



Associated Banc-Corp

1200 Hansen
Green Bay, WI 54304
(920) 491-7000
(920) 491-7106

March 9, 2009

**VIA EMAIL (SIGTARP.response@do.treas.gov) AND
FEDERAL EXPRESS**

Mr. Neil M. Barofsky
Office of the Special Inspector General
Troubled Asset Relief Program
1500 Pennsylvania Ave., N.W., Suite 1064
Washington, D.C. 20220

Re: Associated Banc-Corp: UST Sequence No. 76

Dear Mr. Barofsky:

Set forth below are responses of Associated Banc-Corp (the "Company") to the information requested in the letter from the Office of the Special Inspector General for Troubled Asset Relief Program ("SIGTARP"), dated February 6, 2009. Each of SIGTARP's specific requests for information is provided below in bold, followed by the Company's responses.

1. **A narrative response specifically outlining (a) your anticipated use of TARP funds; (b) whether the TARP funds were segregated from other institutional funds; (c) your actual use of TARP funds to date; and (d) your expected use of unspent TARP funds. In your response, please take into consideration your anticipated use of TARP funds at the time that you applied for such funds, or any actions that have taken that you would not have been able to take absent the infusion of TARP funds.**

Response:

(a) Anticipated Use of TARP Funds

Prior to announcement of the TARP Capital Purchase Program ("CPP"), the Company's senior financial management was evaluating several strategies to ensure the well capitalized status of the Company and one of those strategies most likely to have been implemented was a material reduction of the loan portfolio of its wholly owned commercial bank subsidiary Associated Bank, National Association (the "Bank"). This proposed reduction would have been accomplished through the non-renewal of existing commercial real estate, commercial and industrial, and consumer loans as well as reduced origination of new loans. Management's strategic contraction of the loan portfolio as well as

reduced business and consumer loan demand were expected outcomes in any recessionary economic environment accompanied by rising loan defaults. The unprecedented economic events of this past summer made that outcome all the more a certainty. When the TARP CPP program was announced, the Company considered the availability of TARP funds as a tool to enhance its liquidity and to avoid commencing the proposed managed reduction of its loan portfolio. The Company was encouraged to participate in the TARP CPP program by its federal banking regulators and understood the objective of the United States Department of the Treasury (the "Treasury") to infuse capital to maintain liquidity in the banking system to allow healthy financial institutions, like the Company, to maintain loan volume.

Attached hereto as Exhibit A are press releases of the Company announcing preliminary approval by Treasury of the Company's participation in the TARP CPP program, the closing of TARP CPP funding and the Company's 2008 earnings.

(b) Whether the TARP funds were Segregated from Other Institutional Funds

The Company received \$525,000,000 of TARP funds from the Treasury on November 21, 2008. The TARP funds were wired to the Company's account at the Bank. Subsequently, consistent with the Company's practices with its depository accounts, the TARP funds were deposited in a Eurodollar denominated depository account of the Company at the Bank. Although the funds have not been segregated, the TARP funds are readily identifiable in the account. Approximately \$307,073,000 remains on deposit which provides the Company flexibility to most efficiently manage its capital.

(c) Actual Use of TARP Funds to Date

Since November 2008, the Company used TARP funds to fund its wholly owned non-bank subsidiaries, Associated Commercial Finance, Inc. ("ACFI") and Riverside Finance, Inc ("Riverside"), which as of February 28, 2009, aggregated approximately \$217,927,000. The Company funded ACFI and Riverside under existing documented lines of credit. ACFI specializes in asset-based loans to small businesses that are secured by accounts receivable, inventory, machinery, equipment and real estate. Riverside provides fixed rate consumer, real estate, automobile and personal loans. At February 28, 2009, ACFI and Riverside had loans outstanding of approximately \$149,879,000 and \$96,473,000, respectively. The funds drawn on the lines of credit provided by the Company replaced funds that were historically provided by commercial paper borrowings by the Company and, following the commercial paper market disruption beginning in Summer

2008, through Bank lines of credit to ACFI and Riverside. The funding under the Company lines of credit, rather than from the Bank, allowed funds to be available for business and consumer loans by the Bank.

The \$307,073,000 deposited in the Bank has facilitated the Bank's lending of an aggregate of approximately \$3.0 billion of renewal and new loans since November 2008 resulting in net loan portfolio growth of approximately \$300 million. The Bank achieved growth in loans in each of the following categories: residential mortgages, consumer, and commercial and industrial. As the Company has stated, the Bank's commercial real estate loan portfolios contracted approximately \$70 million during this period. In addition, since November 2008, the Bank's pipeline of approved mortgage loan applications for loans to be sold in the secondary market aggregating approximately \$2.4 billion remained strong.

Since November 2008, the Bank purchased approximately \$2.1 billion of mortgage backed securities. The Bank believes that these purchases assist in the recovery and stabilization of the mortgage backed securities market.

The Bank has repeatedly stated in its normal course communications to federal bank regulators and in public statements that it has not contracted its lending activities in an effort to bolster its capital, but rather has continued to make loans to credit worthy consumer and commercial borrowers. However, as a result of the TARP funds, the Bank has not relaxed its historic underwriting standards to make loans that it would not have made without TARP funds. For example, the Bank has substantially reduced the origination of construction loans secured by commercial real estate and condominiums because of its underwriting standards, rather than an unwillingness to lend TARP funds. At February 28, 2009, the Company had total loans outstanding of approximately \$16.5 billion, which the \$300 million supported the ability to maintain, as compared to outstanding loans at November 30, 2008 of approximately \$16.2 billion.

Attached hereto as Exhibit B are the following materials which reflect certain of the Company's statements to bank regulators during January and February 2009 regarding the use of TARP funds and a schedule of outstanding loans, as to which confidential treatment is requested.

- The Company's responses to the Federal Reserve's Questionnaire entitled "Pre-FOMC Discussion: Large Institutions, January 2009"
- The Company's email responses to certain Federal Reserve inquiries, dated February 9, 2009

- The Company's responses to the Federal Reserve's Questionnaire entitled "Pre-FOMC Discussion: Large Institutions, February 2009"
- Schedule of Company Outstanding Loans at November 30, 2008 and February 28, 2009

(d) Expected Use of Unspent TARP Funds

Currently, the Company expects to maintain the balance of TARP funds in the Bank depositary account so as to strategically lend to the Bank, ACFI and Riverside to support their funding needs related to their loan demand as well as to make capital injections as necessary to support further increased loan volume.

