

Department of Defense INSTRUCTION

NUMBER 1215.13 May 11, 2009

USD(P&R)

SUBJECT: Reserve Component (RC) Member Participation Policy

References: See Enclosure 1

1. PURPOSE. This Instruction:

- a. Reissues DoD Directive (DoDD) 1215.13 (Reference (a)) as a DoD Instruction (DoDI) in accordance with the authority in DoDD 5124.02 (Reference (b)) and incorporates and cancels DoDI 1215.18 (Reference (c)).
- b. Establishes and implements policy, assigns responsibilities, and prescribes procedures that pertain to:
- (1) The satisfactory participation by members of the RCs (National Guard (NG) and Reserve) in units and organizations of the Selected Reserve (SELRES) and as members of the Ready Reserve not assigned to SELRES units and organizations.
- (2) The processing of those members who do not meet the member participation requirements of the RCs.

2. APPLICABILITY. This Instruction applies to:

- a. OSD, the Military Departments (including the Coast Guard at all times, including when it is a Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities in the Department of Defense (hereafter referred to collectively as the "DoD Components").
 - b. All Ready Reserve members of the total RCs.

3. <u>DEFINITIONS</u>. See Glossary.

4. <u>POLICY</u>. It is DoD policy that:

- a. Criteria shall be established for satisfactory participation by members of the RCs.
- b. Administrative procedures shall be established for processing those members who do not meet the member participation requirements of the RCs.

5. RESPONSIBILITIES

- a. <u>Assistant Secretary of Defense for Reserve Affairs (ASD(RA))</u>. The ASD(RA), under the authority, direction, and control of the Under Secretary of Defense for Personnel and Readiness (USD(P&R)), shall:
- (1) Establish criteria for satisfactory participation by members of the RCs in units and organizations of the SELRES and by members of the Ready Reserve not assigned to the SELRES units and organizations.
- (2) Establish administrative procedures for processing members of the RCs who do not meet the member participation requirements.
- b. <u>Secretaries of the Military Departments and the Commandant of the Coast Guard</u>. The Secretaries of the Military Departments and the Commandant of the Coast Guard shall:
 - (1) Ensure all implementing directives or regulations are consistent with this Instruction.
- (2) Issue regulations prescribing criteria for satisfactory and unsatisfactory participation by members of their respective RCs under the criteria prescribed by the ASD(RA).
- (a) Ensure that applicants and military personnel understand their military service obligation (MSO) and training requirements before assignment to an RC.
- (b) Ensure that, upon transfer to the Individual Ready Reserve (IRR), those members shall understand their MSO as a member of the IRR, including the requirement for satisfactory participation in the annual screening program and any training requirements.
- 6. PROCEDURES. See Enclosure 2.
- 7. <u>RELEASABILITY</u>. UNLIMITED. This Instruction is approved for public release and is available on the Internet from the DoD Issuances Web Site at http://www.dtic.mil/whs/directives.

8. <u>EFFECTIVE DATE</u>. This Instruction is effective immediately.

T. F. Hall

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Performing the Duties of the Under Secretary of Defense (Personnel and Readiness)

Enclosures

- 1. References
- 2. Procedures
- 3. Criteria for Satisfactory Participation in the RCs
- 4. Scheduling IDT Periods for the SELRES Glossary

