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## **UNION MEMBERSHIP IN MICHIGAN - 2011**

In 2011, the number of workers belonging to a union in Michigan was 671,000, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Charlene Peiffer noted that union members accounted for 17.5 percent of wage and salary workers in Michigan in 2011 compared to 16.5 percent a year earlier. At its peak in 1989, the first year state data were available, Michigan's union membership rate was 26.0 percent. (See chart 1 and table A.)

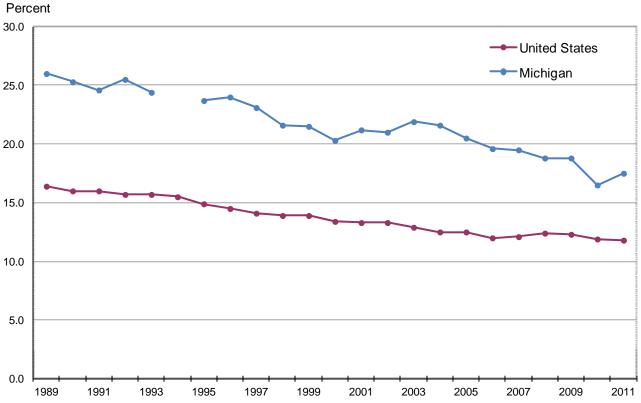


Chart 1. Members of unions as a percent of employed in the United States and Michigan, 1989-2011 Percent

Source: U.S. Bureau of Labor Statistics. NOTE: State data for 1994 is not available.

Nationally, union members accounted for 11.8 percent of employed wage and salary workers, essentially unchanged from 11.9 percent in 2010. Since 1989, when comparable state data became available, Michigan has had union membership rates above the U.S. average. (See chart 1.)

In addition to Michigan's 671,000 wage and salary workers who were union members in 2011, another 32,000 wage and salary workers were represented by a union on their main job or were covered by an employee association or contract while not being union members themselves. (See table A.) Nationwide, 14.8 million wage and salary workers were union members in 2011 and 1.5 million workers were not affiliated with a union but had jobs covered by a union contract.

|      |                | Members of | unions [1]          | Represented | by unions [2]       |  |
|------|----------------|------------|---------------------|-------------|---------------------|--|
| Year | Total employed | Total      | Percent of employed | Total       | Percent of employed |  |
| 1989 | 3,896          | 1,013      | 26.0                | 1,082       | 27.8                |  |
| 1990 | 3,852          | 974        | 25.3                | 1,039       | 27.0                |  |
| 1991 | 3,766          | 927        | 24.6                | 981         | 26.2                |  |
| 1992 | 3,837          | 977        | 25.5                | 1,031       | 26.9                |  |
| 1993 | 3,966          | 968        | 24.4                | 1,022       | 25.8                |  |
| 1994 | -              | -          | -                   | -           |                     |  |
| 1995 | 4,001          | 947        | 23.7                | 1,006       | 25.2                |  |
| 1996 | 4,106          | 983        | 24.0                | 1,042       | 25.4                |  |
| 1997 | 4,190          | 969        | 23.1                | 1,024       | 24.4                |  |
| 1998 | 4,409          | 954        | 21.6                | 996         | 22.6                |  |
| 1999 | 4,490          | 963        | 21.5                | 1,009       | 22.5                |  |
| 2000 | 4,502          | 914        | 20.3                | 964         | 21.4                |  |
| 2001 | 4,479          | 947        | 21.2                | 989         | 22.1                |  |
| 2002 | 4,335          | 911        | 21.0                | 947         | 21.8                |  |
| 2003 | 4,188          | 919        | 21.9                | 968         | 23.1                |  |
| 2004 | 4,305          | 930        | 21.6                | 966         | 22.4                |  |
| 2005 | 4,288          | 880        | 20.5                | 916         | 21.4                |  |
| 2006 | 4,299          | 842        | 19.6                | 879         | 20.4                |  |
| 2007 | 4,193          | 819        | 19.5                | 865         | 20.0                |  |
| 2008 | 4,089          | 771        | 18.8                | 801         | 19.0                |  |
| 2009 | 3,785          | 710        | 18.8                | 752         | 19.9                |  |
| 2010 | 3,806          | 627        | 16.5                | 659         | 17.3                |  |
| 2011 | 3,838          | 671        | 17.5                | 703         | 18.3                |  |

Table A. Union affiliation of employed wage and salary workers in Michigan, annual averages, 1989-2011 (Numbers in thousands)

[1] Data refer to members of a labor union or an employee association similar to a union.

