

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	2010 thru 9/30
Complaint Activity Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	33
Number of Complainants	30
Repeat Filers	3
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2010 thru 9/30
Race	16
Color	9
Religion	0
Reprisal	14
Sex	8
National Origin	3
Equal Pay Act	0
Age	13
Disability	13
Non-EEO basis	0

	2010 thru 9/30
Complaints by Issue Sec. 1614.704 (e)	
Appointment/Hire	00
Assignment of Duties	02
Awards	00
Conversion to Full Time	00
Disciplinary Action	02
(1) Demotion	00
(2) Reprimand	01
(3) Suspension	01
(4) Removal	00
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	04
Examination/Test	01
Harassment	03
(1) Non-Sexual	03
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	08
Reassignment	00
Denied	00
Directed	00
Reasonable Accommodation	03
Reinstatement	00
Retirement	03
Termination	01

Terms/Conditions of Employment	02
Time and Attendance	01
Training	00
Other	00

Processing Time		2010 thru 9/30
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		100.97
Average number of days in final action stage		127.50
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage		48.00
Average number of days in final action stage (average days processing time)		135.00
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage		132.39
Average number of days in final action stage		201.29
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency		15
Average days pending prior to dismissal		171.80
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants		05

Total Final Actions Finding Discrimination (Sec. 1614.704(i))		2010 thru 9/30
	#	%
Total Number of findings	01	00
a. Without a hearing	00	00
b. With a hearing	01	00
Findings of discrimination Rendered by Basis		2010 thru 9/30
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	01	100
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	01	100
Non-EEO	00	00
Findings After Hearing		
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00

Equal Pay Act	00	00
Age	00	00
Disability	01	100
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2010 thru 9/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00

Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	01	100
Non-Sexual	01	100
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2010 thru 9/30
Total complaints from previous Fiscal years	36
Total Complainants	32
Status of complaints pending from previous fiscal years	
Investigation	7
Hearing	21
Final Agency Action	08
Appeal with EEOC Office of Federal Operations	05

Complaint Investigations	2010 thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	00