REFERENCES

- (a) DoD Directive 1215.13, "Reserve Component Member Participation Policy," December 14, 1995 (hereby canceled)
- (b) DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," June 23, 2008
- (c) DoD Instruction 1215.18, "Reserve Component Member Participation Requirements," July 17, 2002 (hereby canceled)
- (d) Sections 651, 1175a, 10143, 10147, 10148, 10205, 12303, 12319, 12681, 12683 of title 10, United States Code
- (e) DoD Instruction 1215.06, "Uniform Reserve, Training, and Retirement Categories," February 7, 2007
- (f) Section 1295c, Appendix Chapter 27, Subchapter XII of title 46, United States Code
- (g) DoD Instruction 1322.17, "Montgomery GI Bill-Selected Reserve (MGIB-SR)," November 29, 1999
- (h) Executive Order 11366, "Assigning authority to order certain persons in the Ready Reserve to active duty" August 4, 1967 as amended
- (i) DoD Instruction 1332.14, "Enlisted Administrative Separations," August 28, 2008
- (j) DoD Instruction 7730.54, "Reserve Components Common Personnel Data System (RCCPDS)," March 31, 2008
- (k) DoD Instruction 1336.1, "Certificate of Release or Discharge from Active Duty (DD Form 214/5 Series)," January 6, 1989
- (l) DoD Directive 1200.7, "Screening the Ready Reserve," November 18, 1999
- (m) DoD Directive 1205.05, "Transfer of Members Between Reserve and Regular Components of the Military Services," April 22, 2004
- (n) DoD Directive 6000.12, "Health Services Operations and Readiness," April 29, 1996
- (o) Section 206 of title 37, United States Code
- (p) Joint Publication 1-02, "Department of Defense Dictionary of Military and Associated Terms," as amended

PROCEDURES

1. RESERVE PARTICIPATION

a. Minimum Requirements

- (1) <u>Changes in Personal Status</u>. Pursuant to section 10205 of title 10, United States Code (U.S.C.), (Reference (d)) each member of the Ready Reserve shall keep their respective Service Secretary apprised of changes in his/her mailing address, marital status, number of dependents, civilian education, civilian employment, and any physical condition or other factor that may affect the immediate availability of that Ready Reserve member for active military service.
- (2) <u>Training</u>. Each individual inducted, enlisted, or appointed in one of the RCs of the United States, who becomes a member of the Ready Reserve (other than through membership in the National Guard of the United States), shall, while assigned in the Ready Reserve, be scheduled to participate as follows, except as provided in DoDI 1215.06 (Reference (e)):
- (a) In at least 48 scheduled inactive duty training (IDT) periods and not less than 14 days, exclusive of travel time, of active duty training (ADT) each year; or,
- (b) On ADT for no more than 30 days each year, unless otherwise specifically prescribed by the Secretary of Defense.
- 1. Pursuant to section 1295c of title 46, U.S.C. (Reference (f)), subparagraphs 1.a.(2)(a) and 1.a.(2)(b) of this enclosure do not apply to graduates of the Federal or State Maritime Academies who are commissioned in the Navy Reserve.
- <u>2</u>. Members who have completed their MSO and elect to continue to serve in the Ready Reserve as SELRES shall be scheduled to participate as stipulated in subparagraphs 1.a.(2)(a) and 1.a.(2)(b) of this enclosure, except as provided in Reference (e).
- (c) A member who has served on active duty (AD) for 1 year or longer may not be required to perform a period of AD for training if the first day of that period falls during the last 120 days of the member's required membership in the Ready Reserve.
- (d) Members of the Army and Air National Guard shall, unless excused by the Secretary concerned:
 - 1. Assemble for IDT and instruction at least 48 times each year.
- $\underline{2}$. Participate in training encampments, maneuvers, or other exercises for not less than 15 days a year.

- (3) Other Training Requirements. Additional training requirements for members of the Ready Reserve are established in Reference (e).
- (4) <u>Minimum Periods of Service</u>. All members of the Ready Reserve first appointed, enlisted, or transferred into the SELRES shall agree to serve for a specified period, as determined by the Secretary concerned. In no case shall that service be for a period of less than 1 year. That service shall be agreed to by execution of an enlistment contract or a separate written document. Either document may be used to meet the SELRES service agreement requirements to entitlement for educational assistance pursuant to DoDI 1322.17 (Reference (g)).
- b. <u>Discharges and Transfers</u>. Members may be discharged or transferred from the Ready Reserve pursuant to the conditions outlined in subparagraphs 1.c, 1.d, 1.e, and 1.f. of this enclosure.