2. **Your specific plans, and the status of implementation of those plans, for addressing executive compensation requirements associated with the funding. Information provided regarding executive compensation should also include any assessments made of loan risks and their relationship to executive compensation; how limitations on executive compensation will be implemented in line with Department of Treasury guidelines; and whether any such limitations may be offset by other changes to other, longer-term or deferred forms of executive compensation.**

Response:

At Closing of TARP Funding

At the closing of the Company's funding under the TARP CPP on November 21, 2008, each of the Company's Senior Executive Officers ("SEOs") entered into a TARP Capital Purchase Program Compliance, Amendment and Consent Agreement with the Company to amend each SEO's compensation, bonus, incentive and other benefit plans, arrangements and agreements (collectively, "Compensation and Benefit Arrangements") in order to comply with executive compensation and corporate governance requirements of Section 111(b) of the Emergency Economic Stabilization Act of 2008 ("EESA"). Pursuant to the Compensation and Benefit Arrangements, the Company's SEOs agreed, among other things, to a clawback policy adopted by the Company that reflected the provisions of the EESA. At that time, the Company also amended the plan documents for each of the plans to which these SEOs were eligible to include the applicable clawback. Each of the Company's SEOs also executed a waiver (each, a "Waiver") acknowledging that regulations promulgated pursuant to the EESA may require the modification of the terms of Compensation and Benefit Arrangements to eliminate any provisions of such Compensation and Benefit Arrangements that would not be in compliance with the requirements of Section

111(b) of the EESA. The form of consent for the Compensation and Benefit Arrangements and Waivers were filed as exhibits to the Company's Form 8-K on November 21, 2008.

Risk Assessment

On December 19, 2008, the Company's Compensation and Benefits Committee (the "Committee") met with the Company's senior risk officers to review risks and their relationship to incentive compensation. The senior risk officers included the chief credit officer and the Committee discussed loan underwriting standards and loan loss provisioning standards as well as other performance goals under incentive compensation plans available for awards for the fiscal year ended December 31, 2008. The Committee made reasonable efforts to ensure that the incentive arrangements do not encourage the NEOs to take unnecessary and excessive risks that threaten the value of the Company. Attached hereto as Exhibit C are materials provided to the Committee for its risk assessment, as to which confidential treatment is requested.

A certification of the Committee's review will be included in the Committee's Report in the Company's proxy statement for the Annual Meeting of Shareholders on April 22, 2009 (the "2009 Proxy Statement").

Compliance with Treasury Interim Final Rules

The Company has implemented changes to comply with interim final Treasury regulations including the limitation on golden parachutes and corporate income tax deduction limitations under IRC Section 162(m)(5).

Compliance with Stimulus Legislation Amendments to Section 111 of EESA

In connection with the American Recovery and Reinvestment Act of 2009 (the "ARRA"), the Company has implemented, or is in the process of implementing subject to Treasury guidance, standards, including restrictions on incentive compensation to be paid or accrued for fiscal year 2009 performance to the SEOs and the next 20 most highly-compensated employees, and restrictions on the payment of any golden parachute payments to the SEOs and the next 5 most highly-compensated employees, pursuant to Section 7001 of the ARRA.

The Company plans to revise the scope of its incentive clawback policy to include the next 20 most highly-compensated employees and to review existing limitation on luxury expenditures for any modifications, upon guidance from the Treasury.

The Company will include a say on pay proposal in its 2009 Proxy Statement. The Company expects to file a preliminary proxy statement with the Securities and Exchange Commission on or before March 13, 2009.

The Company will be scheduling an upcoming semi-annual review by the Committee to review risk incentives in the Company's incentive compensation.

Following the enactment of the ARRA, the Committee has not made any decisions which may have the effect of offsetting such compensation limitations by other changes to other, longer term or deferred forms of executive compensation. In compliance with the limitation of incentive compensation under the ARRA, the Committee approved a grant of restricted stock to the Company's Chairman and Chief Executive Officer, on March 4, 2009 with a grant date value of approximately \$450,000, which grant does not exceed one third of Mr. Beideman's expected 2009 total compensation. The Committee will continue to review 2009 compensation matters with its advisors and review Treasury guidance.

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I, Joseph B. Selner, Executive Vice President and Chief Financial Officer of Associated Banc-Corp certify that: I have reviewed this response and supporting documents, and, based on my knowledge, this response and the supporting documents do not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading.

Very truly yours,

ASSOCIATED BANC-CORP



Joseph B. Selner

Executive Vice President and Chief Financial Officer

EXHIBIT A

**Associated Banc-Corp (UST Sequence No. 76) Response, dated March 9, 2009, to the
Letter of Inquiry, dated February 6, 2009, from the Office of the Special Inspector General,
Troubled Asset Relief Program**

(See Attached)



NEWS RELEASE

For more information:
Janet L. Ford, VP of Public Relations
414-278-1890
janet.ford@associatedbank.com

Associated to Participate in the Treasury Department's Capital Purchase Program

GREEN BAY, Wis. – November 6, 2008 – Associated Banc-Corp (NASDAQ: ASBC) announced today that it has received preliminary approval for the sale of \$530 million of preferred stock and related common warrants under the Treasury Department's recently announced Capital Purchase Program. This approval is subject to certain conditions and the execution of definitive agreements.

"The Treasury's action is an indication of the soundness of our bank and our capital plan," said Associated Banc-Corp Chairman and CEO Paul Beideman. "Our participation in the Capital Purchase Program will further strengthen the company's balance sheet by increasing capital levels that already meet the government's definition of well capitalized. In fact, the additional capital will further strengthen the company's Tier 1 capital ratio to 12.25% from 9.22% at September 30, 2008 and increase the total capital ratio to 14.11%, compared to 11.08% at September 30, 2008."

