## Appendix A- State Employment Based Immigration Profiles

| Visa Category | Total <br> Applications Processed | Total Applications Certified | Total Positions Requested | Total Positions Certified | Percent of National Total Certified Applications | Average Wage Offer/AEWR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PERM | 93 | 86 | 93 | 86 | 0.14\% | \$83,069 |
| H-1B | 300 | 256 | 902 | 820 | 0.08\% | \$64,519 |
| H-2A | 58 | 55 | 459 | 449 | 0.79\% | \$10.24 |
| H-2B | 18 | 15 | 290 | 275 | 0.33\% | \$9.80 |
| POSITIONS CERTIFIED BY MAJOR VISA CATEGORY |  | $\begin{aligned} & 1,000 \\ & 750 \\ & 200 \\ & 250 \end{aligned}$ | $\mathrm{H}-1 \mathrm{~B} \quad \mathrm{H}-2 \mathrm{~A}$ | H-2B |  |  |

## TOP THREE CITIES

| Permanent Labor (by Applications Certified) |  |  | H-1B (by Positions Certified) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| City Name | Applications | Avg Wage | City Name | Positions | Avg Wage |
| South Burlington | 60 | \$84,492 | Montpelier | 487 | \$62,730 |
| Burlington | 6 | \$95,090 | Williston | 68 | \$63,253 |
| Brattleboro | 3 | \$46,046 | Burlington | 50 | \$67,726 |
| H-2B (by Positions Certified) |  |  | H-2A (by Positions Certified) |  |  |
| City Name | Positions Certified | Avg Wage Offer/AEWR* | City Name | Positions Certified | Avg Wage OfferIAEWR |
| Ludlow | 90 | \$9.85 | Shoreham | 93 | \$10.25 |
| Vergennes | 72 | \$9.02 | Cornwall | 56 | \$10.29 |
| Stowe | 49 | \$10.82 | Bennington | 51 | \$10.23 |

TOP FIVE OCCUPATIONSIAGRICULTURAL COMMODITIES

| PERMANENT LABOR |  |  | H-1B |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Occupations | Positions Certified | Avg <br> Wage | Occupations | Positions Certified | Avg Wage |
| Computer Software Engineers, Applications | 41 | \$84,449 | Computer Systems Analysts | 431 | \$62,757 |
| Computer Systems Analysts | 9 | \$80,507 | Computer Software Engineers, Applications | 119 | \$61,798 |
| Pharmacists | 5 | \$126,048 | Software Developers, Applications | 60 | \$61,926 |
| Computer Software Engineers, Systems Software | 4 | \$82,700 | Electrical Engineers | 16 | \$79,981 |
| - | - | - | Computer Programmers | 10 | \$71,173 |
| H-2B |  |  | H-2A |  |  |
| Occupations | Positions Certified | Avg <br> Wage | Occupations/Agricultural Commodities | Positions Certified | Avg Wage |
| Cleaner, Housekeeping | 127 | \$9.88 | Apples | 182 | \$10.25 |
| Dining Room Attendant | 25 | \$8.47 | General Labor | 95 | \$10.21 |
| Blender Laborer | 23 | - | Vegetables | 68 | \$10.23 |
| Cook | 22 | \$11.39 | Orchard | 54 | \$10.22 |
| Food Assembler, Kitchen | 20 | \$8.81 | Poultry | 34 | \$10.25 |

