

## How to Apply

Completed applications may be transmitted via facsimile; fax numbers are included on the last page of this package.

E-mailed applications will be also be accepted; e-mail addresses are also included on the last page. (PLEASE NOTE: If you are completing and/or submitting these forms through electronic means, you may provide a signature by typing "/s/" followed by your name. Further endorsement may be required to validate this information at a later point in the application process.)

If you are unable to submit your application via any of the methods above, please contact the Personnel Division at (202) 406-6090, or, for hearing impaired applicants, TTY (202) 406-5390, for assistance.

#### Instructions =

The information collected on this form is used to determine your acceptability for Federal and Federal contract employment and your enrollment status in the Government's Life Insurance program. You may be asked to complete this form at any time during the hiring process. Follow instructions that the agency provides. If you are selected, before you are appointed you will be asked to update your responses on this form and on other materials submitted during the application process and then to recertify that your answers are true.

All your answers must be truthful and complete. A false statement on any part of this declaration or attached forms or sheets may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by a fine or imprisonment (U.S. Code, title 18, section 1001).

Either type your responses on this form or print clearly in dark ink. If you need additional space, attach letter-size sheets (8.5" X 11"). Include your name, Social Security Number, and item number on each sheet. We recommend that you keep a photocopy of your completed form for your records.

## Privacy Act Statement

The Office of Personnel Management is authorized to request this information under sections 1302, 3301, 3304, 3328, and 8716 of title 5, U.S. Code. Section 1104 of title 5 allows the Office of Personnel Management to delegate personnel management functions to other Federal agencies. If necessary, and usually in conjunction with another form or forms, this form may be used in conducting an investigation to determine your suitability or your ability to hold a security clearance, and it may be disclosed to authorized officials making similar, subsequent determinations.

Your Social Security Number (SSN) is needed to keep our records accurate, because other people may have the same name and birth date. Public Law 104-134 (April 26, 1996) asks Federal agencies to use this number to help identify individuals in agency records. Giving us your SSN or any other information is voluntary. However, if you do not give us your SSN or any other information requested, we cannot process your application. Incomplete addresses and ZIP Codes may also slow processing.

ROUTINE USES: Any disclosure of this record or information in this record is in accordance with routine uses found in System Notice OPM/GOVT-1, General Personnel Records. This system allows disclosure of information to: training facilities; organizations deciding claims for retirement, insurance, unemployment, or health benefits; officials in litigation or administrative proceedings where the Government is a party; law enforcement agencies concerning a violation of law or regulation; Federal agencies for statistical reports and studies; officials of labor organizations recognized by law in connection with representation of employees; Federal agencies or other sources requesting information for Federal agencies in connection with hiring or retaining, security clearance, security or suitability investigations, classifying jobs, contracting, or issuing licenses, grants, or other benefits; public and private organizations, including news media, which grant or publicize employee recognitions and awards; the Merit Systems Protection Board, the Office of Special Counsel, the Equal Employment Opportunity Commission, the Federal Labor Relations Authority, the National Archives and Records Administration, and Congressional offices in connection with their official functions; prospective non-Federal employers concerning tenure of employment, civil service status, length of service, and the date and nature of action for separation as shown on the SF 50 (or authorized exception) of a specifically identified individual: requesting organizations or individuals concerning the home address and other relevant information on those who might have contracted an illness or been exposed to a health hazard; authorized Federal and non-Federal agencies for use in computer matching; spouses or dependent children asking whether the employee has changed from a self-and-family to a self-only health benefits enrollment; individuals working on a contract, service, grant, cooperative agreement, or job for the Federal government; non-agency members of an agency's performance or other panel; and agency-appointed representatives of employees concerning information issued to the employees about fitness-for-duty or agency-filed disability retirement procedures.