c. <u>Involuntary Assignment</u>

- (1) <u>General</u>. The Secretaries of the Military Departments shall establish procedures to ensure that members of the IRR and members separated from AD are afforded an equal opportunity for participation and assignment in a pay status according to their skills, experience, and desires. Service members are not to be involuntarily assigned or transferred to the SELRES unless the administrative requirements for the respective military service have been met.
- (2) <u>SELRES Members with Obligated Service</u>. At the discretion of the Military Services and with the approval of the losing and gaining commanders, members with obligated SELRES service may be involuntarily assigned or transferred to units in the SELRES of their RC if the member resides within the commuting distance, as defined in the glossary.
- (3) <u>Select Voluntary Separation Incentive (VSI) Recipients</u>. Pursuant to section 1175a of Reference (d) members serving in the Ready Reserve as a condition of their receipt of VSI shall have an equal opportunity to compete for available SELRES billets as do other members of the Ready Reserve.

d. <u>Unsatisfactory Participation</u>

(1) <u>In the SELRES (Other than Commissioned Officers)</u>

- (a) <u>SELRES Members Who Have Not Fulfilled Their MSO</u>. Members of the SELRES who have not fulfilled their statutory MSO pursuant to section 651 of Reference (d) and whose participation has been unsatisfactory may be processed, at the discretion of the Secretary concerned, as follows:
- <u>1</u>. Ordered to AD, if those SELRES members have not served on AD or ADT for a total of 24 months, for such period of time as may be deemed necessary by the Secretary concerned pursuant to section 12303 of Reference (d) and so delegated by Executive Order 11366 Reference (h). Such individuals may be required to serve on AD until their total service on AD equals 24 months. To achieve fair treatment among members who are being considered

for AD under this section, appropriate consideration shall be given to family responsibilities; and employment necessary to maintain the national health, safety, or interest.

- <u>2</u>. Ordered to ADT, regardless of the length of prior AD or ADT, for a period of not more than 45 days pursuant to section 10148 of Reference (d). Members of the NG may be ordered to AD under section 10148 of Reference (d) only upon request of the Governor of the state concerned or, in the case of the District of Columbia (DC), the Commanding General of the DC NG.
- $\underline{3}$. Transferred to the IRR for the balance of their statutory MSO when the Secretary concerned has determined that if mobilized the individual still possesses the potential for useful military service.
- <u>4</u>. Discharged, if an enlisted Service member, for unsatisfactory participation, in the Ready Reserves, pursuant to paragraph 7 in Enclosure 3 of DoDI 1332.14 (Reference (i)). Unless the Service member requests a hearing before an Administrative Discharge Board (ADB), the discharge process shall not require convening a board when:
- <u>a</u>. The commander has recommended that the Service member be discharged under honorable conditions pursuant to Reference (i).
- \underline{b} . The Secretary concerned has determined that if mobilized the Service member does not possess the potential for useful military service.
- (b) <u>SELRES Members Who Have Fulfilled their MSO</u>. Members of the SELRES who have fulfilled their statutory MSO pursuant to section 651 of Reference (d) and whose participation has been unsatisfactory may be processed, at the discretion of the Secretary concerned, as follows:
 - 1. Ordered to AD or ADT, as cited in subparagraphs 1.d.(1)(a) of this enclosure.
- <u>2</u>. Transferred to the IRR or the Standby Reserve inactive status for the balance of their current enlistment when the Secretary concerned has determined that if mobilized the Service member still has potential for useful military service.
- <u>3</u>. Discharged, if an enlisted Service member, for unsatisfactory participation pursuant to Reference (i), when the Secretary concerned has determined that if mobilized the Service member has no further potential for useful military service.

(c) ADBs for Enlisted SELRES Members

- <u>1</u>. An ADB shall convene, unless waived by the SELRES member, to consider the circumstances and recommend action when:
- \underline{a} . An enlisted member of the SELRES is identified as an unsatisfactory participant, and

- $\underline{\mathbf{b}}$. The military authority has recommended discharge under other than honorable conditions, or when required by statute.
- <u>2</u>. When an enlisted member of the SELRES is identified as an unsatisfactory participant and the military authority has not recommended discharge under other than honorable conditions, that SELRES member may be discharged without the convening of an ADB, unless requested by the Service member, pursuant to Reference (i).

