

No FEAR Act Data on Complaint Activity
FY 2008 - FY 2011

ITEM	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011
Number of complaints filed during Fiscal Year	40	28	45	41
Number of individuals who filed complaints	39	26	43	41
Number of individuals filing 2 or more complaints	1	2	2	1
BASIS RAISED IN COMPLAINT				
ITEM	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011
Black	18	8	15	12
White	5	3	4	5
Hispanic	7	2	5	6
Asian	1	0	2	0
American Indian	0	0	0	1
Color	15	4	8	5
Other	3	3	5	0
Religion	2	2	5	1
Age	12	10	17	18
Disability (Physical)	10	8	14	8
Disability (Mental)	0	2	2	2
Sex (male)	3	8	5	7
Sex (female)	19	7	19	13
Retaliation	17	22	22	23
ISSUES RAISED IN COMPLAINT				
ITEM	Fiscal Year 2008	Fiscal Year 2009	Fiscal Year 2010	Fiscal Year 2011
Appointment/Hire	3	1	4	5
Assignment Of Duties	4	5	9	8
Awards	2	1	4	2
Demotion	0	0	2	0
Reprimand	3	3	1	3
Suspension	0	2	1	1
Removed	0	0	0	0
Other (*Hostile Work Environment) (**Work Conditions)	0	6**	0	8*
Duty Hours	4	1	0	0
Equal Pay Act	0	0	0	0
Evaluation	8	8	14	9
Harassment (non-sexual)	20	21	29	25
Harassment (sexual)	1	2	3	3
Pay Including Overtime	0	0	0	1
Promotion	15	4	7	9
Reassignment Denied	2	2	0	0
Reassignment Directed	4	5	5	3
Termination	3	3	1	3
Terms & Conditions	2	1	8	10

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Time & Attendance	3	4	5	1
Training	3	2	3	4
Reasonable Accommodation	3	4	3	0
Other (Retirement)	0	1	0	1
PROCESSING TIME				
ITEM				
1) Complaints with Accept/Investigations	48	31	28	19
2) Complaints with Final Agency Decisions (not including Dismissals)	33	25	34	12
3) Complaints without request for hearing	25	13	22	20
4) Complaints with hearing	8	12	12	2
Final Actions Involving Discrimination				
1) Final Actions with finding of discrimination	0	0	0	0
2) Final Actions with hearing	0	0	0	0
3) Final Actions without a hearing	0	0	0	0
Findings of Discrimination By Basis				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
Findings of Discrimination by Issues:				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
Number of Pending complaints filed in prior Fiscal Year:				
1) complaints filed before the start of current FY	42	42	42	44
2) individuals filed in earlier years	42	42	42	44
Number of Pending Complaints:				
1) Investigation	11	11	10	24
2) Hearing	21	31	28	29
3) Final Agency Action	9	0	1	2
4) Appeals	0	11	13	19
Complaints in investigative step beyond 180 days				
Number of pending complaints in investigative step for more than 180 days	23	2	0	12