

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GSA (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	77	93	102	124	104	74
Number of Complainants	69	88	97	113	95	69
Repeat Filers	7	3	3	6	7	4

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Race	21	47	45	48	56	39
Color	7	14	12	19	16	14
Religion	0	6	6	5	11	7
Reprisal	50	45	51	71	59	39
Sex	19	36	35	57	58	31
PDA	0	0	0	1	0	0

National Origin	9	10	10	11	12	13
Equal Pay Act	1	2	0	4	0	1
Age	31	43	36	67	60	36
Disability	22	19	27	31	29	21
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	2	0	4	3	3	6
Assignment of Duties	9	7	8	12	10	6
Awards	3	1	4	2	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	2	2	1	5
Reprimand	4	2	3	7	5	2
Suspension	5	2	6	4	5	1
Removal	2	3	4	1	3	1
Other	5	9	3	2	5	5
Duty Hours	2	1	0	1	1	2
Evaluation Appraisal	8	7	11	17	21	16
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	25	22	25	28	33	25

Sexual	0	1	3	5	2	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	3	3	5	2	1
Promotion/Non-Selection	23	30	21	42	32	9
Reassignment						
Denied	1	2	1	0	0	1
Directed	3	1	2	6	8	1
Reasonable Accommodation	5	7	10	8	5	3
Reinstatement	0	0	0	0	0	0
Retirement	1	0	1	1	1	0
Termination	3	4	7	10	8	5
Terms/Conditions of Employment	10	11	9	23	13	15
Time and Attendance	4	2	5	10	10	2
Training	6	6	4	10	6	0
Other	8	8	9	10	2	1

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	172.69	180.32	208.87	198.37	265.23	256.69
Average number of days in final action	50.66	33.17	49.43	62.68	81.12	104.51
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	170.86	186.86	197.44	200.50	254.02	240.69

Average number of days in final action	25.68	21.97	24.27	23.74	22.44	13.56						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	179.08	166.39	232.23	191.77	288.71	295.07						
Average number of days in final action	103.75	53.21	96.62	115.64	246.82	294.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2012Thru06-30						
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	12	17	9	24	21	7						
Average days pending prior to dismissal	-22	81	159	25	63	43						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	5	5	6	8	6	9						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru06-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		3		1		0		0	
Without Hearing	0	0	0	0	2	67	0	0	0	0	0	0
With Hearing	0	0	0	0	1	33	1	100	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru06-30	
<i>Note: Complaints can be</i>	2007	2008	2009	2010	2011							

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	50	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru06-30					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	0	0	0	0	0	0						
Total Complainants	73	68	79	113	129	133						
Number complaints pending												
Investigation	3	1	2	2	4	12						

ROI issued, pending Complainant's action	0	0	0	0	3	3
Hearing	14	19	30	45	54	68
Final Agency Action	5	5	6	7	4	8
Appeal with EEOC Office of Federal Operations	24	26	29	35	36	41
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru06-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	4	6	10	16