(d) Enlisted SELRES Members Ordered to ADT

- $\underline{1}$. Individuals assigned to the SELRES who are ordered to ADT pursuant to section 10148 of Reference (d), may be:
 - a. Returned to their previous unit of assignment upon completion of ADT.
- \underline{b} . Transferred to the IRR (with the consent of the State authority, if a member of the NG) upon completion of ADT.
- <u>2</u>. The term of enlistment, or the military service agreement for that SELRES member, who is not a member of the NG, may be extended up to 6 months to permit completion of the designated period of ADT, pursuant to section 10148(a) of Reference (d).

(e) Processing Procedures

- <u>1</u>. <u>Transfer Codes</u>. When a member of the SELRES is transferred to the IRR, the transfer code shall be entered in the applicable military service personnel data system for subsequent update to the Reserve Components Common Personnel Data System (RCCPDS), pursuant to DoDI 7730.54 (Reference (j)).
- 2. Reentry Codes. When a member of the SELRES is transferred to the IRR or separated from an RC, a reentry code shall be entered on the applicable military service separation and/or transfer and/or reassignment documents and also shall be entered in the RCCPDS if the SELRES member is being discharged or released from AD, pursuant to subparagraph 3.2.1. of DoDI 1336.1 (Reference (k)). The information shall be made available, upon request, to the U.S. Military Entrance and Processing Command.
- 3. Release of Coded Information. The Secretary concerned shall establish procedures to ensure that transfer code and reentry code information are only released to authorized individuals with a need to know. Members of the SELRES concerned may access their own information upon request.
- 4. <u>Mailing Orders</u>. When members of the SELRES are ordered to ADT or transferred to the IRR because of unsatisfactory participation, copies of the orders shall be furnished to the Service members through personal contact by a member of the command or by

written transmittal. In either case, a written receipt shall be obtained. When such efforts are unsuccessful, the orders shall be mailed to the Service members, as follows:

- <u>a</u>. Send the orders to the SELRES members' most recent mailing addresses, using certified mail with a return receipt requested, and obtain a receipt from the U.S. Postal Service to verify that the orders were mailed. Attach the receipt to a copy of the orders for proof of mailing, and file with the SELRES members' personnel files.
- <u>b</u>. Service members ordered to ADT who fail to report shall be processed pursuant to policy and procedures established by the Secretary concerned.
- (2) <u>In the SELRES (Officers)</u>. Commissioned officers in the SELRES who have unsatisfactory participation, shall be reviewed for discharge by a board of officers when required by sections 12681 and 12683 of Reference (d), or when the military authority has recommended a discharge under other than honorable conditions. Such a discharge may only be done under an approved recommendation of a board of officers convened by an authority designated by the Secretary concerned.

(3) In the IRR

- (a) Members of the IRR who are ordered to ADT, pursuant to section 10147 of Reference (d), those ordered to muster duty, pursuant to section 12319 of Reference (d) to accomplish annual screening requirements, and to complete other annual screening requirements as prescribed by the Secretary concerned; and fail to perform that duty without producing satisfactory evidence as to why they were unable to perform that duty, shall be designated as unsatisfactory participants.
- (b) Members of the IRR who have not fulfilled their MSO, pursuant to section 651 of Reference (d), who were enlisted or appointed under any program where the MSO may be fulfilled by military service in the IRR, and whose participation in such a program has not been satisfactory, shall be designated as unsatisfactory participants. At the discretion of the Secretary concerned, IRR members with participation that is unsatisfactory may be processed, as follows:
- <u>1</u>. Ordered to ADT, regardless of the length of the prior AD or ADT, for a period of not more than 45 days pursuant to section 10148 of Reference (d), for failure to perform training prescribed under section 10147 of Reference (d). Members of the NG may be ordered to AD under section 10148 only upon request of the Governor of the state concerned or, in the case of the DC, the Commanding General of the DC NG. A member ordered to AD under this section shall be ordered to duty as a Reserve of the Army or as a Reserve of the Air Force, as the case maybe.
- <u>2</u>. Retained in the IRR or transferred to the Standby Reserve inactive status for the balance of their statutory MSO, current enlistment contract, or military service agreement when the Secretary concerned has determined that if mobilized the individual concerned still possesses the potential for useful military service.