## Public Burden Statement

Public burden reporting for this collection of information is estimated to vary from 5 to 30 minutes with an average of 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of the collection of information, including suggestions for reducing this burden, to the U.S. Office of Personnel Management, Reports and Forms Manager (3206-0182), Washington, DC 20415-7900. The OMB number, 3206-0182, is valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.

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# **Declaration for Federal Employment**

GENERAL INFORMATIO	ON				
1. FULL NAME (First, middle, last)				2. SOCIAL SECURITY NUMBE	R
3. PLACE OF BIRTH (Include city a	nd state or country)			4. DATE OF BIRTH (MM/DD/Y	YYY)
5. OTHER NAMES EVER USED (For	or example, maiden name,	nickname, etc.)		6. PHONE NUMBERS (Include	area codes)
				Day	
			Г		
				Night	
Selective Service Regis	stration ———				
If you are a male born after December register with the Selective Service Sy	r 31, 1959, and are at leas		/ice emp	loyment law (5 U.S.C. 3328) req	uires that you must
7a. Are you a male born after Decem	ber 31, 1959?	YES	NO	If "NO" skip 7b and 7c. If "YES	s" go to 7b.
7b. Have you registered with the Sele	ective Service System?	YES	NO	If "NO" go to 7c.	
7c. If "NO," describe your reason(s) in	n item #16.				
Military Service ——					
8. Have you ever served in the United	d States military?		YES F	Provide information below.	NO
If you answered "YES," list the bran If your only active duty was training					
Branch	From MM/DD/YYYY	Το ΜΜ/DD/ΥΥΥΥ		Type of Discharge	

## Background Information

For all questions, provide all additional requested information under item 16 or on attached sheets. The circumstances of each event you list will be considered. However, in most cases you can still be considered for Federal jobs.

For questions 9,10, and 11, your answers should include convictions resulting from a plea of *nolo contendere* (no contest), but omit (1) traffic fines of \$300 or less, (2) any violation of law committed before your 16th birthday, (3) any violation of law committed before your 18th birthday if finally decided in juvenile court or under a Youth Offender law, (4) any conviction set aside under the Federal Youth Corrections Act or similar state law, and (5) any conviction for which the record was expunged under Federal or state law.

9.	During the last 10 years, have you been convicted, been imprisoned, been on probation, or been on parole? (Includes felonies, firearms or explosives violations, misdemeanors, and all other offenses.) If "YES," use item 16 to provide the date, explanation of the violation, place of occurrence, and the name and address of the police department or court involved.	YES	NO
10.	Have you been convicted by a military court-martial in the past 10 years? (If no military service, answer "NO.") If "YES," use item 16 to provide the date, explanation of the violation, place of occurrence, and the name and address of the military authority or court involved.	YES	NO
11.	Are you now under charges for any violation of law? If "YES," use item 16 to provide the date, explanation of the violation, place of occurrence, and the name and address of the police department or court involved.	YES	NO
12.	During the last 5 years, have you been fired from any job for any reason, did you quit after being told that you would be fired, did you leave any job by mutual agreement because of specific problems, or were you debarred from Federal employment by the Off ice of Personnel Management or any other Federal agency? If "YES," use item 16 to provide the date, an explanation of the problem, reason for leaving, and the employer's name and address.	YES	NO
13.	Are you delinquent on any Federal debt? (Includes delinquencies arising from Federal taxes, loans, overpayment of benefits, and other debts to the U.S. Government, plus defaults of Federally guaranteed or insured loans such as student and home mortgage loans.) If "YES," use item 16 to provide the type, length, and amount of the delinquency or default, and steps that you are taking to correct the error or repay the debt.	YES	NO

## **Declaration for Federal Employment**

<b>Ac</b> 14.	Do any of your relatives work for the agency or government organization to which you are submitting this form? (Include: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, and half sister.) <i>If "YES," use item 16 to provide the relative's name, relationship, and the department, agency, or branch of the Armed Forces for which your relative works.</i>	YES	NO
15.	Do you receive, or have you ever applied for, retirement pay, pension, or other retired pay based on military, Federal civilian, or District of Columbia Government service?	YES	NO

## Continuation Space / Agency Optional Questions =

16. Provide details requested in items 7 through 15 and 18c in the space below or on attached sheets. Be sure to identify attached sheets with your name, Social Security Number, and item number, and to include ZIP Codes in all addresses. If any questions are printed below, please answer as instructed (these questions are specific to your position and your agency is authorized to ask them).

