1 2	UNITED STATES DEPARTMENT OF AGRICULTURE
3	IN RE:
4	NATIONAL ADVISORY COMMITTEE ON MEAT & POULTRY INSPECTION
5	MEETING
6	
7	Hearing held on the 23rd day of June 2003
8	at 6:00 p.m.
9	Hilton Old Town
10	1767 King Street
11	Alexandria, VA 22314
12 13	TRANSCRIPT OF PROCEEDINGS
14	
15	BEFORE: DR. ALICE JOHNSON, CHAIRMAN
16 17	

1	PROCEEDINGS			
2	June 23, 2003			
3	DR. JOHNSON: I'm Alice Johnson with the			
4	National Turkey Federation. We'll go around the room.			
5	DR. LEECH: I'm Irene Leech, Citizens			
6	Consumer Council.			
7	MR. SCHAD: Mark Schad, Schad Meats.			
8	DR. ELFERING: Kevin Elfering, Minnesota			
9	Department of Agriculture.			
10	DR. JAN: Lee Jan, Texas Department of Health.			
11	DR. JOHNSON: Okay. And our facilitator from			
12	FSIS.			
13	MR. KENT: Doug Kent.			
14	DR. JOHNSON: Our recorder?			
15	MS. LOCUS: Yolanda Locus.			
16	DR. JOHNSON: Our technical experts.			
17	MS. ROTH: Jane Roth.			
18	MR. HICKS: Ron Hicks.			
19	MR. SPERRY: Roy Sperry.			
20	DR. JOHNSON: And?			
21	MR. SHIRE: I'm Bernie Shire from American			
22	Association of Meat Processors.			
23	DR. JOHNSON: Two more technical experts.			
24	DR. LEESE: Bill Leese with whatever			
25	Federal State Regulations at FSIS.			
York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077				
3 + 10101 George 50., 1018, 171 1/401 - (/17) 034-0077				

1 DR. JOHNSON: Okay. And we have -- and our 2 recorder? Yeah. 3 I'm Charlie Brown, everybody. THE REPORTER: 4 Doug, I didn't get your last name. 5 MR. KENT: Kent. 6 DR. ELFERING: Kent.

7 DR. JOHNSON: And we're going to ask when we 8 start talking we need to say our names. Would that help 9 you? Okay.

10 THE REPORTER: Yes. Speak into a microphone11 if you can.

12 DR. JOHNSON: Okay. Speak into the 13 They've asked us to try to work through microphones. 14 the two questions that we have that are really like 12 questions if you look at it the way I do, but that's 15 16 okay. And we want to try to work through this by like 17 7:30, 7:45 so we can get our report recommendations put 18 together and let everybody look at them. And we will 19 present our recommendations tomorrow at full Committee 20 with the support of the full subcommittee or you guys 21 will talk and back up everything we say. Right? The two questions are, "What does at least equal to mean 22 23 with regard to requirements for State meat and poultry 24 inspection programs? Please define at least equal to." 25 And then the second question is, "What are the criteria York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

FSIS should use for evaluating each of the 10 review components." So if we start with define "at least equal to" and we've been talking that there's actually a regulatory definition to that we'll ask Jane -- do you have it?

DR. LEESE: The legislative?
MS. ROTH: You mean the legislative?
DR. JOHNSON: Yeah. The legislative. I'm
sorry.

10 MS. ROTH: Do I actually have -- yes. It's in 11 It's in with the intro. At least equal to is the here. 12 concept that different measures can achieve the same 13 level of protection. It is the state where sanitary 14 measures at State inspected establishments, though 15 different from the measures applied in federally 16 inspected establishments achieve, as demonstrated by the 17 State, the Federal Government's appropriate level of 18 sanitary protection." Some of that was taken from the 19 equivalence documents.

20DR. LEECH:So in short terms, the outcome21is the same.

MS. ROTH: Yes. That's actually a very good point. When we're working through this draft of the manual, we had emphasized the outcome unless, you know, the command and control the same as.

York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1DR. LEECH:Well, I would say -- I wouldn't2say at least to outcome.I would not use the word same.3MS. ROTH: Same.Okay.

4 DR. LEECH: I think it's just going to 5 cause problems and I think we're better off with at 6 least equal to in terms of outcome as the focus.

7 This is Kevin Elfering, DR. ELFERING: 8 When I started thinking about this I started Minnesota. 9 thinking of my own organic chemistry, structures that 10 were cyrol or acyrol; cyrol being the mirror image and 11 acyrol being structured the same but not a mirror image. 12 And I think that's sort of the way that maybe we should 13 be looking at ourselves is our goals are exactly the 14 same, but maybe we are not going to be looking exactly 15 alike but yet the goal is still the same. I think some 16 states, like ours, we've adopted in our, by reference, 17 the Code of Federal Regulations, Title 9. There's some 18 things that we really like about Title 9, because 19 they're easy to enforce, but there's some things that we 20 don't like about it. One of the things is that rules crack us. I think that some of the things that we can 21 22 do much better is if we have a problem with a facility, 23 we don't have to go through all of these bureaucratic 24 layers to have a facility removed from inspection. All 25 it takes is me to be able to go out there and say you're York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

done today. We'll give you an opportunity for an administrative hearing, but right now you are not going to be producing an inspected product any more. USDA doesn't have that ability. They really don't. So I think there's some things that we can do a lot better but equal to does not mean the same as.

7	DR. JOHNSON:	So I like what
8	DR. LEECH:	The same or better?
9	DR. JOHNSON:	No. I like what

DR. ELFERING: Not necessarily better either. I'm just saying that I think that there's -- you're going to see nuances between programs that some things are going to be maybe better than others, but the end result is still the same. The plants are producing wholesome product, not adulterated, and the safety of the consumer is the idea.

DR. JOHNSON: Because you had mentioned the mission and the goals and you have similar missions with goals to accomplish that mission. And they may be similar to what FSIS is doing, but the means to reach those goals may be different but you can still attain the same goal, the same mission.

 DR. ELFERING: And I can only speak for our
 state. But I think a lot of other state programs, we
 deal with very small processing plants. They don't have York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 the technical expertise to be able to develop some of 2 these food safety programs. So we provide them some 3 assistance. We don't just go out and say you need to 4 have this in your HACCP. We can't even give them some 5 guidance in what they need to be doing with their HACCP 6 plans, not just that they need to have an effective 7 HACCP plan and leave it at that. We try to be more 8 consultants. And we can always be regulated but why 9 start out as being a regulator if you can be more of a 10 consultant.

11 Mark, are you state or federal? DR. JOHNSON: 12 MR. SCHAD: Yeah. I'm state inspected. My 13 name is Mark Schad, for the record, and I really 14 appreciate what Kevin is saying. Whenever I hear the terms "at least equal to" I guess the first thing that 15 16 comes up in my mind is the issue of interstate shipment of state inspected products. And I think Kevin has a 17 18 lot of good points. There's a lot of things that state 19 inspection programs can do in working with the very 20 small plants. It hands out more of an ability just 21 because of the way the states make the programming or 22 structure that. And my only concern is when I hear "at least equal to" in the way Kevin is defining it, rather 23 24 than "same as," when FSIS comes in to evaluate a state 25 program, will they be able to recognize that and see York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 that.

2	DR. LEECH: See. That's where I think we get		
3	into defining each of these, which I am not sure we can		
4	sit here tonight and do that.		
5	DR. JOHNSON: And do it. Yeah. That may be		
6	more question two. I think you're right.		
7	DR. LEECH: Yeah. I mean I agree with you.		
8	DR. JOHNSON: Dr. Jan.		
9	DR. JAN: I don't know that I can add		
10	anything, except, you know, again, the outcomes and our		
11	goals and expectations for the processes we regulate		
12	DR. JOHNSON: Let's put goals and		
13	expectations. I like this admission. I like those		
14	DR. JAN: hat kind of key words.		
15	DR. JOHNSON: Yeah.		
16	DR. LEESE: Similar to mission and goals.		
17	DR. JOHNSON: And expectation. That's I'm		
18	sorry.		
19	DR. JAN: But the expectations as regulated to		
20	what the Law says and that's anti-mortem inspection,		
21	post-mortem inspection, re-inspection and sanitation I		
22	believe is what the Law says. Is that right?		
23	DR. LEESE: And records and enforcement.		
24	DR. JAN: Records and enforcement. So if w		
25	have "equal to" in those areas like well, I guess		
	York Stenographic Services, Inc.		
	34 North George St., York, PA 17401 - (717) 854-0077		

1 it's listed in book two of what we're supposed to be 2 doing. Well, we don't have to have the same -- again, 3 and that's the same thing they said. We don't have to 4 have the same but it needs to -- the outcome or the end 5 result needs to be an unadulterated, safe product. 6 DR. LEECH: What I've written here is, "The

7 goals, expectations and missions of state programs lead 8 to a public safety outcome that is at least as positive 9 as that achieved through federal programs."

10 DR. JOHNSON: Okay. I like that, except 11 that's think of something -- let's not use at least 12 since that's what we're defining. Let's come up with --13 let's write that. Can we write that out?

14 MS. ROTH: Can I just -- just from listening, it seems that there's a discussion around the table 15 16 where you are unclear whether or not you want to use the 17 words "same as" or "at least equal to." And they're 18 quite different. Same as is a very stringent 19 requirement. It's a very, very stringent requirement. 20 And are some of you saying that you're in favor of using 21 the term "same as?"

22 DR. JOHNSON: No.

23 MS. ROTH: Okay.

24 UNKNOWN: No.

25 DR. ELFERING: We want the same outcomes... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 MS. ROTH: You're saying... 2 DR. ELFERING: ... for inspecting staff... 3 DR. LEECH: That's why I used the term at 4 least as positive, thinking that, you know ... 5 MS. ROTH: Right. 6 DR. LEECH: I was trying to say it in a 7 different way but I don't know if that does it. 8 Bernie. DR. JOHNSON: 9 MR. SHIRE: If I can just insert something 10 here. 11 DR. JOHNSON: Say your name. 12 MR. SHIRE: Huh? 13 DR. JOHNSON: Same your name and don't... 14 MR. SHIRE: It's Bernie Shire with AMP. 15 And I guess the question I'm raising is why -- I guess I 16 would ask the question as to why the agency has put this 17 question in there concerning defining what "equal to" 18 is, because when I talk to people at USDA and I had a 19 conversation with somebody in the legislative office, 20 you know, earlier this evening, I was told that one of 21 the reasons they're doing these more critical reviews, 22 if you wanted, is because they want to make sure that 23 all the -- we're talking about interstate shipment, 24 which is sort of, I guess, the goal we're alluding to 25 here. They said that basically one of the things York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

they're looking at is -- they want to evaluate the programs as being same as rather than equal to because that's what they feel it's going to take to get interstate shipment, that the state programs are going to have to be same as rather than equal to.

6 MS. ROTH: Well, there's nothing in the 7 Law today that talks about same as.

8 Well, I just wanted to comment DR. LEESE: 9 if we look at the prior legislation and we're still 10 talking about the states adopting our laws and 11 regulations and then when you listen to other people who 12 have commented on this, they said, not only should the 13 states be adopting the laws and regulations, they should 14 be adopting our memos and notices and every other conceivable thing. And if that were the case, that 15 16 certainly would be the same as. And I'm not promoting 17 this or anything. I'm just trying to state what I've 18 seen.

MS. ROTH: Okay. I think that, Bernie, what you're mentioning is that there is some discussion that some part -- some individuals might require the states to be same as for interstate shipment. There is some discussion around that.

MR. SHIRE: In the Department?
MS. ROTH: No. Not in the Department. York Stenographic Services, Inc.
34 North George St., York, PA 17401 - (717) 854-0077 Definitely not in the Department. It's something that
 -- I mean you just someone in the legislative office
 talked about it.

