

COMPONENT: United States Marshals Service

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY2009</b>	<b>2<sup>nd</sup> Quarter FY2009</b>	<b>3<sup>rd</sup> Quarter FY2009</b>	<b>4<sup>th</sup> Quarter FY2009</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	77	83	90	91	91
B. Filed during the quarter	13	13	9	12	47
C. Pending, at any time, during the quarter	90	98	99	103	103
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY2009</b>	<b>2<sup>nd</sup> Quarter FY2009</b>	<b>3<sup>rd</sup> Quarter FY2009</b>	<b>4<sup>th</sup> Quarter FY2009</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	72	77	80	82	82
B. Who filed a complaint during this quarter	13	13	8	12	46
C. Who had a complaint pending at any time during this quarter	85	90	88	94	94
D. Who filed two or more complaints during this quarter	0	0	1	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY2009</b>	<b>2<sup>nd</sup> Quarter FY2009</b>	<b>3<sup>rd</sup> Quarter FY2009</b>	<b>4<sup>th</sup> Quarter FY2009</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	5	7	2	3	17
a. American Indian/Alaskan Native:	1	1	0	0	2
b. American Asian/Pacific Islander:	1	1	1	0	3
c. Black:	2	2	1	1	6
d. White:	1	3	0	2	6
2. Color:	0	1	0	0	1
3. Sex:	3	4	5	5	17
a. Male:	1	2	1	1	5
b. Female:	2	2	4	4	12
4. Age:	0	2	4	3	9
5. Religion:	0	0	0	0	0
6. Reprisal:	4	8	5	3	20
7. National Origin:	3	3	1	0	7
a. Hispanic:	2	0	1	0	3
b. Other:	1	3	0	0	4
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0

b. Female	0	0	0	0	0
9. Disability:	5	2	1	4	12
10. Non-EEO Basis	1	0	0	0	1
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	1	2	0	1	4
2. Assignment of Duties	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	1	0	0	1
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	1	0	0	1
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	4	10	4	4	22
a. Non-sexual:	4	10	4	3	21
b: Sexual	0	0	0	1	1
10. Medical Examination:	1	1	2	3	7
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	6	1	4	4	15
13. Reassignment:	0	1	0	0	1
a. Denied:	0	0	0	0	0
b. Directed:	0	1	0	0	1
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	2	1	1	3	7
18: Terms & Conditions of Employment:	0	0	1	0	1
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	1	0	1
21. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY2009</b>	<b>2nd Quarter FY2009</b>	<b>3rd Quarter FY2009</b>	<b>4th Quarter FY2009</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	278	290.2	299	300.6	291.9

B. Average number of days for Final Agency Decision:	0	169.5	55	0	56.1
C. Average number of days for Final Agency Action	29	0	30.5	36	23.9
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	2	3	1	7
E. Average number of days complaints were pending at the time of dismissal	356*	171	186*	135	212
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY2009 # / %</b>	<b>2<sup>nd</sup> Quarter FY2009 # / %</b>	<b>3<sup>rd</sup> Quarter FY2009 # / %</b>	<b>4<sup>th</sup> Quarter FY2009 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0

F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0

b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY2009</b>	<b>2<sup>nd</sup> Quarter FY2009</b>	<b>3<sup>rd</sup> Quarter FY2009</b>	<b>4<sup>th</sup> Quarter FY2009</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	47	48	42	37	37
B. Number of complaints pending hearing:	17	19	23	25	25
C. Number of complaints pending final agency action:	19	23	26	37	37
D. Number of complaints pending decision on appeal:	6	6	7	7	7
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY2009</b>	<b>2<sup>nd</sup> Quarter FY2009</b>	<b>3<sup>rd</sup> Quarter FY2009</b>	<b>4<sup>th</sup> Quarter FY2009</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	52	64	59	68	68

\* Note: Section IV.E. Average number of days complaints were pending at the time of dismissal

- - - 1<sup>st</sup> Quarter: The complaint (filed in 2007) was dismissed after notification of the filing of a civil action in U.S. District Court on same matters raised in EEO complaint.

Note: Section IV.E. Average number of days complaints were pending at the time of dismissal

- - - 3<sup>rd</sup> Quarter: The complaint (filed in 2008) was dismissed after notification of the filing of a civil action in U.S. District Court on same matters raised in EEO complaint.