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## Union Membership in New York and New Jersey, 2011

In 2011, union members accounted for 24.1 percent of wage and salary workers in New York and 16.1 percent in New Jersey, compared with 24.2 percent and 17.1 percent, respectively, in 2010, the U.S. Bureau of Labor Statistics reported today. Acting Regional Commissioner Denis M. McSweeney noted that union membership rates in 2011 were the lowest rates recorded in both New York and New Jersey since 1989, when the state series began. (See chart 1 and table A.) Despite reaching series lows, both states had union membership rates above that for the nation in 2011, as union members accounted for only 11.8 percent of employed wage and salary workers in the United States. New York's union membership rate was the highest in the nation in 2011.


New York had 1,906,000 union members in 2011 and New Jersey, 615,000. In addition to these members, another 162,000 wage and salary workers in New York and 26,000 in New Jersey were represented by a union on their main job or were covered by an employee association or contract while not union members themselves. (See table A.) Nationwide, 14.8 million wage and salary workers were union members in 2011 and 1.5 million wage and salary workers were not affiliated with a union but had jobs covered by a union contract.

Round-the-clock recorded messages for the Consumer Price Index and a variety of other Bureau of Labor Statistics data are available by dialing the New York-New Jersey Information Office's main telephone number: (646) 264-3600. For recorded messages, press '2'.

Table A. Union affiliation of employed wage and salary workers in New York and New Jersey, annual averages, 1989-2011 (numbers in thousands)

| Year | Total employed | Members of unions ${ }^{1}$ |  | Represented by unions ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Percent of employed | Total | Percent o employed |
| New York |  |  |  |  |  |
| 1989 | 7,322 | 2,042 | 27.9 | 2,185 | 29.8 |
| 1990 | 7,542 | 2,113 | 28.0 | 2,305 | 30.6 |
| 1991 | 7,188 | 2,094 | 29.1 | 2,260 | 31.4 |
| 1992 | 6,952 | 1,920 | 27.6 | 2,051 | 29.5 |
| 1993 | 7,089 | 2,034 | 28.7 | 2,170 | 30.6 |
| 1994 | - | - | - | - | - |
| 1995 | 7,129 | 1,975 | 27.7 | 2,086 | 29.3 |
| 1996 | 7,239 | 1,942 | 26.8 | 2,042 | 28.2 |
| 1997 | 7,406 | 1,949 | 26.3 | 2,050 | 27.7 |
| 1998 | 7,482 | 1,900 | 25.4 | 1,995 | 26.7 |
| 1999 | 7,490 | 1,897 | 25.3 | 1,986 | 26.5 |
| 2000 | 7,863 | 1,958 | 24.9 | 2,046 | 26.0 |
| 2001 | 7,786 | 2,005 | 25.8 | 2,098 | 26.9 |
| 2002 | 7,828 | 1,981 | 25.3 | 2,071 | 26.5 |
| 2003 | 7,874 | 1,936 | 24.6 | 2,017 | 25.6 |
| 2004 | 7,901 | 1,996 | 25.3 | 2,085 | 26.4 |
| 2005 | 8,008 | 2,090 | 26.1 | 2,201 | 27.5 |
| 2006 | 8,115 | 1,981 | 24.4 | 2,060 | 25.4 |
| 2007 | 8,150 | 2,055 | 25.2 | 2,146 | 26.3 |
| 2008 | 8,165 | 2,029 | 24.9 | 2,170 | 26.6 |
| 2009 | 8,021 | 2,019 | 25.2 | 2,182 | 27.2 |
| 2010 | 8,078 | 1,959 | 24.2 | 2,099 | 26.0 |
| 2011 | 7,920 | 1,906 | 24.1 | 2,068 | 26.1 |
| New Jersey |  |  |  |  |  |
| 1989 | 3,443 | 797 | 23.1 | 861 | 25.0 |
| 1990 | 3,444 | 827 | 24.0 | 905 | 26.3 |
| 1991 | 3,357 | 815 | 24.3 | 874 | 26.0 |
| 1992 | 3,331 | 762 | 22.9 | 819 | 24.6 |
| 1993 | 3,307 | 733 | 22.2 | 791 | 23.9 |
| 1994 | - | - | - | - | - |
| 1995 | 3,368 | 739 | 21.9 | 802 | 23.8 |
| 1996 | 3,517 | 768 | 21.8 | 832 | 23.7 |
| 1997 | 3,652 | 802 | 22.0 | 866 | 23.7 |
| 1998 | 3,597 | 793 | 22.0 | 851 | 23.7 |
| 1999 | 3,609 | 741 | 20.5 | 807 | 22.4 |
| 2000 | 3,766 | 775 | 20.6 | 817 | 21.7 |
| 2001 | 3,826 | 740 | 19.3 | 798 | 20.9 |
| 2002 | 3,872 | 757 | 19.6 | 797 | 20.6 |
| 2003 | 3,777 | 737 | 19.5 | 801 | 21.2 |
| 2004 | 3,769 | 745 | 19.8 | 813 | 21.6 |
| 2005 | 3,868 | 791 | 20.5 | 838 | 21.7 |
| 2006 | 3,827 | 770 | 20.1 | 825 | 21.6 |
| 2007 | 3,897 | 748 | 19.2 | 802 | 20.6 |
| 2008 | 3,843 | 703 | 18.3 | 731 | 19.0 |
| 2009 | 3,734 | 721 | 19.3 | 742 | 19.9 |
| 2010 | 3,734 | 637 | 17.1 | 660 | 17.7 |
| 2011 | 3,816 | 615 | 16.1 | 641 | 16.8 |

