings Plan Government Matching Contribution Current Pay Period Amount	Enter the Government's TSP contribution amount for the current pay period, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1791-1799	9 N
271. Filler	Set I = blanks	1800-1809	10 C
272. Montgomery GI Bill Contribution to Date Amount	Enter the Montgomery GI Bill (MGIB) contributions, to date, paid pursuant to chapter 30 of title 38, U.S.C. (Reference (v)), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1810-1818	9 N
273. Montgomery GI Bill Contribution Current Month Amount	Enter current month MGIB contributions, and paid pursuant to chapter 30 of Reference (v), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1819-1827	9 N
274. Montgomery GI Bill Veterans Educational Assistance Program Conversion to Montgomery GI Bill Contribution Status Code	Enter the status code of the MGIB/Veterans Educational Assistance Program (VEAP) payments. A = Deduction from pay still authorized B = Stop - member separated or died C = Stop - member's contributions total $1200 MGIB or $2700 VEAP D = Stop - correction of erroneous deductions E = Suspended - no contributions collected (non-pay status) If not applicable, set I = W If unknown, set I = Z	1828-1828	1 C
275. Montgomery GI Bill Additional Contribution to Date Amount	Enter the MGIB buy-up contributions, to date, for chapter 30 of Reference (v), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1829-1837	9 N
276. Montgomery GI Bill Additional Contribution Current Month Amount	Enter the current month MGIB buy-up contribution, paid pursuant to chapter 30 of Reference (v), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1838-1846	9 N
277. Montgomery GI Bill Additional Contribution Status Code	Enter the current month's status code of the MGIB additional contribution or "buy-up." A = Deduction from pay still authorized B = Stop - member separated or died C = Stop - member's contributions total $600 D = Stop - correction of erroneous deductions E = Suspended If not applicable set I=W If unknown, set I=Z	1847	1 C
278. Montgomery GI Bill Additional Contribution Payment Calendar Date	Enter the calendar date of the current month's additional contribution paid pursuant to chapter 30 of Reference (v). Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1848-1855	8 N
279. Reserve Educational Assistance Program	Enter the amount of the Service member's additional contribution or "buy-up" to date to the Reserve Educational Assistance Program	1856-1864	9 N

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
Additional Contribution to Date Amount	(REAP) paid pursuant to chapter 1607 of Reference (t), formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.		
280. Reserve Educational Assistance Program Additional Contribution Status Code	Enter the status code designation for the Service member's current additional contribution or "buy-up" status for the REAP. A = Deduction from pay still authorized B = Stop - member separated or died C = Stop - member's contributions total $600 D = Stop - correction of erroneous deductions E = Suspended-no contribution collected If not applicable, set I=W If unknown, set I=Z	1865	1 C
281. Reserve Educational Assistance Program Additional Contribution Payment Calendar Date	Enter the calendar date of the current month's additional contribution or "buy-up" status payment, for the REAP, pursuant to chapter 1607 of Reference (t). Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1866-1873	8 N
282. Filler	Set I = blanks	1874-1883	10 C
283. Reserve Involuntary Discharge or Transfer Calendar Date	Enter the calendar date the RC member was discharged or involuntary transfer from the Selected Reserve. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1884-1891	8 N
284. Separation Calendar Date	Enter the calendar date the RC member was separated or discharged from the RC. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1892-1899	8 N
285. Accrued Leave Paid Current Month Amount	At the end of a tour of AD over 30 days an RC member is allowed to sell any unused leave. If the AD tour is more than 30 days but less than 1 year, or accrued while serving in support of a contingency, the selling of leave does not count against the 60 day career limit on leave. Any leave earned and sold from a period of CZTE entitlement is not taxed, nor does it count against their career limit. See chapter 35, Volume 7A of Reference (i). Enter the dollar amount paid for accrued leave current month to the member, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1900-1908	9 N
286. Separation Pay Paid Current Month Amount	Enter the dollar amount of all separation pays, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction.	1909-1917	9 N
287. Separation Payment Type Code	Enter the status code of the type of separation payment paid to the Service member. See chapter 35, Volume 7A of Reference (i). A = Separation pay (non-disability)	1918	1 C

