

**COMPONENT:** Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	78	76	87	82	82
B. Filed during the quarter	8	13	12	7	40
C. Pending, at any time, during the quarter	86	89	99	89	89
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	65	63	72	71	71
B. Who filed a complaint during this quarter	8	13	12	7	40
C. Who had a complaint pending at any time during this quarter	73	76	84	78	78
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	7	9	3	6	25
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	0	0	2	3
c. Black:	2	4	3	3	12
d. White:	4	5	0	1	10

2. Color:	0	1	0	1	2
3. Sex:	3	6	5	5	19
a. Male:	1	2	0	3	6
b. Female:	2	4	5	2	13
4. Age:	1	5	2	2	10
5. Religion:	0	0	0	0	0
6. Reprisal:	5	11	5	0	21
7. National Origin:	2	1	1	1	5
a. Hispanic:	1	0	1	0	2
b. Other:	1	1	0	1	3
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	0	1	2	0	3
10. Non-EEO Basis	0	0	3	1	4
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	1	2	2	5
2. Assignment of Duties	1	0	2	1	4
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	6	1	2	2	11
a. Demotion	0	0	0	0	0
b. Reprimand	1	1	1	0	3
c. Suspension	4	0	0	1	5
d. Removal	0	0	1	1	2
e. Other:	1	0	0	0	1

6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	2	4	0	0	6
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	10	8	1	21
a. Non-sexual:	2	10	8	1	21
b: Sexual	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	1	4	0	1	6
13. Reassignment:	1	1	4	0	6
a. Denied:	1	1	1	0	3
b. Directed:	0	0	3	1	4
14. Reasonable Accommodation:	0	0	1	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	1	0	1
17. Termination:	0	0	0	0	0
18: Terms & Conditions of Employment:	0	2	1	1	4
19. Time & Attendance:	2	0	1	0	3
20. Training:	1	1	0	1	3
21. Other:	1	7	4	0	12
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	304	629	4553	5403	2722
B. Average number of days for Final Agency Decision:	197	1348	1208	1775	1132

C. Average number of days for Final Agency Action	469	993	5875	17142	6120
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	1	3	5
E. Average number of days complaints were pending at the time of dismissal	270	0	207	1049	381
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2011 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2011 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2011 # / %</b>	<b>4<sup>th</sup> Quarter FY 2011 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0

5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0

a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0

d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0

d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	35	58	52	35	35



B. Number of complaints pending hearing:	22	21	33	30	30
C. Number of complaints pending final agency action:	18	8	11	23	23
D. Number of complaints pending decision on appeal:	14	14	16	14	14
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	23	19	15	20	20