[^0]In 2011, 21 states had union membership rates above the U.S. average, 11.8 percent, of which 12 had rates above 15 percent. (See table 1.) Of the 12 states with the highest rates, 4 were located in the Northeast, 3 in the Midwest, and the remaining 5 bordered the Pacific Ocean. (See chart 2.) New York had the highest rate, followed by Alaska ( 22.1 percent), Hawaii ( 21.5 percent), and Washington (19.0 percent). In fact, New York has had the highest membership rate in the nation for 15 of the past 17 years.

Twenty-nine states and the District of Columbia had union membership rates below the national average of 11.8 percent in 2011. Seven of these states had union membership rates below 5.0 percent, with North Carolina having the lowest, 2.9 percent. The next lowest rates were recorded in South Carolina (3.4 percent), Georgia (3.9 percent), Arkansas (4.2 percent), Louisiana (4.5 percent), and Tennessee and Virginia (4.6 percent each).

Over half of the 14.8 million union members in the United States lived in just seven states (California, 2.4 million; New York, 1.9 million; Illinois 0.9 million; Pennsylvania, 0.8 million; Michigan 0.7 million; and New Jersey and Ohio, 0.6 million each), though these states accounted for only one-third of wage and salary employment nationally.

State union membership levels depend on both the union membership rate and the employment level. For example, despite having 2.3 million fewer wage and salary employees statewide, New York had over three times as many union members as Texas. Similarly, New Jersey, with 60,000 fewer wage and salary employees, had roughly four times as many union members as Georgia.

## Technical Note

The estimates in this release are obtained from the Current Population Survey (CPS), which provides the basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 households. The union membership and earnings data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All selfemployed workers are excluded.

Union membership data, particularly for levels, are not strictly comparable with data for earlier years because of the introduction of updated population controls used in the CPS. These updated controls have little or no effect on unemployment rates and other ratios, such as union membership rates. For technical documentation and related information, including reliability of the CPS estimates, see www.bls.gov/cps/documentation.htm.

For personal assistance or further information on union membership, as well as other Bureau data, contact the New York Information Office at 646-264-3600 from 9:00 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200, Federal Relay Service: 1-800-877-8339.

## Definitions

The principal definitions used in this release are described briefly below.
Union members. Members of a labor union or an employee association similar to a union.
Represented by unions. Union members, as well as workers who have no union affiliation but whose jobs are covered by a union or an employee association contract.

Wage and salary workers. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors, but, for the purposes of the union membership and earnings series, excludes all self-employed persons, regardless of whether or not their businesses are incorporated.

