

# At-A-Glance



*The Bureau of Clinician Recruitment and Service (BCRS) coordinates the recruitment and retention of health professionals to work in communities in need. BCRS offers scholarship and loan repayment assistance programs for individuals committed to working in Health Professional Shortage Areas (HPSAs). Each program requires a service commitment at an NHSC-approved health care site, Critical Shortage Facility, or educational institution in exchange for financial assistance.*

## Federal Programs for Health Care Providers and Students: Scholarship Support

Program Name	Native Hawaiian Health Scholarship Program	National Health Service Corps Scholarship Program	Nursing Scholarship Program
<b>Program Description</b>	Native Hawaiian students entering health care professions are eligible to receive funding for their education in exchange for working with Native Hawaiian populations in Hawaii, upon graduation and licensure.	Students pursuing a career in primary health care are eligible to receive funding for their education in exchange for practicing in urban, rural, and frontier communities in Health Professional Shortage Areas (HPSAs) with limited access to care, upon graduation and licensure.	Nursing students are eligible to receive funding for their training in exchange for working at eligible health care facilities in designated primary care and mental health Health Professional Shortage Areas (HPSAs), known as Critical Shortage Facilities (CSFs).
<b>Eligible Disciplines</b>	Varies year to year, based on health care demands in Hawaii. See Web site for current needed specialties.	Primary Care Physician (MD or DO), Dentist (DDS or DMD), Family Nurse Practitioner, Certified Nurse-Midwife (CNM), Primary Care Physician Assistant (PA).	Accepted or enrolled as a full-time student in a U.S.-accredited nursing degree program.
<b>Service Commitment</b>	1-year service commitment per scholarship year; 2-year minimum and 4-year maximum.	1-year service commitment per scholarship year; 2-year minimum and 4-year maximum.	1-year service commitment per scholarship year; 2-year minimum and 4-year maximum.
<b>Financial Benefits</b>	Funding for tuition, required fees, other reasonable educational costs, and a monthly support stipend.	Funding for tuition, required fees, other reasonable educational costs, and a monthly support stipend.	Funding for tuition, required fees, other reasonable educational costs, and a monthly support stipend.
<b>Tax Liability</b>	Taxable	Stipend is taxable	Taxable
<b>Web Site</b>	<a href="http://nhhsp.org">nhhsp.org</a>	<a href="http://NHSC.hrsa.gov/scholarships">NHSC.hrsa.gov/scholarships</a>	<a href="http://hrsa.gov/loanscholarships/scholarships/Nursing">hrsa.gov/loanscholarships/scholarships/Nursing</a>

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### Federal Programs for Health Care Providers: Loan Repayment Support

Program Name	Faculty Loan Repayment Program	National Health Service Corps Loan Repayment Program	Nursing Education Loan Repayment Program
<b>Program Description</b>	Faculty members from disadvantaged backgrounds with a professional health care degree/certificate may receive loan repayment assistance in exchange for teaching at educational institutions that provide training for health care professionals.	The National Health Service Corps (NHSC) Loan Repayment Program (LRP) offers primary health care providers loan repayment assistance in exchange for working (and possibly partial credit for teaching) in underserved rural, urban, and frontier communities throughout the country, known as Health Professional Shortage Areas (HPSAs).	Loan repayment assistance is available for registered nurses and advanced practice registered nurses, such as nurse practitioners, working in a Critical Shortage Facility OR nursing faculty employed by an accredited school of nursing.
<b>Eligible Disciplines</b>	Dentistry (DDS, DMD); Dental Hygienist; Medicine (MD/DO) (Family medicine, General internal medicine, General pediatrics, General psychiatry, Geriatrics, Obstetrics/gynecology); Mental and Behavioral Health (Clinical psychologist, Marriage and family therapist, Professional counselor, Social worker); Nursing (Registered nurse or higher); Other (Physician assistant, Public health, Audiology, Medical lab technology, Optometry, OT/PT, Pharmacy, Podiatry, Radiologic technology, Registered dietitian, Speech pathology, Veterinary)  <b>See Web site for specific subspecialties.</b>	Allopathic, Osteopathic, Dentist, Primary Care Nurse Practitioner, Certified Nurse-Midwife, Primary Care Physician Assistant, Dental Hygienist, Psychologist (Health Service), Licensed Clinical Social Worker, Marriage and Family Therapist, Licensed Professional Counselor, Psychiatric Nurse Specialist  <b>See Web site for specific subspecialties.</b>	Registered Nurses, Advanced Practice Registered Nurses, such as Nurse Practitioners, or Nurse Faculty.
<b>Service Commitment</b>	2 years of service; sequential contracts available.	2 years of full-time service; 4 years of half-time service or optional 2 years half-time service for half award amount.	2 years of service with an optional third year.
<b>Financial Benefits</b>	Loan repayment assistance up to \$40,000 and funding to offset the tax burden. Matching funds from the employing institution (unless the school receives a waiver).	Loan repayment award amounts align with need in underserved communities, or HPSAs. Up to \$60,000 for practicing 2 years full- or 4 years half-time at a site with HPSA score of 14 or above. Up to \$40,000 for practicing 2 years full- or 4 years half-time at site with HPSA score of 13 or below.	NELRP program participants receive 60 percent of their total outstanding qualifying educational loan balance incurred while pursuing an education in nursing for a 2-year service commitment. Qualifying NELRP participants may receive an additional 25 percent of their original loan balance for a third year of service.
<b>Tax Liability</b>	Taxable; participants receive a tax liability benefit equal to 39% of the loan repayment amount.	Not taxable	Taxable
<b>Web Site</b>	<a href="https://hrsa.gov/loanscholarships/repayment/faculty">hrsa.gov/loanscholarships/repayment/faculty</a>	<a href="https://nhsc.hrsa.gov/loanrepayment">NHSC.hrsa.gov/loanrepayment</a>	<a href="https://hrsa.gov/loanscholarships/repayment/nursing">hrsa.gov/loanscholarships/repayment/nursing</a>