4 MR. SHIRE: Well, they -- but they work for 5 the agency.

6 But what we are charged with --MS. ROTH: No. 7 it's very clear -- is to look at state programs under 8 the criteria of "at least equal to" program. And it's 9 very clear that the Undersecretary and the Administrator 10 is focusing on outcomes. And for those of you who were 11 at the two-day state directors' meeting, I thought it 12 was really clear from everyone in FSIS that what we're 13 trying to do is standardized a methodology for reviewing 14 your programs that provide you an opportunity if you're interested in interstate shipment or if, you know, 15 16 actually show that you are at least equal to. And so we 17 are not using anywhere in the revised review document 18 the term "same as." It is not there. And that is not 19 what we're looking at. We're looking at "at least equal 20 to," similar to what we've asked of the foreign 21 countries. We do not ask foreign countries to be same 22 We ask them to be equivalent. as.

23 DR. JOHNSON: And I think we need to, for the 24 purpose of -- recognize that there's a lot more tied up 25 to this question than the pure question itself with the York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 whole interstate and the whole thing. I think as a 2 subcommittee we need to kind of keep it as pure as we 3 can and try to define, you know, at least equal to 4 without going down the same road that everybody else 5 has, well, it equates to interstate and same as, equal 6 Let's try to define "at least equal to" and take it to. 7 out of that arena so maybe we can start people moving 8 And I'd like to kind of keep -- unless the away. 9 subcommittee objects -- keep the discussion to our 10 definition here and not -- I mean I recognize it's all 11 tied up, but because of our time constraints...

DR. LEECH: I also think that the principle behind it all is that states can be at a higher level. Think about budget things in general, you know, when we -- that you set -- really the critical level becomes the -- and that's not wording. But I think that's some of the premise that's behind it.

DR. JOHNSON: In Irene's statement up here, "The goals, expectation and mission of state programs lead to a public safety outcome that is at least as positive as that achieved through federal programs," any thoughts on that.

DR. ELFERING: The only thing that I would
maybe add to that is the missions as being food safety.
The goals, expectations and missions...

York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: The food safety... 2 DR. ELFERING: ... the premise is food safety. 3 DR. LEECH: The food safety goals, 4 expectations and missions of state programs... 5 DR. ELFERING: Um-hum. Okay. That's cool. 6 DR. LEECH: 7 DR. JOHNSON: Mark, any comment on that? 8 Well, I've got more of a MR. SCHAD: 9 question maybe for you, Alice, as the chairperson. Is 10 the purpose here to develop or come up with a 11 recommendation for the methodology on how to decide 12 whether or not a state program has the acceptable 13 outcome? 14 I may -- I think that's DR. JOHNSON: 15 question #2. I may be looking at this all wrong, but it 16 looks like to me what they're asking us to day is, #1, 17 is develop the purpose of the methodology by defining 18 "at least equal to." And then question #2 is the 19 criteria for each of the 10 components that they have 20 listed down. I mean maybe I'm wrong, Mark, but yeah, 21 that's the way I'm looking at it. But I'm looking at #1 22 as being here's the mission, here's the purpose of these 23 Is that any different than anybody else? things. Kevin? 24 25 DR. ELFERING: No. I think that -- I think York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 you're right. My difficulty, I guess, comes in again 2 that there's some things that we may be, as states, be 3 doing a little bit differently. Just for an example, in 4 Minnesota, we are testing for salmonella and lysteria on 5 fully cooked, ready to eat products way before USDA was. 6 When they changed their policy to start testing for both 7 pathogens, I said it's nice to see that USDA finally has 8 become equal to Minnesota. So you start getting into 9 some issues of we don't want to -- we want to stay away 10 from that I quess.

11 And it's not -- I think DR. JOHNSON: Yeah. 12 the purpose is not to look at which system if better or 13 which system is doing it. It's how do we determine that 14 -- and I don't know. I like this statement and I like 15 it in putting the food safety. But it's more than just 16 food safety. Isn't it? I mean in your state program 17 they're coming in and looking at economic issues as well 18 -- aren't they -- other consumer protection issues? 19 FSIS regulations, although they're tending to move in that direction, they're not just public health, food 20 21 safety. So I think that if we look at that we're 22 limiting the scope of what we're considering and maybe 23 we should. But are we just considering "at least equal 24 to" to be in those food safety arenas that would have 25 public health outcome and maybe that's the right way to York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 do it. I don't know.

2 Should we maybe just change DR. ELFERING: 3 food safety to consumer safety, because consumer safety would certainly invite those economic issues? 4 5 DR. JAN: Yeah. But then -- I mean if you're -- I means she's got a point because if there's a 6 7 standard for hamburger that's 30 percent fat, then we 8 need to have that same standard in our state programs. 9 And that's not food safety. That's economic or... 10 DR. JOHNSON: It would be pretty hard to... 11 DR. LEECH: I'm not even sure that's 12 economic. That's a -- public safety is broader than 13 food safety. 14 What kind -- what wording ... DR. JOHNSON: 15 DR. LEECH: I don't know. 16 DR. JOHNSON: I think we're almost -- we're 17 all thinking the same thing but we're not ... 18 DR. LEECH: I don't know if economic is the 19 right word. I don't know exactly the right word. Ι 20 mean I agree with you but there are some things about ... 21 Do you want to use other --DR. JOHNSON: 22 food safety and other consumer protection? 23 DR. JAN: Other consumer protection. I think 24 that's a term... 25 DR. JOHNSON: I mean that seems to be the... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: Yeah. Yeah. 2 DR. JAN: ... that we're familiar with. 3 Food safety and other... DR. JOHNSON: 4 DR. ELFERING: The food safety and other 5 consumer protection... 6 DR. JAN: I would rather you say the consumer 7 protection goals and that could include food safety and 8 other... 9 DR. JOHNSON: Put a footnote, food safety and 10 other. 11 DR. ELFERING: I think we want to hear the 12 word safety... 13 DR. JOHNSON: Yeah. 14 DR. ELFERING: ...some place. 15 Go ahead and write consumer DR. JOHNSON: protection. We'll think about it a little bit more if 16 17 we want to -- something else that I'm sitting here 18 thinking about from most of the people I work with now 19 are federal plants. And what we keep talking about is 20 tell us what outcome you want and then no more command 21 and control, you know. And this is exactly what the 22 states are saying it looks like to me, tell us this is 23 the outcome we need but don't tell us how to get there. 24 Get out of the command and control dictating business. 25 Should we take out public safety now that we have the York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

food safety?

1

2 DR. LEECH: Yeah. I don't -- we may. 3 DR. JOHNSON: To an outcome. 4 DR. LEECH: Or should we say outcomes 5 instead of ... 6 DR. JOHNSON: Yeah. Outcomes. 7 DR. LEECH: Outcomes that are... 8 Do we want to use the term that DR. JOHNSON: 9 we're defining in it? Can we think of something else 10 that means the same thing besides same, is at least 11 equal to? 12 DR. LEECH: Well, I guess we could take at 13 least out and just say, "that are as positive." 14 DR. JAN: How about the minimal food safety 15 and other consumer protection bills of state programs 16 lead to outcomes that are as positive that achieve to 17 the federal programs. 18 DR. LEECH: As those we should say, right, 19 since we have does achieve. 20 DR. JAN: Right. As those. Yeah. 21 Mark, any thoughts other than DR. JOHNSON: 22 getting the grammar right. I don't know how to do that. 23 MR. SCHAD: I was just thinking of a word 24 to use instead of that word positive. 25 DR. JOHNSON: Okay. Kevin's... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 MR. KENT: Almost like right now it's negative. 2 DR. JOHNSON: That are as effective as those 3 -- lead to outcomes that are as effective as... 4 Well, it may still be -- I DR. LEECH: 5 don't know what -- I'm trying to think of something 6 measurable. 7 DR. JOHNSON: Yeah. 8 DR. LEECH: Positive measurable. I didn't 9 mean that. 10 DR. JOHNSON: USDA uses "is adequate" a lot, 11 but still, how to you measure adequate? 12 DR. LEECH: Effective is better than 13 adequate. 14 DR. JOHNSON: Yeah. 15 MR. KENT: It seems to me that you're getting 16 into what represents effective in question two, each of 17 the components. 18 DR. LEECH: Yes. Yes. Whatever we --19 Whatever word we put there, I agree with you, yeah. 20 it's... 21 DR. JOHNSON: Yeah. 22 DR. LEECH: Either... 23 DR. JOHNSON: So maybe we should reference --24 that's a good idea -- as effective as those achieved 25 through federal programs defined by the following York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 criteria, which would lead us to...

2 DR. JAN: And I think that's the simple thing. 3 Let's use the same criteria that FSIS uses to evaluated 4 their program. And then that's equal to -- whatever 5 criteria that FSIS uses and how often they do any 6 reviews. 7 MR. HICKS: Alice, when I read the phrase 8 "at least equal to" to me it assumes that it could be 9 better. 10 DR. LEECH: Right. 11 When I read as effective as I MR. HICKS: 12 don't get that same feeling. 13 DR. JOHNSON: But it's a... MR. HICKS: 14 I just want to point that out. 15 And that's what we -- I DR. JOHNSON: Yeah. 16 think we were talking about that a little bit. But at 17 the same... 18 DR. LEECH: That's right. We said a 19 minimal. Didn't we? 20 DR. JAN: Yeah. We said the minimal food 21 safety and other consumer protection goals, expectations 22 and et cetera, et cetera. We said the minimal standards 23 that we want to... 24 DR. LEECH: But we took out -- when we took 25 out at least we lost that. He's right. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. JAN: So you put the minimal back in. 2 MR. HICKS: I'm responding to Dr. 3 Elfering's comment earlier today and the one you're 4 making right now... 5 DR. LEECH: Yeah. ... is that consumers don't want 6 MR. HICKS: 7 to be just as good as. We want to be better. 8 Well, does that... DR. JOHNSON: 9 MR. HICKS: We are better... 10 DR. JOHNSON: ...and... 11 MR. HICKS: ...and at least equal to just 12 says that to me. I don't know. 13 DR. LEECH: But is effective or better? 14 DR. JOHNSON: But is that really something 15 that we're trying to evaluate with this? 16 DR. JAN: No. We're just -- right. DR. JOHNSON: 17 And a lot of state programs 18 will be better, but is that something necessarily that 19 the methodology would address? There's a standard that 20 you have to meet in the methodology and if you're better 21 than, then you've met the standard. 22 DR. JAN: Right. 23 DR. ELFERING: I will never say that we are 24 better than them. I would never say that on an across 25 the board program nor for each individual state. Ι York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 think we want to be similar in the sense that we're 2 achieving the same goals. If we're better in one area, 3 that's to our credit just only for our particular 4 program. 5 MR. SCHAD: We don't get any bonus points. 6 DR. ELFERING: No. 7 UNKNOWN: Kevin, you're saying you don't have 8 to pound your chest or anything. 9 DR. ELFERING: If we want to still use some of 10 the old command and control things and sometimes the 11 industry wants that... 12 DR. JOHNSON: Yeah. 13 DR. ELFERING: ... then -- and if that makes us 14 better in that small, little narrow part, so be it. But 15 I don't want to be looking at one of us as a better 16 agency than the other. 17 DR. JOHNSON: Yeah. I think that gets us 18 into. 19 MS. ROTH: Can I ask a guestion? You have in 20 the beginning of the sentence, you say goals, 21 expectations and missions. Why do you have all three of 22 those there and are they the correct words? 23 DR. LEECH: I just thought they sounded 24 qood. 25 MS. ROTH: Yeah. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: They sound pretty. Don't they? 2 MS. ROTH: I just -- the question you're 3 answering is what does at least equal to mean with 4 regards to a state program -- state program 5 requirements. 6 DR. LEECH: You're right. 7 MS. ROTH: And expectation, you know -- I mean 8 that's sort of ideas. And then you've goals and 9 missions, which a lot of people use synonymously. So 10 what I'm saying is do all three belong there? Do any of 11 them belong there or what might you substitute? 12 DR. LEECH: We assume there that they and 13 everything else and just need to pick it up with state 14 programs lead to outcomes... 15 DR. JAN: How about the implementation of 16 state programs lead to outcomes that are... 17 As effective or valid. Do we DR. LEECH: 18 dare say that? 19 Let's -- I like the fact that DR. JOHNSON: 20 maybe we have a little narrative because I like the fact 21 that everybody has the same goals, mission and goals to 22 achieve that mission. Those goals are based, I'm going 23 to say, on food safety. And then maybe it's the state 24 implementation that we get into. But I like emphasizing 25 that the mission between the federal and the state York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

regulatory agencies are the same to protect the public
 health.