Table 1. Coding Instructions, Continued

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS
	B = Readjustment pay C = Severance pay (other than disability) D = Disability severance pay E = Discharge gratuity F = Death gratuity G = Contract Cancellation for Pays and Allowances H = Voluntary Separation Pay If not applicable, set I=W If unknown, set I=Z		
288. File Calendar Date	Enter the calendar date of the effective date of the pay file submission. Enter: YYYYMMDD If not applicable, set I=66666666 If unknown, set I=99999999	1919-1926	8 N
289. Miscellaneous Basic Pays Paid Current Month Amount	Enter the sum of the amounts of any additional type of basic pays listed below paid current month, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction, for: • Permanent Professor Pay at Service Academy in accordance with chapter 39, Volume 7A of Reference (i), and section 203(b) of Reference (m); • Service essential personnel in accordance with chapter 1, Volume 7A of Reference (i), and section 5540 of Reference (t); or, • Service Academy Cadet Pay in accordance with chapter 38, Volume 7A of Reference (i), and section 203(c) of Reference (m).	1927-1935	9 N
290. Miscellaneous Allowances Paid Current Month Amount	Enter the sum of the amounts of any additional payments for allowances listed below, formatted in accordance with subparagraph 2.c.(6) of Enclosure 3 of this Instruction, for: • Preventative Health Services Allowance n accordance with section 438 of Reference (m); • SGLI Premium Reimbursement Allowance in accordance with paragraph 4714, Volume 7A of Reference (i), and section 437 of Reference (m); or, • Personnel Money Allowance in accordance with chapter 31, Volume 7A of Reference (i), and section 414 of Reference (m).	1936-1944	9 N
291. Filler	Set I = blanks	1945-2200	256 C

APPENDIX 1 TO ENCLOSURE 4

SPECIAL PAY TYPE INDICATOR CODES

Table 2. Special Pay Type Indicator Codes

TYPE CODE	TITLE	STATUTE REFERENCE	FMR REFERENCE
03A	Nuclear Qualified Officer Continuation Pay	Section 312 of Reference (m)	Paragraph 0301, Volume 7A of Reference (i)
03B	Special Pay for Officers Serving in Positions of Unusual Responsibility and of a Critical Nature	Section 306 of Reference (m)	Paragraph 0302, Volume 7A of Reference (i)
03C	Surface Warfare Officer Continuation Pay	Section 319 of Reference (m)	Paragraph 0304, Volume 7A of Reference (i)
03D	Judge Advocate Continuation Pay	Section 321 of Reference (m)	Paragraph 0305, Volume 7A of Reference (i)
05A	Medical Officer Incentive Special Pay	Section 302(b) of Reference (m)	Paragraph 0503, Volume 7A of Reference (i)
05B	Medical Officer Variable Special Pay	Section 302(a) of Reference (m)	Paragraph 0504, Volume 7A of Reference (i)
05C	Medical Officer Additional Special Pay	Section 302(a) of Reference (m)	Paragraph 0505, Volume 7A of Reference (i)
05D	Medical Officer Board Certified Pay	Section 302 of Reference (m)	Paragraph 0506, Volume 7A of Reference (i)
05E	Diplomate Pay for Psychologists and Non-Physician Health Care Providers	Section 302c of Reference (m)	Paragraph 0507, Volume 7A of Reference (i)
05F	Special Pay: Reserve, Recalled, or Retained Health Care Officers	Section 302(h) of Reference (m)	Paragraph 0508, Volume 7A of Reference (i)
05G	Special Pay: Selected Reserve Health Care Professionals in Critically Short Wartime Specialties	Section 302g of Reference (m)	Paragraph 0510, Volume 7A of Reference (i)
05H	Early Career Incentive Special Pay	Section 302(b) of Reference (m)	Paragraph 0511, Volume 7A of Reference (i)
05I	Health Profession Officers Incentive Pay	Section 335 of Reference (m)	Paragraph 0513, Volume 7A of Reference (i)
05J	Health Profession Officers Board Certification Pay	Section 335 of Reference (m)	Paragraph 0515, Volume 7A of Reference (i)
06A	Dental Officers Incentive Special Pay	Section 302b(a) of Reference (m)	Paragraph 0604, Volume 7A of Reference (i)
06B	Dental Officers Variable Special Pay	Section 302b(a) of Reference (m)	Paragraph 0605, Volume 7A of Reference (i)
06C	Dental Officers Additional Special Pay	Section 302b(a) of Reference (m)	Paragraph 0606, Volume 7A of Reference (i)
06D	Dental Officers Board Certification Pay	Section 302b(a) of Reference (m)	Paragraph 0607, Volume 7A of Reference (i)
06E	Special Pay for Active Duty of Reserve Dental Officers	Section 302b(g) of Reference (m)	Paragraph 0609, Volume 7A of Reference (i)
07A	Pharmacy Officers - Special Pay	Section 302i of Reference (m)	Paragraph 0701, Volume 7A of Reference (i)
07B	Optometrist Regular Special Pay	Section 302(a) of Reference (m)	Paragraph 0702, Volume 7A of Reference (i)
07C	Optometrist Retention Special Pay	Section 302a of Reference (m)	Paragraph 0702, Volume 7A of Reference (i)
07D	Veterinarians Special Pay	Section 303(a) of Reference (m)	Paragraph 0703, Volume 7A of Reference (i)
07E	Non-Physician Healthcare Provider Board Certification Pay	Section 302c of Reference (m)	Paragraph 0704, Volume 7A of Reference (i)
07F	Incentive Pay for Officers in Health Profession - Veterinarians	Section 335(a) of Reference	Paragraph 0705, Volume

