COMPONENT: <u>U.S. Department of Justice</u>

1174				
1174				
1174	1183	1240	1207	1207
160	182	180	160	682
1334	1365	1420	1367	1367
Quarter 2008	2 nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
1116	1143	1180	1145	1145
159	181	178	156	674
1270	1317	1350	1300	1300
1	2	2	3	8
Quarter 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
56	70	60	61	247
1	2	0	3	6
3	2	3	5	13
33	39	44	38	154
19	27	13	15	74
	160 1334 Puarter 2008 1116 159 1270 1 Quarter 2008 56 1 3 33	160 182 1334 1365 Puarter 2nd Quarter FY 2008 1116 1143 159 181 1270 1317 1 2 Puarter 2008 2nd Quarter FY 2008 56 70 1 2 3 2 33 39	160 182 180 1334 1365 1420 Puarter 2nd Quarter FY 2008 1116 1143 1180 159 181 178 1270 1317 1350 1 2 2 Puarter 2008 2nd Quarter FY 2008 56 70 60 1 2 0 3 2 3 33 39 44	160 182 180 160 1334 1365 1420 1367 Duarter E2008 2nd Quarter FY 2008 3rd Quarter FY 2008 4th Quarter FY 2008 1116 1143 1180 1145 159 181 178 156 1270 1317 1350 1300 1 2 2 3 2nd Quarter FY 2008 3rd Quarter FY 2008 4th Quarter FY 2008 56 70 60 61 1 2 0 3 3 2 3 5 33 39 44 38

8. Equal Pay Act	0	0	0	1	1
a. Male:	0	0	0	0	0
b. Female	0	0	0	1	1
9. Disability:	24	43	34	29	130
10. Non-EEO Basis	4	12	4	15	35
B. Complaints filed during the	·	12		15	33
quarter broken down by issue					
1. Appointment/Hire:	1	9	5	7	22
2. Assignment of Duties	20	26	22	18	86
3. Awards:	6	3	5	6	20
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	25	24	25	13	87
a. Demotion	2	1	0	1	4
b. Reprimand	4	2	5	5	16
c. Suspension	4	8	8	1	21
C. Suspension				1	
d. Removal	5	7	2	1	15
e. Other:	10	6	10	6	32
6. Duty Hours	4	7	7	4	22
7. Evaluation/Appraisal	15	23	18	28	84
8. Examination/Test:	1	1	0	0	2
9. Harassment:	28	54	52	38	172
a. Non-sexual:	20	41	41	25	127
b: Sexual	8	13	11	15	47
10. Medical Examination:	2	2	1	3	8
11. Pay Including Overtime:	3	5	2	9	19
12. Promotion/Non-Selection	35	31	37	29	132
13. Reassignment:	10	4	10	10	34
a. Denied:	3	3	1	3	10
b. Directed:	7	1	9	7	24
14. Reasonable	9	13	10	6	38
Accommodation:					
15. Reinstatement:	0	2	2	2	6
16. Retirement:	0	0	5	1	6
17. Termination:	7	8	10	7	32
18: Terms & Conditions of	18	19	17	16	70
Employment:					
19. Time & Attendance:	9	18	17	17	61
20. Training:	8	7	2	5	22
21. Other:	13	17	14	21	65

