

COMPONENT: Federal Bureau of Investigation

EEO COMPLAINT DATA	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	339	354	366	363	363
B. Filed during the quarter	36	38	40	34	148
C. Pending, at any time, during the quarter	375	392	406	399	399
II. Number of Filers	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Who had a complaint pending at the start of the quarter	320	334	345	342	345
B. Who filed a complaint during this quarter	36	38	40	34	148
C. Who had a complaint pending at any time during this quarter	355	372	385	376	385
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	6	8	8	11	33
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	0	1	1	3
c. Black:	5	6	5	8	24
d. White:	0	2	2	2	6

2. Color:	0	0	5	1	6
3. Sex:	12	17	12	17	58
a. Male:	3	5	6	3	17
b. Female:	9	12	6	14	41
4. Age:	4	15	11	11	41
5. Religion:	2	0	4	2	8
6. Reprisal:	11	13	13	15	52
7. National Origin:	3	5	7	3	18
a. Hispanic:	0	4	2	0	6
b. Other:	3	1	5	3	12
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	7	6	11	9	33
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	1	2	4	4	11
2. Assignment of Duties	3	6	6	3	18
3. Awards:	0	0	1	1	2
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	2	4	3	0	9
a. Demotion	1	1	0	0	2
b. Reprimand	0	0	1	0	1
c. Suspension	0	1	1	0	2
d. Removal	1	2	1	1	5
e. Other:	0	0	0	0	0

6. Duty Hours	1	1	0	1	3
7. Evaluation/Appraisal	4	8	5	8	25
8. Examination/Test:	0	1	1	1	3
9. Harassment:	11	8	15	13	47
a. Non-sexual:	7	7	14	11	39
b: Sexual	4	1	1	2	8
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	4	3	6	5	18
13. Reassignment:	1	4	3	3	11
a. Denied:	1	0	2	1	4
b. Directed:	0	4	1	2	7
14. Reasonable Accommodation:	2	1	2	5	10
15. Reinstatement:	0	0	0	2	2
16. Retirement:	0	0	0	2	2
17. Termination:	2	2	4	2	10
18: Terms & Conditions of Employment:	1	5	5	2	13
19. Time & Attendance:	0	3	1	4	8
20. Training:	1	0	1	1	3
21. Other:	1	5	0	1	7
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Average number of days for Investigation:	216.6	268	220	185	240
B. Average number of days for Final Agency Decision:	752.8	773.1	870	1070	877

C. Average number of days for Final Agency Action	31.3	42.8	33.0	39	36.5
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	6	7	9	9	31
E. Average number of days complaints were pending at the time of dismissal	85.3	106.86	294	116	159
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	1	2
B. Decisions finding discrimination without a hearing:	1	0	0	1	2
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	0	0	0	1
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	1	0	0	1	2
a. Male:	0	0	0	0	0
b. Female:	1	0	0	1	2
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0

6. Reprisal:	1	0	0	1	2
7. National Origin:	1	0	0	0	1
a. Hispanic:	0	0	0	0	0
b. Other:	1	0	0	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	1	1

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	1	0	0	0	1
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0

3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Number of complaints pending investigation:	171	87	87	79	79
B. Number of complaints pending hearing:	92	145	166	162	162
C. Number of complaints pending final agency action:	93	135	111	114	114

D. Number of complaints pending decision on appeal:	20	20	24	22	22
VII. Complaints not timely investigated	1st Quarter FY 2010	2nd Quarter FY2010	3rd Quarter FY 2010	4th Quarter FY 2010	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	8	37	6	3	54