

COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	1st Quarter FY 2008 Oct., Nov., Dec.	2nd Quarter FY 2008 Jan., Feb., Mar.	3rd Quarter FY 2008 Apr., May, June	4th Quarter FY 2008 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	49	43	36	35	35
B. Filed during the quarter	3	2	6	3	14
C. Pending, at any time, during the quarter	52	45	42	38	38
II. Number of Filers	1st Quarter FY 2008 Oct., Nov., Dec.	2nd Quarter FY 2008 Jan., Feb., Mar.	3rd Quarter FY 2008 Apr., May, June	4th Quarter FY 2008 July, Aug., Sept.	Year to Date Total
A. Who had a complaint pending at the start of the quarter	49	43	36	35	35
B. Who filed a complaint during this quarter	3	2	6	3	14
C. Who had a complaint pending at any time during this quarter	52	45	42	38	38
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2008 Oct., Nov., Dec.	2nd Quarter FY 2008 Jan., Feb., Mar.	3rd Quarter FY 2008 Apr., May, June	4th Quarter FY 2008 July, Aug., Sept.	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	1	2	3	1	7
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	1	0	1
c. Black	0	2	2	1	5
d. White	1	0	0	0	1
2. Color	0	0	0	0	0
3. Sex:	1	1	1	3	6
a. Male	0	1	0	2	3
b. Female	1	0	1	1	3
4. Age	2	2	3	2	9
5. Religion	1	0	0	0	1
6. Reprisal	3	2	4	1	10
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0

b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	1	0	1
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	1	0	1
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	1	0	1
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	1	0	1
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	1	0	1	0	2
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	1	2	3
a. Non-sexual	0	0	1	1	2
b. Sexual	0	0	0	1	1
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	3	1	1	1	6
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	1	0	1
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	1	0	0	1
18: Terms & Conditions of Employment	0	1	3	0	4
19. Time & Attendance	0	0	0	0	0
20. Training	0	0	0	0	0

21. Other (Hostile Work Environ.)	0	1	2	2	5
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2008 Oct., Nov., Dec.	2nd Quarter FY 2008 Jan., Feb., Mar.	3rd Quarter FY 2008 Apr., May, June	4th Quarter FY 2008 July, Aug., Sept.	Year to Date Total
A. Average number of days for Investigation	276	345	290	154	283
B. Average number of days for Final Agency Decision	805	900	1662	857	1020
C. Average number of days for Final Agency Action	500	930	483	581	642
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	1	1	1	4
E. Average number of days complaints were pending at the time of dismissal	14	263	415	43	184
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2008 # / % Oct., Nov., Dec.	2nd Quarter FY 2008 # / % Jan., Feb., Mar.	3rd Quarter FY 2008 # / % Apr., May, June	4th Quarter FY 2008 # / % July, Aug., Sept.	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	0	1
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0

4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0

16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	1	0	0	0	1
a. Male	1	0	0	0	1
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	1	0	0	0	1
a. Hispanic	1	0	0	0	1
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0

5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	1	0	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2008 Oct., Nov., Dec.	2nd Quarter FY 2008 Jan., Feb., Mar.	3rd Quarter FY 2008 Apr., May, June	4th Quarter FY 2008 July, Aug., Sept.	Year to Date Total
A. Number of complaints pending investigation	11	9	9	9	9
B. Number of complaints pending hearing	20	18	15	13	13
C. Number of complaints pending final agency action	8	6	8	5	5
D. Number of complaints pending decision on appeal	4	4	3	5	5
VII. Complaints not timely investigated	1st Quarter FY 2008 Oct., Nov., Dec.	2nd Quarter FY 2008 Jan., Feb., Mar.	3rd Quarter FY 2008 Apr., May, June	4th Quarter FY 2008 July, Aug., Sept.	Year to Date Total

A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	8	4	1	2	2
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