

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

Alcohol and Tobacco Tax and Trade Bureau (TTB)

For 3rd Quarter 2012 for period ending June 30, 2012

****mixed cases are included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	2	5	9	6	0	0
Number of Complainants	2	5	8	5	0	0
Repeat Filers	1	0	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	2	5	4	0	0
Color	0	1	2	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	3	3	4	0	0
Sex	2	3	4	2	0	0
National Origin	0	0	0	3	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	3	3	6	0	0
Disability	0	0	1	2	0	0

Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	1	0	2	0	0
Removal	0	0	1	0	0	0
Other	0	1	0	0	0	0
Duty Hours	1	1	0	1	0	0
Evaluation Appraisal	0	1	1	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	2	3	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	3	6	1	0	0
Reassignment						
Denied	0	0	0	1	0	0

Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Termination	0	0	1	2	0	0
Terms/Conditions of Employment	0	0	1	0	0	0
Time and Attendance	1	1	0	0	0	0
Training	0	0	0	1	0	0
Other	1	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	348.00	440.40	248.22	147.75	224.00	0
Average number of days in final action	0	46.00	186.00	61.25	44.50	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	348.00	247.33	327.50	143.00	224.00	0
Average number of days in final action	0	0	2.00	0	25.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	730.00	225.57	149.33	0	0
Average number of days in final action	0	46.00	232.00	61.25	64.00	0
Complaints Dismissed by Agency	Comparative Data					

Disability	0	0	0	0	0	0	1	100	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012 Thru 06-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	100	0	0	1	100	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2012	

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	4	6	10	6	5	3
Total Complainants	4	5	9	6	5	3
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	3	4	3	2	2	2
Final Agency Action	0	0	0	0	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 06- 30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0