

## **NEWS RELEASE**



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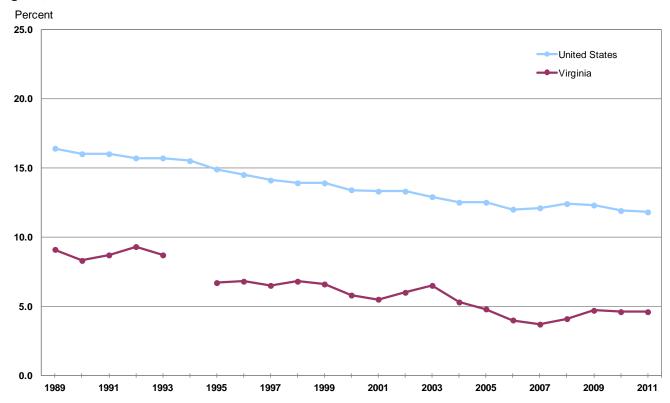
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## UNION MEMBERSHIP IN VIRGINIA – 2011

In 2011, the number of workers belonging to a union was 163,000 in the Commonwealth of Virginia, the U.S. Bureau of Labor Statistics reported today. Sheila Watkins, the Bureau's regional commissioner, noted that union members accounted for 4.6 percent of wage and salary workers in Virginia in 2011, the same as in 2010. In 1989, the first year for which comparable state data are available, the union membership rate for the Commonwealth was 9.1 percent. Since then, Virginia's union membership rate has remained lower than that for the United States, where union members accounted for 11.8 percent of employed wage and salary workers in 2011. (See chart 1.)

Chart 1. Members of unions as a percent of the employed in the United States and the Commonwealth of Virginia, 1989-2011



Source: U. S. Bureau of Labor Statistics Note: Virginia data for 1994 are not available.

In addition to Virginia's 163,000 wage and salary workers who were union members in 2011, another 35,000 workers were represented by a union on their main job or were covered by an employee association or contract while not being union members themselves. (See table A.) Nationwide, about

14.8 million wage and salary workers were union members in 2011 and about 1.5 million wage and salary workers were not affiliated with a union but had jobs covered by a union contract.

Table A. Union affiliation of employed wage and salary workers in Virginia, annual averages 1989-2011 (numbers in thousands)

Year	Total	Membe	rs of unions <sup>1</sup>	Represented by unions <sup>2</sup>			
	employed	Total	Percent of employed	Total	Percent of employed		
1989	2,720	247	9.1	306	11.2		
1990	2,781	232	8.3	301	10.8		
1991	2,840	246	8.7	317	11.2		
1992	2,900	271	9.3	357	12.3		
1993	2,881	249	8.7	318	11.0		
1994	_	_	_	_	_		
1995	3,001	201	6.7	267	8.9		
1996	2,964	201	6.8	236	8.0		
1997	2,962	193	6.5	220	7.4		
1998	3,055	209	6.8	233	7.6		
1999	3,107	204	6.6	249	8.0		
2000	3,200	186	5.8	235	7.4		
2001	3,222	179	5.5	222	6.9		
2002	3,205	194	6.0	251	7.8		
2003	3,243	210	6.5	251	7.7		
2004	3,308	176	5.3	218	6.6		
2005	3,406	165	4.8	211	6.2		
2006	3,446	139	4.0	179	5.2		
2007	3,502	129	3.7	167	4.8		
2008	3,597	146	4.1	178	5.0		
2009	3,503	166	4.7	191	5.4		
2010	3,473	161	4.6	196	5.7		
2011	3,550	163	4.6	198	5.6		

<sup>&</sup>lt;sup>1</sup>Data refer to members of a labor union or an employee association similar to a union.

NOTE: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

In 2011, 29 states and the District of Columbia had union membership rates below the U.S average, 11.8 percent, while 21 states had higher than average rates. (See table 1.) Seven states, all in the South, had union membership rates below 5.0 percent, with North Carolina having the lowest, 2.9 percent. The next lowest rates were recorded in South Carolina (3.4 percent), Georgia (3.9 percent), Arkansas (4.2 percent), Louisiana (4.5 percent), and Tennessee and Virginia (4.6 percent each).

