

U.S. Department of Homeland Security (DHS) Notisia ngáli Schóól Tarabwaagho reel Tentative Nonconfirmation (TNC Notice)

Schóól tarabwaagho ayeghúghúl me ghommwal itómw	Ayeghúghúl fau numerol Social Security Schóól tarabwaagho number
Schóól tarabwaagho e Employee's A-Number	Numerol dokumentol Schóól tarabwaagho
Rááílil Tentative Nonconfirmation	Numerol Case Verification
<p>Bwúlúl rason ye TNC Notice:</p> <p><input type="checkbox"/> DHS Tentative Nonconfirmation. Alongal information kka e atooto-long reel schóól tarabwaagho nge ese weewe fengal me yaar schóól U.S. Department of Homeland Security records.</p> <p><input type="checkbox"/> Resutaal Litiróto ese weewe fengal me lóíl DHS Tentative Nonconfirmation. Litiróto me wóól dokumentol ye yaal schóól tarabwaagho sáangi Form I-9, Employment Eligibility Verification nge ese weewe fengal me litiróto me U.S. Department of Homeland Security records.</p>	

Yaar afalafal meeta Employer ebwe féeri

IMPOTANTI
Schóól tarabwaagho ebwe mwákeitiw ital (sign) me rál-fa lóíl page 2 reel TNC Notice

- Árághi sefáli TNC Notice yeel (lóíl private) ngali schóól tarabwaagho ighila schagh.
 - Awela iit, Social Security number (SSN), U.S. Passport number, A-number, I-94 number me ngare driver's license number me state ID card number me weiláng lóíl TNC Notice bwe e wel. Bwe ngare ese-wel information nge ubwe a úú-ló case me lóíl E-Verify nge uwa bwal bwúlúw-ta ééw case iye e wel information.
IMPOTANTI: Ngare schóól tarabwaagho ye esemmwelil arágharágh nge yeel mille ubwe arághi-ngáli TNC Letter yeel. Bwe ngare schóól tarabwaagho ese reepiya kapasal English, bwe mwaliyal nge Spanish, Chinese, Haitian-Creole, Japanese, Korean, Russian, Tagalog me ngare Vietnamese, nge yeel ubwe ngaleey schóól tarabwaagho yeel Referral Letter ngali kapas ka elo lóíl "View Essential Resources."
 - Ayeghi schóól tarabwaagho ebwe ischi-long lóíl page 2 bwe ngare ebwe contest-li DHS TNC.
 - Ayeghi schóól tarabwaagho ebwe mwákeitiw ital (sign) me rál-fa lóíl page 2 reel TNC Notice me ebwe mwáketiw ital me rál-fa wóól róóza iye elo faal.
 - Ngaleey ééw kopiya schóól tarabwaagho mille aa mwákkei-tiw ital ngáli TNC Notice mille ischiil English me bwal aschufengalli me employee's Form I-9.
 - Ischiitiw me lóíl E-Verify bwe u wa aghuleey ngali schóól tarabwaaghol TNC nge u wa fischi "Continue."
 - Attabweey allégh (instructions) me lóíl E-Verify ngare ubwe feeri ló schagh case yeel me ngare ubwele tiiló schagh case yeel bwe-le igha ilaal tipal schóól tarabwaagho.
- MÁNG:** Ngare schóól tarabwaagho e afeli bwe essobw apalawali (contest) Tentative Nonconfirmation, emmwel bwe u bwe aa úúw-ló reel tarabwaagho nge u wa tii-ló case yeel me lóíl E-Verify.

I lúghúlúgh me i akkapal bwe schóól tarabwaagho aa risiibiy yaal kopiyaal DHS Notice of Tentative Nonconfirmation me bwal schóól tarabwaagho igha a afeli yaal disision imwu ischitiw lóll paighil 2 TNC Notice yeel. I lúghúlúgh me i akkapal bwe schóól tarabwaagho aa arághi me aa mwákkei ital (sign) lóll dokumento yeel. I lúghúlúgh me i akkapal bwe ighuleey bwe yaal schóól tarabwaagho disision bwe ebwe apalawali me ngare essóbw apalawali sefáli DHS Tentative Nonconfirmation lóll tìpal me igha bwal schóól tarabwaagho ese bwal fetsa me reel employer igha ebwe apalawali me igha essóbw apalawali sefáli DHS Tentative Nonconfirmation. I lúghúlúgh me i akkapal bwe ital schóól tarabwaagho elo weiláng fósch lóll tilighii yeel TNC Notice bwe ii mille e mwákketiw ital (sign) lóll dokumento yeel lóll peighil 2.

