

Social Security Administration (SSA) Notisia ngáli Schóól Tarabwaagho reel Tentative Nonconfirmation (TNC Notice)

Schóól SSA Field Office Staff: Yááya EV-STAR nge pipiiy POMS RM 10245.45

Schóól tarabwaagho ayeghúghúl itómw	Schóól tarabwaagho ghommwal itómw
Schóól tarabwaagho Social Security Number	Schóól tarabwaagho rállil makúl
Ráátíl SSA Tentative Nonconfirmation	Numerol Case Verification
Bwúlúl rason ye TNC Notice:	
<input type="checkbox"/> SSN Ese-weewe: iit me rállil makil schóól tarabwaagho ese weewe fengal ngali schóól Social Security Administration records.	
<input type="checkbox"/> SSN ese valid: Social Security number ye re isáliilong reel E-Verify nge ese valid sáangi me reel schóól Social Security Administration records.	
<input type="checkbox"/> SSA nge ese-mwel ebwe konfitmáli U.S. citizenship: Citizenship status iye re afili reel schóól tarabwaagho nge ese-weewe fengál me Social Security Administration records.	
<input type="checkbox"/> SSN record ese-mmwel ebwe affata ló reel rason: Social Security Administration e schuungi probleemal schóól tarabwaagho records bwe ese ghatch.	
<input type="checkbox"/> SSA ese-mmwel ebwe process-li data: Social Security Administration e schuungi probleemal schóól tarabwaagho records bwe ese ghatch.	

Yaar afalafal meeta Employer ebwe féeri

IMPOTANTI

Schóól tarabwaagho ebwe mwáketiw ital (sign) me rál-fa lóll page 2 reel TNC Notice

- Árághi sefáli TNC Notice yeel (lóll private) ngali schóól tarabwaagho ighila schagh.
- Affatá iit, Social Security number me maram/ráághil rállil mak me weilangil lóll Referral Letter yeel ngare ewel. Ngare information kka ese-wel, nge tiiló case yeel lóll E-Verify nge uwa bwal féeri-tá ééw case iye e-wel information.
IMPOTANTI: Ngare schóól tarabwaagho ye esemmwelil arágharágh nge yeel mille ubwe arághi-ngáli Referral Letter yeel. Bwe ngare schóól tarabwaagho ese reepiya kapasal English, bwe mwaliyal nge Spanish, Chinese, Haitian-Creole, Japanese, Korean, Russian, Tagalog me ngare Vietnamese, nge yeel ubwe ngaleey schóól tarabwaagho yeel Referral Letter ngali kapas ka elo lóll "View Essential Resources."
- Ayeghi schóól tarabwaagho ebwe ischi-long lóll page 2 bwe ngare ebwe contest-li SSA TNC.
- Ayeghi schóól tarabwaagho ebwe mwáketiw ital (sign) me rál-fa lóll page 2 reel TNC Notice me ebwe mwáketiw ital me rál-fa wóll róóza iye elo faal.
- Ngaleey ééw kopiya schóól tarabwaagho mille aa mwákkei-tiw ital ngáli TNC Notice mille ischiil English me bwal aschufengalli me employee's Form I-9.
- Ischiitiw me lóll E-Verify bwe u wa aghuleey ngali schóól tarabwaaghol TNC nge u wa fischi "Continue."
- Attabweey allégh (instructions) me lóll E-Verify ngare ubwe feeri ló schagh case yeel me ngare ubwele tiiló schagh case yeel bwe-le igha ilaal tibal schóól tarabwaagho.

MÁNG: Ngare schóól tarabwaagho e afeli bwe essobw apalawali (contest) Tentative Nonconfirmation, emmwel bwe u bwe aa úúw-ló reel tarabwaagho nge u wa tii-ló case yeel me lóll E-Verify.

I lúghúlúgh me i akkapal bwe schóól tarabwaagho aa risiibiy yaal kopiyaal SSA Notice of Tentative Nonconfirmation me bwal schóól tarabwaagho igha a afeli yaal disision imwu ischitiw lóll paighil 2 TNC Notice yeel. I lúghúlúgh me i akkapal bwe schóól tarabwaagho aa arághi me aa mwákkei ital (sign) lóll dokumento yeel. I lúghúlúgh me i akkapal bwe ighuleey bwe yaal schóól tarabwaagho disision bwe ebwe apalawali me ngare essóbw apalawali sefáli DHS Tentative Nonconfirmation lóll tipal me igha bwal schóól tarabwaagho ese bwal fetsa me reel employer igha ebwe apalawali me igha essóbw apalawali sefáli SSA Tentative Nonconfirmation. I lúghúlúgh me i akkapal bwe ital schóól tarabwaagho elo weiláng fósch lóll tilighii yeel TNC Notice bwe ii mille e mwákketiw ital (sign) lóll dokumento yeel lóll peighil 2.