3 MS. ROTH: Again, there's a balance between us sort of sitting here quietly and interjecting. 4 I think 5 it's good to read the question and you need to remember 6 that both the FMIA and PPIA require more than -- they 7 emphasize and focus more than simply on food safety. We 8 have the economic adulteration and... 9 DR. JOHNSON: Correct. 10 MS. ROTH: ... the -- so I just mention that. 11 And also, if you look at the 10 components, there's 12 clearly the other requirements. 13 DR. JOHNSON: Yeah. And that's what we've 14 got... 15 MS. ROTH: So... 16 DR. JOHNSON: ...food safety and other 17 consumer protection. 18 MS. ROTH: Right. I'm -- yeah. 19 DR. JOHNSON: So -- all right. Do we want to 20 reword or... 21 I wonder, Alice, if what she's DR. LEECH: 22 saying is that those things are kind of a given that we 23 know are there and are going to be there and that we may 24 be limited even by putting things there that we have. 25 All our assignment is really is to define that at least York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 as and then it's going to be applied to everything. I
2 don't know. I mean I agree with you, but for the
3 purposes of this document do we need all those words I
4 guess is going to be my question, because this is a part
5 of something? This isn't a stand-alone as I understand
6 it.

7 DR. ELFERING: What about this? The food 8 safety and other consumer protection mission of state 9 programs ensure outcomes that are at least equal to 10 those achieved through federal programs as defined by 11 the Federal Meat Products Inspection Act and Poultry 12 Product Inspection Act.

13DR. LEECH:I'm not sure you need to say14those Acts because we've got the whole list of criteria.15DR. ELFERING:Or just respect...

15DR. ELFERING: Or just respect...16DR. LEECH: ...and there it's broadened.17It says statutory authority and regulations in #1. So

18 we're going to get -- have to get into that.

19 Yeah. And is there anything in DR. JOHNSON: 20 the Federal Meat and Poultry Acts that would be 21 different legislation in the state? I don't know. No? 22 DR. ELFERING: I think all of us already adopt 23 the Acts. 24 DR. LEECH: Okay. 25

DR. ELFERING: We already adopt the Meat York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 Products Inspection Act and Poultry Products Inspection 2 Act, if we have the poultry program. It's the 3 regulations that are not necessarily adopted. But at 4 least we adopt the federal tax. 5 DR. JOHNSON: Yeah. That's what I'm trying 6 to get. The mission is the same regardless. 7 DR. LEECH: But isn't that what we're going 8 to have to address in #1 where it says statutory 9 authority? 10 DR. JOHNSON: Yeah. That may be. 11 We're looking at outcomes in DR. LEECH: 12 that -- I mean I don't know how we're going to define 13 all these, but I think the statutory authority is going 14 to be, we will say ... 15 Part of that. DR. JOHNSON: 16 DR. LEECH: ... they have adopted -- I think 17 -- I don't want to say we do... 18 DR. JOHNSON: Okay. I'll tell you what. Why 19 don't we put that somewhere and come back to it? 20 DR. LEECH: But what if we did on the front 21 of that statement... 22 DR. JAN: Yeah. 23 DR. LEECH: I mean... 24 DR. ELFERING: All right. For you to rewrite it or... 25

York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. JAN: You can't. And I don't think you 2 can read it. 3 I'll rewrite it. DR. ELFERING: 4 DR. LEECH: Okay. 5 DR. JOHNSON: Let's put that one over here 6 and rewrite it and then we'll start talking because 7 maybe if we go to question two it will make question one 8 come... 9 DR. LEECH: Yeah. Maybe we can clarify 10 that and have less words. 11 DR. JOHNSON: The 10 review Okay. 12 components, #1, statutory authority and food safety 13 regulations, and Kevin, you're saying that all the 14 states should generally have recognized the statutory 15 authority without the regulation. 16 DR. JAN: Bill, were you going to ... 17 Well, I'm not aware of any DR. LEESE: 18 state that has adopted our Statute. But many, many 19 states have adopted most of the components of the 20 regulation. 21 DR. ELFERING: Don't they make reference 22 though to the Meat Products Inspection Act? In their 23 statutory authority do they already -- we were referred 24 to the Meat Products Inspection Act and Poultry Products 25 Inspection Act in our statutes. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEESE: But you don't state that you've 2 adopted it. Do you? 3 DR. JOHNSON: Dr. Leese... 4 DR. ELFERING: Not that we've adopted it. 5 DR. JOHNSON: ... why don't you come to the 6 table and talk? 7 DR. LEECH: That would help him a whole 8 lot. 9 DR. LEESE: Most every state has listed by 10 chapter and verse those components of the regulations 11 that they adopt, including -- there were some parts that 12 wouldn't make any sense for them to adopt. But they've 13 listed them, each one, right down all the way through. 14 DR. JOHNSON: But do they reference in some 15 sort of state legislation the Meat and Poultry? 16 I can only speak for Ohio. And DR. ELFERING: 17 what I've read from the Ohio statutory requirements, 18 what they do is they take the language from that. 19 DR. JOHNSON: From the Act. 20 DR. ELFERING: And then they'll plug in the 21 word like instead of secretary of Agriculture, they'll 22 put in director of Agriculture. 23 DR. JOHNSON: Right. Whatever is appropriate 24 for them. 25 DR. LEESE: So in effect it would... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

* * * 1 2 [Off the record.] 3 [On the record.] 4 * * * 5 DR. JOHNSON: 6 ... criteria for evaluating a 7 state's statutory authority would be referenced to Meat 8 and Poultry Act. What's the word that would talk about 9 what we were just talking about? 10 DR. JAN: Address the anti-mortem, post-mortem 11 reinspection and sanitation in the Act. I mean there are things in the Act -- in the Federal Act that we 12 13 don't adopt. We don't adopt the provision to help the 14 state programs. You know that's in -- there's different 15 titles. 16 DR. LEESE: Well, that's in Title 3 so... 17 DR. JAN: So we have to -- we would... 18 DR. JOHNSON: Okay. 19 ...1, 2 and 4. DR. LEESE: DR. JAN: 20 Yeah. 21 DR. LEESE: The ones that are referenced in 22 Title 3 they make reference to 1, 2 and 4 as far as the 23 adopting. 24 DR. LEECH: So what are the proper Okay. 25 words to explain? I think we understand what's going on York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 What are the legal words to explain what happens? here. 2 Do I need to call an attorney on those? Legislative --3 I mean because it is a matter of -- I mean... 4 DR. JOHNSON: You take the like the 5 appropriate... 6 DR. LEECH: We take the guts that are 7 appropriate before we... 8 Appropriate for the DR. JOHNSON: Yeah. 9 state. 10 DR. LEECH: I don't know the right words 11 but I can make a phone call tonight. 12 DR. JOHNSON: Should we reference anti-13 Should we say that and other codes of that as mortem? 14 appropriate? 15 * * * 16 [Too many people talking at the same time.] * * * 17 18 19 You adopt the sections of the MR. SHIRE: 20 FMIA and PPIA pertaining to anti-mortem, post-mortem 21 inspection and whatever else. 22 Re-inspection and I don't know DR. LEESE: 23 -- what... 24 MR. SHIRE: And yeah. 25 DR. LEESE: Well, the reinspection and York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 record keeping, but it's Titles 1, 2 and 4. 2 MR. SHIRE: So we... 3 And probably not every DR. LEESE: 4 conceivable thing because obviously there would be wording that relates to federal that wouldn't be 5 6 relevant for state. 7 MR. SCHAD: The appropriate... 8 That's the word I was thinking DR. ELFERING: 9 of but wording, but that's too vague. 10 MR. SCHAD: The language as appropriate. 11 Is that too vague? 12 DR. LEECH: The language that applies. 13 MR. SCHAD: Or as relevant. As relevant? 14 DR. LEE: Or just say adopted portions or the 15 relevant portions of Title 1, 2 and 4 that allows the 16 state to meet that equal to definition. 17 Mr. Kent, can we just say adopt DR. LEECH: 18 the relevant portions of 1, 2 and 8, but not add the 19 other parts? 20 DR. JOHNSON: Appropriate sections of the 21 FMIA, PPIA, all those wonderful... 22 DR. LEECH: Yeah. 23 DR. JAN: There's two of them. Yeah. Yeah. All those wonderful 24 DR. JOHNSON: 25 initials. Relevant. Relevant. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. JAN: You have the same sections. Right? 2 DR. LEECH: The simpler we can make this... 3 DR. JOHNSON: You got it, Doug. We're just 4 going off. I'm sorry. I'm not helping. Adopt the 5 relevant section. 6 DR. LEECH: We thought you had it 7 memorized. 8 DR. JOHNSON: Hold on now. We're talking the 9 We're talking the legislative part that resulted Acts. 10 in all these regulations. Right? 11 DR. JAN: Right. 12 DR. JOHNSON: So Doug, read what you got. 13 MR. KENT: Adopt the relevant sections of ... 14 FMIA, PPIA, all that good DR. JOHNSON: 15 stuff. 16 DR. LEESE: Federal Meat Inspection Act and 17 the Poultry Products Inspection Act. 18 MR. KENT: Okay. 19 And that's basically -- that DR. JOHNSON: 20 will be the criteria... 21 MR. KENT: Pertaining to that -- pertaining to 22 the anti-mortem, post-mortem inspection, re-inspection 23 record keeping ... 24 Well, if we adopt 1, 2 and 4, DR. LEESE: 25 then that... York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 MR. KENT: That's included. 2 DR. LEESE: ...covers... 3 MR. KENT: Well, 1, 2 and 4 for red meat. For 4 poultry... 5 That's a different... DR. LEESE: Yeah. MR. KENT: ... that's a whole other series of 6 7 names and my orientation is basically the red meat so I 8 haven't memorized the others. 9 DR. JOHNSON: Poultry discrimination. Is it 10 because we're turkeys? 11 MR. KENT: No. Actually what it is is... 12 DR. ELFERING: He always says he works with 13 turkeys. 14 MR. KENT: It's easier to remember 1, 2 and 4 15 than it is the other numbers are bigger numbers for my 16 little mind to keep track of. 17 DR. LEECH: That may be necessary down the 18 road. 19 DR. LEESE: Take out the relevant sections 20 and allow you to be equal to... 21 MR. KENT: To accomplish the mission or 22 something like that. 23 DR. JOHNSON: Right. 24 DR. LEECH: Yeah. 25 DR. JOHNSON: To accomplish mission... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. ELFERING: To achieve being equal to. 2 DR. LEESE: Now, do you want that 3 independent of regulations, because whether or not it's 4 the best way to do things, some states adopt our laws by 5 way of adopting our regulation that came from our law so 6 that their law might be missing something that our law 7 has but it's covered by virtue of adopting our 8 regulations. 9 DR. JOHNSON: But yeah, I think relevant 10 would cover... 11 DR. LEECH: The law or regulation. Should 12 we just say by adopting the law or the regulations? 13 DR. JOHNSON: We can't say regulations 14 because that gets in to being just taking the federal 15 regs and putting them in place in the state. Wouldn't 16 We want that kind of flexibility. it? 17 Some do that. UNKNOWN: 18 DR. JOHNSON: I know. I know. But that's 19 not something that should be a definite criteria. Ιf 20 they choose to do it ... 21 At this process... DR. LEECH: 22 MR. KENT: Unless you just have relevant... 23 DR. LEECH: I didn't make it a requirement, 24 but I said... DR. JAN: 25 Well, yeah. Adopting York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 regulations -- federal regulations or regulations that 2 allow the accomplishment of ... 3 DR. ELFERING: Unless you just wanted to put 4 relevant components. 5 DR. JAN: The outcome. The outcome is... 6 DR. JOHNSON: Yeah. Are we getting into 7 regulations dictate the outcome? 8 But if you put relevant DR. ELFERING: 9 component... 10 Or how to achieve the outcome. DR. JOHNSON: 11 DR. ELFERING: ... component sections ... 12 DR. LEECH: I agree with you. Right. 13 Relevant component. 14 DR. ELFERING: ... then you can do it either 15 way, either by adoption of Statute or the regulations. 16 DR. JOHNSON: But now, in legal terms -- help 17 me here -- but if we talk about relevant component 18 sections of the Act and of the Acts, then we haven't 19 included the regulations... 20 DR. LEECH: Of the Acts... 21 DR. JOHNSON: ... because the regulations are 22 subject of the Acts. 23 DR. LEECH: ... or regulations? 24 DR. JOHNSON: Yeah. We'd have to put or. DR. JAN: FMIA, PPIA and/or -- could be both 25 York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 actually.