Under the Capital Purchase Program, which is part of the Emergency Economic Stabilization Act, the Treasury Department has agreed to buy preferred stock and related common warrants in qualifying U.S. controlled banks, savings associations, and certain bank and savings and loan holding companies engaged only in financial activities.

"I am proud of our Associated colleagues who are helping us manage through these challenging times," said Lisa Binder, President and Chief Operating Officer. "Our company's strong capital position has allowed us to continue to support our customers' borrowing needs. We will utilize the additional capital from the Capital Purchase Program to continue our disciplined growth."

Associated Banc-Corp, headquartered in Green Bay, Wis., is a diversified bank holding company with total assets of \$22 billion. Associated has approximately 300 banking offices serving 180 communities in Wisconsin, Illinois, and Minnesota. The company offers a full range of traditional banking services and a variety of other financial products and services. More information about Associated Banc-Corp is available at www.associatedbank.com.

Statements made in this document that are not purely historical are forward-looking statements, as defined in the Private Securities Litigation Reform Act of 1995. This includes any statements regarding management's plans, objectives, or goals for future operations, products or services, and forecasts of its revenues, earnings, or other measures of performance. Forward-looking statements are based on current management expectations and, by their nature, are subject to risks and uncertainties. These statements may be identified by the use of words such as "believe," "expect," "anticipate," "plan," "estimate," "should," "will," "intend," or similar expressions. Outcomes related to such statements are subject to numerous risk factors and uncertainties including those listed in the company's Annual Report filed on Form 10-K.

Associated Banc-Corp Sells \$525 Million of Senior Preferred Shares under the Treasury's Capital Purchase Program

Company Release - 11/21/2008 11:59

GREEN BAY, Wis.—(BUSINESS WIRE)— Associated Banc-Corp (NASDAQ: ASBC) announced today that it has sold \$525 million of senior preferred shares and related common stock warrants to the U.S. Department of the Treasury under the federal government's voluntary Capital Purchase Program.

"The Treasury Department's investment is confirmation of the strength of Associated Banc-Corp," said Paul S. Beideman, Chairman and CEO.

The additional capital will increase the company's Tier 1 capital ratio to 12.22% from 9.22% at September 30, 2008, and increase the total capital ratio to 14.08%, compared to 11.08% at September 30, 2008.

"The additional capital will support our customers' borrowing needs and other growth opportunities in our markets," Beideman continued. "We believe our participation in the Capital Purchase Program will benefit our customers, shareholders and the communities we serve."

Associated Banc-Corp, headquartered in Green Bay, Wis., is a diversified bank holding company with total assets of \$22 billion. Associated has approximately 300 banking offices serving 180 communities in Wisconsin, Illinois, and Minnesota. The company offers a full range of traditional banking services and a variety of other financial products and services. More information about Associated Banc-Corp is available at www.associatedbank.com.

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Source: Associated Banc-Corp

Contact: Associated Bank Janet L. Ford, SVP, Public Relations Director 414-278-1890 janet.ford@associatedbank.com



NEWS RELEASE

For more information:

Investors: Joe Selner, Chief Financial Officer, 920-491-7120

Media: Janet L. Ford, VP of Public Relations, 414-207-5070

Associated earns \$1.29 per common share for 2008, 11 cents in fourth quarter

- Net income to common shareholders of \$165 million for 2008, and \$14 million for fourth quarter
- Net interest income of \$696 million, up 8% over 2007
- Net interest margin 3.65% for 2008 versus 3.60% for 2007, and 3.88% for fourth quarter
- Average loan growth up 6% over 2007, and up 2% annualized between fourth and third quarters
- Core fee-based income up 6% over 2007, and up 5% between the comparable fourth quarters
- Other-than-temporary valuation losses on investments of \$53 million for 2008 (or \$0.27 per share after tax), and \$35 million for 4Q
- \$525 million senior preferred stock investment by the U.S. Department of the Treasury on Nov. 21st
- Over \$1.5 billion of credit originated, renewed or extended to new and existing customers since Nov. 21st
- Tangible capital ratio grew to 8.23% at Dec 31, compared to 6.50% at Sept 30 and 6.59% a year ago

GREEN BAY, Wis. – January 22, 2009 – Associated Banc-Corp (NASDAQ: ASBC) reported net income available to common shareholders of \$165 million, or \$1.29 per common share for 2008. Comparatively, net income was \$286 million, or \$2.23 per common share for 2007.

Net income available to common shareholders was \$14 million, or \$0.11 per common share for fourth quarter 2008, compared to \$38 million (\$0.30 per common share) for third quarter 2008 and \$65 million (\$0.51 per common share) for fourth quarter 2007.

Fourth quarter 2008 results included several nonrecurring items or other charges. Other-than-temporary valuation losses on investments were \$35 million or \$0.18 per common share after tax. In combination, a \$7 million valuation reserve expense related to the fair value of mortgage servicing rights, a \$3 million loss on an alleged customer fraud, and a \$3 million write down on a foreclosed property reduced diluted earnings per common share by \$0.07.

A single bond security is responsible for \$31 million of the fourth quarter other-than-temporary marks, and has a remaining carrying value of \$33 million at Dec. 31. The bond is comprised of large fixed-rate, 30-year amortizing mortgages with reasonably strong loan-to-value ratios and weighted average credit scores. In consideration of a significant fourth quarter decline in the market value of this bond and the business and economic environment, other-than-temporary impairment was recorded. Of the remaining \$3.7 billion of mortgage-related securities held at year-end 2008, \$3.6 billion are agency insured, and the vast majority of the remainder are seasoned. As a result, further exposure to other-than-temporary impairment is not expected to be significant.