[2] Data refer to members of a labor union or an employee association similar to a union, as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract. NOTE: Dashes indicate data not available. Data refer to the sole or principal job of full-and part-time wage and salary workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated. Updated population controls are introduced annually with the release of January data.

In 2011, 21 states had union membership rates above the U.S. average, of which 12 had rates above 15.0 percent. (See table 1.) Of the 12 states with the highest rates, 4 were located in the Northeast, 3 in the Midwest, and the remaining 5 bordered the Pacific Ocean. (See chart 2.) New York had the highest rate (24.1 percent), followed by Alaska (22.1 percent), Hawaii (21.5 percent), and Washington (19.0 percent). In fact, New York has had the highest membership rate in the nation for 15 of the past 17 years.

Twenty-nine states and the District of Columbia had union membership rates below the national average of 11.8 percent in 2011. Seven of these states, all in the South, had union membership rates below 5.0 percent, with North Carolina having the lowest, 2.9 percent. The next lowest rates were recorded in South Carolina (3.4 percent), Georgia (3.9 percent), Arkansas (4.2 percent), Louisiana (4.5 percent), and Tennessee and Virginia (4.6 percent each).

Over half of the 14.8 million union members in the United States lived in just 7 states (California, 2.4 million; New York, 1.9 million; Illinois, 0.9 million; Pennsylvania, 0.8 million; Michigan, 0.7 million; and New Jersey and Ohio, 0.6 million each), though these states accounted for only one-third of wage and salary employment nationally.

State union membership levels depend on both the union membership rate and the employment level. For example, despite having 2.3 million fewer wage and salary employees statewide, New York had over four times as many union members as Texas. North Carolina and Hawaii, on the other hand, had comparable numbers of union members (105,000 and 113,000, respectively), though North Carolina's wage and salary employment level (3.6 million) was nearly seven times that of Hawaii's (525,000).

#### **Technical Note**

The estimates in this release are obtained from the Current Population Survey (CPS), which provides the basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 households. The union membership and earnings data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded.

Union membership data, particularly for levels, are not strictly comparable with data for earlier years because of the introduction of updated population controls used in the CPS. For technical documentation and related information, including reliability of the CPS estimates, see <a href="http://www.bls.gov/cps/documentation.htm">www.bls.gov/cps/documentation.htm</a>.

For personal assistance or further information on union membership, as well as other Bureau data, contact the Midwest Information Office at (312) 353-1880 from 9:00 a.m. to 5:00 p.m. ET. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200, TDD message referral phone number: 1-800-877-8339.

#### Definitions

The principal definitions used in this release are described briefly below.

Union members. Members of a labor union or an employee association similar to a union.

*Represented by unions*. Union members, as well as workers who have no union affiliation but whose jobs are covered by a union or an employee association contract.

*Wage and salary workers*. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors, but, for the purposes of the union membership and earnings series, excludes all self-employed persons, regardless of whether or not their businesses are incorporated.