- <u>3</u>. Enlisted IRR members shall be processed for separation for unsatisfactory participation, pursuant to Reference (i), when the Secretary concerned has determined that if mobilized the individual has no potential for useful military service.
- <u>4</u>. Commissioned officers with participation that has been unsatisfactory may be discharged from an RC. When required by sections 12681 and 12683 of Reference (d), such a discharge may only be affected under an approved recommendation from a board of officers convened by an authority designated by the Secretary concerned.
- (c) <u>Orders Affecting Members of the IRR</u>. Orders affecting members of the IRR, which involve ADT that is required by the terms of the enlistment or military service agreement, may be handled by regular U.S. mail.

e. Hardships and Delays

- (1) <u>Hardships</u>. Individuals with orders to involuntary AD that may result in extreme community or personal hardship, upon their request, may be transferred to the Standby Reserve, the Retired Reserve, or may be discharged, pursuant to DoDD 1200.7 (Reference (1)).
- (2) <u>Delays</u>. Individuals involuntarily ordered to AD or ADT, may be authorized a delay, according to the rules set by the Secretary concerned.
- f. <u>Exceptions</u>. Members of the Ready Reserve who are unable to participate for any of the following reasons shall be processed, as indicated:
- (1) <u>Unit Inactivation or Relocation</u>. Members of the SELRES who are unable to participate by reason of unit inactivation or relocation, and reside beyond the commuting distance of a Reserve unit, shall be transferred to the IRR and shall be subject to the participation requirements in Reference (d) and subparagraph 1.a. of this enclosure.
- (2) <u>Individual Relocation</u>. Members of the SELRES who permanently change their residences, which results in residing beyond a reasonable commuting distance of their assigned unit, may:
 - (a) Request to retain their position in their unit of assignment.
- (b) Lose their billet and be transferred to another paid-drill unit of the same RC, if possible, or be given 90 days from departing their original unit to locate and join another unit before transfer to the IRR.
- (c) Request assignment to vacancies that require different specialties than the SELRES members possess. The Secretary concerned may provide for retraining these members (with their consent) by ordering them to ADT to acquire the necessary specialties.
- (d) Be accepted in another RC within their Service, regardless of unit vacancies, if established end strength is not exceeded, and subject to the following conditions:

- $\underline{1}$. The losing unit certifies that the participation of the RC members has been satisfactory.
- <u>2</u>. The grades and specialties of the RC members are usable in the unit, the SELRES members may be retrained by on-the-job training, or members agree to be retrained by being ordered to ADT.
- (e) Be authorized to transfer to another RC pursuant to DoDD 1205.05 (Reference (m)).
- (f) Not be assigned to a unit beyond a reasonable commuting distance without the SELRES members' consent.
- (3) <u>SELRES Billet Not Available</u>. When another pay billet of the same RC is not located, those members of the SELRES shall be transferred to the IRR.
- (4) <u>Key Employees</u>. Members of the Ready Reserve, designated by employers and approved by the Secretary concerned as key employees, or any Federal employee occupying a key position in their civilian occupations shall be reassigned to the Standby Reserve (active status), retired, or discharged, pursuant to Reference (l).
- (5) <u>Key Position</u>. A Federal position that shall not be vacated during a national emergency or mobilization without SERIOUSLY impairing the capability of the parent Federal agency or office to function effectively. The four categories of Federal key positions are set out in Reference (l). The first three categories are, by definition, key positions. However, the third category, Article III Judges, provides for exceptions on a case-by-case basis.
- (6) <u>Individuals Preparing for Ministry</u>. Members of the Ready Reserve preparing for ministry, in an accredited theological or divinity school, shall be transferred to the Standby Reserve (active status) for the duration of their ministerial studies. Ready Reserve members participating in a military Chaplain Candidate or Theological Student Program may continue their Ready Reserve affiliation and engage in AD and IDT.
- (7) <u>Individuals Enrolled in Graduate Study for Health Professions</u>. Individuals enrolled in graduate study for health professions shall be screened for Reserve appointments pursuant to DoDD 6000.12 (Reference (n)).
- (8) Overseas Residency. Individuals who incur a temporary non-military obligation requiring residency outside the United States that prevents them from performing their required Reserve duties may be assigned to the Inactive National Guard (ING) or the Standby Reserve, during the period of temporary non-military obligation residency outside the United States.
- (9) <u>Participation in the Serviceman's Group Life Insurance (SGLI) Program by Members of the IRR</u>. Members of the IRR, authorized to attend IDT for retirement points, with past due SGLI premium payments, and who have not declined SGLI coverage, shall not be permitted to

