

Coalition Self-Assessment



Once your coalition is up and running, it's a good idea to check back in with coalition members to make sure everyone is comfortable with the process. This survey will help you assess what's working and what needs improving. Distribute copies of this survey at your next coalition meeting and encourage all members, staff, and leaders to complete the survey.

This survey is anonymous. Please do not put your name on the document. Please select the option that best describes you:

- □ I attend all coalition meetings
- □ I attend most coalition meetings
- □ I attend some coalition meetings
- □ I rarely attend coalition meetings

Staff (Director and Other Paid Staff)	Always	Some- times	Rarely	NA	Don't Know
Have knowledge of coalition-building process					
Promote equal status and collaboration among member organizations					
Recognize members for their contributions					
Are committed to the coalition's vision/mission					
Are able to get needed resources					
Work within influential political and community networks					
Encourage collaboration and negotiation					
Communicate effectively with members					
Are effective in managing meetings					
Demonstrate flexibility					





Leaders (Subcommittee Chairs and Others)	Always	Some- times	Rarely	NA	Don't Know
Are committed to the coalition's mission					
Provide leadership and guidance in the maintenance of the coalition					
Have appropriate time to complete tasks					
Plan effectively and efficiently					
Have knowledge in the content area					
Have good organizational and communication skills					
Are competent in negotiation, problem- solving, and conflict resolution					
Recognize members for their contributions					
Promote equal status and collaboration among member organizations					

		Some-			Don't
Members	Always	times	Rarely	NA	Know
Are committed to the coalition's mission					
Have a variety of resources and skills to offer					
Actively plan, implement, and evaluate activities					
Assume lead responsibility for tasks					
Share the workload					
Are regularly involved in meetings and/or activities					
Communicate well with each other					



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Overall Coalition Characteristics	Yes	Some- what	No	NA	Don't Know
Has vision/mission statement in writing					
Has goals and objectives in writing					
Provides regular, structured meetings					
Has committees					
Has processes for decision-making					
Has mechanisms for evaluation					
Has a mechanism for new member orientation					
Membership is broad-based (includes community leaders, professionals, grass- roots community organizers who represent the target population, etc.)					
Conducts regular needs assessment					
Has a strategic plan for implementation					
Strategies are implemented as planned					
Strategies are revised as necessary					
Financial and material resources are secured					
Coalition is accessible to the community					
Accomplishments are shared with members and community					
Long-term funding is regularly sought and/or obtained					
Coalition is included in other collaborative efforts					
Coalition is broadly recognized as an authority on the issues it addresses					



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Comments

Source

Adapted from the Coalition Self-Assessment Tool by the Office of National Drug Control Policy, Drug Free Communities, Grantee Training 2009. Retrieved on 7/1/2010 from http://www.ondcp.gov/dfc/files/09_training_materials/self_assessment_tool.pdf.



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