## Eastern Area U. S. Postal Service

## Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174

Last Updated: December 31, 2012

## N/A means Data Not Available

| Complaint Activity (29 CFR 1614.704(a), (b), and (c)) |         | Comparative                             | <b>Data</b> (29 CF | R 1614.705) |     | FY 2013<br>Thru |  |  |  |  |
|---|---------|---|--------------------|-------------|-----|-----------------|--|--|--|--|
|   |         | Previous Fiscal Year Data               |                    |             |     |                 |  |  |  |  |
|   | FY 2008 | FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 |                    |             |     |                 |  |  |  |  |
| Number of Complaints Filed                            | 748     | 669                                     | 632                | 776         | 696 | 171             |  |  |  |  |
| Number of Complainants                                | 700     | 635                                     | 591                | 714         | 649 | 170             |  |  |  |  |
| Repeat Filers   | 37      | 32                                      | 35                 | 42          | 43  | 1               |  |  |  |  |

| Complaints by Basis (29 CFR 1614.704(d))                          |         | Comparative | <b>Data</b> (29 CF | FR 1614.705) | )       | FY 2013<br>Thru |
|---|---------|-------------|--------------------|--------------|---------|-----------------|
| Note: Complaints can be filed alleging multiple bases. The sum of |         |             | 12/31/2012         |              |         |                 |
| the bases may not equal total complaints filed.                   | FY 2008 | FY 2009     | FY 2010            | FY 2011      | FY 2012 | ]               |
| Race  | 291     | 267         | 227                | 251          | 304     | 77              |
| Color   | 89      | 96          | 60                 | 75           | 96      | 16              |
| Religion  | 24      | 29          | 20                 | 26           | 28      | 7               |
| Reprisal  | 316     | 292         | 276                | 370          | 330     | 61              |
| Sex   | 312     | 294         | 287                | 326          | 306     | 78              |
| PDA   | N/A     | N/A         | N/A                | N/A          | 7       | 0               |
| National Origin   | 41      | 32          | 18                 | 27           | 22      | 4               |
| Equal Pay Act   | 0       | 1           | 1                  | 0            | 0       | 0               |
| Age   | 228     | 221         | 196                | 229          | 219     | 66              |
| Disability  | 288     | 284         | 270                | 294          | 299     | 55              |
| Genetic Information   | N/A     | N/A         | N/A                | 0            | 0       | 0               |
| Non-EEO   | 7       | 9           | 8                  | 10           | 3       | 4               |

| Complaints by Issue (29 CFR 1614.704(e))                        |         | Comparative | <b>Data</b> (29 CF | FR 1614.705) | )       | FY 2013<br>Thru |
|---|---------|-------------|--------------------|--------------|---------|-----------------|
| Note: Complaints can be filed alleging multiple issues. The sum |         | Previou     | ıs Fiscal Ye       | ar Data      |         | 12/31/2012      |
| of the issues may not equal total complaints filed.             | FY 2008 | FY 2009     | FY 2010            | FY 2011      | FY 2012 |                 |
| Appointment/Hire  | 16      | 19          | 14                 | 10           | 8       | 3               |
| Assignment of Duties  | 49      | 48          | 49                 | 51           | 72      | 13              |
| Awards  | 3       | 0           | 1                  | 0            | 0       | 1               |
| Conversion to Full Time   | 2       | 0           | 1                  | 1            | 2       | 0               |
| Disciplinary Action   |         |             |                    |              |         |                 |
| Demotion  | 2       | 6           | 0                  | 2            | 4       | 0               |
| Reprimand   | 78      | 84          | 65                 | 78           | 79      | 11              |
| Suspension  | 67      | 74          | 71                 | 85           | 85      | 22              |
| Removal   | 54      | 38          | 50                 | 57           | 82      | 20              |
| Other   | 20      | 46          | 23                 | 41           | 51      | 16              |
| Duty Hours  | 50      | 49          | 52                 | 49           | 57      | 13              |
| Evaluation/Appraisal  | 9       | 4           | 9                  | 5            | 6       | 1               |
| Examination/Test  | 2       | 1           | 4                  | 0            | 1       | 1               |
| Harassment  |         |             |                    |              |         |                 |
| Non-Sexual  | 125     | 143         | 160                | 210          | 227     | 41              |
| Sexual  | 19      | 16          | 21                 | 27           | 10      | 5               |
| Medical Examination   | 10      | 1           | 7                  | 1            | 2       | 1               |
| Pay (Including Overtime)  | 73      | 70          | 51                 | 64           | 90      | 13              |
| Promotion/Non-Selection   | 34      | 20          | 28                 | 18           | 31      | 9               |
| Reassignment  |         |             |                    |              |         |                 |
| Denied  | 18      | 15          | 18                 | 22           | 28      | 5               |
| Directed  | 12      | 11          | 16                 | 10           | 31      | 6               |
| Reasonable Accommodation  | 47      | 76          | 64                 | 80           | 88      | 16              |
| Reinstatement   | 4       | 2           | 1                  | 4            | 2       | 1               |
| Retirement  | 3       | 6           | 2                  | 4            | 6       | 1               |
| Termination   | 65      | 68          | 41                 | 42           | 32      | 8               |
| Terms/Conditions of Employment                                  | 283     | 222         | 237                | 227          | 222     | 47              |
| Time and Attendance   | 69      | 61          | 102                | 13           | 102     | 18              |
| Training  | 13      | 12          | 6                  | 13           | 21      | 2               |
| Other   | 23      | 23          | 20                 | 38           | 34      | 9               |

