Table 19. Life insurance plans: Method of benefit payment, civilian workers,¹ National Compensation Survey, March 2011

(All workers with basic life insurance coverage = 100 percent)

	Basic life insurance method of payment					
Characteristics	Fixed multiple of annual earnings	Variable multiple of annual earnings	Flat dollar amount	Variable dollar amount	Other	
All workers	55	2	39	3	1	
Worker characteristics						
Management, professional, and related	61 68 57 38	3 3 3 2	33 25 36 55	2 2 3 5	1 2 1 1	
Registered nurses Service Protective service	31 70 44 39	1 2 2 2	62 26 49 52	6 - 4 5	1 - 1 2	
Sales and office	62 62 63 38	2 3 2 1	33 33 33 56	2 2 2 4	1 1 1 1	
Construction, extraction, farming, fishing, and forestry	21 51 45 44 46	1 1 1 1	71 44 49 49 49	5 4 4 5 3	1 1 1 2	
Full time	55 51	2	39 45	3 2	1 1	
Union Nonunion	37 59	1 2	54 35	8 2	1 1	
Average wage within the following categories:2 Lowest 25 percent Lowest 10 percent Second 25 percent Third 25 percent Highest 25 percent Highest 10 percent	46 38 54 54 59 61	1 - 2 2 3 4	50 54 42 40 33 32	3 6 2 3 3 2	(³) - 1 1 1	
Establishment characteristics						
Goods-producing industries	44	2	49	4	1	
Service-providing industries Education and health services Educational services Elementary and secondary schools Junior colleges, colleges, and universities Health care and social assistance Hospitals Public administration	57 51 40 31 59 61 78 40	2 2 2 1 4 3 3 3	37 42 52 61 33 34 17	3 3 5 6 4 2 7	1 1 1 1 1 1 - 2	

See footnotes at end of table.

Table 19. Life insurance plans: Method of benefit payment, civilian workers,¹ National Compensation Survey, March 2011—Continued

(All workers with basic life insurance coverage = 100 percent)

	Basic life insurance method of payment					
Characteristics	Fixed multiple of annual earnings	Variable multiple of annual earnings	Flat dollar amount	Variable dollar amount	Other	
1 to 99 workers	45	2	51	2	1	
1 to 49 workers	45	2	51	2	1	
50 to 99 workers	_	_	50	2	_	
100 workers or more		2	34	3	1	
100 to 499 workers		1	37	2	1	
500 workers or more	59	3	32	4	1	
Geographic areas						
New England	60	3	33	_	_	
Middle Atlantic	56	2	36	5	1	
East North Central	52	2	42	4	(3)	
West North Central	55	2	40	3	(3)	
South Atlantic		2	31	3	2	
East South Central		_	36	4	_	
West South Central		1	41	2	1	
Mountain	49	1	48	_	_	
Pacific	46	3	47	_	_	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

States, 2010." See Technical Note for more details.

3 Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

explanation.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United