

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1040	1110	1157	1131	1131
B. Filed during the quarter	158	137	149	171	615
C. Pending, at any time, during the quarter	1198	1247	1306	1302	1302
II. Number of Filers	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1017	1076	1097	1068	1068
B. Who filed a complaint during this quarter	156	137	149	169	611
C. Who had a complaint pending at any time during this quarter	1152	1213	1242	1233	1233
D. Who filed two or more complaints during this quarter	2	1	0	2	5
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	38	50	52	46	186
a. American Indian/Alaskan Native:	1	1	0	1	3
b. American Asian/Pacific Islander:	0	3	2	7	12
c. Black:	21	34	38	25	118
d. White:	16	12	12	13	53

2. Color:	2	7	4	3	16
3. Sex:	42	54	56	78	230
a. Male:	13	13	17	25	68
b. Female:	29	41	39	53	162
4. Age:	36	34	36	45	151
5. Religion:	1	9	8	3	21
6. Reprisal:	56	72	66	83	277
7. National Origin:	12	15	13	14	54
a. Hispanic:	7	6	7	8	28
b. Other:	5	9	6	6	26
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	29	23	30	28	110
10. Non-EEO Basis	1	6	12	4	23
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	2	2	6	2	12
2. Assignment of Duties	12	18	27	19	76
3. Awards:	4	2	2	2	10
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	12	18	11	22	63
a. Demotion	3	2	1	3	9
b. Reprimand	1	2	3	6	12
c. Suspension	6	7	4	5	22
d. Removal	1	6	2	3	12
e. Other:	1	1	1	5	8
6. Duty Hours	5	4	11	9	29

7. Evaluation/Appraisal	20	20	22	11	73
8. Examination/Test:	0	0	0	0	0
9. Harassment:	25	36	37	43	141
a. Non-sexual:	17	24	28	33	102
b: Sexual	8	12	9	10	39
10. Medical Examination:	4	3	3	3	13
11. Pay Including Overtime:	5	3	3	7	18
12. Promotion/Non-Selection	24	35	17	34	110
13. Reassignment:	9	12	11	15	47
a. Denied:	1	3	0	4	8
b. Directed:	8	9	11	11	39
14. Reasonable Accommodation:	6	6	3	6	21
15. Reinstatement:	0	0	1	0	1
16. Retirement:	0	0	0	5	5
17. Termination:	7	7	7	13	34
18: Terms & Conditions of Employment:	9	18	18	15	60
19. Time & Attendance:	12	7	14	11	44
20. Training:	5	2	4	5	16
21. Other:	3	11	9	11	34
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Average number of days for Investigation:	207	261	296.7	307.1	268.0
B. Average number of days for Final Agency Decision:	430.2	574.4	611.8	435.2	512.9
C. Average number of days for					

Final Agency Action	301.8	292.3	323	315.5	308.2
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	17	15	23	23	78
E. Average number of days complaints were pending at the time of dismissal	331.9	193.1	130.5	314	242.4
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2007 # / %	2nd Quarter FY 2007 # / %	3rd Quarter FY 2007 # / %	4th Quarter FY 2007 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	5	2	5	4	16
B. Decisions finding discrimination without a hearing:	5	1	2	2	10
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	2				2
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:	1				1
d. White:	1				1
2. Color:					
3. Sex:	2	1	1		4
a. Male:					
b. Female:	2	1	1		4
4. Age:	1				1
5. Religion:	1				1

6. Reprisal:	3		1	1	5
7. National Origin:	1	1		1	3
a. Hispanic:					
b. Other:	1	1		1	3
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:	1		1		2
a. Demotion:	1				1
b. Reprimand:					
c. Suspension:					
d. Removal:			1		1
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:	2	2	1	1	6
a. Non-sexual:		1	1	1	3
b. Sexual:	2	1			3

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:				1	1
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:	1				1
18. Terms/Conditions of Employment:	1				1
19. Time and Attendance:					
20. Training:	1				1
21. Other:					
E. Decisions involving discrimination after a hearing:	1		2	1	4
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:		1		1	2
a. American Indian/Alaskan Native:				1	1
b. American Asian/Pacific Islander:					
c. Black:		1			1
d. White:					
2. Color:					
3. Sex:					

a. Male:					
b. Female:					
4. Age:					
5. Religion:		1			1
6. Reprisal:	1	1	1	1	4
7. National Origin:		1			1
a. Hispanic:					
b. Other:		1			1
8. Equal Pay Act:		1			1
a. Male:		1			1
b. Female:					
9. Disability:		1	2		3
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:	1			1	2
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					

8. Examination/Test:					
9. Harassment:			1		1
a. Non-sexual:			1		1
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:			2		2
13. Reassignment:		1			1
a. Denied:					
b. Directed:		1			1
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:			1		1
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints pending investigation:	259	239	310	457	457
B. Number of complaints pending hearing:	226	185	182	189	189
C. Number of complaints pending final agency action:	120	80	71	77	77
D. Number of complaints pending decision on appeal:	83	61	43	48	48

VII. Complaints not timely investigated	1 st Quarter FY 2007	2 nd Quarter FY 2007	3 rd Quarter FY 2007	4 th Quarter FY 2007	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	143	102	118	168	168