| (Numbers in thousand      |                |                                |                        |                                       |                        |                | 0011                           |                        |                                       |                        |  |
|---------------------------|----------------|--------------------------------|------------------------|---------------------------------------|------------------------|----------------|--------------------------------|------------------------|---------------------------------------|------------------------|--|
|                           | 2010           |                                |                        |                                       |                        | 2011           |                                |                        |                                       |                        |  |
| State                     | Total          | Members of unions <sup>1</sup> |                        | Represented by<br>unions <sup>2</sup> |                        | Total          | Members of unions <sup>1</sup> |                        | Represented by<br>unions <sup>2</sup> |                        |  |
|                           | employed       | Total                          | Percent of<br>employed | Total                                 | Percent of<br>employed |                | Total                          | Percent of<br>employed | Total                                 | Percent of<br>employed |  |
| Alabama                   | 1,809          | 183                            | 10.1                   | 203                                   | 11.2                   | 1,781          | 178                            | 10.0                   | 193                                   | 10.8                   |  |
| Alaska                    | 295            | 68                             | 22.9                   | 73                                    | 24.8                   | 306            | 68                             | 22.1                   | 73                                    | 23.7                   |  |
| Arizona                   | 2,507          | 161                            | 6.4                    | 203                                   | 8.1                    | 2,493          | 149                            | 6.0                    | 183                                   | 7.3                    |  |
| Arkansas                  | 1,082          | 44                             | 4.0                    | 59                                    | 5.4                    | 1,116          | 47                             | 4.2                    | 57                                    | 5.1                    |  |
| California                | 13,892         | 2,431                          | 17.5                   | 2,578                                 | 18.6                   | 13,931         | 2,379                          | 17.1                   | 2,532                                 | 18.2                   |  |
| Colorado                  | 2,130          | 140                            | 6.6                    | 171                                   | 8.0                    | 2,186          | 179                            | 8.2                    | 203                                   | 9.3                    |  |
| Connecticut               | 1,549          | 258                            | 16.7                   | 270                                   | 17.4                   | 1,542          | 259                            | 16.8                   | 272                                   | 17.7                   |  |
| Delaware                  | 352            | 40                             | 11.4                   | 44                                    | 12.5                   | 370            | 39                             | 10.5                   | 42                                    | 11.2                   |  |
| District of Columbia      | 287            | 26                             | 9.0                    | 30                                    | 10.5                   | 281            | 23                             | 8.3                    | 28                                    | 9.9                    |  |
| Florida                   | 7,033          | 392                            | 5.6                    | 488                                   | 6.9                    | 7,283          | 460                            | 6.3                    | 557                                   | 7.6                    |  |
| Georgia                   | 3,792          | 153                            | 4.0                    | 191                                   | 5.0                    | 3,876          | 153                            | 3.9                    | 185                                   | 4.8                    |  |
| Hawaii                    | 511            | 111                            | 21.8                   | 120                                   | 23.5                   | 525            | 113                            | 21.5                   | 118                                   | 22.5                   |  |
| ldaho                     | 584            | 42                             | 7.1                    | 50                                    | 8.6                    | 594            | 31                             | 5.1                    | 36                                    | 6.1                    |  |
| Illinois                  | 5,434          | 844                            | 15.5                   | 891                                   | 16.4                   | 5,408          | 876                            | 16.2                   | 929                                   | 17.2                   |  |
| Indiana                   | 2,554          | 279                            | 10.9                   | 313                                   | 12.2                   | 2,681          | 302                            | 11.3                   | 333                                   | 12.4                   |  |
| lowa                      | 1,393          | 158                            | 11.4                   | 192                                   | 13.8                   | 1,386          | 155                            | 11.2                   | 187                                   | 13.5                   |  |
| Kansas                    | 1,222          | 84                             | 6.8                    | 111                                   | 9.1                    | 1,268          | 97                             | 7.6                    | 128                                   | 10.1                   |  |
| Kentucky                  | 1,642          | 147                            | 8.9                    | 166                                   | 10.1                   | 1,678          | 150                            | 8.9                    | 173                                   | 10.3                   |  |
| Louisiana                 | 1,742          | 76                             | 4.3                    | 96                                    | 5.5                    | 1,717          | 77                             | 4.5                    | 91                                    | 5.3                    |  |
| Maine                     | 543            | 63                             | 11.6                   | 71                                    | 13.0                   | 554            | 63                             | 11.3                   | 74                                    | 13.4                   |  |
| Maryland                  | 2,558          | 296                            | 11.6                   | 329                                   | 12.9                   | 2,549          | 316                            | 12.4                   | 348                                   | 13.7                   |  |
| Massachusetts             | 2,866          | 415                            | 14.5                   | 446                                   | 15.6                   | 2,882          | 422                            | 14.6                   | 445                                   | 15.4                   |  |
| Michigan                  | 3,806          | 627                            | 16.5                   | 659                                   | 17.3                   | 3,838          | 671                            | 17.5                   | 703                                   | 18.3                   |  |