- more -

Consolidated Balance Sheets (Unaudited)
Associated Banc-Corp

<i>(in thousands)</i>	December 31, 2008	December 31, 2007	Dec08 vs Dec07 % Change
Assets			
Cash and due from banks	\$ 533,338	\$ 553,031	(3.6%)
Interest-bearing deposits in other financial institutions	12,649	11,671	8.4%
Federal funds sold and securities purchased under agreements to resell	24,741	22,447	10.2%
Securities available for sale, at fair value	5,349,417	3,543,019	51.0%
Loans held for sale	87,084	94,441	(7.8%)
Loans	16,283,908	15,516,252	4.9%
Allowance for loan losses	<u>(265,378)</u>	<u>(200,570)</u>	32.3%
Loans, net	16,018,530	15,315,682	4.6%
Premises and equipment, net	190,942	197,446	(3.3%)
Goodwill	929,168	929,168	0.0%
Other intangible assets, net	80,165	92,220	(13.1%)
Other assets	966,033	832,958	16.0%
Total assets	<u>\$ 24,192,067</u>	<u>\$ 21,592,083</u>	12.0%
Liabilities and Stockholders' Equity			
Noninterest-bearing deposits	\$ 2,814,079	\$ 2,661,078	5.7%
Interest-bearing deposits, excluding Brokered CDs	11,551,181	10,903,198	5.9%
Brokered CDs	<u>789,536</u>	<u>409,637</u>	92.7%
Total deposits	15,154,796	13,973,913	8.5%
Short-term borrowings	3,703,936	3,226,787	14.8%
Long-term funding	1,861,647	1,864,771	(0.2%)
Accrued expenses and other liabilities	<u>595,185</u>	<u>196,907</u>	202.3%
Total liabilities	21,315,564	19,262,378	10.7%
Stockholders' Equity			
Preferred equity	508,008	-	N/M
Common stock	1,281	1,278	0.2%
Surplus	1,073,218	1,040,694	3.1%
Retained earnings	1,293,941	1,305,136	(0.9%)
Accumulated other comprehensive loss	55	(2,498)	(102.2%)
Treasury stock	<u>-</u>	<u>(14,905)</u>	(100.0%)
Total stockholders' equity	2,876,503	2,329,705	23.5%
Total liabilities and stockholders' equity	<u>\$ 24,192,067</u>	<u>\$ 21,592,083</u>	12.0%

N/M = Not meaningful.

Consolidated Statements of Income (Unaudited)
Associated Banc-Corp

<i>(in thousands, except per share amounts)</i>	For The Three Months Ended December 31,		Quarter % Change	For The Year Ended, December 31,		Year-to-Date % Change
	2008	2007		2008	2007	
Interest Income						
Interest and fees on loans	\$ 230,872	\$ 277,647	(16.8%)	\$ 952,653	\$ 1,111,919	(14.3%)
Interest and dividends on investment securities and deposits in other financial institutions:						
Taxable	38,032	30,712	23.8%	133,471	122,961	8.5%
Tax-exempt	9,811	10,394	(5.6%)	39,733	39,897	(0.4%)
Interest on federal funds sold and securities purchased under agreements to resell	154	214	(28.0%)	852	935	(8.9%)
Total interest income	<u>278,869</u>	<u>318,967</u>	(12.6%)	<u>1,126,709</u>	<u>1,275,712</u>	(11.7%)
Interest Expense						
Interest on deposits	56,402	98,678	(42.8%)	263,306	403,353	(34.7%)
Interest on short-term borrowings	10,090	32,470	(68.9%)	86,584	134,624	(35.7%)
Interest on long-term funding	20,595	23,600	(12.7%)	80,671	93,922	(14.1%)
Total interest expense	<u>87,087</u>	<u>154,748</u>	(43.7%)	<u>430,561</u>	<u>631,899</u>	(31.9%)
Net Interest Income	<u>191,782</u>	<u>164,219</u>	16.8%	<u>696,148</u>	<u>643,813</u>	8.1%
Provision for loan losses	<u>65,044</u>	<u>15,501</u>	319.6%	<u>202,058</u>	<u>34,509</u>	485.5%
Net interest income after provision for loan losses	<u>126,738</u>	<u>148,718</u>	(14.8%)	<u>494,090</u>	<u>609,304</u>	(18.9%)
Noninterest Income						
Trust service fees	8,248	10,723	(23.1%)	38,420	42,629	(9.9%)
Service charges on deposit accounts	30,946	25,866	19.6%	118,368	101,042	17.1%
Card-based and other nondeposit fees	12,297	12,088	1.7%	48,540	47,558	2.1%
Retail commissions	15,541	14,917	4.2%	62,588	61,645	1.5%
Mortgage banking, net	(1,227)	498	(346.4%)	14,684	22,750	(35.5%)
Bank owned life insurance income	4,711	4,240	11.1%	19,804	17,419	13.7%
Asset sale gains (losses), net	(1,054)	11,062	(109.5%)	(1,668)	15,607	(110.7%)
Investment securities gains (losses), net	(35,298)	(815)	N/M	(52,541)	8,174	N/M
Other	6,910	7,094	(2.6%)	37,455	27,957	34.0%
Total noninterest income	<u>41,074</u>	<u>85,673</u>	(52.1%)	<u>285,650</u>	<u>344,781</u>	(17.2%)
Noninterest Expense						
Personnel expense	77,374	76,487	1.2%	309,478	303,428	2.0%
Occupancy	13,134	11,784	11.5%	50,461	46,659	8.1%
Equipment	4,785	4,820	(0.7%)	19,123	17,908	6.8%
Data processing	7,446	8,189	(9.1%)	30,451	31,690	(3.9%)
Business development and advertising	6,047	5,482	10.3%	21,400	19,785	8.2%
Other intangible amortization	1,564	1,758	(11.0%)	6,269	7,116	(11.9%)
Legal and professional fees	5,311	3,358	58.2%	14,566	11,841	23.0%
Foreclosure/OREO expense	6,716	2,575	160.8%	13,685	7,508	82.3%
Other	26,373	25,649	2.8%	92,027	88,956	3.5%
Total noninterest expense	<u>148,750</u>	<u>140,102</u>	6.2%	<u>557,460</u>	<u>534,891</u>	4.2%
Income before income taxes	<u>19,062</u>	<u>94,289</u>	(79.8%)	<u>222,280</u>	<u>419,194</u>	(47.0%)
Income tax expense	<u>2,203</u>	<u>29,498</u>	(92.5%)	<u>53,828</u>	<u>133,442</u>	(59.7%)
Net Income	<u>16,859</u>	<u>64,791</u>	(74.0%)	<u>168,452</u>	<u>285,752</u>	(41.0%)
Preferred stock dividends and discount	<u>3,250</u>	-	N/M	<u>3,250</u>	-	N/M
Net Income Available to Common Equity	<u>\$ 13,609</u>	<u>\$ 64,791</u>	(79.0%)	<u>\$ 165,202</u>	<u>\$ 285,752</u>	(42.2%)
Earnings Per Common Share:						
Basic	\$ 0.11	\$ 0.51	(78.4%)	\$ 1.30	\$ 2.24	(42.0%)
Diluted	\$ 0.11	\$ 0.51	(78.4%)	\$ 1.29	\$ 2.23	(42.2%)
Average Common Shares Outstanding:						
Basic	127,717	127,095	0.5%	127,501	127,408	0.1%
Diluted	127,944	127,835	0.1%	127,891	128,428	(0.4%)

N/M = Not meaningful.