2 DR. LEECH: Yeah. So then we'll do and/or. 3 And that would mean you DR. JOHNSON: 4 wouldn't necessarily have to have the regulations. 5 DR. JAN: I don't know how other states 6 -- but I know in our state you can't have a regulation 7 without a law giving you the authority to have that. 8 Now, some laws might -- some states may take the 9 regulations and adopt that as their Law. I don't know. 10 But I know for our state, we had a law. It was not the 11 federal law but it's a meat and poultry inspection. We 12 got one Act, not two. But it basically pulls it 13 together. Makes it look like the Meat Act but throws in 14 poultry so the poultry requirements are met and then 15 that gives us the authority and it tells us to adopt the 16 federal regulations. So even though the some -- if you 17 put them side by side, it wouldn't be just taking a word 18 out and taking secretary out and putting in director. 19 There's different things in there. But as an example, 20 our act only allows exemption for personal use or it 21 Where the federal allows part exemptions from did. 22 inspection for retail, for religious or certain amounts 23 of poultry and all those different things. Ours didn't 24 allow all that. But we've had to amend the changes. 25 DR. JOHNSON: Okay. So if we're looking at York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 the criteria that would be used to -- let me be sure I'm 2 doing this right -- what are the criteria FSIS should 3 use for evaluating if a state program is at least equal 4 to with regard to statutory authority and food safety 5 regulations. We're saying that criteria should be that 6 the state has adopted relevant component sections of the 7 Acts and/or the appropriate regulations. So that's the 8 criteria that we're establishing.

9 DR. LEECH: Good job.

10DR. JOHNSON: Good? All right. Oh, boy.11This one's going to be fun. What are the criteria FSIS12should use for evaluating a state's program to determine13that it's at least equal to with regard to inspections?14Mark, do you have...

MR. SCHAD: Why are you looking at me,Alice?

17 Any idea? Mark, any idea? DR. JOHNSON: 18 DR. ELFERING: I think one of the difficulties 19 with trying to do that is whether or not FSIS is willing 20 to admit that they probably don't have the frequency of 21 inspection that they claim to. And I have been told by 22 people with FSIS at very reliable sources that they 23 don't inspect their plants every day. But yet, 24 sometimes state programs are criticized for not 25 inspecting our plants every day. And we've got some York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 pretty low volume plants. I mean we have some plants 2 that are producing 200 pounds of beef jerky a day. And 3 if we're not inspecting those each and every day that 4 they're producing product, a very low risk product, I don't think that we should be criticizing. I think that 5 6 USDA should recognize that probably they would not be 7 inspecting those facilities every day either. So I 8 think, first of all, what truly does USDA -- what does 9 FSIS do when they're conducting their inspections? Are 10 they in their plants absolutely every day that they're 11 operational? And I think -- I have been told by 12 district managers that absolutely they are. And I have 13 been told by people in headquarters that absolutely 14 they're not. And those are some of the things that we 15 need to establish. How do we meet standards when the 16 standard really hasn't been established?

17 When the frequency isn't -- and DR. JOHNSON: 18 I'm not sure that this deals strictly with frequency as 19 much as frequency and being able to detect deficiencies. 20 So what is it that we in the state programs, independent 21 of what FSIS is looking at with regard to inspection, 22 risked based? I think we've all got to be realistic. 23 That's where everybody has to go, you know. High risk 24 products need appropriate frequency for risk based, but 25 with regard to inspection, what is it when you send your York Stenographic Services, Inc.

1 guys out into these plants, what are they inspecting 2 for?

3 MR. SCHAD: And shouldn't it also be based 4 on the plant's performance?

5 DR. JOHNSON: Based on the...

6 MR. SCHAD: Say if a plant has been getting 7 negatives on their product samples for years, they 8 should be inspected less frequently than a plant that 9 has a positive. Not only on the product, but on the 10 plant's performance. The plant might be producing what 11 is considered a high-risk product but does a very good 12 job in doing that.

13DR. JOHNSON:Dr. Jan, why do you send14inspectors into your plant -- into your state plant?

15DR. JAN: So they earn their living. Why?16Because that's -- I mean we need to provide inspection17and...

18DR. JOHNSON: That's really not why we're...19DR. JAN: I mean they're...

20 DR. JOHNSON: Yeah. But that's not -- it's 21 the outcome. Right? So what is it that you guys are 22 inspecting? It may not be the law that they go in every 23 day.

24 DR. JAN: In the outcome we just determined 25 before -- and this is -- we've got documents that state 24 York Stenographic Services, Inc. 24 North Coorse St. York DA 17401 (717) 854 0077

records worked on and we've got documents that FSIS has worked on. Under inspections, one of the outcomes -- or the outcome from the first document is the desired outcome of the standards and inspection system that ensures production only of safe, wholesome and properly marked and labeled meat and poultry products.

7 DR. JOHNSON: I think that's what you're -8 the inspection is truly to give you verification that
9 the plant is doing that. Right?

10 DR. LEECH: That's the outcome.

11 DR. JOHNSON: Okay.

12DR. LEECH:So you can hand him that piece13of paper and he can write it up then.

DR. JOHNSON: And it doesn't matter. I don't think frequency really shouldn't make a difference as long as you have a level of confidence...

17 DR. LEECH: Right.

DR. JOHNSON: ...that the plant is doing that. And maybe based on history, it may be that you're standing there every minute or you know you go in once a week and know it's okay.

DR. ELFERING: I think we have two different sections to look at, though, is anti-mortem and postmortem inspection as opposed to process.

25 DR. JAN: Here's what we also said regarding York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 frequency. "Frequency of tests in each plant is 2 determined by a system that establishes priorities in 3 consideration of kind of operation that's conducted, 4 volume of product produced and past inspection results. 5 In plant inspection tasks are conducted daily during plant operations. Tasks are consistent with FSIS 6 7 inspection tasks as set for in the current edition of 8 FSIS regulatory process HACCP inspection guide." That's 9 what -- this is the document that state directors and 10 Ralph Stafko... 11 DR. JOHNSON: Put together. 12 DR. JAN: ...put together. And then the 13 document... 14 DR. JOHNSON: All right. Let's get the 15 definition of inspection and then talk about frequency. 16 DR. JAN: Well, then they've got criteria 17 here, too, that you may want to hear. 18 DR. JOHNSON: Okay. 19 DR. JAN: Criteria that FSIS put forth is at 20 least equal to means that state has taken one of the 21 following actions; adopted by references and implemented 22 by the regulations, program, policies and practices," 23 which I think we agreed to strike that in that meeting. 24 Didn't we? I'm not sure. 25 DR. LEECH: You're in an earlier version York Stenographic Services, Inc.

1 that... 2 DR. JAN: I'm looking at the one, yeah, that 3 you gave us... 4 DR. LEECH: There have been major 5 revisions. DR. JAN: 6 So there's revisions to that. But I 7 -- I mean, I'm thinking here we're sitting and trying to 8 do a third version of what's already been done. 9 DR. LEECH: Yeah. 10 DR. JAN: I mean we -- the Ralph Stafko 11 document that we have has 10 -- I think has nine -- or 12 nine or 10 and the FSIS document had the 10. And for us to sit here and start from scratch without referring to 13 14 those things, I think we're just wasting our times 15 and... 16 DR. JOHNSON: When was that done, Lee? 17 DR. JAN: Well, they're still actually working 18 on the... 19 MS. ROTH: The manual that Lee has is the 20 second version that was shared with the states. Is that 21 correct? 22 DR. JAN: Right. Right. 23 MS. ROTH: And so since that, which was earlier 24 this month, the June meeting, staff have been working --25 one of my staff has been working full-time revising that York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

as well as with other program areas. So it is a
 significant difference of what we have in front of you.
 DR. JAN: And there was input from all the
 state directors.

MS. ROTH: That's correct.

5

6 DR. JAN: And I think for this group that now 7 includes industry and consumers and others, you need to 8 see that rather than us as a smaller group try to create 9 something in two hours that's supposed to tell you what 10 you, you know -- what you've already done. I think 11 we're just wasting and trying to reinvent the wheel. 12 And we really need to take this document -- the file 13 document you got -- and get it to the committee. Of 14 course, that's going to mean another time or let's just go forward -- I think we've already looked at it -- this 15 16 is the third...

17 MS. ROTH: You're getting another one July 7.

18 DR. JAN: Yeah. But I'm talking about this --19 this Committee...

20 MS. ROTH: Correct.

21 DR. JAN: ...this is the third meeting in a 22 row that we're considering this same topic and we're 23 only talking about five percent of the meat produced in 24 the United States and we're spending that much time. I 25 think let's just move forward and say the criteria 26 York Stenographic Services, Inc.

1 should be the same criteria as established for the 2 federal plants. And then we'll use the documents that 3 we all agreed to as far as the new guide to do that. Ι 4 also think this subcommittee should come out and say 5 that for the purposes of the Farm Bill that we go to the 6 recommendations of the Committee -- of this subcommittee 7 to use the data and information we already had and then 8 you wouldn't be on a time crunch to get this new method. 9 I'm not arguing that we need -- don't need a new method. 10 But I'm not sure that we need a new method by October. 11 The Farm Bill only says report to the secretary on the 12 condition of the state programs and they need and you 13 got -- and this subcommittee said use the report from 14 2000. You had 27 -- every state review used those data 15 to formulate the report to Congress for the purposes of the Farm Bill and then move forward on the rest of it 16 17 and that can be developed as a separate process.

18 DR. JOHNSON: Okay. I hear a couple things 19 that I do think we definitely need to see if the 20 Subcommittee is comfortable making the recommendations. 21 Doug, this is totally different from anything else. So 22 let's flip a new chart. The first thing I hear you say 23 is that number one, if the Subcommittee is given this 24 task, we need to be given all the relevant information 25 because we should probably be considering what's already York Stenographic Services, Inc.

1 been done.

