U.S. DEPARTMENT OF LABOR

## WEST INFORMATION OFFICE

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## Women's EARNINGS IN IdAHO - 2010

In 2010, Idaho women who were full-time wage and salary workers had median weekly earnings of $\$ 585$ or 77.6 percent of the $\$ 754$ median weekly earnings for their male counterparts, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Richard J. Holden noted that the women's to men's earnings ratio in Idaho recorded a small decline, 2.2 percent, from the previous year. Nationwide, women earned $\$ 669$ or 81.2 percent of the $\$ 824$ median for men. (See table 1. Earnings in this report do not control for many factors that can be significant in explaining earnings differences.)

In Idaho, the ratio of women's to men's earnings ranged from 71.2 in 1998 to 79.8 in 2009. The ratio has generally been on an uptrend over the course of the last 12 years, remaining above 76.0 percent, but below 80.0 percent, since 2006. (See chart 1.)

Chart 1. Women's earnings as a percent of men's, full-time wage and salary workers, Idaho and the United States, 1997-2010 annual averages


[^0]Among the 50 states, median weekly earnings of women in full-time wage and salary positions in 2010 ranged from $\$ 530$ in Arkansas to $\$ 835$ in Connecticut. States with the highest wages for women were located along the Northeastern coastline. In addition to Connecticut, Massachusetts and New Jersey also had wages above $\$ 800$ and Maryland was close at $\$ 798$. (See table 1 and chart 2.)

Across the nation, median weekly earnings for men were lowest in Arkansas at $\$ 640$ and highest in Connecticut at $\$ 1,101$, the same pattern that emerged for women. Five of the six states with wages above $\$ 950$ (Connecticut, Massachusetts, New Jersey, New Hampshire, and Virginia) were located along or close to the east coast. The sole exception was on the west coast-Washington. (See table 2.)

The ratio of female-to-male earnings in 2010 varied across the nation, ranging from 68.8 percent in West Virginia to 91.3 percent in Delaware. (See table 1.) Of the eight states with the highest ratios, 85 percent or higher, seven were either in the Northeast or along the border with Mexico, the only exception being North Carolina. (See chart 3.) The differences among the states reflect, in part, variation in the occupations and industries found in each state and in the age composition of each state's labor force. In addition, comparisons by sex are on a broad level and do not control for factors such as educational attainment which can be significant in explaining earnings differences.

For more information on the median weekly earnings of women and men, see Bureau of Labor Statistics Report 1031, Highlights of Women's Earnings in 2010," issued in July 2011; copies are available on the Internet at www.bls.gov/cps/cpswom2010.pdf or by calling the West Region Information Office at (415) 625-2270. Information in this release is also available to sensory impaired individuals. Voice phone: (202) 691-5200; Federal Relay Service: 1-800-877-8339.

## Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), which provides a wide range of information on the labor force, employment, and unemployment. This survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau, using a national sample of about 60,000 households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample.

Statistics based on the CPS data are subject to both sampling and nonsampling error. The differences among data for the states reflect, in part, variations in the occupation, industry, and age composition of each state's labor force. In addition, sampling error for the state estimates is considerably larger than it is for the national data.

The principal definitions used in connection with the earnings series in this release are described below.
Usual weekly earnings. Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders.)

Median weekly earnings. The median is the amount which divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median.

Wage and salary workers. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, excludes all self-employed persons, regardless of whether or not their businesses are incorporated.

Full-time worker. Workers who usually work 35 hours or more per week at their sole or principal job.

Table 1. Median usual weekly earnings of full-time wage and salary workers, by state and sex, 2010 annual averages

