NO FEAR Act Data FY 2012 3rd Quarter - Oct. 1, 2011 - June 30, 2012

Complaint Activity			FY 12 3rd atr			
	2007	2008	2009	2010	2011	314
Number of Complaints Filed	2	4	4*	6	8	2
Number of Complainants	2	4	4*	6	8	2
Repeat Filers in Fiscal Year	0	2	0	0	0	0

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2007	2008	2009	2010	2011	FY 12 3rd qtr
Race	0	2	1	3	3	0
Color	0	2	0	1	1	0
Religion	0	2	0	0	1	0
Reprisal	2	2	0	3	1	1
Sex	0	2	1	0	1	1
National Origin	3	0	1	1	1	1
Equal Pay Act	0	1	0	0	0	0
Age	2	2	1	3	2	1
Disability	0	0	1	3	6	0
Non-EEO	0	2	0	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2007	2008	2009	2010	2011	FY 12 3rd qtr
Appointment/Hire	0	0	0	0	2	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	2	2	2	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	1	1	0
Promotion/Non-Selection	2	1	2	0	0	1
Reassignment						•
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	0	0	2	1
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time						FY 12
	2007	2008	2009	2010	2011	3rd qtr
Complaints pending during fiscal						
year	6	6	8	10	11	10

125.0	124	109	157	122	187
133.0	134	190	157	133	107
581.5	89	58	n/a	14	0
				1	8
					0
400.5	400	470	470	470	475
198.5	168	170	178	1/3	175
0	103	0	n/a	14	0
			0	0	2
153	174	159	n/a	n/a	189
581.5	60	58	n/a	n/a	n/a
	198.5	581.5 89  198.5 168  0 103  153 174	581.5 89 58  198.5 168 170  0 103 0  153 174 159	581.5 89 58 n/a  198.5 168 170 178  0 103 0 n/a  0 153 174 159 n/a	581.5 89 58 n/a 14  1 198.5 168 170 178 173  0 103 0 n/a 14  0 0 0  153 174 159 n/a n/a

Complaints Dismissed by			FY 12			
Agency	2007	2008	2009	2010	2011	3rd qtr
Total Complaints Dismissed by Agency	1	1	1**	1	0	0
Average days pending prior to dismissal	61	53	169	180	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0

Total Final Actions Finding											FY 12	3rd atr
Discrimination	200	7	20	08	20	09	20	10	2011		1112	ora qu
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	200	7	20	0.0	200	20	201		201		FY12 3r	d qtr
findings.	#	%	#	<u> </u>	#	%	#	%	# 201	%	#	%
Total Number Findings	0	70	<del></del>	70	0	70	0	70	0	70	0	70
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Egual Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	C
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	C

Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

										FY12 3rd qtr	
Findings of Discrimination Rendered by Issue	2007		2008		2009		2010	20	011		
Remacrea by 155ac	#	%	# %	b :		%	# %	#	%	#	%
Total Number Findings	0		0		0		0	(		0	
Appointment/Hire	0	0	0	0	0	0	0	0 (			0
Assignment of Duties	0	0	0	0	0	0	0	0 (			0
Awards	0	0	0	0	0	0	0	0 (			0
Conversion to Full-time	0	0	0	0	0	0	0	0 (			0
Disciplinary Action	0	0	0	0	0	0	0	0 (			0
Demotion	0	0	0	0	0	0	0	0 (			0
Reprimand	0	0	0	0	0	0	0	0 0			0
Suspension Removal	0	0	0	0	0	0	0	0 0			0
Other	0	0	0	0	0	0	0	0 0			0
Duty Hours	0	0	0	0	0	0	0	0 0			0
Evaluation Appraisal	0	0	0	0	0	0	0	0 0			0
Examination/Test	0	0	0	0	0	0	0	0 0			0
Harassment	0	0	0	0	0	0	0	0 0			0
Non-Sexual	0	0	0	0	0	0	0	0 0			0
Sexual	0	0	0	0	0	0	0	0 (			0
Medical Examination	0	0	0	0	0	0	0	0 (	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0 (			0
Promotion/Non-Selection	0	0	0	0	0	0	0	0 (			0
Reassignment	0	0	0	0	0	0	0	0 (			0
Denied	0	0	0	0	0	0	0	0 (			0
Directed	0	0	0	0	0	0	0	0 (			0
Reasonable Accommodation	0	0	0	0	0	0	0	0 (			0
Reinstatement	0	0	0	0	0	0	0	0 (			0
Retirement	0	0	0	0	0	0	0	0 (			0
Termination	0	0	0	0	0	0	0	0 (			0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0 0			0
Time and Attendance Training	0	0	0	0	0	0	0	0 0			0
Other	0	0	0	0	0	0	0	0 0			0
Other		U <sub>L</sub>	U]	U]	U]	<u> </u>	UI	01 (	<u>,                                    </u>		
Findings After Hearing											
Appointment/Hire	0	0	0	0	0	0	0	0 (	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0 0			0
Awards	0	0	0	0	0	0	0	0 (	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0 (	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0 (	0	0	0
Demotion	0	0	0	0	0	0	0	0 (			0
Reprimand	0	0	0	0	0	0	0	0 (			0
Suspension	0	0	0	0	0	0	0	0 (			0
Removal	0	0	0	0	0	0	0	0 (			0
Other	0	0	0	0	0	0	0	0 (			0
Evaluation Appraisal	0	0	0	0	0	0	0	0 (			0
Examination/Test	0	0	0	0	0	0	0	0 (			0
Harassment Non-Sexual	0	0	0	0	0	0	0	0 0			0
Sexual	0	0	0	0	0	0	0	0 0			0
Medical Examination	0	0	0	0	0	0	0	0 0			0
Pay (Including Overtime)	0	0	0	0	0	0	0	0 0			0
Promotion/Non-Selection	0	0	0	0	0	0	0	0 (			0
Reassignment	0	0	0	0	0	0	0	0 0			
Denied	0	0	0	0	0	0	0	0 0	0		0
Directed	0	0	0	0	0	0	0	0 (			
Reasonable Accommodation	0	0	0	0	0	0	0	0 (			
Reinstatement	0	0	0	0	0	0	0	0 (			
Retirement	0	0	0	0	0	0	0	0 (			
Termination	0	0	0	0	0	0	0	0 (			0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0 (	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0 (			0
Training	0	0	0	0	0	0	0	0 (			
Other	0	0	0	0	0	0	0	0 (	0	0	0

Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 12
Status	2007	2008	2009	2010	2011	3rd qtr
Total complaints from previous						
Fiscal Years	4	2	4	4	3	9
Total Complainants	4	2	4	4	3	9
Number of previous complaints	pending a	at close o	f quarter			
Investigation	0	2	0	0	0	0
Hearing	0	1	4	1	2	2
Final Action	0	1	0	0	0	0
Appeal with EEOC Office of						
Federal Operations	0	0	0	0	0	2

Complaint Investigations						FY 12 3rd atr
	2007	2008	2009	2010	2011	Siu qu
Pending Complaints Where Investigations Exceeds Required						
Time Frames	0	0	0	0	1	2

 $<sup>^{\</sup>star}$  One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009  $^{\star\star}$  Case was dismissed, remanded, then withdrawn before investigation completed