

**ADDENDUM A: Proposed CY 2013 ESRD PPS and Composite Rate Wage Indices
for Urban Areas Based on CBSA Labor Market Areas**

CBSA Code	Urban Area (Constituent Counties)	ESRD PPS Wage Index	Composite Rate Wage Index
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8329	0.8342
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.5000	0.5008
10420	Akron, OH Portage County, OH Summit County, OH	0.8694	0.8707
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8332	0.8345
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8715	0.8728
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9564	0.9579
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.7875	0.7887
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9086	0.9100

11020	Altoona, PA Blair County, PA	0.8918	0.8932
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8525	0.8538
11180	Ames, IA Story County, IA	0.9616	0.9631
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2174	1.2193
11300	Anderson, IN Madison County, IN	0.9544	0.9559
11340	Anderson, SC Anderson County, SC	0.8951	0.8965
11460	Ann Arbor, MI Washtenaw County, MI	1.0137	1.0153
11500	Anniston-Oxford, AL Calhoun County, AL	0.7543	0.7555
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9231	0.9245
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8479	0.8492
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9430	0.9445

12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9516	0.9531
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.1914	1.1932
12220	Auburn-Opelika, AL Lee County, AL	0.7451	0.7462
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9394	0.9408

12420	Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9754	0.9769
12540	Bakersfield, CA Kern County, CA	1.1210	1.1227
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	1.0170	1.0186
12620	Bangor, ME Penobscot County, ME	1.0207	1.0223
12700	Barnstable Town, MA Barnstable County, MA	1.2872	1.2892
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8165	0.8178
12980	Battle Creek, MI Calhoun County, MI	0.9934	0.9949
13020	Bay City, MI Bay County, MI	0.9201	0.9215
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8552	0.8565
13380	Bellingham, WA Whatcom County, WA	1.1440	1.1458
13460	Bend, OR Deschutes County, OR	1.1144	1.1161

13644	Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD	1.0397	1.0413
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8756	0.8769
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8727	0.8740
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8450	0.8463
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7277	0.7288
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8366	0.8379
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8772	0.8785
14060	Bloomington-Normal, IL McLean County, IL	0.9524	0.9539
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.8916	0.8930
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2394	1.2413
14500	Boulder, CO Boulder County, CO	1.0598	1.0614

14540	Bowling Green, KY Edmonson County, KY Warren County, KY	1.0857	1.0874
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0853	1.0870
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.2938	1.2958
15180	Brownsville-Harlingen, TX Cameron County, TX	0.8631	0.8644
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.8811	0.8825
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9958	0.9973
15500	Burlington, NC Alamance County, NC	0.8406	0.8419
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0019	1.0034
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1285	1.1302
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0464	1.0480
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8851	0.8865
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9174	0.9188
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.8879	0.8893
16180	Carson City, NV Carson City, NV	1.0598	1.0614
16220	Casper, WY Natrona County, WY	1.0166	1.0182

16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8964	0.8978
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9929	0.9944
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8024	0.8036
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.8839	0.8853
16740	Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9266	0.9280
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9215	0.9229
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8740	0.8753
16940	Cheyenne, WY Laramie County, WY	0.9751	0.9766

16974	Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0623	1.0639
17020	Chico, CA Butte County, CA	1.1222	1.1239
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9415	0.9429
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8100	0.8112
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.7609	0.7621
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9058	0.9072
17660	Coeur d'Alene, ID Kootenai County, ID	0.9239	0.9253

17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9605	0.9620
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9392	0.9406
17860	Columbia, MO Boone County, MO Howard County, MO	0.8358	0.8371
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8574	0.8587
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8572	0.8585
18020	Columbus, IN Bartholomew County, IN	0.9585	0.9600
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9722	0.9737
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8610	0.8623
18700	Corvallis, OR Benton County, OR	1.0739	1.0756
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8936	0.8950

19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.8855	0.8869
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9857	0.9872
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8848	0.8862
19180	Danville, IL Vermilion County, IL	0.9999	1.0014
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.8237	0.8250
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9165	0.9179
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9152	0.9166
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7277	0.7288
19500	Decatur, IL Macon County, IL	0.8011	0.8023
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8735	0.8748