Consolidated Statements of Income (Unaudited) - Quarterly Trend
Associated Banc-Corp

<i>(in thousands, except per share amounts)</i>	4Q08	3Q08	2Q08	1Q08	4Q07
Interest Income					
Interest and fees on loans	\$ 230,872	\$ 229,001	\$ 237,727	\$ 255,053	\$ 277,647
Interest and dividends on investment securities and deposits in other financial institutions:					
Taxable	38,032	32,209	31,878	31,352	30,712
Tax-exempt	9,811	9,887	9,776	10,259	10,394
Interest on federal funds sold and securities purchased under agreements to resell	154	279	213	206	214
Total interest income	<u>278,869</u>	<u>271,376</u>	<u>279,594</u>	<u>296,870</u>	<u>318,967</u>
Interest Expense					
Interest on deposits	56,402	61,743	63,655	81,506	98,678
Interest on short-term borrowings	10,090	23,958	24,363	28,173	32,470
Interest on long-term funding	20,595	19,158	18,844	22,074	23,600
Total interest expense	<u>87,087</u>	<u>104,859</u>	<u>106,862</u>	<u>131,753</u>	<u>154,748</u>
Net Interest Income	<u>191,782</u>	<u>166,517</u>	<u>172,732</u>	<u>165,117</u>	<u>164,219</u>
Provision for loan losses	65,044	55,011	59,001	23,002	15,501
Net interest income after provision for loan losses	126,738	111,506	113,731	142,115	148,718
Noninterest Income					
Trust service fees	8,248	10,020	10,078	10,074	10,723
Service charges on deposit accounts	30,946	33,609	30,129	23,684	25,866
Card-based and other nondeposit fees	12,297	12,517	12,301	11,425	12,088
Retail commissions	15,541	14,928	16,004	16,115	14,917
Total core fee-based revenue	<u>67,032</u>	<u>71,074</u>	<u>68,512</u>	<u>61,298</u>	<u>63,594</u>
Mortgage banking, net	(1,227)	3,571	5,395	6,945	498
Bank owned life insurance income	4,711	5,235	4,997	4,861	4,240
Asset sale gains (losses), net	(1,054)	573	(731)	(456)	11,062
Investment securities gains (losses), net	(35,298)	(13,585)	(718)	(2,940)	(815)
Other	6,910	8,455	9,170	12,920	7,094
Total noninterest income	<u>41,074</u>	<u>75,323</u>	<u>86,625</u>	<u>82,628</u>	<u>85,673</u>
Noninterest Expense					
Personnel expense	77,374	78,395	78,066	75,643	76,487
Occupancy	13,134	12,037	12,026	13,264	11,784
Equipment	4,785	5,088	4,653	4,597	4,820
Data processing	7,446	7,634	8,250	7,121	8,189
Business development and advertising	6,047	5,175	5,137	5,041	5,482
Other intangible amortization	1,564	1,568	1,568	1,569	1,758
Legal and professional fees	5,311	3,538	2,944	2,773	3,358
Foreclosure/OREO expense	6,716	2,427	2,573	1,969	2,575
Other	26,373	20,715	20,604	24,335	25,649
Total noninterest expense	<u>148,750</u>	<u>136,577</u>	<u>135,821</u>	<u>136,312</u>	<u>140,102</u>
Income before income taxes	<u>19,062</u>	<u>50,252</u>	<u>64,535</u>	<u>88,431</u>	<u>94,289</u>
Income tax expense	2,203	12,483	17,176	21,966	29,498
Net Income	<u>16,859</u>	<u>37,769</u>	<u>47,359</u>	<u>66,465</u>	<u>64,791</u>
Preferred stock dividends and discount	3,250	-	-	-	-
Net Income Available to Common Equity	<u>\$ 13,609</u>	<u>\$ 37,769</u>	<u>\$ 47,359</u>	<u>\$ 66,465</u>	<u>\$ 64,791</u>
Earnings Per Common Share:					
Basic	\$ 0.11	\$ 0.30	\$ 0.37	\$ 0.52	\$ 0.51
Diluted	\$ 0.11	\$ 0.30	\$ 0.37	\$ 0.52	\$ 0.51
Average Common Shares Outstanding:					
Basic	127,717	127,553	127,433	127,298	127,095
Diluted	127,944	127,711	127,964	127,825	127,835

