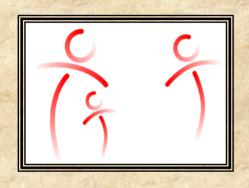
# Infusing Cultural and Linguistic Competence Into Contracts and Grants



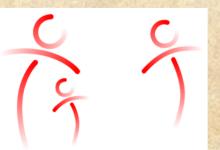
National Center for Cultural Competence May 20, 2004

Georgetown University Center for Child & Human Development



University Center for Excellence in Developmental Disabilities

- Applying organization(s) has:
  - The capacity to identify needs and assets of community/individuals to be served
  - Experience developing outreach and community engagement strategies in collaboration with diverse individuals and communities



- Applying organization(s) has:
  - Demonstrated clear evidence that community or target audience key stakeholders were involved in planning and developing the applications

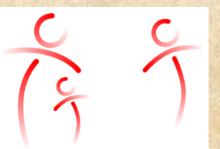
- Applying organization(s) has:
  - Staff/workforce with knowledge and skills to serve the culturally and linguistically diverse population to be served
  - Staff/workforce who speaks the languages and dialects of populations to be served



- Applying organization(s) has:
  - Experience employing consumers and community members
  - The capacity to collaborate and engage individuals, families and natural, informal support and helping networks in diverse communities



- Applying organization(s) has:
  - Included budget lines for interpretation and translation, providing alternative formats for materials, hiring or providing stipends for community members, etc., if needed



# RLM has policies, guidelines and structures to:

• Ensure accountability of contractors and grantees

Conduct performance monitoring

