

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2007	2nd Quarter FY2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	475	508	573	572	572
B. Filed during the quarter	91	75	80	89	335
C. Pending, at any time, during the quarter	566	583	653	661	661
II. Number of Filers	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Who had a complaint pending at the start of the quarter	475	508	573	572	572
B. Who filed a complaint during this quarter	86	71	80	88	325
C. Who had a complaint pending at any time during this quarter	561	579	653	660	660
D. Who filed two or more complaints during this quarter	5	4	0	1	10
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	18	27	25	17	87
a. American Indian/Alaskan Native:	1	1	1	0	3
b. American Asian/Pacific Islander:	1	1	1	0	3
c. Black:	6	14	14	9	43
d. White:	10	11	9	8	38

2. Color:	1	5	3	2	11
3. Sex:	33	37	36	40	146
a. Male:	8	11	12	19	50
b. Female:	25	26	24	21	96
4. Age:	21	20	12	21	74
5. Religion:	3	7	5	1	16
6. Reprisal:	43	34	41	41	159
7. National Origin:	6	9	5	9	29
a. Hispanic:	3	3	2	4	12
b. Other:	3	6	3	5	17
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	11	15	17	12	55
10. Non-EEO Basis	1	4	11	3	19
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	2	2	1	5
2. Assignment of Duties	13	11	19	17	60
3. Awards:	1	1	1	1	4
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	7	7	5	5	24
a. Demotion	1	1	0	0	2
b. Reprimand	0	0	1	1	2
c. Suspension	6	5	3	1	15
d. Removal	0	0	0	0	0

e. Other:	0	1	1	3	5
6. Duty Hours	2	3	10	6	21
7. Evaluation/Appraisal	11	13	18	6	48
8. Examination/Test:	0	0	0	0	0
9. Harassment:	19	26	23	26	94
a. Non-sexual:	13	17	14	18	62
b: Sexual	6	9	9	8	32
10. Medical Examination:	0	1	0	0	1
11. Pay Including Overtime:	5	3	4	3	15
12. Promotion/Non-Selection	19	22	16	17	74
13. Reassignment:	2	8	6	2	18
a. Denied:	1	2	0	1	4
b. Directed:	1	6	6	1	14
14. Reasonable Accommodation:	3	1	2	3	9
15. Reinstatement:	1	0	1	0	2
16. Retirement:	0	0	0	1	1
17. Termination:	4	5	5	5	19
18: Terms & Conditions of Employment:	8	13	13	9	43
19. Time & Attendance:	11	8	11	8	38
20. Training:	2	3	4	2	11
21. Other:	14	5	16	5	40
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Average number of days for Investigation:	253	234	250	591	332
B. Average number of days for	1012	1034	1041	1050	1034

Final Agency Decision:					
C. Average number of days for Final Agency Action	1012	1034	1041	1050	1034
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	6	9	7	8	30
E. Average number of days complaints were pending at the time of dismissal	764	366	98	232	365
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	2	1	2	2	7
B. Decisions finding discrimination without a hearing:	2	1	1	1	5
C. Decisions finding discrimination without a hearing broken down by basis:	0	0	0	0	0
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	1	0	0	0	1
2. Color:	0	0	0	0	0
3. Sex:	2	1	1	0	4
a. Male:	0	0	0	0	0
b. Female:	2	1	1	0	4
4. Age:	1	0	0	0	1

5. Religion:	1	0	0	0	1
6. Reprisal:	0	0	0	0	0
7. National Origin:	1	1	0	0	2
a. Hispanic:	0	0	0	0	0
b. Other:	1	1	0	1	3
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	2	1	0	5
a. Non-sexual:	0	1	1	0	2

b. Sexual:	2	1	0	0	3
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	1	1
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	1	0	0	0	1
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	1	1	2
F. Decisions involving discrimination after a hearing broken down by basis:	0	0	0	0	0
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	1	1
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0

3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis		0	0	0	
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	1	1
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	0	1
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	1	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2007	2nd Quarter FY 02007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints pending investigation:	69	60	78	116	116
B. Number of complaints pending hearing:	54	1	8	22	22
C. Number of complaints pending final agency action:	17	0	8	14	14
D. Number of complaints pending	22	3	0	6	6

decision on appeal:					
VII. Complaints not timely investigated	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	58	17	11	56	56