Selected Quarterly Information
Associated Banc-Corp

(in thousands, except per share and full time equivalent employee data)	YTD 2008	YTD 2007	4th Qtr 2008	3rd Qtr 2008	2nd Qtr 2008	1st Qtr 2008	4th Qtr 2007
Summary of Operations							
Net interest income	\$ 696,148	\$ 643,813	\$ 191,782	\$ 166,517	\$ 172,732	\$ 165,117	\$ 164,219
Provision for loan losses	202,058	34,509	65,044	55,011	59,001	23,002	15,501
Asset sale gains (losses), net	(1,668)	15,607	(1,054)	573	(731)	(456)	11,062
Investment securities gains (losses), net	(52,541)	8,174	(35,298)	(13,585)	(718)	(2,940)	(815)
Noninterest income (excluding securities & asset gains)	339,859	321,000	77,426	88,335	88,074	86,024	75,426
Noninterest expense	557,460	534,891	148,750	136,577	135,821	136,312	140,102
Income before income taxes	222,280	419,194	19,062	50,252	64,535	88,431	94,289
Income taxes	53,828	133,442	2,203	12,483	17,176	21,966	29,498
Net income	168,452	285,752	16,859	37,769	47,359	66,465	64,791
Net income available to common equity	165,202	285,752	13,609	37,769	47,359	66,465	64,791
Taxable equivalent adjustment	27,711	27,259	6,902	6,899	6,814	7,096	7,119
Per Common Share Data							
Net income:							
Basic	\$ 1.30	\$ 2.24	\$ 0.11	\$ 0.30	\$ 0.37	\$ 0.52	\$ 0.51
Diluted	1.29	2.23	0.11	0.30	0.37	0.52	0.51
Dividends	1.27	1.22	0.32	0.32	0.32	0.31	0.31
Market Value:							
High	\$ 29.23	\$ 35.43	\$ 24.21	\$ 25.92	\$ 29.23	\$ 28.86	\$ 30.49
Low	14.85	25.23	15.72	14.85	19.29	22.60	25.23
Close	20.93	27.09	20.93	19.95	19.29	26.63	27.09
Book value	18.54	18.32	18.54	18.52	18.46	18.71	18.32
Performance Ratios (annualized)							
Earning assets yield	5.82%	6.99%	5.57%	5.58%	5.82%	6.33%	6.88%
Interest-bearing liabilities rate	2.53	3.98	2.00	2.44	2.53	3.19	3.82
Net interest margin	3.65	3.60	3.88	3.48	3.65	3.58	3.62
Return on average assets	0.76	1.38	0.30	0.68	0.87	1.25	1.23
Return on average equity	6.95	12.68	2.58	6.38	8.01	11.34	11.23
Return on average tangible common equity (1)	11.81	21.91	3.83	10.83	13.51	19.26	19.50
Efficiency ratio (2)	52.41	53.92	53.87	52.18	50.75	52.79	56.78
Effective tax rate	24.22	31.83	11.56	24.84	26.61	24.84	31.28
Dividend payout ratio (3)	97.69	54.46	290.91	106.67	86.49	59.62	60.78
Average Balances							
Assets	\$ 22,037,963	\$ 20,638,005	\$ 22,646,421	\$ 22,072,948	\$ 21,975,451	\$ 21,449,963	\$ 20,935,023
Earning assets	19,839,706	18,644,770	20,436,483	19,884,434	19,754,651	19,276,208	18,849,079
Interest-bearing liabilities	17,019,832	15,886,710	17,363,481	17,107,551	16,992,508	16,611,047	16,090,488
Loans	16,080,565	15,132,634	16,285,881	16,203,717	16,120,732	15,708,321	15,301,761
Deposits	13,812,072	13,741,803	14,395,626	13,710,297	13,493,511	13,643,559	13,760,991
Wholesale funding	5,654,373	4,520,916	5,496,248	5,876,051	5,950,699	5,293,797	4,750,471
Common stockholders' equity	2,366,453	2,253,878	2,376,639	2,353,606	2,377,841	2,357,757	2,289,522
Stockholders' equity	2,423,332	2,253,878	2,602,917	2,353,606	2,377,841	2,357,757	2,289,522
Common stockholders' equity/assets	10.74%	10.92%	10.66%	10.66%	10.82%	10.99%	10.94%
Stockholders' equity / assets	11.00%	10.92%	11.49%	10.66%	10.82%	10.99%	10.94%
At Period End							
Assets			\$ 24,192,067	\$ 22,487,394	\$ 22,302,704	\$ 21,903,753	\$ 21,592,083
Loans			16,283,908	16,272,487	16,149,327	15,785,283	15,516,252
Allowance for loan losses			265,378	246,189	229,605	207,602	200,570
Goodwill			929,168	929,168	929,168	929,168	929,168
Mortgage servicing rights, net			45,568	53,977	54,725	51,013	51,187
Other intangible assets			34,597	36,161	37,896	39,464	41,033
Deposits			15,154,796	14,245,667	13,378,734	13,882,174	13,973,913
Wholesale funding			5,565,583	5,667,737	6,359,811	5,388,923	5,091,558
Stockholders' equity			2,876,503	2,364,247	2,353,882	2,382,418	2,329,705
Stockholders' equity / assets			11.89%	10.51%	10.55%	10.88%	10.79%
Tangible common equity / tangible assets (4)			6.05%	6.50%	6.50%	6.75%	6.59%
Tangible equity/tangible assets (5)			8.23%	6.50%	6.50%	6.75%	6.59%
Shares outstanding, end of period			127,762	127,646	127,537	127,365	127,160
Selected trend information							
Average full time equivalent employees			5,109	5,141	5,179	5,093	5,095
Trust assets under management, at market value			\$ 5,100,000	\$ 5,600,000	\$ 5,900,000	\$ 6,000,000	\$ 6,100,000
Mortgage loans originated for sale during period			247,465	217,993	431,757	516,780	333,331
Mortgage portfolio serviced for others			6,606,000	6,596,000	6,584,000	6,472,000	6,403,000
Mortgage servicing rights, net / Portfolio serviced for others			0.69%	0.82%	0.83%	0.79%	0.80%

(1) Return on average equity = Net income divided by average equity.

(2) Return on average tangible common equity = Net income available to common equity divided by average common equity excluding average goodwill and other intangible assets. This is a non-GAAP financial measure.

(3) Efficiency ratio = Noninterest expense divided by sum of taxable equivalent net interest income plus noninterest income, excluding investment securities gains, net, and asset sales gains, net.

(4) Ratio is based upon basic earnings per common share.

(5) Tangible common equity to tangible assets = Common stockholders' equity excluding goodwill and other intangible assets divided by assets excluding goodwill and other intangible assets. This is a non-GAAP financial measure.

(6) Tangible equity to tangible assets = Stockholders' equity excluding goodwill and other intangible assets divided by assets excluding goodwill and other intangible assets. This is a non-GAAP financial measure.