| Processing Time (29 CFR 1614.704(f))  |         | )       | FY 2013<br>Thru<br>12/31/2012 |         |         |            |
|---|---------|---------|-------------------------------|---------|---------|------------|
| The average length of time it has taken an agency to complete,  | Î       | Previou | ıs Fiscal Yea                 | ar Data |         | 12/31/2012 |
| respectively, investigation and final action for:   | FY 2008 | FY 2009 | FY 2010                       | FY 2011 | FY 2012 | 1          |
| Complaints pending (for any length of time) during the fiscal year (1614.704(f)(1))                                   |         |         |                               |         |         |            |
| Average number of days in investigation stage   | 101.79  | 113.22  | 119.69                        | 105.43  | 105.71  | 128.29     |
| Average number of days in final action stage  | 86.96   | 67.64   | 77.14                         | 107.35  | 31.86   | 18.86      |
| Complaints pending (for any length of time) during the fiscal year where a hearing was requested (1614.704(f)(3))     |         |         |                               |         |         |            |
| Average number of days in investigation stage   | 101.01  | 112.45  | 119.98                        | 106.56  | 106.05  | 126.89     |
| Average number of days in final action stage  | 8.60    | 7.24    | 8.82                          | 9.94    | 13.02   | 17.37      |
| Complaints pending (for any length of time) during the fiscal year where a hearing was not requested (1614.704(f)(2)) |         |         |                               |         |         |            |
| Average number of days in investigation stage   | 102.35  | 113.74  | 119.47                        | 104.66  | 105.08  | 121.06     |
| Average number of days in final action stage  | 134.84  | 124.70  | 136.43                        | 186.30  | 55.58   | 41.89      |

| Complaints Dismissed by Agency (29 CFR 1614.704(g))                                       | (       | Comparative Data (29 CFR 1614.705) |         |         |         |            |  |  |  |
|---|---------|------------------------------------|---------|---------|---------|------------|--|--|--|
|   |         | Previous Fiscal Year Data          |         |         |         |            |  |  |  |
|   | FY 2008 | FY 2009                            | FY 2010 | FY 2011 | FY 2012 | 12/31/2012 |  |  |  |
| Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing) | 246     | 284                                | 274     | 375     | 205     | 30         |  |  |  |
| Average days pending prior to dismissal   | 21.48   | 34.97                              | 37.56   | 34.30   | 32.27   | 30.21      |  |  |  |
| Complaints Withdrawn by Complainants (29 CFR 1614.704(h))                                 |         |                                    |         |         |         |            |  |  |  |
| Total complaints withdrawn by complainants  | 60      | 44                                 | 41      | 56      | 49      | 5          |  |  |  |