Table 2. Special Pay Type Indicator Codes, Continued

TYPE CODE	TITLE	STATUTE REFERENCE	FMR REFERENCE
		(m)	7A of Reference (i)
07G	Board Certification Pay for Officers in Health Profession – Veterinarians	Section 335(b)of Reference (m)	Paragraph 0705, Volume 7A of Reference (i)
08A	Special Duty Assignment Pay - Enlisted Members	Section 307 of Reference (m)	Paragraph 5803, Volume 7A of Reference (i)
10A	Hostile Fire and Imminent Danger Pay	Section 310 of Reference (m)	Paragraph 5803, Volume 7A of Reference (i)
11A	Diving Duty Pay	Section 304 of Reference (m)	Paragraph 1101, Volume 7A of Reference (i)
13A	Combat Related Injury Pay	Section 328 of Reference (m)	Paragraph 1301, Volume 7A of Reference (i)
14A	Special Pay for Extending Duty at Designated Locations Overseas	Section 314 of Reference (m)	Paragraph 1401, Volume 7A of Reference (i)
15A	Assignment Incentive Pay	Section 307a of Reference (m)	Paragraph 5803of Volume 7A of Reference (i)
17A	Hardship Duty Pay for Mission Assignment	Section 305 of Reference (m)	Paragraph 1701, Volume 7A of Reference (i)
17B	Hardship Duty Location Pay for Designated Area	Section 305 of Reference (m)	Paragraph 1701, Volume 7A of Reference (i)
17C	Hardship Duty Location Pay for Certain Places	Section 305 of Reference (m)	Paragraph 1701, Volume 7A of Reference (i)
17D	Hardship Duty Pay for Involuntary Extension	Section 305 of Reference (m)	Paragraph 1701, Volume 7A of Reference (i)
18A	Career Sea Pay	Section 305a of Reference (m)	Paragraph 1801, Volume 7A of Reference (i)
18B	Career Sea Pay Premium	Section 305a of Reference (m)	Paragraph 1801, Volume 7A of Reference (i)
21A	Incentive Special Pay for Specialty Nurses	Section 302e of Reference (m)	Paragraph 2102, Volume 7A of Reference (i)
21B	Incentive Special Pay for Certified Registered Nurse Anesthetists	Section 302e(b)(2) of Reference (m)	Paragraph 2103, Volume 7A of Reference (i)
21C	Non-Physician Healthcare Provider Board Certification Pay for Nurses	Section 302c of Reference (m)	Paragraph 2104, Volume 7A of Reference (i)
22A	Hazardous Duty Incentive Pay for Flying Duty for Crew	Section 301(a)(1) of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
22B	Hazardous Duty Incentive Pay for Flying Duty for Non-Crew	Section 301(a) of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
22C	Aviation Career Incentive Pay	Section 301a of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
22D	Career Enlisted Flyer Pay	Section 320 of Reference (m)	Paragraph 2203, Volume 7A of Reference (i)
22E	Air Force Remote Piloted Aircraft Incentive Pay Program		Paragraph 2204, Volume 7A of Reference (i)
22F	Air Force Remote Piloted Aircraft Sensor Operator Incentive Pay Program		Paragraph 2205, Volume 7A of Reference (i)
23A	Submarine Duty Operational Incentive Pay	Section 301c(a)(2) of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)

