



ARRANGEMENT ESTABLISHING AN ALLIANCE BETWEEN

THE U.S. DEPARTMENT OF LABOR'S OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION BOISE AREA OFFICE AND

THE CONSULATE OF MEXICO IN BOISE, IDAHO

The U.S. Department of Labor's (DOL) Occupational Safety and Health Administration (OSHA), Boise Area Office, and the Consulate of Mexico in Boise, Idaho, hereinafter referred to collectively as "the Participants";

Recognizing the joint commitment to protecting workers' rights for Mexican workers acknowledged in the U.S.-Mexico Joint Declaration between the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States, signed at Washington, D.C., on May 4, 2010; and

Recognizing that OSHA's Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace health and safety;

Intend to form an Alliance to achieve the following:

Overall Objective

The Participants intend to establish a collaborative relationship to provide Mexican Nationals in Idaho with information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational health and safety, and to help them understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act.

Training and Education

The Participants intend to work together to achieve the following training and education goal:

 To develop training and education programs for Mexican Nationals in Idaho to promote understanding of workers' rights and responsibilities of employers, including the use of the OSHA complaint process, and to communicate such information to employers and workers.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and links to OSHA's Web site from the Consulate's Web site) to Mexican Nationals in Idaho and their employers.
- To speak, exhibit, or appear at OSHA's or the Consulate's conferences, local meetings, or other events such as the annual Mexican Festival of Independence celebration, the Safety Fest of the Great Northwest, and local radio broadcasts.
- To participate in "Mobile Consulate" activities and events.

Promotion of a National Dialogue

The Participants intend to work together to achieve the following goals related to promoting a national dialogue on workplace health and safety:

- To raise awareness of and demonstrate commitment to workplace safety and health and workers' rights whenever leaders from the Participants address groups.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on issues affecting Mexican Nationals in Idaho to help forge innovative solutions on issues concerning workplace health and safety, and understanding of workers' rights and responsibilities of employers.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance.

This Arrangement is intended to cease two years from the date of signing. A Participant should endeavor to provide 30 days advance written notice of its intent to discontinue its participation in this Arrangement. This Arrangement may be modified in writing at any time by mutual consent of the Participants.

Signed at Boise, Idaho, in duplicate, this 18th day of June, 2010, in the English and Spanish languages.

For the U.S. Department of Labor's Occupational Safety and Health Administration, Boise Area Office:

Richard S. Terrill Regional Administrator OSHA Region X

Jerrold Hockett Area Director Boise Area Office For the Consulate of Mexico in Boise, Idaho:

Ricardo Pineda

Consul of Mexico in Boise, Idaho