19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0497	1.0513
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9637	0.9652
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9380	0.9394
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.6980	0.6991
20100	Dover, DE Kent County, DE	0.9913	0.9928
20220	Dubuque, IA Dubuque County, IA	0.8681	0.8694
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0698	1.0714
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9531	0.9546
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9727	0.9742

20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0783	1.0800
20940	El Centro, CA Imperial County, CA	0.8621	0.8634
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8313	0.8326
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9067	0.9081
21300	Elmira, NY Chemung County, NY	0.8383	0.8396
21340	El Paso, TX El Paso County, TX	0.8445	0.8458
21500	Erie, PA Erie County, PA	0.7841	0.7853
21660	Eugene-Springfield, OR Lane County, OR	1.1480	1.1498
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8426	0.8439
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.0840	1.0857
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.5000	0.5008
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.8126	0.8138
22140	Farmington, NM San Juan County, NM	0.9344	0.9358
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9002	0.9016

22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9308	0.9322
22380	Flagstaff, AZ Coconino County, AZ	1.2396	1.2415
22420	Flint, MI Genesee County, MI	1.1282	1.1299
22500	Florence, SC Darlington County, SC Florence County, SC	0.8079	0.8091
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7384	0.7395
22540	Fond du Lac, WI Fond du Lac County, WI	0.9179	0.9193
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9855	0.9870
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0371	1.0387
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.7865	0.7877
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9654	0.9669
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9537	0.9552
23420	Fresno, CA Fresno County, CA	1.1618	1.1636
23460	Gadsden, AL Etowah County, AL	0.7717	0.7729

23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9652	0.9667
23580	Gainesville, GA Hall County, GA	0.9347	0.9361
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9150	0.9164
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8359	0.8372
24140	Goldsboro, NC Wayne County, NC	0.8574	0.8587
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7266	0.7277
24300	Grand Junction, CO Mesa County, CO	0.9436	0.9451
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9134	0.9148
24500	Great Falls, MT Cascade County, MT	0.7945	0.7957
24540	Greeley, CO Weld County, CO	0.9614	0.9629
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9782	0.9797
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8651	0.8664
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9716	0.9731

24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9547	0.9562
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.5000	0.5008
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8563	0.8576
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9443	0.9458
25260	Hanford-Corcoran, CA Kings County, CA	1.1017	1.1034
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9546	0.9561
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9107	0.9121
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.0887	1.0904
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.8053	0.8065
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8684	0.8697
25980	Hinesville-Fort Stewart, GA ¹ Liberty County, GA Long County, GA	0.8802	0.8816
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8042	0.8054

26180	Honolulu, HI Honolulu County, HI	1.2183	1.2202
26300	Hot Springs, AR Garland County, AR	0.8964	0.8978
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7946	0.7958
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9955	0.9970
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8531	0.8544
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8680	0.8693
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9135	0.9149
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	0.9843	0.9858
26980	Iowa City, IA Johnson County, IA Washington County, IA	1.0103	1.0119

27060	Ithaca, NY Tompkins County, NY	0.9233	0.9247
27100	Jackson, MI Jackson County, MI	0.8529	0.8542
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8195	0.8208
27180	Jackson, TN Chester County, TN Madison County, TN	0.7852	0.7864
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8903	0.8917
27340	Jacksonville, NC Onslow County, NC	0.7975	0.7987
27500	Janesville, WI Rock County, WI	0.9224	0.9238
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8282	0.8295
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7375	0.7386
27780	Johnstown, PA Cambria County, PA	0.8134	0.8147
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8102	0.8114
27900	Joplin, MO Jasper County, MO Newton County, MO	0.7845	0.7857
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	0.9856	0.9871

28100	Kankakee-Bradley, IL Kankakee County, IL	1.0149	1.0165
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9635	0.9650
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9730	0.9745
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9122	0.9136
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7341	0.7352
28740	Kingston, NY Ulster County, NY	0.8965	0.8979
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7587	0.7599
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.8775	0.8788
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	1.0005	1.0020