Ital Employer

Ital Representiil Employer

Ráilil-yey

Mwákei ital Representil Employer

SAMPLE

Yaar afalafal ngali Schóól Tarabwaagho

Meeta Faal U Risibiiy Referral Letter Yeel ngali Social Security Administration (SSA)

Yóómw employer ebwal tuutá lóll E-Verifying program iye U.S. Department of Homeland Security (DHS) me Social Security Administration (SSA) e ayoor. E-Verify e akomparai alongal information iye u issalilong lóll Form 1-9, Employment Eligibility Verification fengál me government records bwe re bwe affata bwe emmwel ubwe tarabwaagho lóll United States.

U risibiiy Referral Letter yeel bwele igha E-Verification e abwáritá information kka u isálilong lóll E-Verify me lóll yóómw Form 1-9 nge ese-weewe me SSA record. U risibiiy SSA Notice to Employee of Tentative Nonconfirmation nge uwa disidili ubwe contest-li (apalawali sefáli). Millel nge saabw igha ese-wel information me reel yóómw employer me bwal ngare igha ese-mmwel ubwe tarabwaagho lóll United States.

Mille SSA Tentative Nonconfirmation emmwel e bwe bwáátá ngare:

- Yóómw citizenship me ngare immigration status ebwe liiwel igha resibiiy yóómw Social Security number.
- Ngare u-se ripoda-long itóómw bwe aa liiwel me SSA.
- Itóómw, yóómw Social Security number me ngare ráliil makkimw e recorded bwe ese-wel me lóll SSA records.
- Ngare eyoor mille ese weewe-fengel me lóll SSA record.
- Yóómw employer ese atolonga alongal information kka ewel me lóll E-Verify.

IMPOTANTI

Mille TNC Notice nge saabw mille ese-mwel ebwe petmitilúgh usóóbw tarabwaagho me ngare e yoor mille ese-wel information lóll dokumento iye e representali lóll Form 1-9. Bwe ngare u mángiiy me u konfotme reel SSA Tentative Nonconfirmation, nge emmwel ubwe bisitali bwulasiyol SSA field office. SSA nge ebwe review me ebwe updatelil me ebwe awella lóll records bwe ngare e nesesita. Ngare u disidili bwe ussóbw contest-li bwe u konfotmi reel SSA Tentative Nonconfirmation yel, iwe yóómw employer emmwel ebwe ayúúw-ló yóómw tarabwaagho.

Meeta Yeel Ubwe Fééri

Awela alongal iit, Social Security number me maramal me ráághil rááliil makkimw lóll first pageyil TNC Notice bwe ewel alongal. Angáli yóómw employe bwe ngare eyoor information iye ese-wel. Ngare ewel alongal yóómw information nge u disidili bwe ubwe contestli yaal SSA Tentative Nonconfirmation nge ubwe aghuley ngali yóómw employer meeta iye yóómw disision.

Bwe ngare u **Contestli** (ubwe apalawáli) ngali SSA Tentative Nonconfirmation, nge bisitaa SSA field office bwulasiyol. Yóómw employer imwe afangángáli yóómw kkausa ngali SSA ngali E-Verify nge imwu rebwe ngalléégh yóómw Referral Letter. Lóll Referral Letter yeel nge ebwe affatángáli SSA field office meeta dokumento ye ubwe isálilong. Eyoor walarál (8) ráliil tarabwaaghol lóll federal sángi igha yóómw employer e atolongeey kausa yeel lóll E-Verify ebwe bisitaa SSA field office bulasiyol. Fáál akkáv, US citizens aramas re risibiiy SSA TNC re aghuleey ngáli DHS bwe re bwe aweewe reel TNC.

Eghi impotanti bwe ubwe ghuleey yóómw employer bwe esemmwel ebwe fééri mil alléew ngálúgh bwe ebwe amwelúghú-ló bwele reel meeta yóómw disision ubwe apalawali reel TNC. Paigh mwu eew nge TNC Notice outline reel yóómw direcho.

Bwe ngare **Use Apalawali sefáli** SSA Tentative Nonconfirmation, nge ukke fééri mille u úuló reel yóómw aputinidad bwe ubwe sódbai problema reel TNC. Yóómw case nge ebwe automatic-ló bwe ilaal Final Nonconfirmation, faal nge yóómw employer emmwel ebwe amwálúghúló schagh me tarabwaagho.

IMPOTANTI

Ghuleey yóómw direcho: Areghi paigh imwu eew reel impotante information reel direchomw lóll allégh.