Financial Summary and Comparison
Associated Banc-Corp

(in thousands)	Three months ended			Year ended		
	December 31,			December 31,		
	2008	2007	% Change	2008	2007	% Change
Allowance for Loan Losses						
Beginning balance	\$ 246,189	\$ 200,560	22.8%	\$ 200,570	\$ 203,481	(1.4%)
Balance related to acquisition	-	-	N/M	-	2,991	N/M
Provision for loan losses	65,044	15,501	319.6%	202,058	34,509	485.5%
Charge offs	(47,750)	(17,156)	178.3%	(145,826)	(47,249)	208.6%
Recoveries	1,895	1,665	13.8%	8,576	6,838	25.4%
Net charge offs	(45,855)	(15,491)	196.0%	(137,250)	(40,411)	239.6%
Ending balance	\$ 265,378	\$ 200,570	32.3%	\$ 265,378	\$ 200,570	32.3%

Credit Quality	Dec08 vs Sept08			Dec08 vs Dec07			
	Dec 31, 2008	Sept 30, 2008	% Change	Jun 30, 2008	Mar 31, 2008	Dec 31, 2007	% Change
	Nonaccrual loans	\$ 326,857	\$ 290,039	12.7%	\$ 277,100	\$ 197,498	\$ 152,528
Loans 90 or more days past due and still accruing	13,811	14,631	(5.6%)	11,762	9,959	10,118	36.5%
Total nonperforming loans	340,668	304,670	11.8%	288,862	207,457	162,646	109.5%
Other real estate owned (OREO)	48,710	46,473	4.8%	46,579	26,798	26,489	83.9%
Total nonperforming assets	\$ 389,378	\$ 351,143	10.9%	\$ 335,441	\$ 234,255	\$ 189,135	105.9%
Provision for loan losses	65,044	55,011	18.2%	59,001	23,002	15,501	319.6%
Net charge offs	45,855	38,427	19.3%	36,998	15,970	15,491	196.0%
Allowance for loan losses / loans	1.63%	1.51%		1.42%	1.32%	1.29%	
Allowance for loan losses / nonperforming loans	77.90	80.81		79.49	100.07	123.32	
Nonperforming loans / total loans	2.09	1.87		1.79	1.31	1.05	
Nonperforming assets / total loans plus OREO	2.38	2.15		2.07	1.48	1.22	
Nonperforming assets / total assets	1.61	1.56		1.50	1.07	0.88	
Net charge offs / average loans (annualized)	1.12	0.94		0.92	0.41	0.40	
Year-to-date net charge offs / average loans	0.85	0.76		0.67	0.41	0.27	

Nonperforming loans by type:	Dec08 vs Sept08			Dec08 vs Dec07			
	Dec 31, 2008	Sept 30, 2008	% Change	Jun 30, 2008	Mar 31, 2008	Dec 31, 2007	% Change
Commercial, financial & agricultural	\$ 104,664	\$ 85,995	21.7%	\$ 78,731	\$ 54,919	\$ 32,610	221.0%
Commercial real estate	62,423	52,875	18.1%	42,280	37,367	35,049	78.1%
Real estate - construction	90,048	98,205	(8.3%)	110,717	56,456	39,837	126.0%
Lease financing	187	83	125.3%	522	1,316	1,323	(85.9%)
Total commercial	257,322	237,158	8.5%	232,250	150,058	108,819	136.5%
Home equity	31,035	25,372	22.3%	23,555	18,488	16,209	91.5%
Installment	7,155	6,035	18.6%	5,184	4,184	3,881	84.4%
Total retail	38,190	31,407	21.6%	28,739	22,672	20,090	90.1%
Residential mortgage	45,156	36,105	25.1%	27,873	34,727	33,737	33.8%
Total nonperforming loans	\$ 340,668	\$ 304,670	11.8%	\$ 288,862	\$ 207,457	\$ 162,646	109.5%

Period End Loan Composition	Dec08 vs Sept08			Dec08 vs Dec07			
	Dec 31, 2008	Sept 30, 2008	% Change	Jun 30, 2008	Mar 31, 2008	Dec 31, 2007	% Change
Commercial, financial & agricultural	\$ 4,388,691	\$ 4,343,208	1.0%	\$ 4,423,192	\$ 4,458,639	\$ 4,281,091	2.5%
Commercial real estate	3,566,551	3,534,791	0.9%	3,583,877	3,585,779	3,635,365	(1.9%)
Real estate - construction	2,260,888	2,363,116	(4.3%)	2,351,401	2,273,125	2,260,766	0.0%
Lease financing	122,113	125,907	(3.0%)	124,661	118,613	108,794	12.2%
Total commercial	10,338,243	10,367,022	(0.3%)	10,483,131	10,436,156	10,286,016	0.5%
Home equity	2,883,317	2,892,952	(0.3%)	2,757,684	2,387,223	2,269,122	27.1%
Installment	827,303	842,741	(1.8%)	826,895	842,564	841,136	(1.6%)
Total retail	3,710,620	3,735,693	(0.7%)	3,584,579	3,229,787	3,110,258	19.3%
Residential mortgage	2,235,045	2,169,772	3.0%	2,081,617	2,119,340	2,119,978	5.4%
Total loans	\$ 16,283,908	\$ 16,272,487	0.1%	\$ 16,149,327	\$ 15,785,283	\$ 15,516,252	4.9%

Period End Deposit Composition	Dec08 vs Sept08			Dec08 vs Dec07			
	Dec 31, 2008	Sept 30, 2008	% Change	Jun 30, 2008	Mar 31, 2008	Dec 31, 2007	% Change
Demand	\$ 2,814,079	\$ 2,545,779	10.5%	\$ 2,602,026	\$ 2,516,265	\$ 2,661,078	5.7%
Savings	841,129	888,731	(5.4%)	921,000	891,806	853,618	(1.5%)
Interest-bearing demand	1,796,405	1,667,640	7.7%	1,697,910	1,788,404	1,947,551	(7.8%)
Money market	4,926,088	4,608,686	6.9%	3,917,505	3,972,080	3,923,063	25.6%
Brokered CDs	789,536	579,607	36.2%	398,423	731,398	409,637	92.7%
Other time deposits	3,987,559	3,955,224	0.8%	3,841,870	3,982,221	4,178,966	(4.6%)
Total deposits	\$ 15,154,796	\$ 14,245,667	6.4%	\$ 13,378,734	\$ 13,882,174	\$ 13,973,913	8.5%

Network transaction deposits included above in interest-bearing demand and money market	\$ 1,530,675	\$ 1,356,616	12.8%	\$ 620,440	\$ 610,351	\$ 664,982	130.2%
Customer repo sweeps (a)	\$ 505,788	\$ 657,032	(23.0%)	\$ 667,720	\$ 789,218	\$ 844,414	(40.1%)

(a) Included within short-term borrowings.

