



DEPARTMENT OF THE TREASURY  
WASHINGTON, D.C. 20220

September 9, 2010

OFFICE OF  
INSPECTOR GENERAL

MEMORANDUM FOR ALL OFFICE OF INSPECTOR GENERAL EMPLOYEES

FROM: Eric M. Thorson   
Inspector General

SUBJECT: Equal Employment Opportunity and Diversity Policy

This memorandum reaffirms the Office of Inspector General (OIG) commitment to ensuring Equal Employment Opportunity (EEO), promoting workforce diversity and the prevention of workforce harassment, to maintain a strong, healthy and efficient organization. This policy affirms my personal support of the EEO and Diversity policy for the Department of Treasury set forth by Secretary Geithner on March 10, 2010.

The OIG is fully committed to EEO without regard to race, color, religion, sex, national origin, age, sexual orientation, parental status, protected genetic information, or mental or physical disability. In addition, employees who participate in the EEO process or oppose discriminatory practices will be protected from retaliation for such activity. The OIG supports Treasury's zero tolerance policy for sexual harassment and any other form of workplace harassment or discrimination.

Equal opportunity governs all aspects of the OIG's personnel policies, programs and operations. Managers and supervisors at all levels share the responsibility to ensure equal opportunity for all employees and applicants for employment.

As outlined in Secretary Geithner's memo;

*" To ensure we continue to have a strong, productive, and diverse workforce, we must be fully committed to promoting and maintaining a work environment that ensures equality of opportunity for everyone -- employees, job applicants, and those that benefit from Treasury programs and activities -- regardless of their race, color, sex, national origin, religion, age, disability, parental status, protected genetic information, pregnancy, or sexual orientation."*

In the 2010 [Partnership for Public Service Best Places to Work Survey](#), the OIG ranked #1 out of 223 offices in the Federal Government for "Support for Diversity." This ranking is based on OIG employees assessment of our support for diversity in the workforce and in Treasury overall. We should all be very proud of

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that achievement. I certainly am. I am also grateful to all of you, not just for the outstanding ranking of our office, but for the meaning of what that rating represents here within our work environment.

OIG employees play an important role in maintaining and ensuring the fair treatment of all employees and applicants for employment and must treat all colleagues with dignity, respect and professionalism. It is imperative that our actions are above reproach at all times and that all employment actions are based upon merit and not on any protected basis.

Please feel free to contact [Ray Campbell](#), EEO Manager, 202.927.5023 if you have any questions regarding the OIG EEO Program.