

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1188	1301	1303	1375	1375
B. Filed during the quarter	179	178	167	195	719
C. Pending, at any time, during the quarter	1285	1479	1543	1640	1640
II. Number of Filers	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1130	1242	1335	1395	1395
B. Who filed a complaint during this quarter	179	178	166	192	715
C. Who had a complaint pending at any time during this quarter	1221	1418	1498	1581	1581
D. Who filed two or more complaints during this quarter	0	0	1	3	4
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	77	49	48	74	248
a. American Indian/Alaskan Native:	4	1	2	2	9
b. American Asian/Pacific Islander:	1	4	4	2	11
c. Black:	34	29	39	47	149
d. White:	38	15	3	23	79

2. Color:	9	7	8	8	32
3. Sex:	54	55	80	71	260
a. Male:	12	14	24	19	69
b. Female:	42	41	56	52	191
4. Age:	33	53	25	51	162
5. Religion:	9	5	7	14	35
6. Reprisal:	78	83	74	107	342
7. National Origin:	11	14	22	22	69
a. Hispanic:	5	6	8	9	28
b. Other:	6	8	14	13	41
8. Equal Pay Act	0	3	0	2	5
a. Male:	0	0	0	1	1
b. Female	0	3	0	1	4
9. Disability:	23	33	49	34	139
10. Non-EEO Basis	19	6	9	14	48
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	4	5	26	11	46
2. Assignment of Duties	22	15	14	17	68
3. Awards:	5	4	1	8	18
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	20	14	15	25	74
a. Demotion	0	1	3	1	5
b. Reprimand	7	3	2	5	17
c. Suspension	4	7	6	9	26
d. Removal	3	1	3	1	8
e. Other:	6	2	1	9	18

6. Duty Hours	7	7	4	15	33
7. Evaluation/Appraisal	13	27	23	37	100
8. Examination/Test:	0	0	2	1	3
9. Harassment:	47	52	48	72	219
a. Non-sexual:	35	44	49	55	183
b: Sexual	12	8	10	17	47
10. Medical Examination:	2	2	2	4	10
11. Pay Including Overtime:	2	10	3	1	16
12. Promotion/Non-Selection	35	35	30	48	148
13. Reassignment:	10	30	11	16	67
a. Denied:	1	5	4	5	15
b. Directed:	9	25	7	11	52
14. Reasonable Accommodation:	1	9	15	9	34
15. Reinstatement:	0	0	1	0	1
16. Retirement:	0	0	4	0	4
17. Termination:	7	8	7	9	31
18: Terms & Conditions of Employment:	48	21	30	26	125
19. Time & Attendance:	5	17	15	20	57
20. Training:	8	6	7	6	27
21. Other:	7	28	23	29	87
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Average number of days for Investigation:	283.0	246.0	261	232.7	255.7
B. Average number of days for Final Agency Decision:	239.3	376.8	188.6	462.6	316.8

C. Average number of days for Final Agency Action	296.3	234.7	253.4	167.8	238
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	27	44	38	22	131
E. Average number of days complaints were pending at the time of dismissal	127.4	271.1	72.8	69.6	135.2
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2009 # / %	2nd Quarter FY 2009 # / %	3rd Quarter FY 2009 # / %	4th Quarter FY 2009 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter			1	3	4
B. Decisions finding discrimination without a hearing:		1	2	1	4
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:			1	1	2
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:				1	1
2. Color:					
3. Sex:		1			1
a. Male:					
b. Female:		1			1
4. Age:					
5. Religion:					

6. Reprisal:				1	1
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:			1		1
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:				1	1
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:				1	1
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:				1	1
a. Non-sexual:					
b. Sexual:				1	1

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:			1		1
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:		1			1
21. Other:				1	1
E. Decisions involving discrimination after a hearing:			3	2	5
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:			1	2	3
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:			1		1
d. White:				2	2
2. Color:					

3. Sex:			2	2	4
a. Male:				1	1
b. Female:			2	1	3
4. Age:			3	1	4
5. Religion:					
6. Reprisal:			3	2	5
7. National Origin:			3		3
a. Hispanic:			1		1
b. Other:			2		2
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:			1	2	3
3. Awards:				1	1
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:			1		1

7. Evaluation/Appraisal:				1	1
8. Examination/Test:					
9. Harassment:			2		2
a. Non-sexual:					
b. Sexual:			2		2
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:				1	1
VI. Status of all pending complaints	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Number of complaints pending investigation:	281	347	196	318	318
B. Number of complaints pending hearing:	249	242	229	239	239
C. Number of complaints pending final agency action:	152	174	215	213	213

D. Number of complaints pending decision on appeal:	78	71	68	130	130
VII. Complaints not timely investigated	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	172	208	166	156	156