Twelve states had union membership rates above 15 percent. Of these states, four were located in the Northeast, three in the Midwest, and the remaining five bordered the Pacific Ocean. (See chart 2.) New York had the highest rate (24.1 percent), followed by Alaska (22.1 percent), Hawaii (21.5 percent), and Washington (19.0 percent).

Over half of the 14.8 million union members in the United States lived in just seven states (California, 2.4 million; New York, 1.9 million; Illinois, 0.9 million; Pennsylvania, 0.8 million; Michigan, 0.7 million; and New Jersey and Ohio, 0.6 million each), though these states accounted for only one-third of wage and salary employment nationally.

State union membership levels depend on both the union membership rate and the employment level. For example, despite having about 1.0 million fewer wage and salary workers statewide, Maryland had

<sup>&</sup>lt;sup>2</sup>Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Not available

almost twice as many union members as Virginia. Similarly, North Carolina and Hawaii had comparable numbers of union members (105,000 and 113,000, respectively), though North Carolina's wage and salary employment level (3.6 million) was about seven times that of Hawaii (525,000).

## **Technical Note**

The estimates in this release are obtained from the Current Population Survey (CPS), which provides the basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 households. The union membership and earnings data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded.

Union membership data, particularly for levels, are not strictly comparable with data for earlier years because of the introduction of updated population controls used in the CPS. For technical documentation and related information, including reliability of the CPS estimates, see <a href="https://www.bls.gov/cps/documentation.htm">www.bls.gov/cps/documentation.htm</a>.

For personal assistance or further information on union membership, as well as other Bureau data, contact the Mid-Atlantic Information Office at 215-597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200, TDD message referral phone number: 1-800-877-8339.

## **Definitions**

The principal definitions used in this release are described briefly below.

*Union members*. Members of a labor union or an employee association similar to a union.

Represented by unions. Union members, as well as workers who have no union affiliation but whose jobs are covered by a union or an employee association contract.

Wage and salary workers. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors, but, for the purposes of the union membership and earnings series, excludes all self-employed persons, regardless of whether or not their businesses are incorporated.

Table 1. Union affiliation of employed wage and salary workers by state, 2010-2011 (numbers in thousands)