Table 2. Special Pay Type Indicator Codes, Continued

TYPE CODE	TITLE	STATUTE REFERENCE	FMR REFERENCE
23B	Continuous Monthly Submarine Duty Pay	Section 301c(a)(1) of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
24A	Hazardous Duty Incentive Pay-Parachute Duty Not for High Altitude-Low Opening	Section 301(a)(3) of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
24B	Hazardous Duty Incentive Pay-Parachute Duty for High Altitude-Low Opening	Section 301(a)(3) of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
24C	Hazardous Duty Incentive Pay-Flight Deck Duty	Section 301(a)8 of Reference (m)	Paragraph 5802, Volume 7A of Reference (i)
24D	Hazardous Duty Incentive Pay-Demolition Duty	Section 301(a)(4) of Reference (m)	Paragraph 2404, Volume 7A of Reference (i)
24E	Hazardous Duty Incentive Pay-Experimental Stress Duty	Section 301(a)(5), section 301(a)(6), section 301(a)(7) of Reference (m)	Paragraph 2405, Volume 7A of Reference (i)
24F	Hazardous Duty Incentive Pay-Toxic Fuels	Section 301(a)(10) of Reference (m)	Paragraph 2406, Volume 7A of Reference (i)
24G	Hazardous Duty Incentive Pay-Toxic Pesticides Duty	Section 301(a)(9) of Reference (m)	Paragraph 2407, Volume 7A of Reference (i)
24H	Hazardous Duty Incentive Pay-Dangerous Viruses Lab Duty	Section 301(a)(9) of Reference (m)	Paragraph 2408, Volume 7A of Reference (i)
24I	Hazardous Duty Incentive Pay-Chemical Munitions	Section 301(a)(10) of Reference (m)	Paragraph 2409, Volume 7A of Reference (i)
24J	Hazardous Duty Incentive Pay-Maritime Visit, Board, Search and Seizure Duty	Section 301(a)(11) of Reference (m)	Paragraph 2410, Volume 7A of Reference (i)
24K	Hazardous Duty Incentive Pay-Polar Region Flight Operations Duty	Section 301(a)(12) of Reference (m)	Paragraph 2411, Volume 7A of Reference (i)
57A	Weapons of Mass Destruction Civilian Support Team Pay for Reserve Components	Section 305b of Reference (m)	Paragraph 5704, Volume 7A of Reference (i)
58A	Designated Unit Pay	Section 308d of Reference (m)	Paragraph 5801, Volume 7A of Reference (i)
63A	Continuation Bonus for Nurse Officer Candidates in the Reserves	Section 2130a of Reference (t)	Paragraph 6304, Volume 7A of Reference (i)
64A	[Historic] - ~~Reserve Health Care Officers on Active Duty in Support of the Persian Gulf~~		Paragraph 6401, Volume 7A of Reference (i)

