COMPONENT: Office of Justice Programs

EEO COMPLAINT DATA	1 st Quarter FY 2009	2 nd Quarter FY 2009	3 rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	7	10	9	8	8
B. Filed during the quarter	3	0	0	2	5
C. Pending, at any time, during the quarter	10	10	10	8	8
II. Number of Filers	1 st Quarter FY 2009	2 nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Who had a complaint pending at the start of the quarter	7	10	10	8	8
B. Who filed a complaint during this quarter	3	0	0	1	4
C. Who had a complaint pending at any time during this quarter	10	10	10	8	8
D. Who filed two or more complaints during this quarter	0	0	0	1	1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1 st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	3	0	0	2	5
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	3	0	0	2	5
d. White:	0	0	0	0	0
2. Color:	1	0	0	0	1

3. Sex:	0	0	0	2	2
a. Male:	0	0	0	0	0
b. Female:	0	0	0	2	2
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	2	0	0	2	4
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	1	0	0	0	1
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
	0	0	0	0	0
quarter broken down by issue:	0 2	0	0	0 2	0 4
quarter broken down by issue: 1. Appointment/Hire:					
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties	2	0	0	2	4
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards:	2	0	0	2	4
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time:	2 0 0	0 0 0	0 0 0	2 0 0	4 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action	2 0 0	0 0 0 0	0 0 0 0	2 0 0 0	4 0 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action a. Demotion	2 0 0 0 0	0 0 0 0	0 0 0 0	2 0 0 0	4 0 0 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action a. Demotion b. Reprimand	2 0 0 0 0	0 0 0 0 0	0 0 0 0 0	2 0 0 0 0	4 0 0 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action a. Demotion b. Reprimand c. Suspension	2 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	2 0 0 0 0 0	4 0 0 0 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action a. Demotion b. Reprimand c. Suspension d. Removal	2 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	2 0 0 0 0 0 0	4 0 0 0 0 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action a. Demotion b. Reprimand c. Suspension d. Removal e. Other:	2 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	2 0 0 0 0 0 0 0	4 0 0 0 0 0 0 0
quarter broken down by issue: 1. Appointment/Hire: 2. Assignment of Duties 3. Awards: 4. Conversion to Full Time: 5. Disciplinary Action a. Demotion b. Reprimand c. Suspension d. Removal e. Other: 6. Duty Hours	2 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0	4 0 0 0 0 0 0 0 1

9. Harassment:	1	0	0	1	2
a. Non-sexual:	1	0	0	1	2
b: Sexual	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non- Selection	1	0	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18: Terms & Conditions of Employment:	0	0	0	0	0
19. Time & Attendance:	1	0	0	1	2
20. Training:	1	0	0	0	1
21. Other:	2	0	0	0	2
IV. Time measurements B All complaints pending at any time during the quarter	1 st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Average number of days for Investigation:	76	153	91	55	93.75
B. Average number of days for Final Agency Decision:	0	0	0	0	0
C. Average number of days for Final Agency Action:	0	0	0	0	0
D. Number of complaints dismissed pursuant to 29 CFR + 1614.107(a)	0	0	0	0	0
		1	1	1	

E. Average number of days complaints were pending at the time of dismissal	0	0	0	0	0
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1 st Quarter FY 2009	2 nd Quarter FY 2009	3rd Quarter FY 2009	4 th Quarter FY 2009	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
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a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3.Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0

b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0

16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2009	2nd Quarter FY 2009	3 rd Quarter FY 2009	4 th Quarter FY 2009	Year to Date Total
A. Number of complaints pending investigation:	4	3	3	2	2
B. Number of complaints pending hearing:	5	4	4	2	2
C. Number of complaints pending final agency action:	0	1	0	1	1
D. Number of complaints pending decision on appeal:	0	0	0	0	0
VII. Complaints not timely investigated	1 st Quarter FY 2009	2 nd Quarter FY 2009	3 rd Quarter FY 2009	4 th Quarter FY 2009	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR ' 1614.106(e)(2):	0	1	1	0	1