1Equal Employment Opportunity Data Posted Pursuant to the No Fear Act (updated October 11, 2011)		FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
I. Number of Complaints ¹	Щ						
A. Pending at the beginning of the FY:		11	4	7	9	24	4
B. Filed during the FY:	Щ	9	14	5	9	6	12
C. Pending, at any time, during the FY:	Ш	20	18	12	18	30	28
II. Number of Complainants		FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Who had a complaint pending at start of FY:		10	4	6	8	11	3
B. Who filed a complaint during this FY:		7	14	5	9	6	10
C. Who had a complaint pending at any time during this FY:		17	17	11	17	17	12
III. Breakdown of all Complaints filed during this FY by basis and issue		FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Complaints filed during the FY broken down by basis:							
1. Race:		3	6	2	5	5	1
a. American Indian/Alaskan Native:		0	0	0	0	0	0
b. American Asian/Pacific Islander:		0	0	0	0	0	0
c. Black:		3	5	1	5	4	1
d. White:		0	1	1	0	1	0
2. Color:		2	0	0	1	2	0
3. Sex:		2	6	3	4	0	7
a. Male:	Ш	1	3	1	2	0	2
b. Female:	Ш	1	3	2	2	0	5
4. Age:	Ш	6	6	1	1	1	4
5. Religion:	Щ	0	1	1	0	0	0
6. Reprisal:	Ш	4	6	3	_ 2 _	2	7
7. National Origin:	Щ	1	0	0	2	2	0
a. Hispanic:	Щ	0	0	0	2	0	1
b. Other:	Щ	1	0	0	0	0	1
8. Equal Pay Act:	Щ	0	0	0	0	0	0
a. Male:		_ 0 _	0	0	0	0	0

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¹ This includes all cases at all stages in the EEO process.

b. Female:			0	0	0	0	0	0
9. Disability:			2	9	3	2	3	5
B. Complaints filed during the FY broken down by issue:								
1. Appointment/Hire:			0	0	0	0	0	0
2. Assignment of Duties:			0	0	0	0	0	3
3. Awards:			2	1	0	0	0	2
4. Conversion to Full Time:			0	0	0	0	0	0
5. Disciplinary Action:			0	4	0	1	3	3
a. Demotion:			0	1	0	0	0	0
b. Reprimand:			0	1	0	1	2	1
c. Suspension:			0	2	0	0	0	1
d. Removal:			0	0	0	0	0	0
e. Other:			0	0	0	0	1	2
6. Duty Hours:			0	0	1	0	0	0
7. Evaluation/Appraisal:			2	5	1	2	3	4
8. Examination/Test:			0	0	0	0	0	0
9. Harassment:			1	2	1	2	2	2
a. Non-sexual:			1	1	0	2	2	2
b. Sexual:			0	1	1	0	0	0
10. Medical Examination:			0	0	0	0	0	0
11. Pay Including Overtime:			0	0	0	0	0	0
12. Promotion/Non-Selection:			2	2	0	3	0	2
13. Reassignment:			0	0	0	1	0	0
a. Denied:			0	0	0	1	0	0
b. Directed:			0	0	0	0	0	0
14. Reasonable Accommodation:			1	6	1	0	0	2
15. Reinstatement:			0	0	0	0	0	0
16. Retirement:			0	0	0	0	0	0
17. Termination:			1	1	1	0	0	0
18. Terms/Conditions of Employment:			0	0	1	2	3	3
19. Time and Attendance:			0	1	0	1	1	1
20. Training:			1	0	0	1	0	0
21. Other:			6	1	2	1	0	3

IV. Time measurements – All complaints pending at any time during the FY			FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Average number of days for Investigation:			223 ²	166	214	208	215 ³	178
B. Average number of days for Final Agency Decision:			119	114	803	263	1983	280
1. Without an EEOC Hearing:			119	114	548	263	320	0
2. With an EEOC Hearing:			0	0	973	0	2238 ⁴	280
C. Total Number of Complaints Dismissed:			3	1	0	0	0	0
D. Average number of days from Receipt to Dismissal:			18	35	0	0	0	0
V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.			FY 2011 #%	FY 2010 #%	FY 2009 #%	FY 2008 #%	FY 2007 #%	FY 2006 #%
A. Total number of final agency actions (decisions) finding discrimination during the FY:			0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:			0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:								
1. Race:	7	П	0	0	0	0	0	0
a. American Indian/Alaskan Native:	7	П	0	0	0	0	0	0
b. American Asian/Pacific Islander:			0	0	0	0	0	0
c. Black:			0	0	0	0	0	0
d. White:			0	0	0	0	0	0
2. Color:			0	0	0	0	0	0
3. Sex:			0	0	0	0	0	0
a. Male:			0	0	0	0	0	0
b. Female:			0	0	0	0	0	0
4. Age:			0	0	0	0	0	0
5. Religion:			0	0	0	0	0	0

² Four investigations that exceeded 180 days were amended. Of the four, only one extended beyond the

statutory time.

3 Investigations that went over 180 days were the result of multiple complaint amendments and complaints consolidated for investigation.

4 The Agency received twelve consolidated cases on remand from the EEOC for a FAD on September 11, 2006. The consolidated FAD issued on November 8, 2006, within the statutory time limit.