Complaints pending at any time during the quarter	IV. Time measurements – All	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Year to
A. Average number of days for Investigation: B. Average number of days for Final Agency Decision: C. Average number of days for Final Agency Action 346.8 326.3 313.9 229.3 304.1 D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) 52		FY 2008	FY 2008	FY 2008	FY 2008	Date Total
A. Average number of days for Investigation: B. Average number of days for Final Agency Decision: C. Average number of days for Final Agency Decision: C. Average number of days for Final Agency Action D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) E. Average number of days complaints were pending at the time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions finding discrimination during the quarter broken down by hearing. D. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 1.6 617.4 380.8 461.6 617.4 380.8 43 610.7 247.6 610						
Investigation:	•	290.1	293.3	289.5	264.2	284.3
B. Average number of days for Final Agency Decision: C. Average number of days for Final Agency Action 346.8 326.3 313.9 229.3 304.1 D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) 58 43 52 31 184 E. Average number of days complaints were pending at the time of dismissal 110.5 190.7 217.6 123.8 160.7 V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. 4 8 1 4 17 B. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 4 4 4 5 6 6 6 6 6 6 6 6 6						
Final Agency Decision:		436.6	411.6	617.4	380.8	461.6
C. Average number of days for Final Agency Action D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) E. Average number of days complaints were pending at the time of dismissal						
Final Agency Action D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) E. Average number of days complaints were pending at the time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 Age: 58 43 52 31 184 180.7 190.7 217.6 123.8 160.7 24 Opuarter FY 2008 #/% #/% #/% #/% #/% #/% #/% #/%		346.8	326.3	313.9	229.3	304.1
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) E. Average number of days complaints were pending at the time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 A Male: b. Female: 4. Age: 58 43 52 31 184 184 190.7 217.6 123.8 160.7 17.9 218.8 17.9 22.9 23.1 24.2 24.2 25.2 26.2 27.2 27.2 27.2 27.2 27.2 27.2 27.2 27.2 27.2 27.2 27.2				<u></u>		
dismissed pursuant to 29 CFR § 1614.107(a) E. Average number of days complaints were pending at the time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 4 4 4 8 17 17 18 18 18 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19		58	43	52	31	184
29 CFR § 1614.107(a) E. Average number of days complaints were pending at the time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 A 4 A 5 10.7 C 7 217.6 123.8 100.7						
E. Average number of days complaints were pending at the time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 4 4 4 4 5 5 5 6 5 6 5 6 6 6 6 6 6 6	=					
time of dismissal V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 4 17 **Counter FY 2008 #1/%* **In Quarter FY 2008 #1/%* #1/%* #1/%* **PY 2008 #1/%* #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/** #1/**		110.5	190.7	217.6	123.8	160.7
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 4. Age: 5. Religion:						
involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 4 a. Male: 5. Religion:	time of dismissal					
involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 4. Age: 5. Religion:	V. Final agency actions		_			
hearing/no hearing and basis/issue. A. Total number of final agency actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 4. A. Male: 5. Religion:	involving discrimination during					
basis/issue. 4 8 1 4 17 actions (decisions) involving discrimination without a hearing: 0 3 1 1 5 C. Decisions finding discrimination without a hearing broken down by basis	the quarter broken down by					
basis/issue. 4 8 1 4 17 actions (decisions) involving discrimination without a hearing: 0 3 1 1 5 C. Decisions finding discrimination without a hearing broken down by basis	hearing/no hearing and					
actions (decisions) involving discrimination during the quarter B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 4. A. Male: b. Female: 2. Religion:		<u> </u>				
discrimination during the quarter 0 3 1 1 5 B. Decisions finding discrimination without a hearing: 0 3 1 1 5 C. Decisions finding discrimination without a hearing broken down by basis 3 1 1 5 1. Race: 2 4	A. Total number of final agency	4	8	1	4	17
B. Decisions finding discrimination without a hearing: C. Decisions finding discrimination without a hearing broken down by basis 1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 4. Age: 5. Religion:	actions (decisions) involving					
without a hearing: C. Decisions finding discrimination without a hearing broken down by basis I. Race:	discrimination during the quarter					
C. Decisions finding discrimination without a hearing broken down by basis	=	0	3	1	1	5
without a hearing broken down by basis 1. Race:	without a hearing:					
without a hearing broken down by basis 1. Race:						
1. Race: a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 a. Male: 1 1 1 b. Female: 2 1 3 4. Age: 5. Religion: 5. Religion:	without a hearing broken down by					
a. American Indian/Alaskan Native: b. American Asian/Pacific Islander: c. Black: d. White: c. Color: 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 3 5. Religion: 5 5 5 6 7 6 6 7						
Native: b. American Asian/Pacific Islander: c. Black: d. White: c. Color: 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 3 4. Age: 5. Religion: 5. Religi						
b. American Asian/Pacific Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 a. Male: b. Female: 4. Age: 5. Religion:				T		T
Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 3 4. Age:	Native:					
Islander: c. Black: d. White: 2. Color: 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 3 4. Age:	h American Asian/Pacific	†		1		1
c. Black: d. White: 2. Color: 2 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 3 4. Age: 5. Religion: 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 7 6 6 7 7 6 7 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
d. White: 2. Color: 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 3 4. Age: 5. Religion: 5 5 6 7 6 6 6 7 6 7 6 7 7 6 7 <		 				
2. Color: 2 1 1 4 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 4. Age: 5. Religion:	C. Diack.					
2. Color: 2 1 1 4 3. Sex: 2 1 1 4 a. Male: 1 1 1 3 b. Female: 2 1 3 4. Age: 5. Religion:	1 377.14	 				<u> </u>
3. Sex: 2 1 1 4 a. Male: 1 1 1 1 3 b. Female: 2 1 3 3 3 4. Age: 5. Religion:		<u> </u>				<u> </u>
a. Male: 1 1 b. Female: 2 1 3 4. Age: 5. Religion: 5. Religion: <td< td=""><td></td><td><u> </u></td><td></td><td>1 1</td><td>1</td><td>1 4</td></td<>		<u> </u>		1 1	1	1 4
b. Female: 2 1 3 4. Age: 5. Religion:		 	2		1	
4. Age: 5. Religion:		 		1	1	
5. Religion:		<u> </u>	2		1	3
		<u> </u>				
6. Reprisal:						<u> </u>
	6. Reprisal:				1	1