| Total Final Actions Involving a Finding of |      | Comparative Data (29 CFR 1614.705)      |   |     |   |     |   |     |    | FY 2013 Thru |       |       |  |
|--|------|---|---|-----|---|-----|---|-----|----|--------------|-------|-------|--|
| Discrimination (29 CFR 1614.704(i))        |      | Previous Fiscal Year Data               |   |     |   |     |   |     |    |              | 12/31 | /2012 |  |
|  | FY 2 | FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 |   |     |   |     |   |     |    |              |       |       |  |
|  | #    | %                                       | # | %   | # | %   | # | %   | #  | %            | #     | %     |  |
| Total number of findings                   | 11   |   | 3 |     | 8 |     | 4 |     | 10 |              | 0     |       |  |
| Total without a hearing                    | 0    | 0                                       | 0 | 0   | 0 | 0   | 0 | 0   | 0  | 0            | 0     | 0     |  |
| Total with a hearing                       | 11   | 100                                     | 3 | 100 | 8 | 100 | 4 | 100 | 10 | 100          | 0     | 0     |  |

| Findings of Discrimination Rendered by Basis (29 CFR 1614.704 (j))       |      |      | Con  | nparativ | e Data  | (29 CFI | R 1614.7 | 705) |      |      | FY 2013<br>12/31/2 |   |
|--|------|------|------|----------|---------|---------|----------|------|------|------|--------------------|---|
| Note: Complaints can be filed alleging multiple                          |      |      |      | Previo   | ous Fis | cal Yea | r Data   |      |      |      |                    |   |
| bases. The sum of the bases may not equal total complaints and findings. | FY 2 | 2008 | FY 2 | 2009     | FY 2    | 2010    | FY 2     | 011  | FY 2 | 2012 |                    |   |
| total complaints and lindings.   | #    | %    | #    | %        | #       | %       | #        | %    | #    | %    | #                  | % |
| Total number of findings   | 11   |      | 3    |          | 8       |         | 4        |      | 10   |      | 0                  |   |
| Race   | 0    | 0    | 1    | 33.3     | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Color  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Religion   | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Reprisal   | 4    | 36.4 | 0    | 0        | 6       | 75      | 1        | 25   | 6    | 60   | 0                  | 0 |
| Sex  | 4    | 36.4 | 1    | 33.3     | 2       | 25      | 1        | 25   | 2    | 20   | 0                  | 0 |
| National Origin  | 1    | 9.1  | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Equal Pay Act  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Age  | 0    | 0    | 1    | 33.3     | 2       | 25      | 1        | 25   | 0    | 0    | 0                  | 0 |
| Disability   | 4    | 36.4 | 2    | 66.6     | 0       | 0       | 1        | 25   | 3    | 30   | 0                  | 0 |
| Genetic Information  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Non EEO  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Findings after a hearing   |      |      |      |          |         |         |          |      |      |      |                    |   |
| Race   | 0    | 0    | 1    | 100      | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Color  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Religion   | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Reprisal   | 4    | 100  | 0    | 0        | 6       | 100     | 1        | 100  | 6    | 100  | 0                  | 0 |
| Sex  | 4    | 100  | 1    | 100      | 2       | 100     | 1        | 100  | 2    | 100  | 0                  | 0 |
| National Origin  | 1    | 100  | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Equal Pay Act  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Age  | 0    | 0    | 1    | 100      | 2       | 100     | 1        | 100  | 0    | 0    | 0                  | 0 |
| Disability   | 4    | 100  | 2    | 100      | 0       | 0       | 1        | 100  | 3    | 100  | 0                  | 0 |
| Genetic Information  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Non EEO  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Findings without a hearing   |      |      |      |          |         |         |          |      |      |      |                    |   |
| Race   | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Color  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Religion   | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Reprisal   | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Sex  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| National Origin  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Equal Pay Act  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Age  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Disability   | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Genetic Information  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |
| Non EEO  | 0    | 0    | 0    | 0        | 0       | 0       | 0        | 0    | 0    | 0    | 0                  | 0 |

