## Appendix A- State Employment Based Immigration Profiles

| Visa Category | Total <br> Applications Processed | Total Applications Certified | Total Positions Requested | Total Positions Certified | Percent of <br> National Total <br> Certified Applications | Average Wage OfferIAEWR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERM | 27 | 18 | 27 | 18 | 0.03\% | \$74,440 |
| H-1B | 151 | 128 | 208 | 167 | 0.04\% | \$58,979 |
| H-2A | 195 | 180 | 490 | 428 | 2.57\% | \$9.58 |
| H-2B | 31 | 25 | 304 | 264 | 0.32\% | \$9.51 |
| POSITIONS C VISA | TIFIED BY MAJO ATEGORY |  | $\mathrm{H}-1 \mathrm{~B} \quad \mathrm{H}-2 \mathrm{~A}$ | ${ }^{H-2 B}$ |  |  |

## TOP THREE CITIES

| Permanent Labor (by Applications Certified) |  |  | H-1B (by Positions Certified) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| City Name | Applications Certified | Avg Wage Offer/AEWR | City Name | Positions Certified | Avg Wage OfferlAEWR |
| Bozeman | 3 | \$59,566 | Helena | 57 | \$51,649 |
| Hamilton | 2 | \$82,168 | Missoula | 21 | \$50,144 |
| Billings | 2 | \$176,614 | Harlem | 14 | \$59,643 |
| H-2B (by Positions Certified) |  |  | H-2A (by Positions Certified) |  |  |
| City Name | Positions Certified | Avg Wage Offer/AEWR* | City Name | Positions Certified | Avg Wage OfferIAEWR |
| West Yellowstone | 66 | \$8.04 | Dillon | 105 | \$9.91 |
| Billings | 44 | \$7.87 | Harlowton | 23 | \$9.90 |
| Missoula | 43 | \$9.24 | Twin Bridges | 17 | \$9.90 |

## TOP FIVE OCCUPATIONSIAGRICULTURAL COMMODITIES

| PERMANENT LABOR |  |  | H-1B |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Occupations | Positions Certified | Avg <br> Wage | Occupations | Positions Certified | Avg Wage |
| Medical and Clinical Laboratory Technologists | 3 | \$48,943 | Computer Systems Analysts | 42 | \$48,167 |
| Industrial Engineers | 2 | \$81,128 | Medical and Clinical Laboratory Technologists | 14 | \$46,466 |
| - | - | - | Computer Programmers | 14 | \$51,350 |
| - | - | - | Computer Software Engineers, Applications | 6 | \$71,950 |
| - | - | - | Software Developers, Applications | 5 | \$66,926 |
| H-2B |  |  | H-2A |  |  |
| Occupations | Positions Certified | Avg <br> Wage | Occupations/Agricultural Commodities | Positions Certified | Avg Wage |
| Cleaner, Housekeeping | 89 | \$7.92 | General Labor | 263 | \$9.47 |
| Forest Worker | 55 | \$10.85 | Sheep | 44 | \$14.82 |
| Tractor Trailer Truck Driver | 46 | \$13.47 | Grains | 32 | \$9.90 |
| Food And Beverage Checker | 20 | \$8.45 | Bees | 25 | \$9.90 |
| Housekeeper | 15 | \$7.86 | Irrigator | 18 | \$9.94 |