2	DR. JAN: Why waste that work? Right.
3	DR. JOHNSON: But we should you know,
4	because that would help, you know maybe we need to
5	think about it and talk about it, but it would be nice
6	to have the documents that have been previously done.
7	Now, the Subcommittee needs all the information and not
8	kind of have the committees working in the dark.
9	DR. JAN: Yeah. They've done a lot of good
10	work and so has Ralph Stafko, you know. And I think
11	there's a lot of good work already done. And I just
12	don't think we can
13	DR. JOHNSON: All right. Is everybody
14	comfortable with me saying that tomorrow?
15	DR. ELFERING: And I think one of the things
16	and I wasn't part of this group but from my
17	understanding, the document that we worked on from the
18	state directors with Ralph Stafko was endorsed by this
19	same group previously. And I think that
20	UNKNOWN: Of the advisory committee?
21	DR. JOHNSON: The subcommittee.
22	DR. LEECH: Has any of the consumer
23	committees seen it?
24	DR. ELFERING: Yes.
25	DR. JAN: That was available at our last
	York Stenographic Services, Inc.
	34 North George St., York, PA 17401 - (717) 854-0077

1 meeting, I think, and it was in the package. 2 DR. LEECH: Okay. So it's the thing that 3 we -- I mean I've got my notebook from last... 4 DR. JAN: I think you can find it in that 5 notebook from last... 6 I did find one and I didn't DR. LEECH: 7 know whether that was still ... 8 DR. JOHNSON: But you've gotten updated 9 information that you did. 10 DR. JAN: Not on that one that we approved... 11 DR. JOHNSON: Okay. 12 DR. JAN: ... that subcommittee. The one that 13 you've got in there probably has an October... 14 DR. LEECH: Yes. 15 DR. JAN: ...2000... 16 DR. LEECH: Right. That's the one I've 17 got. 18 DR. JAN: Okay. That's the one that we 19 considered and it hasn't been changed since the 20 Subcommittee considered it. Since that time, FSIS has 21 come out with this book -- I mean from here to here. 22 DR. JOHNSON: With this manual. 23 DR. JAN: Now, they're -- huh? This... 24 DR. JOHNSON: Now, that manual is your state 25 manual. But we've all... York Stenographic Services, Inc.

1 DR. JAN: No. No. This is what they created 2 for us to replace this. 3 But it's given -- it was -- the DR. JOHNSON: 4 subcommittee doesn't have a copy of that. 5 DR. JAN: No. No. 6 DR. JOHNSON: That's strictly... 7 DR. JAN: Right. The subcommittee does not. 8 And as you've said, they've done a lot of work on that 9 to trim it down. And based on a week meeting that we 10 had the first of June -- and they're still working on 11 that -- my point is we've already, as a subcommittee, 12 blessed this, brought it to the whole committee and they 13 all agreed that this is the way we should go and went 14 with the -- I mean agreed to the recommendation. Now. 15 the secretary doesn't have to take a recommendation. 16 But if it doesn't want to take a recommendation why have 17 us? 18 DR. JOHNSON: Okay. 19 DR. LEECH: Can I just... Well, hold on just a minute. 20 DR. JOHNSON: 21 And again, I think there's two different recommendations 22 that we want to come out of the committee. The first 23 one is if we have this question, then let's see the work 24 that's already been done. The second one is what 25 happened to the original recommendations, which are in York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 We talked about recommend that FSIS look back, here. 2 you know. Have they done that? What have they done? 3 And now we're kind of reinventing the wheel. So I here 4 there's two separate things here, you know. The first 5 one may be what happened, why are we doing this again 6 when it's already been done. The second one is if we're 7 getting more specific and into specific wording why 8 don't -- why was the whole subcommittee not given all 9 the information? In the past, you guys have given out 10 draft directives and things to review. Now, is that --11 how does the committee feel about that? 12 MR. SCHAD: Well, my only concern is is 13 this going to hold up the state review process? 14 DR. JAN: Well, I'm saying let's go back to 15 what... 16 DR. LEECH: No. DR. JAN: ...we recommended last time. 17 18 DR. LEECH: Right. He's saying keep 19 moving. 20 MR. SCHAD: Okay. As long as we keep 21 moving. 22 The last time we recommended to use DR. JAN: 23 the data, we heard today that all 27 states have been 24 reviewed that had programs -- been reviewed since 2000. 25 This committee recommended that we use that data to York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

formulate the report to Congress. Do that to take care of that part. And then if the interstate shipment is going to be considered and not -- Congress can do what they want at that point. We still need to look at how are we going to review...

DR. JOHNSON: What's the...

6

22

DR. JAN: ...in the future. But rather than saying we need to do this by October so that they can get out and review and have this data on these new reviews to make a new report and you take -- you can't do 28 states by -- he said February. I was thinking by...

13MS. ROTH: No. No. No. No. That was14misunderstood. We are definitely not doing 28 states.

15 DR. JAN: I know. I know.

16 MS. ROTH: There's a small number of states.

DR. JAN: You've got a small number. But now you're going to take a small number -- you already have all 27. Now, you're going to take a small number to say, okay, this small number represents all the states. And I just don't see how you can do that.

DR. JOHNSON: Okay.

MS. ROTH: I'm not going to say -- I mean we're here as experts. I'm not going to tell -- say you should or shouldn't do that. What I do -- what I will York Stenographic Services, Inc.

1 say is that what Lee has just expressed has been 2 expressed and made by the state directors and in June of 3 the two-date, you know, meeting. And the response that 4 has been given is that everything from the document that 5 was worked on by the state directors with Ralph, 6 whatever we felt we could use was taken from that 7 document and used for the new review manual. So it was 8 not thrown away. There is misunderstandings, depending 9 upon who you speak to, on what the purpose of the 10 "Stafko" document was. That document is a -- if you 11 want to say -- I would say sort of a conceptual piece. 12 It is not anything like the manual that is being 13 drafted, which is very operational and more 14 standardized. I will also say that a decision was made 15 not to give you the Stafko document because it does not 16 mirror, if you want to say, the 10 components. And we 17 felt that it would be better at this point to have new 18 eyes look at the issue and to move forward from there. 19 And the state directors will have an opportunity July 7 20 to look at what we've done. It is useful we felt, at 21 this point, to have people with different perspectives 22 come at this question to help us move forward. So I 23 just wanted to lay out some of that ... 24 DR. JOHNSON:

 DR. JOHNSON: Independent of the Stafko
 document there is a draft manual that's already out York Stenographic Services, Inc.
 24 North Correct St. York DA 17401 (717) 854 0077

34 North George St., York, PA 17401 - (717) 854-0077

1

there, correct, that the states...

2 MS. ROTH: Oh, yes. The states have --3 but it's... 4 MR. SCHAD: Being revised again. 5 MS. ROTH: Right. It's a constant work in 6 progress. 7 Well, that would -- I think DR. JOHNSON: 8 based on -- I understand Stafko document was a concept 9 and now we're taking this concept and we're putting 10 specific criteria to the concept. 11 MS. ROTH: And you can make that -- the 12 decision was made not to distribute it. Okay. 13 DR. JOHNSON: Okay. But that's... 14 MS. ROTH: For various reasons. And it's fine 15 to say what you want. The other thing is when Ron and I 16 were speaking we tried to address the recommendations 17 that the two previous subcommittees made, you know, when 18 we spoke. And actually, those recommendations, to a 19 large extent, have already been incorporated into the 20 review document, Lee. I mean there's a lot of comments, 21 I think, in both sessions that were made about training 22 and that the federal government should open up training 23 that has been dicussed. I think there's talk about 24 guidance material, you know, Homeland Security being 25 operative. I would say all of those I would have an York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 answer to, you know, in how we are addressing them. So 2 what I think the administrator has made clear and the 3 Undersecretary is that if the state programs are 4 interested in interstate shipment that there needs to be 5 comprehensive reviews that convince Congress and 6 consumers and others that the state programs are at 7 least equal to. FSIS is working with the states in 8 We are not fighting with the states. And I -this. 9 and you know, I'm just going to say that I think to keep 10 it moving you can make, you know, whatever comments you 11 want, but the more you can help us to get criteria that 12 the state programs would feel comfortable with so that 13 we're focusing on outcomes, we're acknowledging "at 14 least equal to," not "same as," the better off you will 15 be. You know it's... 16 So any comments or input we can MR. SCHAD: have for the subcommittee tonight so much the better. 17 18 MS. ROTH: So much the better. 19 If we can't figure out what a DR. LEECH: 20 good outcome is for some of these things in the time 21 we've got... 22 MS. ROTH: We are moving ahead. The state 23 directors get a draft July 7. They'll email it to you. 24 I mean, you know, make the comments on the draft if you

want. What I'm saying is the state directors have York Stenographic Services, Inc.

25

cleared their voice. They've pounded on the table.
 They've done their thing saying that they have
 objections. Those objections have been heard. You can
 make those objections too. But I think that...

5 DR. JAN: They're not foreign to us. Not that 6 they we have to use the Stafko because I know you've 7 said that some of the things from Stafko are used. But 8 if the work is already done here and then we're supposed 9 to look independent and try to come up with -- you know, 10 we may be up on a complete different track and we only 11 have two options to do that. We've got 10 things to 12 look at. And I mean, if the work is here, then it would 13 be -- seems like it would be better and say let's look 14 and see if we can add to what's already been done rather 15 than find...

16 DR. JOHNSON: At this point I think what we 17 need to do -- I kind of basically for my own personal 18 beliefs think that if we would have had all the 19 information it would have been more meaningful. I will 20 make whatever recommendation the subcommittee feels 21 appropriate regardless of what, you know, the intent may 22 have been on anybody's part previous. I don't like 23 thinking that we all sat through several different 24 meetings and you know if there's a draft that's going to 25 be done by July 7 is what we're doing really having any York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 input. And that I think -- and we'll stop the 2 discussion at this point and I think that's the 3 frustration everybody sitting here has. And if it's to 4 review policy, then give us documents that need to be 5 reviewed because it's hard to believe that anything we 6 do can be incorporated in a document that's going out That's the way I feel and you know that's 7 that quickly. 8 Alice Johnson, National Turkey Federation, and not the 9 voice of the subcommittee. Why don't we go ahead and 10 try to move through the criteria just so we can have 11 some sort of, you know -- if we can still be on record 12 as having some input? 13 DR. JAN: Well, inspection then -- are we 14 on inspection? 15 DR. JOHNSON: We're on inspection? 16 DR. JAN: Then I would say the criteria 17 needs to be somehow worded that the inspection results 18 and identifying non-compliance of regulations and 19 documented them. I mean that's what we expect from our 20 inspectors, to identify non-compliances and document the 21 non-compliance. And then with the documentation, expect 22 that the staff can respond. 23 DR. JOHNSON: Okay. And when we talk about 24 non-compliance or deviation from a regulation, you know, 25 I don't know that -- do we want to use the term

York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 regulation again because is that getting too much into 2 the state's business or do we want to go back to Irene's 3 outcome based. Deviation from...

DR. LEECH: Well, and you know...
DR. JAN: I think we need to stay with the
regulations.

7 DR. LEECH: Well, looking at the document 8 that we did use last time that we've agreed a minute ago 9 -- makes a lot of sense to me. There's an inspection 10 system that ensures production only of safe, wholesome 11 and properly marked and labeled meat and poultry 12 products.

13DR. JOHNSON:Yeah.See.I think that's...14DR. LEECH:That's the kind of statement15that makes sense to me.

16 DR. JOHNSON: And you don't deal with non-17 compliance from an individual regulation. You deal with 18 the outcome of what's coming out of the plant. And that 19 may be exactly what...

20 MS. ROTH: Right.

21 DR. JOHNSON: But I think that we need to 22 reword that into there. All right.

DR. LEECH: So there's -- an inspection
system that ensures production and this is only of safe,
wholesome, and properly marked and labeled meat and
York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 poultry products.

