

**COMPONENT: U.S. Department of Justice**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	1329	1409	1384	1362	1362
B. Filed during the quarter	158	157	207	182	704
C. Pending, at any time, during the quarter	1487	1566	1591	1546	1546
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	1272	1344	1314	1302	1302
B. Who filed a complaint during this quarter	156	156	206	179	697
C. Who had a complaint pending at any time during this quarter	1427	1497	1514	1479	1479
D. Who filed two or more complaints during this quarter	3	1	1	3	8
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	49	77	107	79	312
a. American Indian/Alaskan Native:	2	1		1	4
b. American Asian/Pacific Islander:	4	1	4	5	14
c. Black:	30	36	56	54	176
d. White:	10	20	19	19	68
2. Color:	7	14	25	18	64

3. Sex:	56	51	83	80	270
a. Male:	18	21	28	28	95
b. Female:	38	45	56	53	192
4. Age:	39	38	52	42	171
5. Religion:	9	6	12	9	36
6. Reprisal:	79	95	102	87	363
7. National Origin:	19	25	20	19	83
a. Hispanic:	11	9	16	8	44
b. Other:	8	16	4	11	39
8. Equal Pay Act			1		1
a. Male:			1		1
b. Female					
9. Disability:	38	40	33	38	149
10. Non-EEO Basis	13	7	16	7	43
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	7	7	9	6	29
2. Assignment of Duties	11	17	19	17	64
3. Awards:	4	6	6	8	24
4. Conversion to Full Time:	1				1
5. Disciplinary Action	13	7	20	18	58
a. Demotion	1	2	3	4	10
b. Reprimand	3	2	5	3	13
c. Suspension	4	3	10	6	23
d. Removal	1		2	5	8
e. Other:	4	1		2	7
6. Duty Hours	8	8	8	8	32
7. Evaluation/Appraisal	14	22	22	23	81

8. Examination/Test:					
9. Harassment:	47	68	76	48	239
a. Non-sexual:	39	56	69	47	211
b: Sexual	8	12	7	10	37
10. Medical Examination:	1	1	1	2	5
11. Pay Including Overtime:	5	2	5	1	13
12. Promotion/Non-Selection	29	34	41	28	132
13. Reassignment:	7	9	16	9	41
a. Denied:	2	4	4	5	15
b. Directed:	5	6	12	7	30
14. Reasonable Accommodation:	6	3	10	20	39
15. Reinstatement:		2			2
16. Retirement:	1	1	1	1	4
17. Termination:	9	6	4	10	29
18: Terms & Conditions of Employment:	25	11	24	16	76
19. Time & Attendance:	11	7	9	10	37
20. Training:	3	4	5	3	15
21. Other:	15	16	10	4	45
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2nd Quarter FY 2011</b>	<b>3rd Quarter FY 2011</b>	<b>4th Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	178.20	207.0	663	755.84	451.01
B. Average number of days for Final Agency Decision:	705.1	708.3	605	600.32	654.68
C. Average number of days for Final Agency Action	506.66	403.71	1172	2359.17	1110.4

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	15	19	19	28	81
E. Average number of days complaints were pending at the time of dismissal	98.7	82.58	202	256.6	159.97
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2011 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2011 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2011 # / %</b>	<b>4<sup>th</sup> Quarter FY 2011 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter			4	1	5
B. Decisions finding discrimination without a hearing:				2	2
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:				1	1
a. Male:					
b. Female:				1	1
4. Age:					
5. Religion:					
6. Reprisal:					

7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:				1	1
a. Non-sexual:					
b. Sexual:				1	1
10. Medical Examination:					
11. Pay Including Overtime:					

12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:	1			2	3
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:	1				1
d. White:					
2. Color:					
3. Sex:	1		1	1	3
a. Male:	1				1
b. Female:			1	1	2
4. Age:			1		1

5. Religion:					
6. Reprisal:	1		2	2	5
7. National Origin:					
a. Hispanic:					
b. Other:	1				1
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:			2	1	3
10. Non-EEO Basis			1		1
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:	1			1	2
a. Demotion:					
b. Reprimand:				1	1
c. Suspension:	1				1
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:	1		1	3	5
a. Non-sexual:	1		1	2	4
b. Sexual:				1	1

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:			1	1	2
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:			1		1
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:			3		3
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	185	262	317	261	261
B. Number of complaints pending hearing:	306	343	321	340	340
C. Number of complaints pending final agency action:	270	210	217	219	219
D. Number of complaints pending decision on appeal:	67	63	81	81	81
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2011</b>	<b>2<sup>nd</sup> Quarter FY 2011</b>	<b>3<sup>rd</sup> Quarter FY 2011</b>	<b>4<sup>th</sup> Quarter FY 2011</b>	<b>Year to Date Total</b>



A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	74	87	64	79	79
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