N/M = Not meaningful.

*Net Interest Income Analysis - Taxable Equivalent Basis
Associated Banc-Corp*

	Year ended December 31, 2008			Year ended December 31, 2007		
	Average Balance	Interest Income / Expense	Average Yield / Rate	Average Balance	Interest Income / Expense	Average Yield / Rate
<i>(in thousands)</i>						
Earning assets:						
Loans: (1) (2) (3)						
Commercial	\$ 10,387,727	\$ 600,079	5.78%	\$ 9,807,964	\$ 730,712	7.45%
Residential mortgage	2,200,145	129,077	5.87	2,292,606	141,127	6.16
Retail	3,492,693	227,368	6.51	3,032,064	243,401	8.03
Total loans	16,080,565	956,524	5.95	15,132,634	1,115,240	7.37
Investments and other	3,759,141	197,896	5.26	3,512,136	187,731	5.35
Total earning assets	19,839,706	1,154,420	5.82	18,644,770	1,302,971	6.99
Other assets, net	2,198,257			1,993,235		
Total assets	\$ 22,037,963			\$ 20,638,005		
Interest-bearing liabilities:						
Savings deposits	\$ 890,811	\$ 4,021	0.45%	\$ 913,143	\$ 4,494	0.49%
Interest-bearing demand deposits	1,752,991	15,061	0.86	1,844,274	35,585	1.93
Money market deposits	4,231,678	79,057	1.87	3,752,199	138,924	3.70
Time deposits, excluding Brokered CDs	3,957,174	148,294	3.75	4,340,473	197,262	4.54
Total interest-bearing deposits, excluding Brokered CDs	10,832,654	246,433	2.27	10,850,089	376,265	3.47
Brokered CDs	532,805	16,873	3.17	515,705	27,088	5.25
Total interest-bearing deposits	11,365,459	263,306	2.32	11,365,794	403,353	3.55
Wholesale funding	5,654,373	167,255	2.96	4,520,916	228,546	5.06
Total interest-bearing liabilities	17,019,832	430,561	2.53	15,886,710	631,899	3.98
Noninterest-bearing demand deposits	2,446,613			2,376,009		
Other liabilities	148,186			121,408		
Stockholders' equity	2,423,332			2,253,878		
Total liabilities and stockholders' equity	\$ 22,037,963			\$ 20,638,005		
Net interest income and rate spread (1)		\$ 723,859	3.29%		\$ 671,072	3.01%
Net interest margin (1)			3.65%			3.60%
Taxable equivalent adjustment		\$ 27,711			\$ 27,259	

	Three months ended December 31, 2008			Three months ended December 31, 2007		
	Average Balance	Interest Income / Expense	Average Yield / Rate	Average Balance	Interest Income / Expense	Average Yield / Rate
Earning assets:						
Loans: (1) (2) (3)						
Commercial	\$ 10,333,624	\$ 144,181	5.55%	\$ 9,983,063	\$ 182,789	7.27%
Residential mortgage	2,218,470	31,300	5.63	2,206,003	34,283	6.19
Retail	3,733,787	56,406	6.02	3,112,695	61,459	7.86
Total loans	16,285,881	231,887	5.67	15,301,761	278,531	7.23
Investments and other	4,150,602	53,884	5.19	3,547,318	47,555	5.36
Total earning assets	20,436,483	285,771	5.57	18,849,079	326,086	6.88
Other assets, net	2,209,938			2,085,944		
Total assets	\$ 22,646,421			\$ 20,935,023		
Interest-bearing liabilities:						
Savings deposits	\$ 880,155	\$ 903	0.41%	\$ 898,780	\$ 1,259	0.56%
Interest-bearing demand deposits	1,637,383	1,930	0.47	1,816,676	8,353	1.82
Money market deposits	4,889,011	17,480	1.42	3,772,661	32,746	3.44
Time deposits, excluding Brokered CDs	3,951,360	32,464	3.27	4,317,752	49,506	4.55
Total interest-bearing deposits, excluding Brokered CDs	11,357,909	52,777	1.85	10,805,869	91,864	3.37
Brokered CDs	509,324	3,625	2.83	534,148	6,814	5.06
Total interest-bearing deposits	11,867,233	56,402	1.89	11,340,017	98,678	3.45
Wholesale funding	5,496,248	30,685	2.22	4,750,471	56,070	4.69
Total interest-bearing liabilities	17,363,481	87,087	2.00	16,090,488	154,748	3.82
Noninterest-bearing demand deposits	2,528,393			2,420,974		
Other liabilities	151,630			134,039		
Stockholders' equity	2,602,917			2,289,522		
Total liabilities and stockholders' equity	\$ 22,646,421			\$ 20,935,023		
Net interest income and rate spread (1)		\$ 198,684	3.57%		\$ 171,338	3.06%
Net interest margin (1)			3.88%			3.62%
Taxable equivalent adjustment		\$ 6,902			\$ 7,119	

(1) The yield on tax exempt loans and securities is computed on a taxable equivalent basis using a tax rate of 35% for all periods presented and is net of the effects of certain disallowed interest deductions.

(2) Nonaccrual loans and loans held for sale have been included in the average balances.

(3) Interest income includes net loan fees.

EXHIBIT B

**Associated Banc-Corp (UST Sequence No. 76) Response, dated March 9, 2009, to the
Letter of Inquiry, dated February 6, 2009, from the Office of the Special Inspector General,
Troubled Asset Relief Program**

b (8)

EXHIBIT C

**Associated Banc-Corp (UST Sequence No. 76) Response, dated March 9, 2009, to the
Letter of Inquiry, dated February 6, 2009, from the Office of the Special Inspector General,
Troubled Asset Relief Program**

b(4)