2 DR. JOHNSON: Kevin? Mark? 3 DR. ELFERING: I agree. 4 DR. JOHNSON: Okay. Product sampling 5 requirements. 6 DR. LEESE: We're going to go with that, 7 an inspection system that ensures -- above that 8 statement -- do you want me to write it up here? 9 DR. ELFERING: I don't think you necessarily 10 need to write it up. 11 DR. LEESE: Okay. 12 DR. JOHNSON: Well, we -- somebody will --13 eventually somebody will have to write it somewhere. 14 Yolanda, you got it? She's good. She's got it under 15 control. All right. Product sampling requirements. Ι 16 don't think we want to talk frequency. We again want to 17 talk -- the outcome, as we know, we've got a safe 18 product. Right? 19 DR. ELFERING: Yes. 20 DR. JOHNSON: Because we -- I don't think 21 that either... 22 DR. ELFERING: My own -- and I even say 23 frequency, but product is sampled at a frequency to 24 Probably the same thing. ensure. 25 DR. LEECH: Do you want to use -- using the York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 scientific language, do you want to use a statistically 2 -- and then throw in something like scientifically? 3 DR. LEESE: I would agree with that. 4 MR. KENT: You got to be careful that we go 5 into an area that you can't really handle. Yeah. 6 DR. LEESE: Statistical... 7 MR. KENT: It's pretty tough to make a 8 statistical... 9 DR. ELFERING: See. We recommended if you 10 want to start the sampling -- if you wan to look at 11 doing like a 95 percent confidence... 12 DR. JOHNSON: Nobody's got the money to do 13 it. 14 DR. ELFERING: ... you're going to get into --15 no way. You start producing 300 pounds of product and 16 sampling 290 of it. 17 DR. JOHNSON: Yeah. There's just not the 18 money to really be doing that. 19 MR. KENT: A lot of sampling would be 20 clarification really, verifying that whatever you're 21 doing is necessary. 22 DR. JOHNSON: Sampling at a frequency? Who 23 read that? I said it but I don't remember 24 DR. ELFERING: 25 what I said. Well, sampling at a frequency that ensures York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 product safety.

2 DR. JOHNSON: Okay. Now, Irene, okay, that's 3 kind of the skeleton. Now, what do we need to do? 4 Because product sampling may also include economic 5 sampling as well for fat content, right? State programs 6 do that? 7 DR. LEE: Fat and water. 8 Is it ensuring or is it DR. LEESE: 9 verifying? 10 DR. LEECH: That's a good point. It's 11 verifying that what's there is -- that's how you... 12 DR. LEESE: Because you really can't test 13 enough to... 14 DR. LEECH: No. 15 UNKNOWN: I think the amount of testing that 16 the agency does, whether it's the state or the federal, 17 is really verification. 18 DR. JOHNSON: Okay. So we're saying product 19 is sampled -- do we want to say -- do we need to put the 20 sampling... 21 Do you want to say sampling is DR. LEECH: 22 adequate to verify that the products are safe, 23 wholesome, properly marked and labeled? 24 DR. JOHNSON: That's a good point, because 25 we're all thinking micro sampling or analytical York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 sampling, but -- and technically inspection is sampling. 2 Right? 3 DR. JAN: But if you're talking about 4 laboratory sampling and I think the... 5 DR. LEECH: Well, but even not laboratory. 6 I mean if you sample to look at what... 7 DR. JOHNSON: If you do a net weight sample, 8 if you do a -- I quess we don't do those any more. That 9 was back in the old days. 10 DR. LEESE: Really a sample doesn't do 11 anything onto itself. This is the first step in the 12 process. 13 DR. LEECH: It's adequate to verify. 14 That's what I was going -- sampling the frequency -- the 15 verify that the product is safe... 16 DR. JAN: This is called product-sampling 17 requirements. Yeah. So... 18 DR. JOHNSON: When the product sampling is 19 adequate -- I'm just writing this down. It may not 20 work, but I have to see it. 21 The product is safe, wholesome, DR. LEECH: 22 properly marked and labeled. 23 DR. JOHNSON: How about if we just say 24 outcome instead of repeating that because isn't that 25 what we considered our outcome. Product sampling is York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1

adequate to verify...

2 DR. LEECH: To verify the outcome... 3 DR. JOHNSON: Product outcome is... 4 DR. LEECH: To verify... 5 DR. JOHNSON: ... appropriate or something --6 product outcome. 7 I'm a little hesitant about --DR. LEECH: 8 because of the way we use outcome in other ways whether 9 somebody -- I'm getting into legalistic here -- whether 10 that's a safe thing to do. Now, I agree with you that 11 listing it every time is a problem too, but... 12 DR. JOHNSON: Yeah. Since we've kind of 13 defined -- above stated outcome. Is that okay? All 14 Product sampling is adequate to verify above right. 15 stated outcome is achieved. 16 DR. JAN: Well, let's cut and paste. Why 17 don't we just put in to repeat... 18 DR. JOHNSON: Repeat. Okay. 19 DR. JAN: ... to repeat that? 20 DR. JOHNSON: I feel like we're on -- what is 21 it where they go, go to the next one, go to the next 22 one. 23 DR. LEECH: Well, we kind of are, but we 24 want measurable -- I mean if you think about what we're 25 doing, if it's not measurable it doesn't do anybody any York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 good.

2	DR. JOHNSON: And do we want to put, as a
3	footnote, product sampling to include microbiological,
4	analytical, because the first thing I think is micro
5	DR. JAN: But the way she's defining it
6	covered if you say safe, wholesome, properly marked
7	or properly labeled, that would include micro and it
8	would include economic because economic relates to
9	property label. I mean
10	DR. JOHNSON: Okay. So let's put it so that
11	everybody just doesn't focus on the micro part. So have
12	the product sampling requirement includes food safety
13	and economic or food safety and other consumer
14	protection.
15	DR. JAN: You could do that or I still like
16	the
17	DR. LEECH: As long as everybody
18	understands what those are. I mean I don't do this
19	every day and the words safe, wholesome, properly marked
20	and labeled makes sense to me
21	DR. JAN: I think that's I like that too.
22	DR. LEECH:consumer protection, I can
23	put all kinds of goodies under that and, you know
24	DR. JOHNSON: Well, we're getting ready to
25	down here on six.
	York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077
	5 - 1 (0111 Ocolge 50., 1 (11. 17-01 (11.)) 05- 0017

1 DR. LEECH: I didn't say you wanted me to. 2 DR. ELFERING: You're absolutely right. 3 DR. JOHNSON: We're getting ready to. DR. ELFERING: If, you know, labels it 4 5 properly, it encompasses all the economic issues. 6 DR. JOHNSON: Okay. 7 And I think that DR. LEECH: 8 communicates... 9 DR. JAN: I think that's the way to go. 10 DR. ELFERING: It's not going to do anything 11 with safety but that's... 12 DR. LEECH: Well... 13 DR. JAN: The safe code... 14 ... the safe, wholesome... DR. LEECH: 15 DR. JAN: So you're covering micro and... 16 DR. LEECH: ... properly marked and labeled. 17 I mean that covers them all. 18 DR. JAN: Yeah. 19 That's our thing to put in and DR. LEECH: 20 I guess we'll cut and paste. 21 DR. JOHNSON: We'll need to work on that a 22 little bit because I think you may want to just cut and 23 paste. All right. Let's real quick -- the first seven 24 of these have to be at least equal to. So it would be 25 nice to get through at least the first seven. Staffing York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 requirements.

2 DR. LEECH: It's staffing that's sufficient 3 to meet the income, you know. It's another staff to do 4 what you got to do. 5 DR. JOHNSON: And it's not necessarily you 6 have to walk and ... 7 DR. LEECH: You have to have one of these, 8 one of these and one of those. 9 DR. JOHNSON: ... to address every one... 10 DR. LEECH: Right. 11 DR. JOHNSON: It's to be comfortable with the 12 outcome. 13 DR. ELFERING: But we don't want to be held to 14 the same numbers of staffing that other agencies -- and 15 let's not even -- let's not just say FSIS. Our state 16 health department has a number of people that work in a 17 particular program that we don't have adequate funding 18 for but we're certainly accomplishing, I think ... 19 DR. JOHNSON: The outcome. 20 DR. ELFERING: Yes. Right. So I mean it's --21 FSIS has a lot of people. 22 DR. JOHNSON: Okay. So is everybody 23 comfortable with staffing to meet the outcome? 24 DR. LEECH: That's real short wording. 25 DR. ELFERING: That's right. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. JOHNSON: All right. Humane handling 2 laws and regulations for ... 3 DR. ELFERING: Well -- and there's no argument 4 As a matter of a fact, I think that whatever at all. will be in the federal act I think would be exactly what 5 6 we would want it to be. 7 DR. JOHNSON: Okay. So enforcement -- as far 8 as handling humane handling laws and regulations we want 9 to put the criteria. I'm trying to read the question so 10 that... 11 What do you want? DR. LEECH: 12 DR. JOHNSON: You took my question. 13 DR. LEECH: You wanted the original 14 question? 15 DR. JOHNSON: No. I got it here. Sorry. 16 Yeah. "What are the criteria FSIS used for evaluating 17 humane handling laws and regulations?" How would we 18 word it? 19 What is the question again? DR. ELFERING: 20 DR. JOHNSON: The question is "what are the 21 criteria FSIS should use for evaluating humane handling 22 laws and regulations?" 23 DR. JAN: That state laws and regulations are 24 equal to -- federal laws and regulations referring to 25 humane handling are adopted or ... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 MR. SCHAD: This is a similar question to 2 number one. It's just a different... 3 DR. JAN: Yeah. 4 DR. JOHNSON: Different twist. Yeah. 5 DR. JAN: Yeah. DR. ELFERING: I think one thing with the 6 7 animal humane practices, you're not going to get any 8 argument from the states that they should not be in the 9 same as USDA's, FSIS in that regard. I think nationally 10 we should have a uniform standard. So... 11 DR. JOHNSON: So should we use the word 12 uniform to say... 13 UNKNOWN: Put uniforms on. 14 Consistent. Is that a good DR. JOHNSON: 15 word? We don't want to be limited to 16 DR. LEESE: 17 the national. 18 DR. ELFERING: Again, I... No. No. 19 DR. JOHNSON: To be consistent with those 20 found in the Act. 21 DR. ELFERING: Yeah. Consistent with the 22 Humane Slaughter Act. 23 DR. JAN: Consistent with the Humane Slaughter 24 Act. 25 DR. ELFERING: We had a discussion whether or York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

not poultry would be able to get a transmissible
 spongiform encephalopathy because number one, you'd have
 to have a brain.

4DR. JOHNSON:What does that mean?5DR. ELFERING:Turkeys are the exception.6DR. JOHNSON:Is that like a turkey reference7or what?

8 It was a chicken reference. DR. ELFERING: 9 DR. JAN: The difference between a chicken and 10 a turkey, the turkey has half the brain of the chicken. 11 Turkeys a little bigger than DR. JOHNSON: 12 chicken. Okay. Man, we're cruising down. Other 13 consumer protection regulations and so the question 14 would read, "What are the criteria FSIS should use for 15 evaluating other consumer protection regulations?" We 16 could about put our outcomes again that wholesome, 17 unadulterated, properly labeled."

DR. ELFERING: Again, I don't think we want to be held in any similar frequency because our resources that we're going to have, we're going to focus more on food safety issues. And we're probably only going to be looking at economic issues when we see that there is potential concern, not routinely -- as much as we can routinely sample for food safety.