perform voluntary inactive duty, annual training (AT), or serve on AD until their SGLI premiums are paid in full.

- 2. <u>OTHER ACTIONS</u>. This Instruction shall not prevent action against a member of the Ready Reserve, either by:
- a. Courts-martial or review by a board of officers convened by an authority designated by the Secretary concerned.
 - b. Any other legal action within title 10 and title 32 under which a member can be separated.

CRITERIA FOR SATISFACTORY PARTICIPATION IN THE RCs

- 1. General. The minimum annual participation for members of the RCs, prescribed by the Secretaries concerned, and described in paragraph 1 of Enclosure 2 shall be at least 48 drills and 14 days of AT, exclusive of travel time, or, for the Army and the Air National Guard, assemble for drill and instruction, including outdoor target practice, at least 48 times (drill periods) each year; and participate in training at encampments, maneuvers, outdoor target practice, or other exercises, at least 15 days each year to maintain the proficiency of the unit and the skills of the individuals. In accordance with the policy in this Instruction, the Secretaries concerned may establish guidance to:
- a. Grant exceptions for individuals who are subject to the participation requirements of Reference (e), if the number of unexcused absences shall not exceed nine scheduled IDT periods.
- b. Consider the personal circumstances of the RC members and transfer them to another training category in Reference (e), if it is consistent with military service requirements.
- 2. <u>Absences</u>. Unless excused, members of the SELRES shall be subject to the participation requirements in Reference (e) and this Instruction. Unit commanders may grant excused absences to SELRES members based on their submission of adequate justification within the 30-day period before or 30-day period following the missed IDT.
- 3. <u>Transfer as a Result of Screening</u>. The transfer of RC members to the Standby Reserve, as a result of the screening process in Reference (l), shall not constitute unsatisfactory participation.

SCHEDULING IDT PERIODS FOR THE SELRES

- 1. <u>General</u>. The Secretaries concerned shall designate by regulation the level of command or supervision authorized to schedule IDT periods. Unit IDT schedules shall be prepared and published on an annual basis as far in advance as possible. That advance schedule shall provide adequate notice to Guard or Reserve members, so they may plan their activities to minimize disruptions to their families and employers.
- 2. <u>Reserve Members Not Assigned to Reserve Units</u>. The commanders or supervisors of Reserve members not assigned to Reserve units, such as the Individual Mobilization Augmentees, shall schedule IDT periods by mutual agreement with the members.
- 3. <u>IDT Schedules</u>. IDT periods may be scheduled or rescheduled for an individual, unit, or portions of a unit, where necessary, to meet training requirements and performance of missions. Rescheduled IDT periods shall be announced 30 days in advance to allow sufficient time for the Guard and Reserve members to be advised of the change. Primary consideration in reaching a decision on rescheduling IDT periods shall be the availability of the training for the Reserve member or unit, and/or the benefit and convenience of the Government. IDT periods may be scheduled throughout the month, including weekdays, as necessary for training and performance of the unit mission. Documentation requirements for rescheduling IDT periods shall be equal to that required for the normal scheduling of IDT.
- a. Equivalent Duty Period (EDP). Reserve members may be allowed to use EDPs to make up an IDT period missed due to illness or emergency situations. There is no obligation for an RC to authorize EDPs. When an EDP is authorized, the approving official shall ensure that the EDP is of equivalent value to the normal training or duty of that member and available on the date(s) scheduled. A Reserve member may not be paid for more than four periods of equivalent training, instruction, duty, or duties performed during any fiscal year pursuant to section 206 of title 37, U.S.C. (Reference (o)).
- b. <u>RC Members Attached to Other Units</u>. In the following situations, RC members may be attached to other units for duty to train at a place of duty that is not the duty location of the unit in which the position is authorized:
- (1) Division surgeon assigned to a medical battalion, place of duty, or division headquarters.
 - (2) Member attending U.S. Army Reserve schools, or other special duty.
- (3) Member attending college or other civilian schooling at another location. Such assignments shall be for a definite and stated duration.