Ital Employer

Ital Representiil Employer

Ráilil-yey

Mwákei ital Representil Employer

SAMPLE

Afalafal ebwe feeri Schóól tarabwaagho

Meeta Faal U Risibiiy Notice to Employee Yeel reel Tentative Nonconfirmation (TNC Notice)

Yóómw employer ebwal tuutá lóll E-Verifying program iye U.S. Department of Homeland Security (DHS) me Social Security Administration (SSA) e ayooora. E-Verify e akomparai alongal information iye u issailong lóll Form 1-9, Employment Eligibility Verification fengál me government records bwe re bwe affata bwe emmwel ubwe tarabwaagho lóll United States. Bwe ngare u abwari ngali yóómw Employment Authorization Document, Permanent Resident Card me yóómw U.S. Passport me ngare Passport Card, E-Verify ebwe angáli yóómw employer bwe ebwe affata ngare eweewe fengal litirótomw wóól documento me litirótomw me reer schóól DHS records.

U risibiiy TNC Notice yeel bwe E-Verification e bwáátá information kka u isáilong lóll E-Verify me lóll yóómw Form 1-9 nge ese-weewe fengal me DHS record. Millel nge re ghal ira DHS Tentative Nonconfirmation me ngare TNC. Millel nge saabw igha ese-wel information me reel yóómw employer me bwal ngare igha ese-mmwel ubwe tarabwaagho lóll United States.

DHS Tentative Nonconfirmation emmwel ebwe féeri ngare:

- Itóómw, A-number, me ngare I-94 number re record-li bwe ese-wel lóll DHS records.
- Yóómw U.S. Passport, Passport Card, me driver's license me ngare state ID card ówtol ese-mmwel rebwe afataaló
- Yóómw information ese update me lóll DHS records atol la u isáilong information nge raa pipiiy me reer E-Verify.
- Yóómw citizenship me ngare immigration status aa liiwel ló.
- Bwe ngare eyoor mille ese-wel me lóll yóómw DHS record.
- Uwa tiiló yóómw SSN bwe E-Verify essóbw yááyá lo sáangi DHS Joblock program.
- Yóómw employer ese isáilong alongal information kka ewel ngali E-Verify.

IMPOTANTI

Mille TNC Notice nge saabw mille ese-mwel ebwe petmitilúgh usóóbw tarabwaagho me ngare e yoor mille ese-wel information lóll dokumento iye e representali lóll Form 1-9. Bwe ngare u mángiiy me u konfotme reel DHS Tentative Nonconfirmation, nge emmwel ubwe faingiiir schóól DHS. Schóól DHS rebwe aweweey sefáli yóómw records nge iir mille rebwe detinmináli ngare emmwel u bwe tarabwaagho lóll United States. Ngare u disidili bwe ussóbw contest-li bwe u konfotmi reel SSA Tentative Nonconfirmation yel, iwe yóómw employer emmwel ebwe ayúúw-ló yóómw tarabwaagho.

Meeta Yeel Ubwe Féeri

Awela alongal iit, Social Security number me yóómw US Passport number, A-number, 1-94 number me ngare yóómw driver's license number me ngare state ID card number me weilang me lól Referral Letter yeel ewel alongal. Angáli yóómw employer bwe ngare eyoor information kka ese wel. Bwe ngare alongal information e wel nge u mángii bwe ubwe apalawali (contest) DHS Tentative Nonconfirmation iwe angáli yóómw employer mángámáingimw

Ngare ubwe **Apalawali sefáli** (contest) ngáli DHS Tentative Nonconfirmation, aghulei-ngáliir schóól DHS. Yóómw employer ebwe afangá ló yóómw case reer DHS sáangi E-Verify nge ra ngalléegh Referral Letter. Lóll Referral Letter yeel nge ebwe areepiya ngálúgh efaisúl ubwe faingiiir DHS me meeta information me dokumento kka ubwe amwólátiw. E yoor wala-rál (8) federal government workdays sáangi rallil ye eel nge ebwe areepiya ngálúgh efaisúl ubwe faingiiir DHS me meeta information me dokumento kka ubwe amwólátiw. E yoor wala-rál (8) federal government workdays sáangi rallil ye yóómw employer e aghuley ngáliir case yeel ngali E-Verify ebwe aghuley ngáliir schóól DHS.

Eghi impotanti bwe ubwe ghuleey yóómw employer bwe esemmwel ebwe féeri mil alléew ngálúgh bwe ebwe amwelúghú-ló bwele reel meeta yóómw disision ubwe apalawali reel TNC. Paigh mwu eew nge TNC Notice outline reel yóómw direcho.

Bwe ngare **Use Apalawali sefáli** DHS Tentative Nonconfirmation, nge ukke féeri mille u úló reel yóómw aputinidad bwe ubwe sódbai problema reel TNC. Yóómw case nge ebwe automatic-ló bwe ilaal Final Nonconfirmation, faal nge yóómw employer emmwel ebwe amwólúghuló schagh me tarabwaagho.

IMPOTANTI

Ghuleey yóómw direcho: Areghi paigh imwu eew reel impotante information reel direchomw lóll allégh.

