

COMPONENT: \_\_Federal Bureau of Prisons\_\_(FY 2012-First Quarter\_\_

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2<sup>nd</sup> Quarter FY2012</b>	<b>3<sup>rd</sup> Quarter FY 2012</b>	<b>4th Quarter FY 2012</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	630	0	0	0	630
B. Filed during the quarter	126	0	0	0	126
C. Pending, at any time, during the quarter	756	0	0	0	756
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2<sup>nd</sup> Quarter FY 2012</b>	<b>3rd Quarter FY 2012</b>	<b>4th Quarter FY 2012</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	630	0	0	0	630
B. Who filed a complaint during this quarter	121	0	0	0	121
C. Who had a complaint pending at any time during this quarter	751	0	0	0	751
D. Who filed two or more complaints during this quarter	5	0	0	0	5
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2nd Quarter FY 2012</b>	<b>3rd Quarter FY 2012</b>	<b>4th Quarter FY 2012</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	78	0	0	0	78
a. American Indian/Alaskan Native:	2	0	0	0	2
b. American Asian/Pacific Islander:	2	0	0	0	2
c. Black:	35	0	0	0	35
d. White:	17	0	0	0	17
2. Color:	22	0	0	0	22

3. Sex:	54	0	0	0	54
a. Male:	18	0	0	0	18
b. Female:	36	0	0	0	36
4. Age:	30	0	0	0	30
5. Religion:	7	0	0	0	7
6. Reprisal:	74	0	0	0	74
7. National Origin:	19	0	0	0	19
a. Hispanic:	8	0	0	0	8
b. Other:	11	0	0	0	11
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	27	0	0	0	0
10. Non-EEO Basis	11	0	0	0	11
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	2	0	0	0	2
2. Assignment of Duties	11	0	0	0	11
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	5	0	0	0	5
a. Demotion	0	0	0	0	0
b. Reprimand	3	0	0	0	3
c. Suspension	2	0	0	0	2
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	3	0	0	0	3

7. Evaluation/Appraisal	11	0	0	0	11
8. Examination/Test:	0	0	0	0	0
9. Harassment:	39	0	0	0	39
a. Non-sexual:	32	0	0	0	32
b: Sexual	7	0	0	0	7
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	0	0	0	1
12. Promotion/Non-Selection	26	0	0	0	26
13. Reassignment:	8	0	0	0	8
a. Denied:	1	0	0	0	1
b. Directed:	7	0	0	0	7
14. Reasonable Accommodation:	4	0	0	0	4
15. Reinstatement:	1	0	0	0	1
16. Retirement:	0	0	0	0	0
17. Termination:	2	0	0	0	2
18: Terms & Conditions of Employment:	23	0	0	0	23
19. Time & Attendance:	9	0	0	0	9
20. Training:	1	0	0	0	1
21. Other:	5	0	0	0	5
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2nd Quarter FY 2012</b>	<b>3rd Quarter FY 2012</b>	<b>4th Quarter FY 2012</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	180	0	0	0	180
B. Average number of days for Final Agency Decision:	891	0	0	0	891
C. Average number of days for Final Agency Action	891	0	0	0	891

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	7	0	0	0	7
E. Average number of days complaints were pending at the time of dismissal	110	0	0	0	110
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2012 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2012 # / %</b>	<b>3rd Quarter FY 2012 # / %</b>	<b>4<sup>th</sup> Quarter FY 2012 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	0	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	1	0	0	0	1
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	1	0	0	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	1	0	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2nd Quarter FY 2012</b>	<b>3<sup>rd</sup> Quarter FY 2012</b>	<b>4<sup>th</sup> Quarter FY 2012</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	84	0	0	0	84
B. Number of complaints pending hearing:	39	0	0	0	39
C. Number of complaints pending final agency action:	18	0	0	0	18
D. Number of complaints pending decision on appeal:	15	0	0	0	15



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2<sup>nd</sup> Quarter FY 2012</b>	<b>3<sup>rd</sup> Quarter FY 2012</b>	<b>4<sup>th</sup> Quarter FY 2012</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	19	0	0	0	19