

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Treasury Inspector General for Tax Administration (TIGTA)

For 3rd Quarter 2012 for period ending June 30, 2012

****mixed cases are included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	3	7	1	1	0	2
Number of Complainants	3	7	1	1	0	2
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	2	0	1	0	0
Color	0	0	0	1	0	0
Religion	1	0	0	0	0	0
Reprisal	2	0	1	0	0	1
Sex	0	3	0	1	0	2
National Origin	1	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	0	0	1
Disability	0	3	1	0	0	1

Non-EEO	0	2	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	2	2	0	0	0	1
Awards	0	2	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	0	0	0
Suspension	0	0	1	0	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	5	1	1	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	1
Reassignment						
Denied	1	0	0	0	0	0

Directed	0	0	0	0	0	0
Reasonable Accommodation	1	2	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	1	0	0	0	1
Time and Attendance	0	0	0	0	0	1
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	223.00	258.67	299.25	0	220.00	0
Average number of days in final action	13.00	0	31.33	14.00	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	223.00	258.67	314.67	0	220.00	0
Average number of days in final action	13.00	0	2.50	14.00	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	253.00	0	0	0
Average number of days in final action	0	0	89.00	0	0	0
Complaints Dismissed by Agency	Comparative Data					

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data											2012

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	3	4	8	2	1	1
Total Complainants	3	4	8	2	1	1
Number complaints pending						
Investigation	0	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	1	0	1	1
Final Agency Action	1	1	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	0	3	0	0	0	0