APPENDIX 2 TO ENCLOSURE 4

BONUS TYPE INDICATOR CODES

Table 3. Bonus Type Indicator Codes

TYPE CODE	BONUS TITLE	STATUTE	FMR CHAPTER
03A	Nuclear Officer Accession Bonus	Section 312b of Reference (m)	Paragraph 0301, Volume 7A of Reference (i)
03B	Nuclear Career Accession Bonus	Section 312b of Reference (m)	Paragraph 0301, Volume 7A of Reference (i)
03C	Nuclear Career Annual Incentive Bonus	Section 312c of Reference (m)	Paragraph 0301, Volume 7A of Reference (i)
03D	Special Pay: Warfare Officers Extending Period of Active Duty Bonus	Section 318 of Reference (m)	Paragraph 0303, Volume 7A of Reference (i)
03E	Accession Bonus for Officer Candidates	Section 330 of Reference (m))	Paragraph 0306, Volume 7A of Reference (i)
03F	Accession Bonus for New Officer in Critical Skills	Section 324 of Reference (m)	Paragraph 0307, Volume 7A of Reference (i)
03G	Retention Incentive for Critical Military Skills	Section 355 of Reference (m)	Paragraph 0308, Volume 7A of Reference (i)
03H	Incentive Bonus: Transfer Between Armed Forces	Section 327 of Reference (m)	Paragraph 0309, Volume 7A of Reference (i)
05A	Medical Officer Multi-Year Special Pay Bonus	Section 301d of Reference (m)	Paragraph 0502, Volume 7A of Reference (i)
05B	Accession Bonus: Medical Officers in Critically Short Wartime Specialties	Section 312k of Reference (m)	Paragraph 0509, Volume 7A of Reference (i)
05C	Special Pay: Health Profession Officers Accession Bonus	Section 335 of Reference (m)	Paragraph 0512, Volume 7A of Reference (i)
05D	Special Pay: Health Profession Officers Retention Bonus	Section 335 of Reference (m)	Paragraph 0514, Volume 7A of Reference (i)
06A	Dental Officers Accession Bonus	Section 302h of Reference (m)	Paragraph 0602, Volume 7A of Reference (i)
06B	Dental Officers Critical Wartime Skills Accession Bonus	Section 302l of Reference (m)	Paragraph 0603, Volume 7A of Reference (i)
06C	Dental Officer Multiyear Retention Bonus	Section 301e of Reference (m)	Paragraph 0608, Volume 7A of Reference (i)
07A	Pharmacy Officers Accession Bonus	Section 302j of Reference (m)	Paragraph 070101, Volume 7A of Reference (i)
07B	Accession Bonus for Officers in Health Profession - Veterinarians	Section 335 of Reference (m)	Paragraph 0705, Volume 7A of Reference (i)1
07C	Retention Bonus for Officers in Health Profession - Veterinarians	Section 335 of Reference (m)	Paragraph 0705, Volume 7A of Reference (i)
09A	Enlistment Bonus	Section 309 of Reference (m)	Paragraph 0901, Volume 7A of Reference (i)
09B	Selective Reenlistment Bonus	Section 308 of Reference (m)	Paragraph 0902, Volume 7A of Reference (i)
09C	Regular Reenlistment Bonus	Section 308 of Reference (m)	Paragraph 0903, Volume 7A of Reference (i)
09D	Retention Bonus for Members Qualified in a Critical Skill	Section 355(i) of Reference (m)	Paragraph 0904, Volume 7A of Reference (i)
14A	Bonus for Extending Duty at Designated Locations Overseas	Section 314 of Reference (m)	Paragraph 1401, Volume 7A of Reference (i)
20A	Aviator Retention Bonus	Section 301b of Reference (m)	Paragraph 2001, Volume 7A of Reference (i)
21A	Registered Nurse Accession Bonus	Section 302d of Reference (m)	Paragraph 2101, Volume 7A of Reference (i)

