# ARRANGEMENT ESTABLISHING AN ALLIANCE BETWEEN

# THE U.S. DEPARTMENT OF LABOR'S OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION TAMPA AREA OFFICE,

# THE SAFETY-FLORIDA CONSULTATION PROGRAM UNIVERSITY OF SOUTH FLORIDA,

# THE UNIVERSITY OF SOUTH FLORIDA OSHA TRAINING INSTITUTE EDUCATION CENTER

#### AND

# THE CONSULATE OF MEXICO IN ORLANDO, FLORIDA

The U. S. Department of Labor's Occupational Safety and Health Administration (OSHA), Tampa Area Office, the University of South Florida — Safety-Florida Consultation Program (USF-SFCP), the University of South Florida OSHA Training Institute Education Center, and the Consulate of Mexico in Orlando, Florida (Consulate), hereinafter referred to collectively as "the Participants,"

Recognizing the joint commitment to workplace safety and health protections acknowledged in the 2004 Letter of Agreement between the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States; and,

Recognizing that OSHA's Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace safety and health;

Intend to establish an Alliance to achieve the following:

# **Overall Objective**

The Participants intend to establish a collaborative relationship to provide the Participants and others with information, guidance, and access to training resources that are expected to help protect the occupational health and safety of the Consulate's constituency in central Florida, particularly in reducing and

preventing exposure to general and construction industry hazards, such as but not limited to falls, electrical hazards, struck-by, and amputations, and to help them understand the rights and responsibilities of employers and workers under the Occupational Safety and Health Act (OSH Act).

### Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop training and education programs for Mexican workers and employers in central Florida on hazards such as falls, electrical hazards, struck-by, and amputations, and their rights and responsibilities under the OSH Act, and to communicate such information to employers and workers.
- To deliver or arrange for the delivery of OSHA's 10- and 30-hour General and Construction Industry Outreach Training Courses in Spanish.

#### Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools and links to OSHA's Web site from the Consulate's Web site) to Mexican Nationals working in central Florida and their employers.
- To speak, exhibit, or appear at OSHA's or the Consulate's conferences, local meetings, or other events, such as the mobile consulate, to educate Mexican Nationals in central Florida regarding employer and worker rights and responsibilities under the OSH Act.
- To share information among OSHA personnel and safety and health professionals regarding the Consulate's best practices or effective approaches and publicize results through outreach by the Consulate and through OSHA or the Consulate's developed materials, training programs, workshops, seminars, and lectures (or any other applicable forum).
- To encourage Mexican Nationals in central Florida to build relationships with OSHA's Regional and Area Offices to address health and safety issues, including hazards such as falls, electrical hazards, struck-by, and amputations.

- To encourage bilingual individuals to take the OSHA Trainer course(s) for the general and construction industries so they qualify to teach the OSHA 10- and 30-hour Outreach Training Courses in Spanish to Mexican workers.
- To work with the local Mexican community in central Florida through the Consulate, as well as other faith-based and community organizations, to enhance safety and health awareness within the Mexican community.

### Promotion of a National Dialogue

The Participants intend to work together to achieve the following goal related to promoting the national dialogue on workplace safety and health:

 To convene or participate in forums, roundtable discussions, or stakeholder meetings on general and construction industry hazards, such as falls, electrical hazards, struck-by, and amputations, to help forge innovative solutions in the workplace or to provide input on safety and health issues.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance.

This Arrangement is intended to cease two years from the date of signing. A Participant should endeavor to provide 30 days advanced written notice of its intent to discontinue its participation in this Arrangement. This Arrangement may be modified in writing at any time by mutual consent of all participants.

Signed at Orlando, FL, in duplicate, on this 11<sup>th</sup> day of January, 2010, in the English and Spanish languages.

## FOR THE UNITED STATES DEPARTMENT OF LABOR'S OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION TAMPA AREA OFFICE

FOR THE CONSULATE OF MEXICO IN ORLANDO, FLORIDA<sup>1</sup>

Leslie L. Grove III Area Director Jaime Paz y Puente Gutiérrez Cónsul de México en Orlando

FOR THE UNIVERSITY OF SOUTH FLORIDA SAFETY-FLORIDA CONSULTATION PROGRAM FOR THE UNIVERSITY OF SOUTH FLORIDA OTI ED CENTER

Charlene Vespi Program Director Robert Nesbit Program Manager

Consular jurisdiction of the Consulate of Mexico in Orlando covers 54 counties in central and northern Florida.