## Certifications / Additional Questions

APPLICANT. If you are applying for a position and have not yet been selected, carefully review your answers on this form and any attached sheets. When this form and all attached materials are accurate, read item 17, and complete 17a.

**APPOINTEE:** If you are being appointed, carefully review your answers on this form and any attached sheets, including any other application materials that your agency has attached to this form. If any information requires correction to be accurate as of the date you are signing, make changes on this form or the attachments and/or provide updated information on additional sheets, initialing and dating all changes and additions. When this form and all attached materials are accurate, read item 17, complete 17b, read 18, and answer 18a, 18b, and 18c as appropriate.

17. I certify that, to the best of my knowledge and belief, all of the information on and attached to this Declaration for Federal Employment, including any attached application materials, is true, correct, complete, and made in good faith. I understand that a false or fraudulent answer to any question or item on any part of this declaration or its attachments may be grounds for not hiring me, or for firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated for purposes of determining eligibility for Federal employment as allowed by law or Presidential order. I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel specialists, and other authorized employees or representatives of the Federal Government. I understand that for financial or lending institutions, medical institutions, hospitals, health care professionals, and some other sources of information, a separate specific release may be needed, and I may be contacted for such a release at a later date.

IF SU	IBMITTING ELECTRONICALLY, AN "/S/" FOLLOWED BY YOUR TYPED NAME WILL SERVE IN LIEU		Annointir	na Officer		
17a.	Applicant's Signature:	Date:	Enter	Appointing Officer: Enter Date of Appointment or Conversion		
	(Sign in ink)			MM / DL	D/YYYY	
17b.	Appointee's Signature:	Date:				
	(Sign in ink)					
18.	Appointee (Only respond if you have been employed by the Federal Gove Federal employment may affect your eligibility for life insurance during your new office make a correct determination.					
	MM / DD / Y	ſYY				
18a.	When did you leave your last Federal job? DATE:					
18b.	When you worked for the Federal Government the last time, did you waive Bas any type of optional life insurance?	ic Life Insurance or	YES	NO	Do Not Know	
18c.	If you answered "YES" to item 18b, did you later cancel the waiver(s)? If your a "NO," use item 16 to identify the type(s) of insurance for which waivers were no		YES	NO	Do Not Know	

U.S. Office of Personnel Management 5 U.S.C. 1302, 3301, 3304, 3328 & 8716

# **OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT - OF 612**

#### PRIVACY ACT AND PUBLIC BURDEN STATEMENTS

 The Office of Personnel Management and other Federal agencies rate applicants for Federal jobs under the authority of sections 11 04, 1302, 3301, 3304, 3320, 3361, 3393, and 3394 of title 5 of the United States Code. We need the information requested in this form and in the associated vacancy announcements to evaluate your qualifications. Other laws require us to ask about citizenship, military service, etc.

We request your Social Security Number (SSN) under the authority of Executive Order 9397 in
order to keep your records straight, other people may have the same name. As allowed by law or
Presidential directive, we use your SSN to seek information about you from employers, schools,
banks, and others who know you. Your SSN may also be used in studies and computer matching
with other Government files, for example, files on unpaid student loans.

 If you do not give us your SSN or any other information requested, we cannot process your application, which is the first step in getting a job. Also, incomplete addresses and ZIP Codes will slow processing.