I fili bwe: (fili eew)

___ **APALAWALI SEFÁALI** SSA Tentative Nonconfirmation. I reepiya bwe ibwe bisitali Social Security Administration field Office lóll 8 ráliil tarabwaaghol gobietnol federad sángi ráliil we e lo lóll SSA Referral Letter.

___ **ESÓOR APALAWAL SEFÁÁL** SSA Tentative Nonconfirmation. I afili bwe issóbw apalawali sefáli SSA Tentative Nonconfirmation. I reepiya bwe yááy employer emmwel ebwe amweliyáy ló me tarabwaagho.

Ital Schóól tarabwaagho signature

Rááliil iyei

Ngare e yoor yóómw aiyegh reel efaisúl ubwe faingi E-Verify nge faingiir reel 888-897-7781 (TTY: 877-875-6028) me ngare email lóll E-Verify@dhs.gov. Reel aiyegh reel immigration ngare rese ghatch yaar employment practices iwe faingi Office of Special Counsel reel Immigration-Related Unfair Employment Practices reel 800-255-7688 (TTY: 800-237-2515)

Reepiya Yóómw Direcho

- Employers esemmwel ebwe yááyá E-Verify affil-fetál me ebwe pre-screen tarabwaagho aplikanti. E-Verify rebwe yáyáá ngáliir schóól tarabwaagho inamwo me aramasal iya igha e tooto miye, citizenship me imigration status.
- Employers esemmwel ebwe yááyá E-Verify bwe ebwe affata igha schóól tarabwaagho ekke tarabwaagho iye bwe ngare employer nge elo faal federal contractor sáangi FAR (Federal Acquisition Regulation) E-Verify Clause me lóll federal contract.
- Employers re apelúlúgh bwe rebwe abwááriwow “Notice of E-Verify Participation and the Right to Work Poster(s)” reel English me Spanish.
- Employers rebwe ngaleer schóól tarabwaagho ye e resibiiy Tentative Nonconfirmation (TNC) kopiya ‘Notice to Employee of Tentative Nonconfirmation.’ Mille TNC Notice nge elo information kka efaisul ubwe apalawali sefáli TNC.
- Employers esemmwel ebwe féri mil-alléw ngali schóól tarabwaagho iye: amwaliló, suspended, amwuschú abwóss me training, ebwe amwayi yaal ebwe bwele-tá tarabwaagho me e bwe fischáli umwumwul schóól tarabwaagho reel yaal disision TNC me ngare bwele yaal schóól tarabwaagho case e schuwel pending me lóll U.S. Department of Homeland Security (DHS) me ngare schóól Social Security Administration (SSA)
- Employers ebwe ngalley schóól tarabwaagho Referral Letter ngali DHS me ngare SSA, bwe ngare schóól tarabwaagho e disidi li bwe ebwe apalawali sefáli Tentative Nonconfirmation. Referral Letter nge elo meeta kka schóól tarabwaagho ebwe faingi bwulasiol agency ebwe faingi.
- Employers ebwe ngalley schóól tarabwaagho wala-rál (8) federal government workdays bwe ebwe bisitali SSA field office me ebwe faingi DHS re ebwe apalawali sefáli Tentative Nonconfirmation sáangi rááil case e mweteló E-Verify.
- Employer emmwel ebwe amweliiló schóól tarabwaagho mwiril takkal risibiiy Final Nonconfirmation, me ngare schóól tarabwaagho a disidi bwe essóbw apalawali sefáli (contest) Tentative Nonconfirmation.
- Employers esemmwel ebwe yáli E-Verify bwe ebwe affata schóól tarabwaagho yaal tarabwaagho igha aa tooto rááil ebwele úúló. Employer ebwe abwe atakka ló Section 3 lóll Form I-9, Employment Eligibility Verification me ngare ebwe atakka mili-ffé Form I-9.

Alongal information reel E-Verify, fengál me yaasch prívace practice me program rules, bisitali E-Verify website reel www.dhs.gov/E-Verify.

Repotli-long Malangów

Ngare u lúghúúw bwe yóómw employer e se atabweey yaal E-Verify rules, me e féeri mille ese awewee me ese ghatch yaal kke mwóghut nge aa malatógh bwe ubwe repooda li. Ngare ubwe repooda employer reel ngówal féfféeril privacy violations, me alongal general E-Verify complaints nge ubwe faingii E-Verify Employee Hotline wóól 888-897-7781 (TTY: 800-875-6028) me bwal email ngáli E-Verify@dhs.gov.

Ubwe ripooda employment discrimination sáangi yóómw citizenship, immigration status, me ngare yóómw national origin, me meeta kka yaal misuse E-Verify, faingi Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices wóól 800-255-7688 (TTY: 800-237-2515). Alongal information bisitali Office of Special Counsel website reel www.justice.gov/crt/osc.