| Findings of Discrimination Rendered by Issue (29 CFR 1614.704 (k))                                 |              |              | Con      |              |      |         | R 1614.7     | 705) |      |     | FY 2013 Thru<br>12/31/2012 |   |  |
|--|--------------|--------------|----------|--------------|------|---------|--------------|------|------|-----|----------------------------|---|--|
| <b>Note:</b> Complaints can be filed alleging multiple issues. The sum of the issues may not equal |              |              | <u> </u> |              |      | cal Yea |              |      | 1    |     |                            |   |  |
| total complaints and findings.   | FY 2         |              | FY 2     |              | FY 2 |         | FY 2         |      | FY 2 |     |                            |   |  |
| 7.1.1.60.0   | #            | %            | #        | %            | #    | %       | #            | %    | #    | %   | #                          | % |  |
| Total number of findings   | 11           |              | 3        |              | 8    |         | 4            | 0    | 10   |     | 0                          |   |  |
| Appointment/Hire   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Assignment of Duties   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Awards   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Conversion to Full Time  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Disciplinary Action  |              |              |          |              |      |         |              |      |      |     |                            |   |  |
| Demotion   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Reprimand  | 0            | 0            | 0        | 0            | 3    | 37.5    | 0            | 0    | 2    | 20  | 0                          | 0 |  |
| Suspension   | 0            | 0            | 0        | 0            | 1    | 12.5    | 0            | 0    | 1    | 10  | 0                          | 0 |  |
| Removal  | 0            | 0            | 0        | 0            | 1    | 12.5    | 0            | 0    | 3    | 30  | 0                          | 0 |  |
| Other  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 1    | 10  | 0                          | 0 |  |
| Duty Hours   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Evaluation/Appraisal   | 0            | 0            | 0        | 0            | 1    | 12.5    | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Examination/Test   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Harassment   | <u> </u>     | $oxed{oxed}$ |          | $oxed{oxed}$ |      |         | $oxed{oxed}$ |      |      |     |                            |   |  |
| Non-Sexual   | 2            | 18.2         | 0        | 0            | 0    | 0       | 0            | 0    | 4    | 40  | 0                          | 0 |  |
| Sexual   | 1            | 9.1          | 0        | 0            | 0    | 0       | 0            | 0    | 1    | 10  | 0                          | 0 |  |
| Medical Examination  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Pay Including Overtime   | 0            | 0            | 1        | 33.3         | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Promotion/Non-Selection  | 2            | 18.2         | 1        | 33.3         | 0    | 0       | 2            | 50   | 0    | 0   | 0                          | 0 |  |
| Reassignment   |              |              |          |              |      |         |              |      |      |     |                            |   |  |
| Denied   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Directed   | 0            | 0            | 0        | 0            | 0    | 0       | 1            | 25   | 0    | 0   | 0                          | 0 |  |
| Reasonable Accommodation   | 2            | 18.2         | 0        | 0            | 0    | 0       | 0            | 0    | 1    | 10  | 0                          | 0 |  |
| Reinstatement  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Retirement   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Termination  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Terms/Conditions of Employment   | 4            | 36.4         | 0        | 0            | 3    | 37.5    | 1            | 25   | 2    | 20  | 0                          | 0 |  |
| Time and Attendance  | 1            | 9.1          | 1        | 33.3         | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Training   | 0            | 0            | 0        | 0            | 1    | 12.5    | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Other  | 1            | 9.1          | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Findings after a hearing   |              |              |          |              |      |         |              |      |      |     |                            |   |  |
| Appointment/Hire   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Assignment of Duties   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Awards   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Conversion to Full Time  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Disciplinary Action  |              |              |          |              |      |         |              |      |      |     |                            |   |  |
| Demotion   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Reprimand  | 0            | 0            | 0        | 0            | 3    | 100     | 0            | 0    | 2    | 100 | 0                          | 0 |  |
| Suspension   | 0            | 0            | 0        | 0            | 1    | 100     | 0            | 0    | 1    | 100 | 0                          | 0 |  |
| Removal  | 0            | 0            | 0        | 0            | 1    | 100     | 0            | 0    | 3    | 100 | 0                          | 0 |  |
| Other  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 1    | 100 | 0                          | 0 |  |
| Duty Hours   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Evaluation/Appraisal   | 0            | 0            | 0        | 0            | 1    | 100     | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Examination/Test   | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Harassment   | <del>–</del> |              |          | Н            |      |         | П            |      |      |     |                            |   |  |
| Non-Sexual   | 2            | 100          | 0        | 0            | 0    | 0       | 0            | 0    | 4    | 100 | 0                          | C |  |
| Sexual   | 1            | 100          | 0        | 0            | 0    | 0       | 0            | 0    | 1    | 100 | 0                          | C |  |
| Medical Examination  | 0            | 0            | 0        | 0            | 0    | 0       | 0            | 0    | 0    | 0   | 0                          | 0 |  |
| Pay Including Overtime   | 0            | 0            | 1        | 100          | 0    | 0       | 0            | 0    | 0    | 0   |                            | C |  |