Table 1. Union affiliation of employed wage and salary workers by state, 2010-2011 annual averages [Numbers in thousands]

| State | 2010 |  |  |  |  | 2011 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total employed | Members of unions ${ }^{1}$ |  | Represented by unions ${ }^{2}$ |  | Total employed | Members of unions ${ }^{1}$ |  | Represented by unions ${ }^{2}$ |  |
|  |  | Total | Percent of employed | Total | Percent of employed |  | Total | Percent of employed | Total | Percent of employed |
| Alabama | 1,809 | 183 | 10.1 | 203 | 11.2 | 1,781 | 178 | 10.0 | 193 | 10.8 |
| Alaska | 295 | 68 | 22.9 | 73 | 24.8 | 306 | 68 | 22.1 | 73 | 23.7 |
| Arizona | 2,507 | 161 | 6.4 | 203 | 8.1 | 2,493 | 149 | 6.0 | 183 | 7.3 |
| Arkansas | 1,082 | 44 | 4.0 | 59 | 5.4 | 1,116 | 47 | 4.2 | 57 | 5.1 |
| California | 13,892 | 2,431 | 17.5 | 2,578 | 18.6 | 13,931 | 2,379 | 17.1 | 2,532 | 18.2 |
| Colorado | 2,130 | 140 | 6.6 | 171 | 8.0 | 2,186 | 179 | 8.2 | 203 | 9.3 |
| Connecticut | 1,549 | 258 | 16.7 | 270 | 17.4 | 1,542 | 259 | 16.8 | 272 | 17.7 |
| Delaware | 352 | 40 | 11.4 | 44 | 12.5 | 370 | 39 | 10.5 | 42 | 11.2 |
| District of Columbia | 287 | 26 | 9.0 | 30 | 10.5 | 281 | 23 | 8.3 | 28 | 9.9 |
| Florida | 7,033 | 392 | 5.6 | 488 | 6.9 | 7,283 | 460 | 6.3 | 557 | 7.6 |
| Georgia | 3,792 | 153 | 4.0 | 191 | 5.0 | 3,876 | 153 | 3.9 | 185 | 4.8 |
| Hawaii | 511 | 111 | 21.8 | 120 | 23.5 | 525 | 113 | 21.5 | 118 | 22.5 |
| Idaho | 584 | 42 | 7.1 | 50 | 8.6 | 594 | 31 | 5.1 | 36 | 6.1 |
| Illinois | 5,434 | 844 | 15.5 | 891 | 16.4 | 5,408 | 876 | 16.2 | 929 | 17.2 |
| Indiana | 2,554 | 279 | 10.9 | 313 | 12.2 | 2,681 | 302 | 11.3 | 333 | 12.4 |
| lowa | 1,393 | 158 | 11.4 | 192 | 13.8 | 1,386 | 155 | 11.2 | 187 | 13.5 |
| Kansas | 1,222 | 84 | 6.8 | 111 | 9.1 | 1,268 | 97 | 7.6 | 128 | 10.1 |
| Kentucky | 1,642 | 147 | 8.9 | 166 | 10.1 | 1,678 | 150 | 8.9 | 173 | 10.3 |
| Louisiana | 1,742 | 76 | 4.3 | 96 | 5.5 | 1,717 | 77 | 4.5 | 91 | 5.3 |
| Maine | 543 | 63 | 11.6 | 71 | 13.0 | 554 | 63 | 11.3 | 74 | 13.4 |
| Maryland | 2,558 | 296 | 11.6 | 329 | 12.9 | 2,549 | 316 | 12.4 | 348 | 13.7 |
| Massachusetts | 2,866 | 415 | 14.5 | 446 | 15.6 | 2,882 | 422 | 14.6 | 445 | 15.4 |
| Michigan | 3,806 | 627 | 16.5 | 659 | 17.3 | 3,838 | 671 | 17.5 | 703 | 18.3 |
| Minnesota | 2,468 | 385 | 15.6 | 397 | 16.1 | 2,461 | 371 | 15.1 | 390 | 15.8 |
| Mississippi | 1,037 | 46 | 4.5 | 58 | 5.6 | 1,081 | 54 | 5.0 | 73 | 6.8 |
| Missouri | 2,469 | 244 | 9.9 | 274 | 11.1 | 2,531 | 275 | 10.9 | 316 | 12.5 |
| Montana | 364 | 46 | 12.7 | 52 | 14.4 | 377 | 49 | 13.0 | 55 | 14.6 |
| Nebraska | 813 | 75 | 9.3 | 96 | 11.8 | 828 | 65 | 7.9 | 83 | 10.0 |
