Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 3rd Quarter 2012 for period ending June 30, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious I	Fiscal Y	Year Da	nta	2012Thru06-30
	2007	2008	2009	2010	2011	2012111ru00-30
Number of Complaints Filed	70	83	88	67	80	51
Number of Complainants	65	68	86	66	78	50
Repeat Filers	4	11	2	1	2	1

Complaints by Pagis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Race	32	38	37	27	38	25
Color	9	8	11	7	8	11
Religion	12	11	7	3	6	4
Reprisal	39	54	46	30	39	23
Sex	20	25	30	15	36	24
National Origin	14	19	25	10	16	10

Equal Pay Act	0	0	0	0	0	1
Age	22	26	24	20	29	18
Disability	18	14	11	16	17	14
Non-EEO	6	7	6	5	11	6
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru06- 30
Appointment/Hire	3	0	1	4	8	2
Assignment of Duties	7	9	12	6	8	5
Awards	1	0	1	0	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	1	0	0
Reprimand	1	1	2	0	3	1
Suspension	6	13	5	8	5	3
Removal	3	3	3	3	3	1
Other	2	1	1	4	3	4
Duty Hours	0	2	0	1	0	1
Evaluation Appraisal	6	11	10	16	11	5
Examination/Test	1	0	0	1	0	0
Harassment						
Non-Sexual	29	47	41	31	41	24
Sexual	1	4	4	3	8	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime))	1	4	1		4	2	0			
Promotion/Non-Selection	1	12	21	2	7	6	9	14			
Reassignment				-	-						
Denied		3	1	3	3	1	3	0			
Directed		4	4	7	7	2	6	5			
Reasonable Accommodat	ion	11	6	1		4	2	3			
Reinstatement		0	0	C)	0	0	0			
Retirement		1	0	C)	0	0	1			
Termination		6	3	5	5	5	6	8			
Terms/Conditions of Employment		1	9	9)	5	8	7			
Time and Attendance		10	10	6	5	7	8	6			
Training		7	3	3	3	4	3	4			
Other		1	1	C)	1	10	2			
		Comparative Data									
Processing Time		Previous Fiscal Year Data 2012Th									
	2007	2008	200	9	20	10	2011	30			
Complaints pending during	ng fiscal y	year			1						
Average number of days in investigation	213.27	206.02	192.4	49	274	1.28	268.24	219.84			
Average number of days in final action	466.01	763.95	588.	72	241.29		340.15	303.27			
Complaint pending during	g fiscal y	ear whe	re heari	ng v	was	reque	ested				
Average number of days in investigation	209.24	206.24	189.9	90	270).11	236.77	220.82			
Average number of days in final action	151.14	235.20	127.	75	28	.86	82.29	301.00			

Complaint nanding during	o fi	200	1 ***	0# **	,ho==	haa	rin~	11100	not -	.00.	locto d		
Complaint pending during	g 118	sca	ıı ye	ar w	nere	пеа	ııng	was	o not 1	equ	iested	1	
Average number of days in investigation	21	6.3	38	205	.83	194	.13	27	6.80	28	8.14	2	19.17
Average number of days in final action	61	3.4	40	881	.44	708	3.98	31	2.10	40	9.58	3	04.78
							C	om]	parat	ive	Data		
Complaints Dismisse Agency	d b	y		F	revi	ous	Fisca	al Y	ear I	Data	a	2012	Thru06-
rigency				200	7 2	008	200)9	2010	2	011		30
Total Complaints Dismiss Agency	sed	by		25	T	16	6		7		10		7
Average days pending pridismissal	ior t	to		841	. 3	395	16	0	164		204		132
Con	npla	ain	ts V	Vith	drav	wn b	y Co	mp	olaina	nts	}		
Total Complaints Withdra Complainants	awn	ı b	у	5	T	3	6		10		8		4
							Com	par	ative	Da	ta		
Total Final Agency				Pre	viou	s Fis	cal Y	Yea	r Dat	a		2012	Thru06-
Actions Finding Discrimination		20	07	2	008	2	009	2	010	2	011		30
	;	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		4		1		2		2		4		1	
Without Hearing		2	50	0	0	1	50	1	50	4	100	0	0
With Hearing		2	50	1	100	1	50	1	50	0	0	1	100
Findings of					<u> </u>	C	omp	ara	tive]	Dat	a	1	I
Discrimination Rendered by Basis			I	Prev	ious	Fise	cal Y	ear	· Data	a		2012	2Thru06-
Note: Complaints can	2	200	7	20	008	2	009	,	2010		2011		30
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#		%	#	%	#	%	#	%	#	# %	#	%

Total Number Findings	4		1		2		2		4		1	
Race	1	25	0	0	1	50	2	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	50	1	100	2	100	1	50	1	25	1	100
Sex	2	50	0	0	0	0	0	0	1	25	0	0
National Origin	2	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	25	0	0	0	0	0	0	2	50	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		1		1		1		0		1	
Race	1	50	0	0	1	100	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	1	100	1	100	0	0	1	100
Sex	1	50	0	0	0	0	0	0	0	0	0	0
National Origin	1	50	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	1		0		1		1		4		0	

Hearing												
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	100	0	0	1	25	0	0
Sex	1	100	0	0	0	0	0	0	1	25	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	2	50	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Compa	ara	tive D	ata			
Findings of]	Pre	vious	Fis	cal Ye	ar	Data			2012	Thru06-
Discrimination Rendered by Issue	2	007	2	008	2	009	2	010	20)11	2012	30
·	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	4		1		2		2		4		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	25	0	0	0	0	0	0	1	25	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	2	50	0	0	1	50	1	50	1	25	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	1	25	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-										
Non-Sexual	2	50	0	0	0	0	1	50	3	75	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	50	0	0	0	0	0	0
Promotion/Non- Selection	1	25	0	0	0	0	1	50	2	50	0	0
Reassignment										ı		ı
Denied	0	0	0	0	0	0	0	0	1	25	0	0
Directed	0	0	0	0	1	50	0	0	0	0	0	0
Reasonable Accommodation	1	25	0	0	0	0	0	0	1	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	25	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	50	1	100
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		1		1		1		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
	0	U	U	U	0	U		0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	100
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		1		1		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	50	0	0	0	0	0	0	1	25	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	0	0	1	100	1	100	1	25	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	25	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	3	75	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non- Selection	1	50	0	0	0	0	0	0	2	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	25	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	1	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	50	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						C	om	parati	ve :	Data	l.	
Pending Complaints Previous Fiscal Years I				Pre	viou	s Fisc	al Y	Year D	ata	ı	2012	Thru06-
Tievious Tiscui Teurs	Jy Di	atus	20	07	200	8 20	09	2010	20	011		30
Total complaints from p Fiscal Years	revio	ous	1′	75	140	13	31	125	1	.13		126
Total Complainants			12	27	108	10)3	112	1	.05		116
Number complaints pe	ndin	ıg										
Investigation			3	3	3	5	5	8		4		7
ROI issued, pending Complainant's action				2	2	()	0		1		1
Hearing			3	3	26	3	7	42		38		47
Final Agency Action	1		5	5	31	Ģ)	10		13		9

Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1						
	Comparative Data											
Complaint Investigations	Previous Fiscal Year Data 2012Thru06-											
	2007	2008	2009	2010	2011	30						
Pending Complaints Where Investigations Exceed Required Time Frames	6	9	17	17	12	13						