• We may give information from your records to: training facilities: organizations deciding claims for retirement, insurance, unemployment or health benefits, officials in litigation or administrative proceedings where the Government is a party, law enforcement agencies concerning violations of law or regulation, Federal agencies for statistical reports and studies, officials of labor organizations recognized by law in connection with representing employees, Federal agencies or other sources requesting information for Federal agencies in connection with hiring or retaining, security clearances, security or suitability investigations, classifying jobs, contracting, or issuing licenses, grants, or other benefits, public and private organizations including news media that grant or publicize employee recognition and awards, and the Merit Systems Protection Board, the Office of Special Counsel, the Equal Employment Opportunity Commission, the Federal Labor Relations

Authority, the National Archives, the Federal Acquisition Institute, and congressional offices in connection with their official functions.

• We may also give information from your records to: prospective nonfederal employers concerning tenure of employment, civil service status, length of service, and date and nature of action for separation as shown on personnel action forms of specifically identified individuals, requesting organizations or individuals concerning the home address and other relevant information on those who might have contracted an illness or been exposed to a health hazard, authorized Federal and nonfederal agencies for use in computer matching, spouses or dependent children asking whether the employee has changed from self-and-family to self-only health benefits enrollment, individuals working on a contract, service, grant, cooperative agreement or job for the Federal Government, non-agency members of an agency s performance or other panel, and agency-appointed representatives of employees concerning information issued to the employee about fitness-for-duty or agency-filed disability retirement procedures.

 We estimate the public reporting burden for this collection will vary from 20 to 240 minutes with an average of 40 minutes per response, including time for reviewing instructions, searching existing data sources, gathering data, and completing and reviewing the information. You may send comments regarding the burden estimate or any other aspect of the collection of information, including suggestions for reducing this burden, to U.S. Office of Personnel Management, Reports and Forms Management Officer, Washington, DC 20415-0001.

· Send your application to the agency announcing the vacancy.

#### **GENERAL INFORMATION**

You may apply for most Federal jobs with a resume, the attached *Optional Application for Federal Employment or* other written format. If your resume or application does not provide all the information requested on this form and in the job vacancy announcement, you may lose consideration for a job. Type or print clearly in dark ink. Help speed the selection process by keeping your application brief and sending only the requested information. If essential to attach additional pages, include your name and Social Security Number on each page.

- For information on Federal employment, including job lists, alternative formats for persons with disabilities, and veterans' preference, call the U.S. Office of Personnel Management at **912-757-3000**, **TDD 912-744-2299**, by computer modem **912-757-3100**, or via the Internet (Telnet only) at FJOB.MAIL.OPM.GOV.
- If you served on active duty in the United States Military and were separated under honorable conditions, you may be eligible for veterans'
  preference. To receive preference if your service began after October 15, 1976, you must have a Campaign Badge, Expeditionary Medal, or
  a service-connected disability. Veterans' preference is not a factor for Senior Executive Service jobs or when competition is limited to status
  candidates (current or former career or career-conditional Federal employees).
- Most Federal jobs require United States citizenship and also that males over age 18 born after December 31, 1959, have registered with the Selective Service System or have an exemption.
- The law prohibits public officials from appointing, promoting, or recommending their relatives.
- Federal annuitants (military and civilian) may have their salaries or annuities reduced. All employees must pay any valid delinquent debts or the agency may garnish their salary.
- Send your application to the office announcing the vacancy. If you have questions, contact that office.

#### THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER

# **OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT - OF 612**

You may apply for most jobs with a resume, this form, or other written format. If your resume or application does not provide all the information requested on this form and in the job vacancy announcement, you may lose consideration for a job.

1	Job title in announcement			2	Grade(s) applying for	3	Announcement number
4	Last name	First and middle names				5	Social Security Number
6	Mailing address					7	Phone number (include area code) Daytime
	City		State	ZIP	Code		Evening

#### WORK EXPERIENCE

8 Describe your paid and nonpaid work experience related to the job for which you are applying. Do not attach job descriptions.

