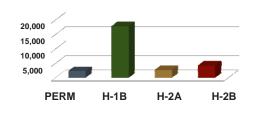
Appendix A– State Employment Based Immigration Profiles

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	2,823	2,317	2,823	2,317	3.87%	\$81,609
H-1B	10,947	9,757	19,744	17,795	3.10%	\$69,298
H-2A	454	450	2712	2647	6.43%	\$9.26
H-2B	171	161	4,935	4,156	5.00%	\$8.30

POSITIONS CERTIFIED BY MAJOR VISA CATEGORY





TOP THREE CITIES

Permanent Lal	bor (by Applicati	ons Certified)	H-1B (by Positions Certified)			
City Name	Applications Avg Wage Certified Offer/AEWR		City Name	Positions Certified	Avg Wage Offer/AEWR	
Herndon	291	\$88,266	Richmond	4,741	\$64,505	
Reston	256	\$93,391	McLean	1,634	\$74,290	
McLean	184	\$84,042	Herndon	1,402	\$73,754	

H-2A (by Positions Certified) H-2B (by Positions Certified) **Positions Avg Wage Positions Avg Wage City Name City Name** Certified Offer/AEWR* Certified Offer/AEWR Glen Allen 208 \$8.69 Halifax 1,387 \$9.43 Chesapeake 191 Parksley 490 \$8.70 \$8.29 188 \$8.29 213 \$9.26 Norfolk Winchester

TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES

PERMANENT LABO	R	H-1B			
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	ftware Engineers, Applications 746 \$89,802 Computer Systems Analysts		4,229	\$66,256	
Computer Systems Analysts	370	\$80,391	Computer Programmers	4,207	\$60,547
Computer Software Engineers, Systems Soft-	79	\$96,292	Computer Software Engineers, Applications	1,483	\$80,404
Computer Programmers	67	\$77,936	Accountants and Auditors	414	\$63,620
Electrical Engineers	63	\$84,416	Software Developers, Applications	397	\$79,389
H-2B		H-2A			
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Groundskeeper, Industrial Commercial	1,276	\$8.50	Tobacco	1,376	\$9.42
Laborer, Landscape	657	\$8.57	Farm Laborer	568	\$8.75
Swimming Pool Servicer	314	-	Apples	354	\$9.26
Trimmer, Meat	226	\$7.29	Nursery	118	\$9.54