GLOSSARY

PART I. ABBREVIATIONS AND ACRONYMS

AD active duty

ADB Administrative Discharge Board

ADT active duty training

ASD(RA) Assistant Secretary of Defense for Reserve Affairs

AT annual training

DC District of Columbia

DoDD DoD Directive
DoDI DoD Instruction

EDP equivalent duty period

IDT inactive duty trainingING Inactive National GuardIRR Individual Ready Reserve

MSO military service obligation

NG National Guard

RC Reserve Component

RCCPDS Reserve Components Common Personnel Data System

SELRES Selected Reserve

SGLI Serviceman's Group Life Insurance

U.S.C. United States Code

USD(P&R) Under Secretary of Defense for Personnel and Readiness

VSI Voluntary Separation Incentive

PART II. DEFINITIONS

Unless otherwise noted, these terms and their definitions are for the purpose of this Instruction.

<u>commuting distance</u>. The maximum distance an obligated member of an RC may be required to travel involuntarily between residence and IDT site. Allowed distances include:

<u>A 100-mile radius of the IDT site</u> or a distance that may be traveled by automobile under average conditions of traffic, weather, and roads within 3 hours. This applies only to those units that normally do four IDT sessions on 2 consecutive days where Government meals and quarters are at the unit IDT site.

A 50-mile radius of the IDT site or a distance that may be traveled by an automobile under average conditions of traffic, weather, and roads within 1 1/2 hours where Government meals and quarters are not at the unit IDT site.

EDP. An activity performed instead of a scheduled IDT period.

Military Departments. Defined in Joint Publication 1-02 (Reference (p)).

Military Services. Defined in Reference (p).

Individual Mobilization Augmentee. Defined in Reference (p).

IRR. Consists of members of the Ready Reserve not assigned to the SELRES or the ING.

<u>Ready Reserve</u>. Consists of Reserve units and individual Reserve members who are liable for immediate AD during war or national emergency. The Ready Reserve includes the SELRES, the IRR, and the ING.

<u>SELRES</u>. That part of the Ready Reserve consisting of Reserve units, as designated by the Secretary concerned, and of individual Reserve members, in pay status, required to participate in IDT periods and ADT. The SELRES also includes Active Guard and Reserve and Individual Mobilization Augmentee personnel.

<u>Standby Reserve</u>. Defined in Reference (p).

<u>unsatisfactory participation</u>. Failing to fulfill the contractual obligation or military service agreement as a member of the Ready Reserve. Participation is unsatisfactory when:

Members of the SELRES acquire at least nine unexcused absences from scheduled inactive duty training periods within a 12-month period, or fail to perform prescribed ADT, or fail to perform duty to prescribed standards, or engage in misconduct for military offenses,.

Members of the Ready Reserve (other than the SELRES) fail to meet the standards prescribed by the Secretaries concerned for annual screening, or fail to perform prescribed ADT, or fail to perform duty to prescribed standards, or engage in misconduct for military offenses.

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