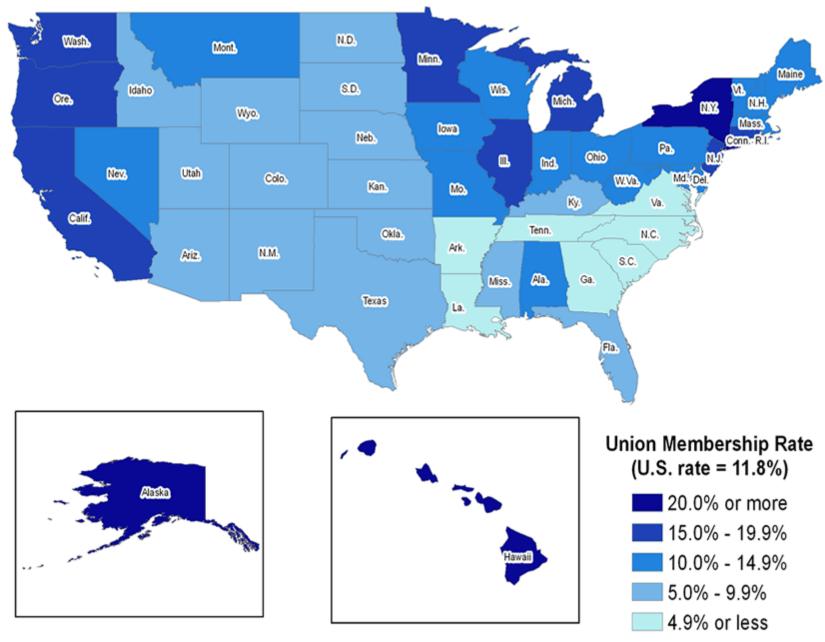
		Members	2010 Members of unions <sup>1</sup>		Represented by		2011 Members of unions <sup>1</sup>		Represented by	
State	Total			uni	ons²	Total			uni	ions <sup>2</sup>
	employed	Total	Percent of	Total	Percent of	employed	Total	Percent of	Total	Percent of
			employed		employed			employed		employed
Alabama	1,809	183	10.1	203	11.2	1,781	178	10.0	193	10.8
Alaska	295	68	22.9	73	24.8	306	68	22.1	73	23.7
Arizona	2,507	161	6.4	203	8.1	2,493	149	6.0	183	7.3
Arkansas	1,082	44	4.0	59	5.4	1,116	47	4.2	57	5.1
California	13,892	2,431	17.5	2,578	18.6	13,931	2,379	17.1	2,532	18.2
Colorado	2,130	140	6.6	171	8.0	2,186	179	8.2	203	9.3
Connecticut	1,549	258	16.7	270	17.4	1,542	259	16.8	272	17.7
Delaware	352	40	11.4	44	12.5	370	39	10.5	42	11.2
District of Columbia	287	26	9.0	30	10.5	281	23	8.3	28	9.9
Florida	7,033	392	5.6	488	6.9	7,283	460	6.3	557	7.6
Georgia	3,792	153	4.0	191	5.0	3,876	153	3.9	185	4.8
Hawaii	511	111	21.8	120	23.5	525	113	21.5	118	22.5
Idaho	584	42	7.1	50	8.6	594	31	5.1	36	6.1
Illinois	5,434	844	15.5	891	16.4	5,408	876	16.2	929	17.2
Indiana	2,554	279	10.9	313	12.2		302	11.3	333	12.4
Iowa	1,393	158	11.4	192	13.8	1,386	155	11.2	187	13.5
Kansas	1,222	84	6.8	111	9.1	1,268	97	7.6	128	10.1
Kentucky	1,642	147	8.9	166	10.1	1,678	150	8.9	173	10.3
Louisiana	1,742	76	4.3	96	5.5	1,717	77	4.5	91	5.3
Maine	543	63	11.6	71	13.0	554	63	11.3	74	13.4
Maryland	2,558	296		329	12.9	· '	316		348	13.7
Massachusetts	2,866	415		446		· '	422	14.6	445	15.4
Michigan	3,806	627	16.5	659		3,838	671	17.5	703	18.3
Minnesota	2,468	385		397	16.1	2,461	371	15.1	390	15.8
Mississippi	1,037	46	-	58	5.6	· '	54	5.0	73	6.8
Missouri	2,469	244		274	11.1	2,531	275	10.9	316	12.5
Montana	364	46		52	14.4		49	13.0	55	14.6
Nebraska	813	75	9.3	96	11.8		65	7.9	83	10.0
Nevada	1,012	151	15.0	170		· '		14.6	175	16.6
New Hampshire	622	63	10.2	73	11.7	617	68	11.1	77	12.5
New Jersey	3,734	637	17.1	660	17.7	3,816	615	16.1	641	16.8
New Mexico	750	55	7.3	72	9.7	726	49	6.8	65	9.0
New York	8,078	1,959	24.2	2,099	26.0	7,920	1,906	24.1	2,068	26.1
North Carolina	3,686	117	3.2	180	4.9	3,589	105	2.9	149	4.1
North Dakota	313	23		28		318	20	6.3	27	8.6
Ohio	4,787	655		702		,		13.4	706	14.7
Oklahoma	1,418		5.5	99					113	7.7
Oregon	1,515	245	16.2	268	17.7			17.1	286	18.1
Pennsylvania	5,224	l		831	15.9				846	15.8
Rhode Island	456	75	16.4	79	17.4	453	79	17.4	81	17.9
South Carolina	1,713	l		107	6.2			3.4	86	5.0
South Dakota	357	20		24					23	6.5
Tennessee	2,477	115		142					139	5.6
Texas	10,025			677	6.7				643	6.3
Utah Vermont	1,144 289			96 40					82 39	7.1 13.5
Virginia	3,473	161		196			163		198	5.6
Washington	2,837	552		605			517		557	20.4
•	677	100		111						20.4 15.2
West Virginia Wisconsin	2,508	l		380		672 2,538			102 358	15.2 14.1
	2,508	l		380	8.4				358 21	
Wyoming  1 Data refer to members							18	1.2	21	8.4

NOTE: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

Data refer to members of a labor union or an employee association similar to a union.

Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Chart 2. Union membership rates by state, 2011 annual averages



Source: U.S. Bureau of Labor Statistics