## New England Economy - Minimum Wage Workers

Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by State, 2010 annual averages

| Area and Sate | Number of workers (in thousands) |  |  |  | Percent distribution |  |  |  | Percent of workers paid hourly <br> rates <br> At or below minimum wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total paid hourly rates | At or below minimum wage |  |  | Total paid hourly rates | At or below minimum wage |  |  |  |  |  |
|  |  | Total | At minimum wage | Below minimum wage |  | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| United States | 72,902 | 4,361 | 1,820 | 2,541 | 100.0 | 100.0 | 100.0 | 100.0 | 6.0 | 2.5 | 3.5 |
| New England | 3,589 | 134 | 29 | 105 | 4.9 | 3.1 | 1.6 | 4.1 | 3.7 | 0.8 | 2.9 |
| Connecticut | 866 | 35 | 5 | 30 | 1.2 | 0.8 | 0.3 | 1.2 | 4.0 | 0.6 | 3.5 |
| Maine | 369 | 14 | 3 | 11 | 0.5 | 0.3 | 0.2 | 0.4 | 3.8 | 0.8 | 3.0 |
| Massachusetts | 1,519 | 45 | 10 | 35 | 2.1 | 1.0 | 0.5 | 1.4 | 3.0 | 0.7 | 2.3 |
| New Hampshire | 356 | 19 | 5 | 14 | 0.5 | 0.4 | 0.3 | 0.6 | 5.3 | 1.4 | 3.9 |
| Rhode I sland | 294 | 14 | 4 | 10 | 0.4 | 0.3 | 0.2 | 0.4 | 4.8 | 1.4 | 3.4 |
| Vermont | 184 | 6 | 1 | 5 | 0.3 | 0.1 | 0.1 | 0.2 | 3.3 | 0.5 | 2.7 |

NOTE: Data exclude all self-employed persons whether or not their businesses are incorporated. Users are reminded that these data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It is not possible to determine clearly whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act (FLSA) or by individual State minimum wage laws. Thus, some workers reported as earning the prevailing Federal minimum wage may not in fact be covered by Federal or State minimum wage laws. Also, there are a number of States that have minimum wages that exceed the Federal minimum wage. At the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the FLSA or applicable State laws, because there are numerous exclusions and exemptions to these minimum wage statutes

The New England census division is defined as follows:
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