#### 1) Job title (if Federal, include series and grade)

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
Employer's name and address				Supervisor's name and phone number

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
Employer's name and address		-		Supervisor's name and phone number

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
Employer's name and address				Supervisor's name and phone number

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
Employer's name and address		-		Supervisor's name and phone number

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
Employer's name and address		-		Supervisor's name and phone number

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
Employer's name and address		-		Supervisor's name and phone number

9	May we contact your current supervisor?	NO	$\square \rightarrow$ If we need t	o contact ye	our current	t supervisor before mak	ing an offer, we will contact you first.
EDU	ICATION						
10	Mark highest level completed. Some H	is	HS/GED	Associa	te 🗌	Bachelor	Master Doctoral
11	Last high school (HS) or GED school. Giv	ve the sch	ool's name, city, stat	e, ZIP Code	e (if known	i), and year diploma or (	GED received.
12	Colleges and universities attended. Do n	ot attach	a copy of your transc	ript unless	equested.		
1)	Name			Total Crea Semester	dits Earned Quarter	Major(s)	Degree Year (if any) Received
	City	State	ZIP Code	-			
2)							
3)							

#### **OTHER QUALIFICATIONS**

13 Job-related training courses (give title and year). Job-related skills (other languages, computer software/hardware, tools, machinery, typing speed, etc.). Job-related certificates and licenses (current only). Job-related honors, awards, and special accomplishments (publications, memberships in professional/honor societies, leadership activities, public speaking, and performance awards). Give dates, but do not send documents unless requested.

#### GENERAL

14	Are you a U.S. citizen? YES	<b>NO</b> $\longrightarrow$ Give the country of your citizensh	nip.			
15	Do you claim veterans' preference? NO	<b>YES</b> $\longrightarrow$ Mark your claim of 5 or 10 points below.				
	<b>5 points</b> $\longrightarrow$ Attach DD 214 or other proof.	<b>10 points</b> $\longrightarrow$ Attach Application for 10-Point	int Veterar	ns' Prefe	rence (SF 15) and	d proof required.
16	Were you ever a Federal civilian employee?		Series	Grade	From (MM/YY)	To (MM/YY)
	ΝΟ	<b>YES</b> $\longrightarrow$ For highest civilian grade give:				
17	Are you eligible for reinstatement based on career of	or career-conditional Federal status?				
	NO	<b>YES</b> $\longrightarrow$ If requested, attach SF 50 proof.				

#### APPLICANT CERTIFICATION

**18** I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true, correct, complete and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me or for firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated.

SIGNATURE

DATE SIGNED

U.S. Office of Personnel Management Guide to Personnel Data Standards

# ETHNICITY AND RACE IDENTIFICATION

(Please read the Privacy Act Statement and instructions before completing form.)

Name (Last, First, Middle Initial)

Social	Security	Number

Birthdate (Month and Year)

Agency Use Only

#### **Privacy Act Statement**

Ethnicity and race information is requested under the authority of 42 U.S.C. Section 2000e-16 and in compliance with the Office of Management and Budget's 1997 Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity. Providing this information is voluntary and has no impact on your employment status, but in the instance of missing information, your employing agency will attempt to identify your race and ethnicity by visual observation.

This information is used as necessary to plan for equal employment opportunity throughout the Federal government. It is also used by the U.S. Office of Personnel Management or employing agency maintaining the records to locate individuals for personnel research or survey response and in the production of summary descriptive statistics and analytical studies in support of the function for which the records are collected and maintained, or for related workforce studies.

Social Security Number (SSN) is requested under the authority of Executive Order 9397, which requires SSN be used for the purpose of uniform, orderly administration of personnel records. Providing this information is voluntary and failure to do so will have no effect on your employment status. If SSN is not provided, however, other agency sources may be used to obtain it.

Specific Instructions: The two questions below are designed to identify your ethnicity and race. Regardless of your answer to question 1, go to question 2.