29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9309	0.9323
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8584	0.8597
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7831	0.7843
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0581	1.0597
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9782	0.9797
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8280	0.8293
29540	Lancaster, PA Lancaster County, PA	0.9476	0.9491
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0091	1.0107
29700	Laredo, TX Webb County, TX	0.7502	0.7514
29740	Las Cruces, NM Dona Ana County, NM	0.9064	0.9078
29820	Las Vegas-Paradise, NV Clark County, NV	1.2066	1.2085
29940	Lawrence, KS Douglas County, KS	0.8695	0.8708
30020	Lawton, OK Comanche County, OK	0.8369	0.8382
30140	Lebanon, PA Lebanon County, PA	0.8012	0.8024
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9347	0.9361
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9198	0.9212

30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.9040	0.9054
30620	Lima, OH Allen County, OH	0.9193	0.9207
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9747	0.9762
30780	Little Rock-North Little Rock-Conway, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8614	0.8627
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8475	0.8488
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8569	0.8582
31020	Longview, WA Cowlitz County, WA	1.0103	1.0119
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2207	1.2226
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8856	0.8870

31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8890	0.8904
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8634	0.8647
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.8457	0.8470
31460	Madera-Chowchilla, CA Madera County, CA	0.8068	0.8080
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1289	1.1306
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0064	1.0079
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.7856	0.7868
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9434	0.9449
31900	Mansfield, OH Richland County, OH	0.8960	0.8974
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.5000	0.5008
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8631	0.8644
32780	Medford, OR Jackson County, OR	1.0423	1.0439

32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9048	0.9062
32900	Merced, CA Merced County, CA	1.3025	1.3045
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	1.0153	1.0169
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9662	0.9677
33260	Midland, TX Midland County, TX	1.0663	1.0679
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9900	0.9915
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1362	1.1379
33540	Missoula, MT Missoula County, MT	0.9021	0.9035
33660	Mobile, AL Mobile County, AL	0.7447	0.7458
33700	Modesto, CA Stanislaus County, CA	1.2870	1.2890

33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7734	0.7746
33780	Monroe, MI Monroe County, MI	0.8491	0.8504
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.7860	0.7872
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8209	0.8222
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.6718	0.6728
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0363	1.0379
34620	Muncie, IN Delaware County, IN	0.8732	0.8745
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9538	0.9553
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8393	0.8406
34900	Napa, CA Napa County, CA	1.6064	1.6089
34940	Naples-Marco Island, FL Collier County, FL	0.9286	0.9300

34980	Nashville-Davidson—Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9080	0.9094
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2682	1.2702
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1212	1.1229
35300	New Haven-Milford, CT New Haven County, CT	1.2087	1.2106
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.8952	0.8966
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.2924	1.2944

35660	Niles-Benton Harbor, MI Berrien County, MI	0.8255	0.8268
35840	North Port-Bradenton-Sarasota-Venice, FL Manatee County, FL Sarasota County, FL	0.9396	0.9410
35980	Norwich-New London, CT New London County, CT	1.1401	1.1419
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.6626	1.6652
36100	Ocala, FL Marion County, FL	0.8474	0.8487
36140	Ocean City, NJ Cape May County, NJ	1.0330	1.0346
36220	Odessa, TX Ector County, TX	0.9763	0.9778
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9051	0.9065
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8829	0.8843
36500	Olympia, WA Thurston County, WA	1.1422	1.1440
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	1.0059	1.0074

36740	Orlando-Kissimmee, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9102	0.9116
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9417	0.9431
36980	Owensboro, KY Daviness County, KY Hancock County, KY McLean County, KY	0.8135	0.8148
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.2962	1.2982
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.8858	0.8872
37380	Palm Coast, FL Flagler County, FL	0.9902	0.9917
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.7994	0.8006
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7502	0.7514
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7679	0.7691
37764	Peabody, MA Essex County, MA	1.0575	1.0591
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.7836	0.7848
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8889	0.8903

37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0816	1.0833
38060	Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ	1.0490	1.0506
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.7864	0.7876
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8593	0.8606
38340	Pittsfield, MA Berkshire County, MA	1.0745	1.0762
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9576	0.9591
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.5000	0.5008
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	0.9997	1.0012
38900	Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1699	1.1717
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9598	0.9613

39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1350	1.1367
39140	Prescott, AZ Yavapai County, AZ	1.2035	1.2054
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0718	1.0734
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9153	0.9167
39380	Pueblo, CO Pueblo County, CO	0.8537	0.8550
39460	Punta Gorda, FL Charlotte County, FL	0.8609	0.8622
39540	Racine, WI Racine County, WI	0.9179	0.9193
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9389	0.9403
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.9845	0.9860
39740	Reading, PA Berks County, PA	0.8875	0.8889
39820	Redding, CA Shasta County, CA	1.4720	1.4743
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0406	1.0422