| Minnesota                 | 2,468          | 385                            | 15.6                   | 397                                   | 16.1                   | 2,461          | 371                            | 15.1                   | 390                                   | 15.8                   |  |
| Mississippi               | 1,037          | 46                             | 4.5                    | 58                                    | 5.6                    | 1,081          | 54                             | 5.0                    | 73                                    | 6.8                    |  |
| Missouri                  | 2,469          | 244                            | 9.9                    | 274                                   | 11.1                   | 2,531          | 275                            | 10.9                   | 316                                   | 12.5                   |  |
| Montana                   | 364            | 46                             | 12.7                   | 52                                    | 14.4                   | 377            | 49                             | 13.0                   | 55                                    | 14.6                   |  |
| Nebraska                  | 813            | 75                             | 9.3                    | 96                                    | 11.8                   | 828            | 65                             | 7.9                    | 83                                    | 10.0                   |  |
| Nevada                    | 1,012          | 151                            | 15.0                   | 170                                   | 16.8                   | 1,050          | 154                            | 14.6                   | 175                                   | 16.6                   |  |
| New Hampshire             | 622            | 63                             | 10.2                   | 73                                    | 11.7                   | 617            | 68                             | 11.1                   | 77                                    | 12.5                   |  |
| New Jersey                | 3,734          | 637                            | 17.1                   | 660                                   | 17.7                   | 3,816          | 615                            | 16.1                   | 641                                   | 16.8                   |  |
| New Mexico                | 750            | 55                             | 7.3                    | 72                                    | 9.7                    | 726            | 49                             | 6.8                    | 65                                    | 9.0                    |  |
| New York                  | 8,078          | 1,959                          | 24.2                   | 2,099                                 | 26.0                   | 7,920          | 1,906                          | 24.1                   | 2,068                                 | 26.1                   |  |
| North Carolina            | 3,686          | 117                            | 3.2                    | 180                                   | 4.9                    | 3,589          | 105                            | 2.9                    | 149                                   | 4.1                    |  |
| North Dakota<br>Ohio      | 313            | 23                             | 7.4                    | 28                                    | 9.1                    | 318            | 20                             | 6.3                    | 27                                    | 8.6                    |  |
|                           | 4,787          | 655                            | 13.7                   | 702                                   | 14.7                   | 4,813          | 647                            | 13.4                   | 706                                   | 14.7                   |  |
| Oklahoma                  | 1,418          | 77<br>245                      | 5.5<br>16.2            | 99<br>268                             | 6.9<br>17.7            | 1,458          | 94<br>270                      | 6.4<br>17.1            | 113<br>286                            | 7.7<br>18.1            |  |
| Oregon<br>Pennsylvania    | 1,515<br>5,224 | 245<br>770                     | 16.2<br>14.7           | 268<br>831                            | 17.7<br>15.9           | 1,574<br>5,348 | 270<br>779                     | 17.1<br>14.6           | 286<br>846                            | 18.1                   |  |
| Rhode Island              | 5,224<br>456   | 70                             | 16.4                   | 79                                    | 17.4                   | 453            | 79                             | 14.0                   | 81                                    | 17.9                   |  |
| South Carolina            | 1,713          | 80                             | 4.6                    | 107                                   | 6.2                    | 1,726          | 59                             | 3.4                    | 86                                    | 5.0                    |  |
| South Dakota              | 357            | 20                             | 5.6                    | 24                                    | 6.6                    | 359            | 18                             | 5.1                    | 23                                    | 6.5                    |  |
| Tennessee                 | 2,477          | 115                            | 4.7                    | 142                                   | 5.8                    | 2,504          | 115                            | 4.6                    | 139                                   | 5.6                    |  |
| Texas                     | 10,025         | 545                            | 5.4                    | 677                                   | 6.7                    | 10,214         | 534                            | 5.2                    | 643                                   | 6.3                    |  |
| Utah                      | 1,144          | 75                             | 6.5                    | 96                                    | 8.4                    | 1,150          | 67                             | 5.8                    | 82                                    | 7.1                    |  |
| Vermont                   | 289            | 34                             | 11.8                   | 40                                    | 13.6                   | 290            | 35                             | 12.0                   | 39                                    | 13.5                   |  |
| Virginia                  | 3,473          | 161                            | 4.6                    | 196                                   | 5.7                    | 3,550          | 163                            | 4.6                    | 198                                   | 5.6                    |  |
| Washington                | 2,837          | 552                            | 19.4                   | 605                                   | 21.3                   | 2,727          | 517                            | 19.0                   | 557                                   | 20.4                   |  |
| West Virginia             | 677            | 100                            | 14.8                   | 111                                   | 16.5                   | 672            | 93                             | 13.8                   | 102                                   | 15.2                   |  |
| Wisconsin                 | 2,508          | 355                            | 14.2                   | 380                                   | 15.1                   | 2,538          | 339                            | 13.3                   | 358                                   | 14.1                   |  |
| Wyoming                   | 246            | 18                             | 7.4                    | 21                                    | 8.4                    | 250            | 18                             | 7.2                    | 21                                    | 8.4                    |  |
| 1 Data refer to members o |                |                                |                        |                                       |                        | 200            |                                | ,                      | - 1                                   |                        |  |