Question 1. Are You Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

**Question 2.** Please select the racial category or categories with which you most closely identify by placing an "X" in the appropriate box. Check as many as apply.

RACIAL CATEGORY (Check as many as apply)	DEFINITION OF CATEGORY		
American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.		
🗖 Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
Black or African American	A person having origins in any of the black racial groups of Africa.		
Native Hawaiian or Other Pacific Islander	person having origins in any of the original peoples of Hawaii, Guam, Samoa, or her Pacific Islands.		
D White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.		

Standard Form 181 Revised August 2005 Previous editions not usable

42 U.S.C. Section 2000e-16

NSN 7540-01-099-3446

## SELF-IDENTIFICATION OF DISABILITY

#### (see instructions and Privacy Act information on reverse)

Last Name, First Name, and MI Da	ate of Birth (mm/yy)	Social Security Number			
			ENTER CODE HERE		
Definition:		Purpose:			
An Individual with a disability: A person who (1) has a phy or mental impairment (psychiatric disability) that substanti- more of such person's major life activities; (2) has a record impairment; or (3) is regarded as having such an impairment is provided by the Rehabilitation Act of 1973; as amended seq.).	ally limits one or d of such ent. This definition	Self-identification of disability status is essential for effective data collection and analysis. The information you provide will be used for statistical purposes only and will not in any way affect you individually. While self- identification is voluntary, your cooperation in providing accurate information is critical.			
Part I. Targeted/Severe Disabilities		Part II. Other Disabilities			
<u>Hearing</u>		Hearing Conditions			
18 - Total deafness in both ears (with or without understandable speech)		15 - Hearing impairment/hard of hearing			
Vision		Vision Conditions			
<ul> <li>21 - Blind (inability to read ordinary size print, not correctable by glasses, or no usable vision, beyond light perception)</li> </ul>		22 - Visual impairments (e.g., tunnel or monocular vision or blind in one eye)			
		Physical Conditions			
Missing Extremities 30 - Missing extremities (missing one arm or leg, both han feet or legs, one hand or arm and one foot or leg, one both feet or legs, both hands or arms and one foot or or arms and both feet or legs)	e hand or arm and · leg, or both hands	<ul> <li>26 - Missing extremities (one hand or one foot)</li> <li>40 - Mobility impairment (e.g., cerebral palsy, multiple sclerosis, muscular dystrophy, congenital hip defects, etc.)</li> <li>41 - Spinal abnormalities (e.g., spina bifida, scoliosis)</li> <li>44 - Non-paralytic orthopedic impairments: chronic pain, stiffness, weakness in bones or joints, some loss of ability to use part or parts o the body</li> <li>51 - HIV Positive/AIDS</li> </ul>			
69 - Partial paralysis (because of a brain, nerve or muscle including palsy and cerebral palsy, there is some loss or use a part of the body, including both hands; any p legs; one side of the body, including one arm and one or more major body parts)	s of ability to move part of both arms or	<ul> <li>52 - Morbid obesity</li> <li>61 - Partial paralysis of one</li> <li>70 - Complete paralysis of c</li> <li>80 - Cardiovascular/heart diactivity; a history of heartime</li> </ul>	hand, arm, foot, leg, or any part thereof one hand isease with or without restriction or limitation on art problems w/complete recovery ickle cell anemia, hemophilia)		
Complete Paralysis		84 - Diabetes	• •		
79 - Because of a brain, nerve or muscle impairment, inclucerebral palsy, there is a complete loss of ability to m of the body, including both hands; one or both arms of half of the body; one side of the body, including one a and/or three or more major body parts	ove or use a part or legs; the lower	<ul> <li>86 - Pulmonary or respiratory conditions (e.g., tuberculosis, asthma, emphysema, etc.)</li> <li>87 - Kidney dysfunction (e.g., required dialysis)</li> <li>88 - Cancer (present or past history)</li> <li>93 - Disfigurement of face, hands, or feet (such as those caused by burns or gunshot wounds) and noticeable gross facial birthmarks</li> </ul>			
Other Impairments			ers (e.g., Crohn's Disease, irritable bowel		
82 - Epilepsy		98 - History of alcoholism	c disease, dysphexia, etc.)		
90 - Severe intellectual disability					
91 - Psychiatric disability		Speech/Language/Lear	-		
			cludes impairments of articulation (unclear ency (stuttering), voice (with normal hearing), f laryngectomy		
		involved in understand	isorder in one or more of the processes ing, perceiving, or using language or concepts g., dyslexia, ADD/ADHD)		
		the next page.) (Note:			