40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9717	0.9732
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1372	1.1389
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9108	0.9122
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.0732	1.0749
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8714	0.8727
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9958	0.9973

40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0256	1.0272
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8918	0.8932
40660	Rome, GA Floyd County, GA	0.8862	0.8876
40900	Sacramento-Arden-Arcade-Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.4350	1.4372
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8821	0.8835
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.1034	1.1051
41100	St. George, UT Washington County, UT	0.8889	0.8903
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.9878	0.9893
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9432	0.9447

41420	Salem, OR Marion County, OR Polk County, OR	1.1094	1.1111
41500	Salinas, CA Monterey County, CA	1.5877	1.5901
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9281	0.9295
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9083	0.9097
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8239	0.8252
41700	San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.8956	0.8970
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1748	1.1766
41780	Sandusky, OH Erie County, OH	0.8365	0.8378
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.6862	1.6888
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.5000	0.5008
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.7455	1.7482

<p>41980</p>	<p>San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR</p>	<p>0.5000</p>	<p>0.5008</p>
<p>42020</p>	<p>San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA</p>	<p>1.3110</p>	<p>1.313</p>

42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.1995	1.2013
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2698	1.2718
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.7886	1.7914
42140	Santa Fe, NM Santa Fe County, NM	1.0423	1.0439
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6476	1.6501
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.8873	0.8887
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8273	0.8286
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1797	1.1815
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.8870	0.8884
43100	Sheboygan, WI Sheboygan County, WI	0.9536	0.9551
43300	Sherman-Denison, TX Grayson County, TX	0.8563	0.8576
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8431	0.8444
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9026	0.9040
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.8356	0.8369

43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9543	0.9558
43900	Spartanburg, SC Spartanburg County, SC	0.9206	0.9220
44060	Spokane, WA Spokane County, WA	1.0848	1.0865
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.9199	0.9213
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0390	1.0406
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8600	0.8613
44220	Springfield, OH Clark County, OH	0.9256	0.9270
44300	State College, PA Centre County, PA	0.9531	0.9546
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.7645	0.7657
44700	Stockton, CA San Joaquin County, CA	1.3433	1.3454
44940	Sumter, SC Sumter County, SC	0.7470	0.7481
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9851	0.9866
45104	Tacoma, WA Pierce County, WA	1.1767	1.1785

45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8540	0.8553
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9053	0.9067
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9258	0.9272
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7985	0.7997
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.8986	0.9000
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8989	0.9003
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0383	1.0399
46060	Tucson, AZ Pima County, AZ	0.9085	0.9099
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8157	0.8170
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8480	0.8493

46340	Tyler, TX Smith County, TX	0.8379	0.8392
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8672	0.8685
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7935	0.7947
46700	Vallejo-Fairfield, CA Solano County, CA	1.5879	1.5903
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.9012	0.9026
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0620	1.0636
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9220	0.9234
47300	Visalia-Porterville, CA Tulare County, CA	1.0372	1.0388
47380	Waco, TX McLennan County, TX	0.8477	0.8490
47580	Warner Robins, GA Houston County, GA	0.8106	0.8118

47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9569	0.9584
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0613	1.0629
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8441	0.8454
48140	Wausau, WI Marathon County, WI	0.8541	0.8554
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0059	1.0074
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9682	0.9697
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6879	0.6890

48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8701	0.8714
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.9068	0.9082
48700	Williamsport, PA Lycoming County, PA	0.8248	0.8261
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0712	1.0728
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9126	0.9140
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9270	0.9284
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8250	0.8263
49340	Worcester, MA Worcester County, MA	1.1230	1.1247
49420	Yakima, WA Yakima County, WA	1.0120	1.0136
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.5000	0.5008
49620	York-Hanover, PA York County, PA	0.9578	0.9593
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8268	0.8281

49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.0318	1.0334
49740	Yuma, AZ Yuma County, AZ	0.9538	0.9553

¹At this time, there are no hospitals located in this urban area on which to base a wage index.