Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS

For 4th Quarter 2010 for period ending September 30, 2010

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2010Thru09-30						
	2005	2006	2007	2008	2009	201011111U09-30						
Number of Complaints Filed	104	83	70	83	88	67						
Number of Complainants	87	73	65	68	86	66						
Repeat Filers	14	9	4	11	2	1						
Complaints by Pagis			C	compar	ative D	ata						

Complaints by Pagis	Comparative Data											
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30						
Race	44	37	32	38	37	27						
Color	17	14	9	8	11	7						
Religion	13	10	12	11	7	3						
Reprisal	46	41	39	54	46	30						
Sex	31	28	20	25	30	15						
National Origin	28	18	14	19	25	10						

Equal Pay Act	3	2	0	0	0	0
Age	37	26	22	26	24	20
Disability	20	16	18	14	11	16
Non-EEO	0	4	6	7	6	5
			Com	parativ	e Data	l.
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	7	2	3	0	1	4
Assignment of Duties	8	9	7	9	12	6
Awards	2	2	1	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	1	0	1
Reprimand	3	2	1	1	2	0
Suspension	17	5	6	13	5	8
Removal	4	3	3	3	3	3
Other	5	3	2	1	1	4
Duty Hours	1	3	0	2	0	1
Evaluation Appraisal	9	12	6	11	10	16
Examination/Test	0	0	1	0	0	1
Harassment						
Non-Sexual	40	43	29	47	41	31
Sexual	1	3	1	4	4	3
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	1	1	l	4	1	4			
Promotion/Non-Selection		29	18	13	2	21	27	6			
Reassignment											
Denied		0	1	3	3	1	3	1			
Directed		6	8	4	1	4	7	2			
Reasonable Accommodati	on	n 7 3 11 6 1 4									
Reinstatement		0	0	C)	0	0	0			
Retirement		0	2	1	L	0	0	0			
Termination		5	5	ϵ	5	3	5	5			
Terms/Conditions of Emp	loyment	9	7	1	l	9	9	5			
Time and Attendance		5	8	10	0	10	6	7			
Training		3	2	7	7	3	3	4			
Other		3	2	1	L	1	0	1			
			Co	mp	ara	tive D)ata				
Processing Time]	Previou	s Fisca	l Ye	ear i	Data		2010Thru09-			
	2005	2006	200	7	20	08	2009	30			
Complaints pending during	g fiscal ye	ear									
Average number of days in investigation	284.76	232.81	213.2	27	206	5.02	192.49	274.28			
Average number of days in final action	288.32	440.86	466.0	01	763	3.95	588.72	241.29			
Complaint pending during	fiscal ye	ar where	e hearir	ng w	vas 1	eques	sted				
Average number of days in investigation	283.51 227.50 209.24 206.24 189.90 270.11										
Average number of days in final action	110.17 77.68 151.14 235.20 127.75 28.86										
Complaint pending during	g fiscal year where hearing was not requested										
Average number of	285.84	237.23	216.3	38	205	5.83	194.13	276.80			

days in investigation													
Average number of days in final action	33	31.08	82	24.2	22	613	.40	88	1.44	708	3.98	31	12.10
							C	om	parati	ive l	Data		
Complaints Dismisse Agency	d b	y		Pr	evio	ous	Fisca	al Y	ear D	ata		20107	Γhru09-
			20	005	20	006	200)7	2008	20	009		30
Total Complaints Dismiss Agency	sed	by	1	1	1	11	25	5	16		6		7
Average days pending pri dismissal	or t	r to 320 729 841 395 160							1	164			
Con	npl	aplaints Withdrawn by Complainants											
Total Complaints Withdra Complainants	ıwn	wn by 10 14 5 3 6 10								10			
						(Comj	par	ative l	Data	a		
Total Final Agency Actions Finding			Pr	evio	ous	Fis	cal Y	ea	r Data	l		2010'	Thru09-
Discrimination		2005		200	06	2	007		2008	20	009		30
	#	# %	i	#	%	#	%	#	%	#	%	#	%
Total Number Findings]	1		1		4		1		2		2	
Without Hearing]	1 100)	1 1	100	2	50	0	0	1	50	1	50
With Hearing	(0 0	(0	0	2	50	1	100	1	50	1	50
Findings of						C	omp	ara	tive D	ata			
Discrimination Rendered by Basis			Pre	evio	us]	Fisc	al Y	ear	Data			2010	Thru09-
Note: Complaints can	2	005	2	006		20	07	2	008	20)09		30
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	% # % # % #					%	#	%	#	%		
Total Number Findings	1		1			4		1		2		2	

Race	1	100	0	0	1	25	0	0	1	50	2	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	2	50	1	100	2	100	1	50
Sex	1	100	0	0	2	50	0	0	0	0	0	0
National Origin	0	0	0	0	2	50	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	25	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		2		1		1		1	
Race	0	0	0	0	1	50	0	0	1	100	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	1	100	1	100
Sex	0	0	0	0	1	50	0	0	0	0	0	0
National Origin	0	0	0	0	1	50	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	1	100	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive D	ata	1		
Findings of			Pre	vious	Fis	cal Y	ear	Data			2010	Thru09-
Discrimination Rendered by Issue	2	005	2	006	2	007	2	008	2	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		4		1		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	25	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Demotion Reprimand	0	0	0	0	0	0	0	0	0 0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand Suspension	0	0	0	0	0	0 50	0	0	0	50	0	0 50

Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	2	50	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	1	50	0	0
Promotion/Non- Selection	0	0	0	0	1	25	0	0	0	0	1	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	50	0	0
Reasonable Accommodation	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	1	25	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		2		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	50	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		2		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	50	0	0	1	100	1	100
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	1	100	0	0

Promotion/Non- Selection	0	0	0	0	1	50	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	50	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	1	50	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parativ	ve Data	1
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious]	Fiscal \	Year D	ata	2010Thru09-
•	2005	2006	2007	2008	2009	30
Total complaints from previous Fiscal Years	158	170	175	140	131	125
Total Complainants	110	123	127	108	103	112
Number complaints pending						
Investigation	6	7	3	3	5	8
ROI issued, pending Complainant's action	0	0	2	2	0	0
Hearing	6	7	3	26	37	42
Final Agency Action	62	68	55	31	9	10
Appeal with EEOC Office of Federal Operations	0	0	1	1	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-
	2005	2006	2007	2008	2009	30
Pending Complaints Where Investigations Exceed Required Time Frames	17	11	6	9	17	17