#### The Rehabilitation Act of 1973

The Rehabilitation Act, as amended (29 U.S.C. 701, et seq.), requires each agency in the executive branch of the Federal Government to establish programs that will facilitate the hiring, placement, and advancement of individuals with disabilities. The best means of determining agency progress in this respect is through the production of reports at certain intervals showing such things as the number of employees with disabilities who are hired, promoted, trained, or reassigned over a given time period; the percentage of employees with disabilities in the workforce and in various grades and occupations; etc. Such reports bring to the attention of agency top management, the U.S. Office of Personnel Management (OPM), and the Congress deficiencies within specific agencies or the Federal Government as a whole in the hiring, placement, and advancement of individuals with disabilities and, therefore, are the essential first step in improving these conditions and consequently meeting the requirements of the Rehabilitation Act.

The disability data collected on employees will be used only in the production of reports such as those previously mentioned and not for any purpose that will affect them individually. The only exception to this rule is that the records may be used for selective placement purposes and selecting special populations for mailing of voluntary personnel research surveys. In addition, every precaution will be taken to ensure that the information provided by each employee is kept to the strictest confidence and is known only to those individuals in the agency Personnel Off ce who obtain and record the information for entry into the agency's and OPM's personnel systems. You should also be aware that participation in the disability reporting system is entirely voluntary, with the exception of employees appointed under Schedule A, SECTION 213.3102(u) (Severe physical or mental disabilities). These employees will be requested to identify their disability status and if they decline to do so, their correct disability code will be obtained from medical documentation used to support their appointment.

Employees will be given every opportunity to ensure that the disability code carried in their agency's and OPM's personnel systems is accurate and is kept current. They may exercise this opportunity by asking their Personnel Officer to see a printout of the code and definition from their records. The code carried on employees in the agency's system will be identical to that carried in OPM's system.

Your cooperation and assistance in establishing and maintaining an accurate and up-to-date disability report system is sincerely appreciated.

#### Privacy Act Statement

Collection of the requested information is authorized by the Rehabilitation Act, as amended (29 U.S.C. 701, et seq.). Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permits agencies to use the SSN as the means for identifying persons with disabilities in personnel information systems. Your SSN will only be used to ensure that your correct disability code is recorded along with other employee information that your agency and OPM maintain on you. Furnishing your SSN or any other data requested for this collection effort is voluntary and failure to do so will have no effect on you. It should be noted, however, that where individuals decline to furnish their SSN, the SSN will be obtained from other records in order to ensure accurate and complete data. Employees appointed under Schedule A, Section 213.3102 (u) (Severe physical or mental disabilities) are requested to furnish an accurate disability code, but failure to do so will not affect them. Where employees hired under one of these appointing authorities fail to disclose their disability(ies), however, the appropriate code will be determined from the employee's existing records or medical documentation physically submitted upon appointment.

Thank you for completing this application package.

To submit these materials electronically, from the menu above choose <u>File</u>, Attach to Emai<u>l</u>.

After your e-mail program launches, address your message to

jobs@secretservice.gov

Please be sure to include the vacancy announcement number or position title on the subject line of the e-mail.

To submit copies of these materials via facsimile, please FAX to either of the numbers below:

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