7. National Origin:	2	T		2
a. Hispanic:	1	1		1
b. Other:	1	+		1
8. Equal Pay Act:	1	1		1
a. Male:		+		
b. Female:		+		
	1			1
9. Disability:	1	1	<u> </u>	1
10. Non-EEO Basis				
D. Decisions finding discrimination				
without a hearing broken down by				
issue				
1. Appointment/Hire:	_	<u> </u>		- 1
2. Assignment of Duties:	1			1
3. Awards:				
4. Conversion to Full Time:				
5. Disciplinary Action:		1		1
a. Demotion:		1		1
b. Reprimand:				
c. Suspension:				
d. Removal:				
e. Other:				
6. Duty Hours:				
7. Evaluation/Appraisal:				
8. Examination/Test:				
9. Harassment:	2		1	3
a. Non-sexual:	1			1
b. Sexual:	1		1	2
10. Medical Examination:				
11. Pay Including Overtime:				
12. Promotion/Non-Selection:				
13. Reassignment:				
a. Denied:				
b. Directed:		†		
14. Reasonable	1	1		1
Accommodation:				•
15. Reinstatement:		1		
16. Retirement:				
17. Termination:				
18. Terms/Conditions of				
Employment:				
19. Time and Attendance:				

20. Training:		T			
21. Other:		+			
	4	6	-		10
E. Decisions involving discrimination after a hearing:	4	0			10
F. Decisions involving					
discrimination after a hearing					
broken down by basis 1. Race:	1			2	3
a. American Indian/Alaskan	1	+			3
Native:					
b. American Asian/Pacific				1	1
				1	1
Islander:					
c. Black:	1	1		1	2
d. White:	1			1	2
2. Color:	_			_	
3.Sex:	3			1	4
a. Male:	1				1
b. Female:	2			1	3
4. Age:				1	1
5. Religion:					
6. Reprisal:	1	6		3	10
7. National Origin:	1				1
a. Hispanic:	1				1
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:	1	İ			1
10. Non-EEO Basis					
G. Decisions involving					
discrimination after a hearing					
broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:		6			6
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:		1			
e. Other:					
6. Duty Hours:	1	6			6
U. Duty Hours.		U	1		U

7. Evaluation/Appraisal:				1	1
8. Examination/Test:					
9. Harassment:	1	6		1	8
a. Non-sexual:		6		1	7
1. C1.	1				1
b. Sexual:	1				1
10. Medical Examination:	1	+ -	<u> </u>	1	1
11. Pay Including Overtime:		2			2
12. Promotion/Non-Selection:	1			1	2
13. Reassignment:		6		1	7
a. Denied:					
b. Directed:		6		1	7
14. Reasonable	1				1
Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:	1				1
18. Terms/Conditions of		6			6
Employment:					
19. Time and Attendance:					
20. Training:	İ			İ	İ
21. Other:					
VI. Status of all pending	1st Quarter FY 2008	2nd Quarter FY 2008	3 rd Quarter FY 2008	4 th Quarter FY 2008	Year to Date
complaints					Total
A. Number of complaints pending	295	443	414	447	447
investigation:	106	100		1	27.1
B. Number of complaints pending	186	192	235	254	254
hearing:					
C. Number of complaints pending	101	87	151	118	118
final agency action:	<u> </u>				
D. Number of complaints pending	48	74	67	77	77
decision on appeal:	1st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Voorto
VII. Complaints not timely	FY 2008	FY 2008	FY 2008	FY 2008	Year to Date
investigated	1.10	200	1 22-	200	Total
A. Number of complaints not	142	206	237	208	208
investigated within the time					
required by 29 CFR §					
1614.106(e)(2):	1				