6. Reprisal:		0	0	0	0	0	0
7. National Origin:		0	0	0	0	0	0
a. Hispanic:		0	0	0	0	0	0
b. Other:		0	0	0	0	0	0
8. Equal Pay Act:		0	0	0	0	0	0
a. Male:		0	0	0	0	0	0
b. Female:		0	0	0	0	0	0
9. Disability:		0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:							
1. Appointment/Hire:		0	0	0	0	0	0
2. Assignment of Duties:		0	0	0	0	0	0
3. Awards:		0	0	0	0	0	0
4. Conversion to Full Time:		0	0	0	0	0	0
5. Disciplinary Action:		0	0	0	0	0	0
a. Demotion:		0	0	0	0	0	0
b. Reprimand:		0	0	0	0	0	0
c. Suspension:		0	0	0	0	0	0
d. Removal:		0	0	0	0	0	0
e. Other:		0	0	0	0	0	0
6. Duty Hours:		0	0	0	0	0	0
7. Evaluation/Appraisal:		0	0	0	0	0	0
8. Examination/Test:		0	0	0	0	0	0
9. Harassment:		0	0	0	0	0	0
a. Non-sexual:		0	0	0	0	0	0
b. Sexual:		0	0	0	0	0	0
10. Medical Examination:		0	0	0	0	0	0
11. Pay Including Overtime:		0	0	0	0	0	0
12. Promotion/Non-Selection:		0	0	0	0	0	0
13. Reassignment:		0	0	0	0	0	0
a. Denied:		0	0	0	0	0	0
b. Directed:		0	0	0	0	0	0
14. Reasonable Accommodation:		0	0	0	0	0	0
15. Reinstatement:		0	0	0	0	0	0
16. Retirement:		0	0	0	0	0	0
17. Termination:		0	0	0	0	0	0

18. Terms/Conditions of Employment:			0	0	0	0	0	0
19. Time and Attendance:	iTi	īĦ	0	0	0	0	0	0
20. Training:	Ī	Π	0	0	0	0	0	0
21. Other:	Ī	Ī	0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:			1	0	0	0	0	0
F. Decisions finding discrimination after a hearing, broken down by basis:								
1. Race:			0	0	0	0	0	0
a. American Indian/Alaskan Native:			0	0	0	0	0	0
b. American Asian/Pacific Islander:			0	0	0	0	0	0
c. Black:			0	0	0	0	0	0
d. White:			0	0	0	0	0	0
2. Color:			0	0	0	0	0	0
3. Sex:			0	0	0	0	0	0
a. Male:			0	0	0	0	0	0
b. Female:			0	0	0	0	0	0
4. Age:			0	0	0	0	0	0
5. Religion:			0	0	0	0	0	0
6. Reprisal:			0	0	0	0	0	0
7. National Origin:			0	0	0	0	0	0
a. Hispanic:			0	0	0	0	0	0
b. Other:			0	0	0	0	0	0
8. Equal Pay Act:			0	0	0	0	0	0
a. Male:			0	0	0	0	0	0
b. Female:			0	0	0	0	0	0
9. Disability:			0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:								
1. Appointment/Hire:			0	0	0	0	0	0
2. Assignment of Duties:			0	0	0	0	0	0
3. Awards:			0	0	0	0	0	0
4. Conversion to Full Time:			0	0	0	0	0	0
5. Disciplinary Action:			0	0	0	0	0	0
a. Demotion:			0	0	0	0	0	0
b. Reprimand:			0	0	0	0	0	0
c. Suspension:			0	0	0	0	0	0

d. Removal:		0	0	0	0	0	0
e. Other:		0	0	0	0	0	0
6. Duty Hours:		0	0	0	0	0	0
7. Evaluation/Appraisal:		0	0	0	0	0	0
8. Examination/Test:		0	0	0	0	0	0
9. Harassment:		0	0	0	0	0	0
a. Non-sexual:		0	0	0	0	0	0
b. Sexual:		0	0	0	0	0	0
10. Medical Examination:		0	0	0	0	0	0
11. Pay Including Overtime:		0	0	0	0	0	0
12. Promotion/Non-Selection:		0	0	0	0	0	0
13. Reassignment:		0	0	0	0	0	0
a. Denied:		0	0	0	0	0	0
b. Directed:		0	0	0	0	0	0
14. Reasonable Accommodation:		0	0	0	0	0	0
15. Reinstatement:		0	0	0	0	0	0
16. Retirement:		0	0	0	0	0	0
17. Termination:		0	0	0	0	0	0
18. Terms/Conditions of Employment:		0	0	0	0	0	0
19. Time and Attendance:		0	0	0	0	0	0
20. Training:		0	0	0	0	0	0
21. Other:		0	0	0	0	0	0
VI. Status of all pending complaints		FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Number of complaints pending investigation at the end of FY:		1	7	2	3	4	7
B. Number of complaints pending hearing at EEOC at the end of FY:		4	4	2	3	5	4
C. Number of complaints pending final agency action at the end of FY:		1	1	1	1	0	13

VII. Complaints not timely investigated ⁵		H 20	Y)11	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):			0	1	0	0	16	0
1014.100(e)(2).			U	1	U	U	1	U

⁵ A complaint is timely investigated if completed within 180 days plus any valid extensions. ⁶ One consolidated complaint investigation exceeded the statutory time limit.