| Nevada | 1,012 | 151 | 15.0 | 170 | 16.8 | 1,050 | 154 | 14.6 | 175 | 16.6 |
| New Hampshire | 622 | 63 | 10.2 | 73 | 11.7 | 617 | 68 | 11.1 | 77 | 12.5 |
| New Jersey | 3,734 | 637 | 17.1 | 660 | 17.7 | 3,816 | 615 | 16.1 | 641 | 16.8 |
| New Mexico | 750 | 55 | 7.3 | 72 | 9.7 | 726 | 49 | 6.8 | 65 | 9.0 |
| New York | 8,078 | 1,959 | 24.2 | 2,099 | 26.0 | 7,920 | 1,906 | 24.1 | 2,068 | 26.1 |
| North Carolina | 3,686 | 117 | 3.2 | 180 | 4.9 | 3,589 | 105 | 2.9 | 149 | 4.1 |
| North Dakota | 313 | 23 | 7.4 | 28 | 9.1 | 318 | 20 | 6.3 | 27 | 8.6 |
| Ohio | 4,787 | 655 | 13.7 | 702 | 14.7 | 4,813 | 647 | 13.4 | 706 | 14.7 |
| Oklahoma | 1,418 | 77 | 5.5 | 99 | 6.9 | 1,458 | 94 | 6.4 | 113 | 7.7 |
| Oregon | 1,515 | 245 | 16.2 | 268 | 17.7 | 1,574 | 270 | 17.1 | 286 | 18.1 |
| Pennsylvania | 5,224 | 770 | 14.7 | 831 | 15.9 | 5,348 | 779 | 14.6 | 846 | 15.8 |
| Rhode Island | 456 | 75 | 16.4 | 79 | 17.4 | 453 | 79 | 17.4 | 81 | 17.9 |
| South Carolina | 1,713 | 80 | 4.6 | 107 | 6.2 | 1,726 | 59 | 3.4 | 86 | 5.0 |
| South Dakota | 357 | 20 | 5.6 | 24 | 6.6 | 359 | 18 | 5.1 | 23 | 6.5 |
| Tennessee | 2,477 | 115 | 4.7 | 142 | 5.8 | 2,504 | 115 | 4.6 | 139 | 5.6 |
| Texas | 10,025 | 545 | 5.4 | 677 | 6.7 | 10,214 | 534 | 5.2 | 643 | 6.3 |
| Utah | 1,144 | 75 | 6.5 | 96 | 8.4 | 1,150 | 67 | 5.8 | 82 | 7.1 |
| Vermont | 289 | 34 | 11.8 | 40 | 13.6 | 290 | 35 | 12.0 | 39 | 13.5 |
| Virginia | 3,473 | 161 | 4.6 | 196 | 5.7 | 3,550 | 163 | 4.6 | 198 | 5.6 |
| Washington | 2,837 | 552 | 19.4 | 605 | 21.3 | 2,727 | 517 | 19.0 | 557 | 20.4 |
| West Virginia | 677 | 100 | 14.8 | 111 | 16.5 | 672 | 93 | 13.8 | 102 | 15.2 |
| Wisconsin | 2,508 | 355 | 14.2 | 380 | 15.1 | 2,538 | 339 | 13.3 | 358 | 14.1 |
| Wyoming | 246 | 18 | 7.4 | 21 | 8.4 | 250 | 18 | 7.2 | 21 | 8.4 |

${ }^{1}$ Data refer to members of a labor union or an employee association similar to a union.
${ }^{\text {L }}$ Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.
NOTE: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.
Chart 2. Union membership rates by state, 2011 annual averages

Source: U.S. Bureau of Labor Statistics


[^0]:    ${ }^{1}$ Data refer to members of a labor union or an employee association similar to a union.
    ${ }^{2}$ Data refer to members of a labor union or an employee association similar to a union, as well as workers who are not members but whose jobs are covered by a union or employee association contract.

    NOTE: Data refer to the sole or principal job of full-and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of the January data. State data are not available for 1994.