25 DR. JOHNSON: Okay. So give me a statement. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: But see. To me if you put 2 frequency and it's not an outcome... 3 DR. ELFERING: No. 4 DR. LEECH: ... it's perceived to be. 5 DR. ELFERING: We don't want a frequency. 6 DR. LEECH: That's why -- yeah. 7 DR. JOHNSON: So can you... 8 DR. LEECH: You don't want to do that. 9 DR. JOHNSON: Can you repeat what he just 10 said so we can write it down? 11 DR. LEECH: The outcome of any consumer --12 not any -- the outcome of consumer protection 13 regulations provides for safe, wholesome -- maybe 14 reference that statement that we've been using over and 15 over -- safe, wholesome and properly... DR. JAN: Consider other consumer that 16 17 wouldn't necessarily be safe and wholesome. It would be 18 talking about actually meeting the product standards. 19 DR. ELFERING: Yeah. There you go, Lee. 20 Meeting the product... 21 DR. JOHNSON: Yeah. But who... 22 Well, wholesome, that's the DR. LEESE: 23 word you used... 24 DR. JOHNSON: But who defines... 25 DR. JAN: The regulations... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: That's why I kept using those 2 same words instead of introducing ... 3 DR. JAN: ...and there's, of course, the 4 standards... 5 DR. JOHNSON: Yeah. But is that... 6 DR. JAN: Product standards are defined in the 7 regulations and then there's also -- I don't know if -it's another document. I understand it comes from the 8 9 regulations. 10 DR. JOHNSON: So we're actually referencing 11 the USDA regulation on product standard. 12 DR. JAN: Yeah. 13 DR. JOHNSON: And you guys are comfortable 14 with that. 15 DR. JAN: Sure. 16 DR. JOHNSON: I guess there's one way you 17 could... 18 DR. LEECH: But there's more than one 19 standard. Isn't that more than product standards? Is 20 product standards where we worry about whether it's 21 labeled properly? 22 DR. JAN: Right. 23 DR. JOHNSON: Yeah. 24 DR. JAN: Well, I mean, you worry -- if 25 it's hamburger it cannot have more than 30 percent fat. York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: Right. 2 DR. JAN: So that's consumer protection. 3 So if you put 40 percent fat, you can't call it 4 hamburger. 5 DR. LEECH: Right. 6 And that's the product DR. JAN: 7 standards and that's under consumer protection. So then 8 that would relate to labeling. 9 DR. LEECH: Okay. But -- so do we want to 10 say that it meets standards -- definition -- it meets 11 the standards and then add the part about the labeling 12 and so forth. Is it separate? 13 DR. JAN: Well, we could -- you know, we 14 could say that. Well, let's see. Number two, where did 15 she write it? 16 DR. JOHNSON: She's writing up there. Oh, right here. The outcome of 17 DR. JAN: 18 consumer protection provide for safe -- well, that would 19 take safe and wholesome. I would say provide for ... 20 DR. JOHNSON: Wholesome because wholesome 21 would include spoilage and things like that that would 22 be a food safety. 23 DR. JAN: All right. Yeah. We could do 24 that. 25 DR. JOHNSON: And we'll get into that word York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 that's never really been defined.

2 DR. JAN: For consumer protection would 3 be for... 4 DR. LEECH: Well, provide that they meet 5 the product -- that they meet the... 6 DR. JAN: Yeah. I would say... 7 Well, if we're talking about MR. SCHAD: 8 product standards, don't we want them to be the same as 9 the federal? 10 DR. JAN: Yeah. We do. And I would just 11 -- I mean that's what I say, 319 we adopt or that they 12 meet the federal standards. I don't know how else you 13 could -- I mean what else? I feel the consumer 14 protection provides for... 15 DR. JOHNSON: If you guys are comfortable 16 with that -- I can't imagine why we wouldn't from 17 looking at it from a federal standpoint be a nightmare 18 to try to ship stuff if we didn't have uniform 19 standards. But at the same time, maybe I'm just 20 thinking inside the box. 21 MR. SCHAD: I just want to ask a question. 22 Is there anything else other than product standards that 23 would put them under consumer protection regulations? 24 DR. LEECH: That's why I was saying that 25 the labeling and so forth would be a part of it. That's York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 not a product standard. 2 DR. JOHNSON: Yeah. 3 MR. SCHAD: I think it is. 4 DR. LEECH: You think it is? 5 DR. JOHNSON: Yeah. By definition... 6 DR. LEECH: Oh, okay. 7 DR. JOHNSON: ... you can only label it... 8 DR. LEECH: Okay. 9 DR. JOHNSON: ... if it meets a... 10 MR. SCHAD: Yeah. But it keeps on -- it 11 has a certain standard. 12 DR. LEECH: Well, I agree. But I also 13 think the part about, you know, that it weighs what you 14 say it does and ... 15 DR. JOHNSON: Yeah. 16 DR. LEECH: ...all that to be a part of a 17 label. 18 DR. JOHNSON: Well, that would be -- the 19 Agency, when they say unadulterated, they -- we could 20 use -- because unadulterated includes economic 21 adulteration, which would be what you're talking about. 22 Is it or is it misbranded? MR. SCHAD: 23 DR. JOHNSON: It's the economic adulteration 24 is not a term that considers your views and... And I don't know. I'm thinking 25 MR. SCHAD: York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 of the FDA Act more where they define more misbranded as 2 opposed to the other Agency. 3 DR. JAN: The outcome of consumer protection provides for properly labeled, wholesome 4 5 products that meet the federal product standards... 6 That's it. UNKNOWN: 7 DR. JAN: ... or something like that. But 8 I think properly labeled would cover -- would be good to 9 slip that in. 10 DR. LEESE: But I think the standardization 11 would be the cork work, too. 12 DR. LEECH: I would agree. 13 DR. JAN: So we got the outcome of 14 consumer protection provides for properly labeled, 15 wholesome meet -- or products that meet federal product 16 standards. 17 DR. LEECH: Yeah. 18 DR. JAN: And that way it brings in 319 19 and it brings in labeling, which is 317 or something. 20 DR. LEECH: Right. 21 DR. JAN: And that goes to net weight and 22 all that kind of stuff. 23 DR. JOHNSON: All right. Let's move on to 24 enforcement of regulation. And I think you've already 25 defined it. Enforcement is appropriate to meet the York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

outcome. Your wording when you first started talking
 was really good about we'll do things differently in
 order to get an establishment to understand what needs
 to happen.

5 DR. LEECH: What we're really saying there 6 that the state ought to have the authority to require 7 that it meet the standard of outcome. Is that what 8 we're saying that they have to be...

9 DR. ELFERING: Well, I think there's a couple 10 of things to consider, what really, truly is 11 enforcement.

DR. JOHNSON: Right.

12

13 DR. ELFERING: If it's daily enforcement where 14 you're enforcing the regulations and making sure that product is being produced under sanitary conditions and 15 16 then is wholesome is one thing. And then you get into a 17 step of enforcement where you have criminal penalties or 18 civil penalties. And I think that's one of the things 19 that we've looked at is -- maybe I'll give you an 20 example is in some cases the federal requirements are 21 going to have more severe penalties than what some state 22 programs have. But let's look at reality. Are you 23 getting a U.S. attorney to charge some of these things 24 -- some of these penalties? I would say this that there 25 are more federal violations that are prosecuted in state York Stenographic Services, Inc.

1 courts because the federal government has turned them 2 over to the state agency to prosecute them than what the 3 federal government prosecutes. And in those cases, 4 there perfectly happy to get a misdemeanor charge rather 5 than a felony charge because it still becomes a 6 deterrent to the industry and... 7 DR. JOHNSON: It would change the outcome. 8 DR. LEECH: That's why I was trying to use 9 the words that they've got the tools they need to assure 10 that the outcome is met. 11 DR. JOHNSON: Yeah. 12 DR. LEECH: And whatever those tools are... 13 DR. JOHNSON: That's -- yeah. That's good. 14 Appropriate enforcement tools... 15 DR. LEECH: To assure that... 16 DR. JOHNSON: Assure... 17 DR. LEECH: ...assure the outcome. 18 DR. ELFERING: Yeah. 19 DR. LEECH: I know we're using the same 20 words over and over and over. 21 DR. JOHNSON: Well, but I don't know how else 22 we would do it because it's -- you've gotten those --23 our little buzz words same as we are... 24 DR. ELFERING: But we don't want unsafe 25 product in the commerce. That's... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. LEECH: Right. But that's the outcome. 2 That's why we're not saying that every time. 3 DR. LEESE: No state can come close to 4 matching one on one... 5 DR. LEECH: And we don't need that. But we 6 need... 7 DR. LEESE: And so we want to make sure 8 that there's not the slightest implication, unless you 9 want that. 10 DR. LEECH: No. I don't think so. 11 I would like to -- we're DR. JOHNSON: Okay. 12 at the end of the seven that -- shoot what did I do with 13 the glasses? 14 I think we need to get -- well, DR. LEECH: 15 maybe we can go fairly fast on the others. The training 16 requirements seems logical to me for outcome is that, 17 you know, the training results -- staff that have the 18 knowledge, you know -- it's a performance type of thing. 19 And I think they've been talking about it all along and 20 so it's just a matter simply of now, you know, doing the 21 testing and the evaluation to show that the training 22 does what it's supposed to. The training results and 23 workers and procedures that produce the outcome. 24 The one thing I'm going to add DR. ELFERING: 25 to that a little bit -- and let's go back a little bit York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 in that I think that FSIS has some responsibility in all 2 of this too. And the reason is we have not afforded the 3 same training opportunities that have been afforded to 4 FSIS employees. So I think this becomes a two-way 5 street.

6 DR. JOHNSON: Well, now, is that -- would 7 that be something that we should talk about under --8 because it's the -- is that the funding that we need to 9 talk about, funding and financial accountability or is 10 that...

11 DR. ELFERING: There was no issue with funding 12 in these recent issues. When FSIS trained their 13 consumer safety officers, the states said we want to be 14 able to send people to the same CSO training as that 15 you're providing your consumer safety officers. And we 16 were given a flat-out no. That's one I think that we 17 need to change is if we're going to be equal to or let's 18 say that as equal partners, then we have to be able to 19 have the same training opportunities as those that are 20 provided to FSIS employees so that we can adequately 21 train our staff to meet that criteria.

22 DR. JAN: I think that's a good point. 23 Either by participating in the FSIS training or 24 obtaining the materials and do our training with a 25 certified trainer or train the trainer.

York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1 DR. ELFERING: And Dr. Leese has been trained 2 -- I think he even volunteered to do train the trainer 3 for us. And I don't even think that flew. 4 DR. LEESE: Well, you're still going to --5 we're having train the trainer. 6 DR. ELFERING: No. We are. 7 DR. LEESE: Yes. 8 DR. ELFERING: Yes. 9 DR. JOHNSON: Okay. Here's what I've got. 10 The first part, the inspection staff should be 11 knowledgeable to make determination as to if the outcome is achieved, they should understand the authority to 12 13 enforce the state requirements for the outcome. New 14 statements to be emphasized, states should be allowed slots in FSIS should be -- I'm saying allowed slots in 15 16 FSIS training program but that's maybe not a good word 17 -- should be allowed slots in FSIS training program, 18 should be provided training materials, the same 19 materials as FSIS inspectors in order to train their 20 folks. Now, help me reword it. 21 The outcome way of saying that DR. LEECH: 22 is not that they should be given but it seems that they 23 use them. Do you know what I'm saying? 24 DR. JAN: Can't use them if they're not given 25 though. York Stenographic Services, Inc.

1 DR. JOHNSON: Well, that's why I was trying 2 to... 3 I realize that. DR. LEECH: 4 DR. JAN: I was trying to make the... 5 DR. LEECH: But we're evaluating state 6 programs. 7 DR. JAN: But if you say to use them and we 8 don't have opportunity to use them, when they send 9 them... 10 MR. SCHAD: How about access to them? 11 DR. JAN: Yeah. We didn't have access. 12 DR. ELFERING: And I think the thing is that, 13 again, to mainly preserve some of our autonomy is we may 14 -- if we're having consumer safety officer training... 15 DR. JOHNSON: We must. 16 DR. ELFERING: ...and if we see this 17 particular violation of a plant, we may choose a 18 different enforcement action than issuing a 30-day 19 letter for example. 20 DR. LEECH: And I guess part of what I'm 21 really getting at was wondering whether the thing that 22 I'm having access to the training levels... 23 DR. JOHNSON: Well, we can make it a... ...outcomes. 24 DR. JOHNSON: 25 DR. JOHNSON: Maybe we can make it -- we can York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 make it kind of a side note, because I think the outcome 2 is that the inspector is knowledge in what is the 3 appropriate outcome and that they understand they're in authority. And then we can say, you know, in order 4 5 to... DR. JAN: 6 The states can meet that. 7 ... in order for states to meet DR. JOHNSON: 8 that they must have access to FSIS training. I'd like 9 to say not only -- to your point, you want them to 10 really be -- you're not going to focus on the FSIS 11 enforcement training so much as the science-based 12 portion... 13 DR. ELFERING: Correct. 14 DR. JOHNSON: ...and to understand the 15 regulation. 16 DR. ELFERING: Um-hum. 17 DR. JOHNSON: Okay. All right. We'll play 18 with that a little bit. Okay. 19 DR. JOHNSON: And perhaps even in some 20 regards there are training programs that we can develop 21 that we feel are more appropriate for our particular 22 programs. 23 DR. LEECH: So no matter how you do the 24 training; it's simply the outcome of the training. 25 There are tests and evaluations that prove that those York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 who participated in, you know -- that the staff has the 2 knowledge and skills to do the job. That's what you're 3 saying.

