American Medical Group Association Compensation Survey Data 2008 Report May be used in conjunction with CMS regulations at 42 CFR §413.78(f). For more information on how to

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Specialty	Median
	Salary (in
	Dollars)
Medical Specialties	-
Allergy	233,894
Cardiology - General	379,975
Cardiology - Branch **	395,040
Cardiology - Cath Lab	456,048
Cardiology - Echo Lab/Nuclear	389,498
Cardiology - Electrophysiology Pacemaker	389,498
Critical Care Medicine	256,514
Dermatology	344,847
Dermatology – Branch **	301,111
Dermatology - Mohs	433,776
Endocrinology	205,497
Family Medicine	190,182
Family Medicine – Branch **	176,280
Family Medicine with Obstetrics	200,565
Family Medicine with Obstetrics – Branch **	187,432
Gastroenterology	374,674
Gastroenterology – Branch **	423,848
Genetics	216,087
Geriatrics	179,344
Hematology & Medical Oncology	301,809
Hospitalist	205,445
Hypertension and Nephrology	246,646
Infectious Disease	220,601
Intensivist	296,034
Internal Medicine	199,886
Internal Medicine – Branch **	187,077
Internal Medicine – Office Only	166,450
Neurology	229,119
Occupational Medicine	216,754
Ophthalmology - Medical	228,136
Orthopedic - Medical	209,000
Palliative Care	184,443
Pediatrics & Adolescent	193,964
Pediatrics & Adolescent – Adolescent Medicine	181,903

Pediatrics & Adolescent - Allergy	175,824*
Pediatrics & Adolescent – Branch **	179,744
Pediatrics & Adolescent - Cardiology	234,613
Pediatrics & Adolescent - Developmental Behavioral	166,039
Pediatrics & Adolescent - Endocrinology	187,693
Pediatrics & Adolescent - Gastroenterology	218,032
Pediatrics & Adolescent - Hematology/Oncology	205,567
Pediatrics & Adolescent - Hospitalist	166,814
Pediatrics & Adolescent - Infectious Disease	174,154
Pediatrics & Adolescent - Intensive Care	228,434
Pediatrics & Adolescent - Internal Medicine	161,444
Pediatrics & Adolescent - Neonatology	265,400
Pediatrics & Adolescent - Nephrology	192,958
Pediatrics & Adolescent - Neurology	204,540
Pediatrics & Adolescent - Pulmonary	172,755
Pediatrics & Adolescent - Urgent Care	174,968
Physical Medicine & Rehabilitation	229,119
Psychiatry	206,431
Psychiatry - Child	226,637
Psychiatry - Inpatient	222,657
Psychiatry - Outpatient	178,600
Pulmonary Disease	267,148
Pulmonary Disease - Sleep Center	294,013
Reproductive Endocrinology	297,150
Rheumatologic Disease	217,010
Sports Medicine	205,026
Urgent Care	200,904
Surgical Specialties	200,704
Bariatric Surgery	337,045
Breast Surgery	203,463
Cardiac & Thoracic Surgery	497,307
Cardiovascular Surgery	543,365
Colon & Rectal Surgery	370,602
Emergency Medicine	256,879
Emergency Medicine - Pediatrics	211,766
General Surgery	337,595
General Surgery – Branch **	305,683
Neurological Surgery	581,258
OBGYN - General	283,110
OBGYN - General OBGYN - Branch **	279,000
OBGYN - Gynecological Oncology	393,486
OBGYN - Gynecology only	234,197
OBGYN - Obstetrics	273,620
OBGYN - Urogynecology	337,230
Oncology - Surgical	327,650
Oncorogy - Durgical	341,030

Ophthalmology	305,301
Ophthalmology – Branch **	286,748
Ophthalmology - Pediatrics & Adolescent	272,083
Ophthalmology - Refractive	363,589*
Ophthalmology - Retinal Surgery	440,901
Oral Surgery	367,532
Orthopedic Sports Medicine	468,720
Orthopedic Surgery	450,000
Orthopedic Surgery – Branch **	480,608
Orthopedic Surgery - Foot & Ankle	430,000*
Orthopedic Surgery - Hand	450,000
Orthopedic Surgery - Joint Replacement	520,000
Orthopedic Surgery - Pediatrics	360,466
Orthopedic Surgery - Spine	611,670
Orthopedic Surgery - Trauma	494,775
Otolaryngology	336,149
Otolaryngology – Branch **	332,500
Otolaryngology - Head & Neck Surgery	334,988
Pediatric Surgery	363,955
Perinatology/Maternal Fetal	356,576
Plastic & Reconstruction	359,637
Thoracic Surgery	416,986
Transplant Surgery - Kidney	368,750
Transplant Surgery - Liver	415,428
Trauma Surgery	352,339
Urology	383,029
Urology – Branch **	343,310
Vascular Surgery	377,964
Anesthesiology/Lab/Radiology	-
Anesthesiology	352,959
Anesthesiology - Pain Clinic	360,305
Dermapathology	280,001*
Diagnostic Radiology - M.D.s Interventional	463,219
Diagnostic Radiology - M.D.s Neuro-Interventional	500,000
Diagnostic Radiology - M.D.s Non-Interventional	420,858
Mammography	540,028
Nuclear Medicine (M.D.s Only)	331,866
Radiation Therapy (M.D.s Only)	395,166
Pathology - M.D.s Anatomic	287,370
Pathology - M.D.s Clinical	252,685
Pathology - M.D.s Combined	310,025
Other Healthcare Providers	-
Dentistry	151,893
Podiatry - Medical	180,080
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Podiatry - Surgical	234,870

Podiatry - Surgical – Branch ** 183,766

- * These amounts reflect the latest data available. There was no new data available from the 2008 AMGA survey.
- ** Branch is defined by AMGA as: These specialties have the same basic definition as the main specialty. These physicians are located in small satellite or branch offices at least five miles from the main campus. The branch office practices primarily as its own separate entity, and often has different compensation and/or performance expectations than its main campus colleagues. There would not be teaching responsibilities at these locations.

The information included in this document was obtained from the <u>2008 Medical Group Compensation and Financial Survey</u> published by the American Medical Group Association® (AMGA). For further information, visit AMGA's Web site at http://www.amga.org/