Table 3. Bonus Type Indicator Codes, Continued

TYPE CODE	BONUS TITLE	STATUTE	FMR CHAPTER
56A	Selected Reserve Officer Accession Bonus	Section 308j of Reference (m)	Paragraph 5601, Volume 7A of Reference (i)
56B	Selected Reserve Officer Affiliation Bonus	Section 308j of Reference (m)	Paragraph 5601, Volume 7A of Reference (i)
56C	Selected Reserve Enlisted Accession Bonus	Section 308c of Reference (m)	Paragraph 5603, Volume 7A of Reference (i)
56D	Selected Reserve Enlisted Affiliation Bonus	Section 308c of Reference (m)	Paragraph 5603, Volume 7A of Reference (i)
56E	Selected Reserve Reenlistment Bonus	Section 308b of Reference (m)	Paragraph 5604, Volume 7A of Reference (i)
56F	Selected Reserve Prior Service Enlistment Bonus	Section 308i of Reference (m)	Paragraph 5605, Volume 7A of Reference (i)
61A	Bonus for Individual Ready Reserve and Inactive National Guard	Section 308h of Reference (m)	Paragraph 6101, Volume 7A of Reference (i)
63A	Nurse Officer Candidates Accession Bonus	Section 2130a of Reference (t)	Paragraph 6304, Volume 7A of Reference (i)
66A	Career Status Bonus	Section 354 of Reference (m)	Paragraph 6601, Volume 7A of Reference (i)

GLOSSARY

PART I. ABBREVIATIONS AND ACRONYMS

AD	active duty
ADOT	active duty other than for training
ADT	active duty for training
APO	Army Air Force Post Office
ASD(RA)	Assistant Secretary of Defense for Reserve Affairs
BAH	basic allowance for housing
BAH-DIFF	basic allowance for housing - differential
BAS	basic allowance for subsistence
CFO	Chief Financial Officer
COLA	cost of living allowance
CONUS	continental United States
CZTE	combat zone tax exclusion
DFAS	Defense Finance Accounting Service
DMDC	Defense Manpower Data Center
DoDD	DoD Directive
DoDHRA	DoD Human Resources Activity
DoDI	DoD Instruction
DoDM	DoD Manual
ESA	electronic screening allowance
FHD	funeral honors duty
FHDA	funeral honors duty allowance
FICA	Federal Insurance Contributions Act
FLPB	foreign language proficiency bonus
FPO	Fleet Post Office
FSA	family separation allowance
FSH-BAH	family separation housing – basic allowance housing
FSH-OHA	family separation housing - overseas housing allowance

FSGLI	family service member group life insurance
FTNGD	full time National Guard duty
GEOLOC	geographic location
IDT	inactive duty training
MCC	monitored command code
MD	muster duty
MDA	muster duty allowance
MGIB	Montgomery GI Bill
MIHA	move-in housing allowance
NIPRNET	Non-Secure Internet Protocol Router Network
OCONUS	outside the continental United States
OHA	overseas housing allowance
OPFAC	operation facility
PAS	personnel accounting symbol
PEBD	pay entry base date
PDS	permanent duty station
RC	Reserve Component
RCMPFE	Reserve Components Military Pay File Extracts
REAP	Reserve Educational Assistance Program
ROTC	Reserve Officer Training Corps
RUC	reporting unit code
SGLI	Service members Group Life Insurance
TDP	TRICARE Dental Program
TSP	Thrift Savings Program
UIC	unit identification code
U.S.C.	United States Code

GLOSSARY

USCG	United States Coast Guard
USD(C)	Under Secretary of Defense (Comptroller)
USD(P&R)	Under Secretary of Defense for Personnel and Readiness
VEAP	Veterans Educational Assistance Program
ZIP	zone improvement program

PART II DEFINITIONS

Unless otherwise noted, these terms and their definitions are for the purposes of this Instruction.

Common Business-Oriented Language. A computer programming language, also known as COBOL, defining its primary domain in business, finance, and administrative systems for companies and governments.

Program Language One. A procedural, imperative computer programming language designed for scientific, engineering, business and systems programming applications.