I fili bwe: (fili eew)

APALAWALI SEFÁÁLI DHS Tentative Nonconfirmation. I reepiya bwe ibwe aghuleey ngáliir schóól U.S. Department of Homeland Security lóll wala-rál (8) federal government workdays sáangi rállil iyei elo wóól DHS Referral Letter.

ESÓÓR APALAWAL SEFÁÁL DHS Tentative Nonconfirmation. I afili bwe issóbw apalawali sefááli DHS Tentative Nonconfirmation. I reepiya bwe yááy employer emmwel ebwe amweliyáy ló me tarabwaagho.

Ital Schóól tarabwaagho signature		Ráállil iyei

Ngare e yoor yóómw aiyegh reel efaisúl ubwe faingi E-Verify nge faingiir reel 888-897-7781 (TTY: 877-875-6028) me ngare email lóll E-Verify@dhs.gov. Reel aiyegh reel immigration ngare rese ghatch jaar employment practices iwe faingi Office of Special Counsel reel Immigration-Related Unfair Employment Practices reel 800-255-7688 (TTY: 800-237-2515)

SAMPLE

Reepiya Yóomw Direcho

- Employers esemmwel ebwe yááyá E-Verify affil-fetál me ebwe pre-screen tarabwaagho aplikanti. E-Verify rebwe yáyáá ngáliir schóól tarabwaagho inamwo me aramasal iya igha e tooto miye, citizenship me imigration status.
- Employers esemmwel ebwe yááyá E-Verify bwe ebwe affata igha schóól tarabwaagho ekke tarabwaagho iye bwe ngare employer nge elo faal federal contractor sáangi FAR (Federal Acquisition Regulation) E-Verify Clause me lóll federal contract.
- Employers re apelúlúgh bwe rebwe abwááriwow “Notice of E-Verify Participation and the Right to Work Poster(s)” reel English me Spanish.
- Employers rebwe ngaleer schóól tarabwaagho ye e resibiy Tentative Nonconfirmation (TNC) kopiya ‘Notice to Employee of Tentative Nonconfirmation.’ Mille TNC Notice nge elo information kka efaisul ubwe apalawali sefáli TNC.
- Employers esemmwel ebwe féri mil-alléw ngali schóól tarabwaagho iye: amwaliló, suspended, amwuschú abwóss me training, ebwe amwayi yaal ebwe bwele-tá tarabwaagho me e bwe fischáli umwumwul schóól tarabwaagho reel yaal disision TNC me ngare bwele yaal schóól tarabwaagho case e schuwel pending me lóll U.S. Department of Homeland Security (DHS) me ngare schóól Social Security Administration (SSA)
- Employers ebwe ngalley schóól tarabwaagho Referral Letter ngali DHS me ngare SSA, bwe ngare schóól tarabwaagho e disíidi li bwe ebwe apalawali sefáli Tentative Nonconfirmation. Referral Letter nge elo meeta kka schóól tarabwaagho ebwe faingi bwulasiol agency ebwe faingi.
- Employers ebwe ngalley schóól tarabwaagho wala-rál (8) federal government workdays bwe ebwe bisiitali SSA field office me ebwe faingi DHS re ebwe apalawali sefáli Tentative Nonconfirmation sáangi ráálil case e mweteló E-Verify.
- Employer emmwel ebwe amweliiló schóól tarabwaagho mwiril takkal risibiy Final Nonconfirmation, me ngare schóól tarabwaagho a disíidi bwe essóbw apalawali sefáli (contest) Tentative Nonconfirmation.
- Employers esemmwel ebwe yáli E-Verify bwe ebwe affata schóól tarabwaagho yaal tarabwaagho igha aa tooto ráálil ebwele úlól. Employer ebwe abwe atakka ló Section 3 lóll Form I-9, Employment Eligibility Verification me ngare ebwe atakkaa mili-ffé Form I-9.

Alongal information reel E-Verify, fengál me yaasch prívace practice me program rules, bisítali E-Verify website reel www.dhs.gov/E-Verify.

Repotli-long Malangów

Ngare u lúghúúw bwe yóomw employer e se atabweey yaal E-Verify rules, me e féeri mille ese awewee me ese ghatch yaal kke mwóghut nge aa malatógh bwe ubwe repooda li. Ngare ubwe repooda employer reel ngówal féfféeril privacy violations, me alongal general E-Verify complaints nge ubwe faingii E-Verify Employee Hotline wóól 888-897-7781 (TTY: 800-875-6028) me bwal email ngáli E-Verify@dhs.gov

Ubwe ripooda employment discrimination sáangi yóomw citizenship, immigration status, me ngare yóomw national origin, me meeta kka yaal misuse E-Verify, faingi Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices wóól 800-255-7688 (TTY: 800-237-2515). Alongal information bisítali Office of Special Counsel website reel www.justice.gov/crt/osc.