| Promotion/Non-Selection        | 2 | 100 | 1 | 100 | 0 | 0   | 2 | 100 | 0 | 0   | 0 | 0 |
|--------------------------------|---|-----|---|-----|---|-----|---|-----|---|-----|---|---|
| Reassignment                   |   |     |   |     |   |     |   |     |   |     |   |   |
| Denied                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Directed                       | 0 | 0   | 0 | 0   | 0 | 0   | 1 | 100 | 0 | 0   | 0 | 0 |
| Reasonable Accommodation       | 2 | 100 | 0 | 0   | 0 | 0   | 0 | 0   | 1 | 100 | 0 | 0 |
| Reinstatement                  | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Retirement                     | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Termination                    | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Terms/Conditions of Employment | 4 | 100 | 0 | 0   | 3 | 100 | 1 | 100 | 2 | 100 | 0 | 0 |
| Time and Attendance            | 1 | 100 | 1 | 100 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Training                       | 0 | 0   | 0 | 0   | 1 | 100 | 0 | 0   | 0 | 0   | 0 | 0 |
| Other                          | 1 | 100 | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Findings without a hearing     |   |     |   |     |   |     |   |     |   |     |   |   |
| Appointment/Hire               | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Assignment of Duties           | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Awards                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Conversion to Full Time        | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Disciplinary Action            |   |     |   |     |   |     |   |     |   |     |   |   |
| Demotion                       | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Reprimand                      | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Suspension                     | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Removal                        | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Other                          | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Duty Hours                     | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Evaluation/Appraisal           | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Examination/Test               | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Harassment                     |   |     |   |     |   |     |   |     |   |     |   |   |
| Non-Sexual                     | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Sexual                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Medical Examination            | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Pay Including Overtime         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Promotion/Non-Selection        | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Reassignment                   |   |     |   |     |   |     |   |     |   |     |   |   |
| Denied                         | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Directed                       | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Reasonable Accommodation       | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Reinstatement                  | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Retirement                     | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Termination                    | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Time and Attendance            | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Training                       | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |
| Other                          | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0   | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status |         | Comparative        | <b>Data</b> (29 CF | R 1614.705) | )       | FY 2013    |
|---|---------|--------------------|--------------------|-------------|---------|------------|
| (29 CFR 1614.704(I))  |         | Thru<br>12/31/2012 |                    |             |         |            |
|   | FY 2008 | FY 2009            | FY 2010            | FY 2011     | FY 2012 | 12,01,2012 |
| Total complaints from previous Fiscal Years                 | 534     | 570                | 575                | 704         | 555     | 618        |
| Total complainants from previous Fiscal Years               | N/A     | N/A                | N/A                | 641         | 505     | 550        |
| Number of Complaints Pending                                |         |                    |                    |             |         |            |
| Investigation   | 2       | 0                  | 1                  | 1           | 0       | 0          |
| ROI issued, pending Complainant's action                    | 0       | 0                  | 0                  | 0           | 3       | 11         |
| Hearing   | 231     | 209                | 213                | 275         | 235     | 280        |
| Final Action  | 7       | 3                  | 5                  | 2           | 0       | 49         |
| Appeal with EEOC Office of Federal Operations               | 111     | 112                | 128                | 113         | 142     | 137        |

| Complaint Investigations (29 CFR 1614.704(m))                       |         | )                                       | FY 2013<br>Thru |   |   |   |  |  |  |
|---|---------|---|-----------------|---|---|---|--|--|--|
|   |         | Previous Fiscal Year Data               |                 |   |   |   |  |  |  |
|   | FY 2008 | FY 2008 FY 2009 FY 2010 FY 2011 FY 2012 |                 |   |   |   |  |  |  |
| Pending Complaints Where Investigation Exceeds Required Time Frames | 0       | 2                                       | 2               | 0 | 0 | 0 |  |  |  |