29 CFR §1614.704(a) - (c)	29	CFR §1614	1.705 Cd	mparat	ive Da	ta
Completed Addition	Pı	revious Fis	cal Year	Data		0040
Complaint Activity	2007	2008	2009	2010	2011	2012
Number of Complaints Filed in FY 1614.704(a)	26	19	13	23	21	18
Number of Complainants 1614.704(b)	26	17	13	22	19	12
Repeat Filers 1614.704(c)	0	1	0	1	2	1

29 CFR §1614.704(d)	29	CFR §1614	1.705 Cd	mparat	ive Da	ta
Complaints by Basis	Pi	revious Fis	cal Year	Data		2012
	2007	2008	2009	2010	2011	
Race	4	13	10	13	8	10
Color	0	0	0	0	1	1
Religion	0	0	0	0	0	0
Reprisal	19	8	9	12	9	6
Sex	12	9	2	7	6	2
National Origin	2	0	0	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	16	5	4	4	3	9
Disability	12	8	3	7	6	10
Other	0	0	0	0	0	0
Non-EEO						

29 CFR §1614.704(e)	29	CFR §1614	.705 Cc	mparat	ive Dat	а
Complaints by Issue	Pr	evious Fisc	cal Year	Data		2012
	2007	2008	2009	2010	2011	
Appointment/Hire	2	0	0	1	0	7
Assignment of Duties	0	3	1	1	1	0
Awards	0	1	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	9	3	3	5	6	4
Demotion	0	0	0	1	0	1
Reprimand	0	1	0	2	0	0
Suspension	9	2	2	0	4	3
Removal	0	0	0	0	1	0
Other	0	0	1	2	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment	19	9	3	12	10	4
Non-Sexual	16	8	3	12	9	4
Sexual	3	1	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	9	2	6	2	3	1
Reassignment	8	1	0	0	0	0
Denied						
Directed						
Reasonable Accommodation	0	0	1	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	1	1	0
Termination	2	6	2	2	2	0
Terms/Conditions of Employment	0	1	0	1	0	0
Time and Attendance	3	1	2	2	0	2
Training	0	0	1	0	0	0
Other	8	2	0	3	0	0

		29	CFR §1	614.704	l(f)								
Processing Time "post the average length of time is complete each step of the process for every complain					Previo	us Fiscal	Year					Num.	Ave. Days
pending during any time of the then fiscal year	"	Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave.Da ys	Num.	Ave.Da ys		2012
		2007	7	200	8	2009	•	20	10	20	11		
All complaints pending in Investigative Stage	1614.704	5	147	3	118	3	90.6	1	127.8	3	107.0	9	112.9
All complaints pending in Final Agency Action Stage	(f) (1)	7	795.9	3	251	1	717	5	326.2	3	618.3	3	616.0
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	5	283	2	223	1	717	5	326.2	2	627.5	3	616.0
Time in Investigation Stage		5	221	2	169	1	210	5	156.8	2	157.0	3	157.3
Time to issue Final Agency Action	1	5	62	2	54	7	32	2	*108	5	*120	3	*130
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	6	203	7	228	5	262	9	406.0	12	473.3	12	499.7
Time in Investigation Stage		6	189	7	223	5	158	9	159.2	12	167.3	12	163.3
Time to issue Final Agency Action		6	14	7	6	4	18	2	20	2	26	4	20

29 CFR §1614.704(g)	29	CFR §1614	I.705 Co	mparat	ive Da	ta
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Pr	evious Fisc	cal Year	Data		2012
1014.107(a)	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	5	1	0	5	8	3
Average days pending prior to dismissal						
	90.6	43	0	41.4	36.6	39.33

29 CFR §1614.704(h)	29	CFR §1614	1.705 Cc	mparat	ive Da	ta
	Pr	revious Fisc	cal Year	Data		2012
Complaints Withdrawn by Complainants	2007	2008	2009	2010	2011	
Total Complaints Withdrawn by Complainants	2	2	1	1	0	1

29 CFR §1614.704(i)			29 CF	R §1614	.705 C	omparativ	e Data	3				
		Previous Fiscal Year Data										012
Total Final Agency Actions Finding Discrimination	20	07	20	08	2	2009	2	010	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	1		0		0		0		0	0%	0	0%
Without Hearing 704(i)(2)	1	100%	0		0							
With Hearing 704(i)(3)	0	0%	0		0							

29 CFR §1614.704(j)			29 CF	R §1614	.705 C	omparativ	e Data	3				
			F	Previous	s Fisca	l Year Dat	ta				2	012
Findings of Discrimination Rendered by Basis	20	007	20	08	1	2009	2	010	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	1		0		0		0		0	0	0	
Race												
Color												
Religion												
Reprisal	1	100										
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CF	R §1614	.705 C	omparativ	e Data	a				
			F	Previous	s Fisca	l Year Dat	a				2	012
Findings of Discrimination Rendered by Basis	20	007	20	08	2	2009	2	2010	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	0		0		0		0		0	0	0	C
After Hearing 704(j)(3)												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CF	R §1614	.705 C	omparativ	e Data	1				
						l Year Dat					2	012
Findings of Discrimination Rendered by Basis	20	007	20	80	2	2009	2	010	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	1		0		0		0		0		0	0
Number Findings Rendered Without Hearing 704(i)(2)	1	100%	0		0		0		0			
Race												
Color												
Religion												
Reprisal	1	100%										
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)			29 CF	R §1614	1.705 C	omparati	ve Data	1				
	Previous Fiscal Year Data											012
Findings of Discrimination Rendered by Issue	20	07	20	800	2	2009	2	010	20	11		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	1		0		0		0	0	0	0	0	C
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other	1	100%										

29 CFR §1614.704(k)			29 CF	R §1614	.705 C	omparativ	e Data	a				
			F	Previous	s Fisca	ıl Year Dat	ta				20	012
Findings of Discrimination Rendered by Issue	20	07	20	08	2	2009		2010	20			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	0		0		0		0		0	0	0	
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment			1		1							
Time and Attendance												
Training			1		1							
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data												
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data									2012			
	2007		2008		ļ .	2009		2010		2011		2012	
	#	%	#	%	#	2009 %	#	%	#	%	#	%	
Total Number Findings 704(k)(1)	1		0		0		0	70	0		0	0%	
Findings Without Hearing 704(k)(2)	1	100%	0		0		0						
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment													
Non-Sexual													
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement								,					
Termination								,					
Terms/Conditions of Employment													
Time and Attendance													
Training													
Other	1	100%											

29 CFR §1614.704(I)	29 CFR					
Complaints Pending From Previous Fiscal Years by Status	Pr	2012				
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years 704(I)(1)						
	13	3	1	7	7	12
Total Complainants 704(I)(2)	13	3	1	7	7	12
Investigation	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	3	0	6	5	10
Final Agency Action	1	0	1	1	2	2
Appeal with EEOC Office of Federal Operations	NA*	NA	0	0	0	0

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data								
Complaint Investigations	Pı	2012							
Complaint investigations	2007	2008	2009	2010	2011	2012			
Number Pending Completion of Investigation	5	3	3	4	3	9			
Pending Investigations Over Required Time Frames	0	0	0	0	0	0			