4 DR. JOHNSON: Knowledge, skills and ability,
5 do you want me to use that little best word.

DR. JAN: That's it exactly.

7 DR. JOHNSON: I think I remember that from my 8 FSIS days. Okay. All right. We'll play with that and 9 let everybody look at it in a little bit and see what 10 you think because I think we've got it. Civil rights 11 requirements.

12DR. LEECH:There you got to meet federal13law and no use fiddling around with anything else.I14mean it's foolish to do anything else in my book unless15you'd like to come to Virginia where we're never wrong.16DR. ELFERING:No.17know, it's the same.We have to meet the federal

18 standards.

6

19DR. JOHNSON:Federal standards.20DR. LEECH:Meet the federal standards.21DR. JAN:That way you could do it through22state...23DR. LEECH:How you do it doesn't matter.

24 It's that you meet federal -- you meet the legal

25 standards.

York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 DR. ELFERING: Let's go back a little bit... 2 DR. JOHNSON: Okay. 3 DR. ELFERING: ... in saying we had a presentation at our state directors' meeting in 4 5 St. Louis. And people were giving presentations on 6 civil rights where actually wanted to hold the states to 7 a higher degree than they were holding themselves. And 8 those are the things that become unpalatable to state 9 programs is states, you're going to do this. Is the 10 federal government doing it? No, we're not, but you're 11 going to. And there again, I think we need to be ... We'll put a little -- we'll 12 DR. JOHNSON: 13 talk about federal standards but to be sure the federal 14 and state agencies are consistent with their -- with 15 standards. 16 DR. LEECH: Are treated the same. 17 DR. JOHNSON: In states. 18 DR. LEECH: States are not required to 19 do... 20 DR. JOHNSON: Federal and states have 21 standards applied consistently or something like that 22 because it's the application that you're worried about. 23 Right? 24 DR. ELFERING: Um-hum. DR. JOHNSON: 25 Mark, you're okay with that? York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 MR. SCHAD: Yes. 2 DR. JOHNSON: Consistently applied. Somebody 3 help me with my English. 4 * * * 5 [Tape 2.] * * * 6 7 DR. ELFERING: One of the things in our last 8 renewal our handicapped spaces were not wide enough to 9 accommodate a van. Well, we don't have any vans that 10 come in there, not that we shouldn't have adequate 11 spaces. But I would love to see the spaces in the south 12 building, the basement, to see what is available. 13 DR. JAN: Yeah. In our last review they 14 said that we needed to provide bilingual translation of 15 the regulations. And I said, well, I tried to get that 16 in the fed's public print shop. And they said they 17 don't have any other language except English. And she said, well, it doesn't matter what the federal is. 18 You 19 have to do it. 20 DR. LEESE: Did they use the word should? 21 DR. JAN: They said I have to. No. 22 DR. LEESE: Have to. 23 MS. ROTH: And we're required to, if I'm 24 not mistaken. 25 DR. JAN: Well, I think... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 MS. ROTH: The current manual... 2 Well, this is how our DR. JAN: No. 3 discussion -- I think she backed off on it when we had 4 our outreach, but I never saw a final report because I 5 think the review was halted and stopped. 6 DR. JOHNSON: Let's... 7 DR. ELFERING: We had to write it. 8 UNKNOWN: I think that's aware of what you're 9 talking about exist, so maybe that would help. 10 DR. JOHNSON: Let's -- you would have to 11 write it different. Wouldn't you? 12 DR. LEECH: I think what you're really 13 going to say here -- I don't know. I know that you said 14 consistently. I wonder whether somebody who wasn't in 15 this discussion is going to ... 16 DR. JOHNSON: Well, yeah. Federal and state 17 standards... 18 DR. LEECH: But I'm not sure what I said. 19 How about just -- yeah. DR. JAN: 20 DR. JOHNSON: Federal and state standards 21 must be met. These standards are consistently applied. 22 DR. JAN: I don't know how you put these 23 in there. It would be nice to be able to say that it 24 doesn't have to utilize the federal system and ask what 25 they want us to do at least to try and... York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

DR. ELFERING: Yeah. I would say by meeting
 the standards...

3 DR. JAN: But we have a state civil 4 rights, equal opportunity -- well, the office of AMBA 5 [ph], which does all that stuff...

DR. JOHNSON: Maybe we say meet the state -meet -- because this is something that's independent of the meat and poultry. You have state regulations so -and the state regulations probably are equivalent to the federal. So what if we just say, meet requirements outlined in state...

12DR. JAN:That meet Title 6 or whatever13it is -- Title -- is it 6?

14 MS. ROTH: Title 6.

15DR. JAN:Because right now they're16telling us if a plant make a complaint we can't handle17it. We have to turn it over to FSIS. It doesn't make18sense.

19DR. LEESE:Well, that's the Law though.20Whether it makes sense or not doesn't matter. That's21the way the Law is written.

DR. JAN: This says it has to be...
DR. LEESE: That's right.
DR. JAN: In a state plant...
DR. LEESE: That's right.
York Stenographic Services, Inc.

34 North George St., York, PA 17401 - (717) 854-0077

1DR. JAN:...the complaint has to be2turned over to the feds to use the...

3 In the right -- yeah. DR. LEESE: If we 4 have everything in context correctly that's absolutely 5 true. In fact, even at FSIS -- a complaint to FSIS 6 cannot be address by FSIS. It has to go to that higher 7 authority and the USDA just as a state complaint has to 8 go to USDA. So we can't handle ourselves either. So 9 that's the Law. I mean but in that case you have to be 10 held to it.

11DR. JAN:Well, we have a higher -- I12mean we don't have it ourselves, our program.We have a13-- the department has a...

DR. LEESE: Now, the state has the option to tell the person if they wish you can work with them on it, but they have to understand that they -- as an alternative to this voluntary interaction, they can go through the USDA.

19DR. JOHNSON: Okay. Let's try to hit 1020since we're so close because I think we pretty much --21what we're going to say is...

22 DR. JAN: That was 10. 23 DR. ELFERING: That was 10. 24 DR. JOHNSON: We've got... No. 25 DR. LEECH: No. We got funding and York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 financial help.

2 DR. JOHNSON: ...funding and financial. And 3 I figured you guys would really want to... 4 Just fund us 100 percent and DR. ELFERING: we'll do what it takes. 5 6 DR. JOHNSON: That's what I figured you'd 7 Funding equal to. Okay. Okay. What's the want. 8 issue? 9 DR. LEECH: Isn't it a matter of saying 10 there's funding sufficient to meet the outcomes and that 11 the funds are managed. 12 DR. JAN: Funding -- yeah. Funding to meet 50 13 percent of the cost of state inspection... 14 DR. ELFERING: At least. 15 DR. JOHNSON: All right. Now, wait a minute. 16 Hold it. Let's be sure we're reading the question 17 right. What are the criteria FSIS should use for 18 evaluating that state funding and financial 19 accountability are at least equal to that of the 20 federal? 21 DR. LEECH: Right. 22 That's a little bit different DR. JOHNSON: 23 than trying to get them to fund you 100 percent. We're 24 already in trouble for the 22 recommendations. 25 DR. ELFERING: And I don't know. I can only York Stenographic Services, Inc. 34 North George St., York, PA 17401 - (717) 854-0077

1 -- again, I can only look at our program. They pretty 2 much already set the guidelines of how our funding can 3 be spent and I think those are the things that are 4 already established. 5 DR. JOHNSON: Who did that though? 6 DR. ELFERING: FSIS. 7 DR. JAN: Basically the funding --Yeah. 8 just that the funds are expended for -- according to the 9 cooperative agreement. In other words, you know, I can 10 spend federal funds on doing restaurant inspections. 11 DR. JOHNSON: All right. 12 DR. JAN: So... 13 DR. JOHNSON: Funding and financial 14 accountability state 15 Well, isn't there even like a DR. ELFERING: 16 -- there's a directive right now. 17 Yeah. Directive 330... DR. JAN: 18 DR. JOHNSON: Yeah. But how do they know 19 that you're -- what's the criteria they use to know that 20 you're meeting that directive? You provide 21 documentation to show state allocation of money is... 22 UNKNOWN: Allocation is a good word. 23 DR. JOHNSON: ...allocation of funds that 24 complies with -- or complies with -- I like the 25 cooperative agreement. York Stenographic Services, Inc.

1 DR. ELFERING: Cooperative agreement. Yeah. 2 DR. JOHNSON: Who knows? Years from now 3 maybe we won't have directives. We'll just agree to 4 everything. 5 DR. JAN: It should also state in there 6 that federal funding of inspection and federal plants on 7 the TA agreement should be 100 percent federally funded. 8 Throw it in there. 9 DR. JOHNSON: All right. Well, would we want 10 to say committee recommends... 11 DR. JAN: Yeah 12 DR. JOHNSON: ... reevaluation of funds? 13 DR. JAN: Funding for... 14 DR. LEECH: But by an outcome. 15 Dr. Lee C. Jan. Okay. DR. JOHNSON: I'11 --16 okay. Let me work with Doug a little bit. Does 17 everybody want to take a break and come back in here in 18 like five minutes and we'll see if we've got everything 19 captured. 20 DR. ELFERING: You want us out of here. Don't 21 you? 22 So we can get some work done. DR. JOHNSON: 23 All right. Now, we're going to do what we need Yeah. 24 to... * * * 25 York Stenographic Services, Inc.

	CERTIFICA	TE OF REPORTER, TRANSCRIBER AND PROOFREADER
2		
3		
4	IN RE:	NATIONAL ADVISORY COMMITTEE ON MEAT AND
5		POULTRY INSPECTION MEETING
6		
7	HELD AT:	ALEXANDRIA, VIRGINIA
8		
9	DATE :	JUNE 23, 2003
10		
11	We, the unde	ersigned, do hereby certify that the
12		ages, numbered 1 through 89, inclusive, are
13		ccurate and complete transcript prepared from
14	_	ng by the reporter in attendance at the above
15		nearing, in accordance with applicable
16	_	of the current USDA contract, and have
17		e accuracy of the transcript by (1) comparing
18		ten transcript against the reporting or
19		ccomplished at the hearings, and (2)
20		ne final proofed typewritten transcript
21	-	reporting or recording accomplished at the
22	hearing.	
23		
23 24	Date:	
23 24 25	Date:	
23 24 25 26	Date:	Marisa G. Baublitz, Transcriber
23 24 25 26 27	Date:	Marisa G. Baublitz, Transcriber York Stenographic Services, Inc.
23 24 25 26 27 28		
23 24 25 26 27 28 29	Date: Date:	
23 24 25 26 27 28 29 30		York Stenographic Services, Inc.
23 24 25 26 27 28 29 30 31		York Stenographic Services, Inc.
23 24 25 26 27 28 29 30 31 32		York Stenographic Services, Inc.
23 24 25 26 27 28 29 30 31 32 33	Date:	York Stenographic Services, Inc.
23 24 25 26 27 28 29 30 31 32 33 33 34		York Stenographic Services, Inc.
23 24 25 26 27 28 29 30 31 32 33 34 35	Date:	York Stenographic Services, Inc. Sarah Mowrer, Proofreader York Stenographic Services, Inc.
23 24 25 26 27 28 29 30 31 32 33 34 35 36	Date:	York Stenographic Services, Inc. Sarah Mowrer, Proofreader York Stenographic Services, Inc. Charles Brown, Reporter
23 24 25 26 27 28 29 30 31 32 33 34 35	Date:	York Stenographic Services, Inc. Sarah Mowrer, Proofreader York Stenographic Services, Inc.