


2012 COPS HIRING PROGRAM – VETERAN HIRING SUPPORT

The COPS Office Vets to Cops website <http://www.cops.usdoj.gov/Default.asp?Item=2630> offers resources designed for agencies who are seeking to hire veterans. Military veterans' ability to work in teams, capacity to adapt to challenging tasks and responsibilities, attention to detail and drive to succeed, and a host of other skills and trainings make them ideal candidates for police departments. While veterans may come from different military occupations, the skills acquired through service often complement the requirements needed to ensure a successful law enforcement career.


Many departments have been successful in recruiting military veterans while others are unaware of the marketing and recruiting tools available to employers. There are many employment resources available for law enforcement agencies that offer dependable and up-to date information on recruiting and hiring veterans. The COPS Office has partnered with various military agencies and support organizations by compiling a series of resources to assist law enforcement agencies with their recruitment and hiring efforts of military veterans.

There are numerous veteran recruitment websites available to law enforcement agencies that offer dependable information on hiring veterans. It is recommended that multiple sources be used.

Discover Policing- International Association Chiefs of Police

Discover Policing is a nationwide initiative to market the benefits of careers in law enforcement to a broad and diverse audience, including military service members transitioning from active duty. With a recruitment portal for law enforcement agencies to post job descriptions and view resumes, Discover Policing offers a true-to-life view of policing and provides an effective means for candidates and hiring agencies to connect. For more information, please visit Discover Policing at <http://discoverpolicing.org/>. 

VetSuccess- Department of Veterans Affairs

VetSuccess assists employers with information about workplace accommodations, best practices for employment success, and resources to hire veterans. It also provides employers an opportunity to post jobs targeting military veterans. The transition from military to civilian life can be both exciting and challenging. The goal of VetSuccess is to assist veterans in exploring the options available to them during this particular period of their lives in order to ensure their seamless transition from military to civilian life. For more information, please visit their website at <http://www.vetsuccess.gov/home>. 

Career One-Stop Centers- Department of Labor

The Department of Labor Career One-Stop Centers, a partner of the American Job Center Network, offers the Gold Card to unemployed post-9/11 era veterans, which includes intensive one-on-one and follow-up employment services needed to succeed in today's job market. For more information about posting job descriptions and employer resources, please contact the One-Stop Career Centers at 1-877-US2-JOBS (1-877-872-5627) or visit their website at <http://www.careeronestop.org/>. 