# Table 1. Union affiliation of employed wage and salary workers by state, 2010-2011 annual averages (Numbers in thousands)

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association.

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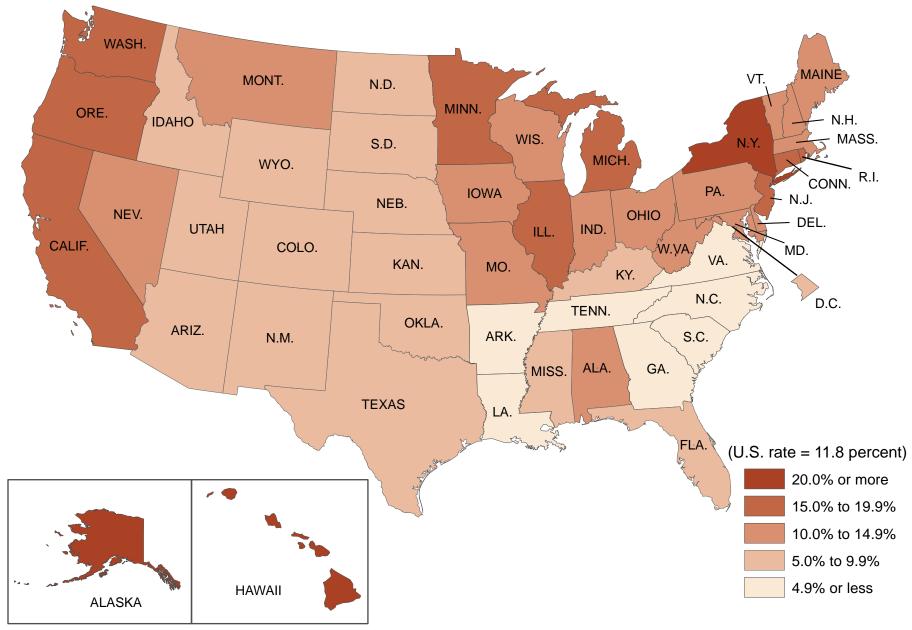


Chart 2. Union membership rates by state, 2011 annual averages

Source: U.S. Bureau of Labor Statistics