| State | Both sexes |  |  | Women |  |  | Men |  |  | Women's earningas$\begin{array}{l}\text { percent } \\ \text { of men's }\end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of workers (in thousands) | $\begin{gathered} \text { Median } \\ \text { weekly } \\ \text { earnings } \end{gathered}$ | Standard error of median | Number of workers (in thousands) | $\begin{aligned} & \text { Median } \\ & \text { weekly } \end{aligned}$ earnings | Standard error of median | Number of workers (in thousands) | $\begin{aligned} & \text { Median } \\ & \text { weekly } \\ & \text { earninas } \end{aligned}$ earnings | Standard error of median |  |
| United States | 99,531 | \$747 | \$2 | 44,472 | \$669 | \$3 | 55,059 | \$824 | \$3 | 81.2 |
| Alabama | 1,478 | 661 | 20 | 678 | 597 | 18 | 800 | 709 | 20 | 84.2 |
| Alaska | 241 | 827 | 18 | 107 | 705 | 20 | 134 | 948 | 28 | 74.4 |
| Arizona | 2,028 | 723 | 11 | 878 | 667 | 17 | 1,150 | 767 | 16 | 87.0 |
| Arkansas | 911 | 594 | 9 | 416 | 530 | 14 | 496 | 640 | 18 | 82.8 |
| California | 10,999 | 793 | 8 | 4,712 | 747 | 9 | 6,287 | 840 | 13 | 88.9 |
| Colorado | 1,727 | 823 | 15 | 728 | 719 | 14 | 998 | 925 | 22 | 77.7 |
| Connecticut | 1,195 | 976 | 24 | 524 | 835 | 32 | 672 | 1,101 | 56 | 75.8 |
| Delaware | 293 | 760 | 16 | 137 | 735 | 16 | 156 | 805 | 30 | 91.3 |
| District of Columbia | 259 | 1,014 | 21 | 131 | 965 | 20 | 128 | 1,103 | 58 | 87.5 |
| Florida | 5,804 | 717 | 8 | 2,735 | 647 | 8 | 3,069 | 773 | 11 | 83.7 |
| Georgia | 3,198 | 725 | 14 | 1,458 | 637 | 13 | 1,740 | 822 | 27 | 77.5 |
| Hawaii | 401 | 732 | 16 | 185 | 658 | 15 | 216 | 797 | 22 | 82.6 |
| Idaho | 445 | 666 | 12 | 181 | 585 | 14 | 264 | 754 | 20 | 77.6 |
| Illinois | 4,264 | 771 | 10 | 1,865 | 678 | 13 | 2,399 | 872 | 14 | 77.8 |
| Indiana | 2,030 | 693 | 15 | 869 | 598 | 13 | 1,160 | 772 | 22 | 77.5 |
| lowa | 1,056 | 700 | 14 | 481 | 622 | 13 | 575 | 786 | 23 | 79.1 |
| Kansas | 970 | 689 | 16 | 439 | 611 | 12 | 531 | 763 | 18 | 80.1 |
| Kentucky | 1,301 | 650 | 15 | 596 | 581 | 11 | 705 | 743 | 19 | 78.2 |
| Louisiana | 1,436 | 682 | 23 | 646 | 582 | 12 | 790 | 834 | 20 | 69.8 |
| Maine | 406 | 722 | 15 | 189 | 637 | 19 | 217 | 810 | 30 | 78.6 |
| Maryland | 2,148 | 867 | 19 | 1,006 | 798 | 43 | 1,142 | 932 | 32 | 85.6 |
| Massachusetts | 2,193 | 946 | 15 | 982 | 832 | 19 | 1,212 | 1,033 | 23 | 80.5 |
| Michigan | 2,848 | 768 | 11 | 1,290 | 684 | 14 | 1,558 | 857 | 23 | 79.8 |
| Minnesota | 1,856 | 823 | 17 | 819 | 749 | 18 | 1,037 | 903 | 23 | 82.9 |
| Mississippi | 854 | 618 | 11 | 406 | 564 | 18 | 449 | 693 | 20 | 81.4 |
| Missouri | 1,977 | 725 | 16 | 926 | 616 | 12 | 1,051 | 819 | 22 | 75.2 |
| Montana | 280 | 658 | 16 | 128 | 553 | 18 | 152 | 730 | 19 | 75.8 |
| Nebraska | 652 | 688 | 13 | 304 | 621 | 14 | 348 | 748 | 18 | 83.0 |
| Nevada | 811 | 687 | 12 | 359 | 614 | 8 | 452 | 751 | 14 | 81.8 |
| New Hampshire | 486 | 848 | 16 | 213 | 745 | 16 | 273 | 966 | 27 | 77.1 |
| New Jersey | 3,074 | 895 | 17 | 1,352 | 824 | 16 | 1,722 | 972 | 19 | 84.8 |
| New Mexico | 606 | 688 | 17 | 270 | 605 | 15 | 336 | 780 | 25 | 77.6 |
| New York | 6,602 | 798 | 10 | 3,062 | 747 | 7 | 3,540 | 861 | 11 | 86.8 |
| North Carolina | 3,049 | 671 | 12 | 1,418 | 622 | 10 | 1,630 | 728 | 17 | 85.4 |
| North Dakota | 249 | 689 | 13 | 112 | 603 | 13 | 137 | 764 | 16 | 78.9 |
| Ohio | 3,679 | 732 | 8 | 1,668 | 645 | 11 | 2,012 | 817 | 16 | 78.9 |
| Oklahoma | 1,202 | 661 | 12 | 542 | 579 | 12 | 660 | 746 | 23 | 77.6 |
| Oregon | 1,129 | 754 | 17 | 468 | 659 | 22 | 661 | 828 | 29 | 79.6 |
| Pennsylvania | 4,171 | 751 | 7 | 1,835 | 664 | 11 | 2,336 | 822 | 15 | 80.8 |
| Rhode Island | 335 | 805 | 22 | 152 | 700 | 26 | 183 | 930 | 30 | 75.3 |
| South Carolina | 1,416 | 664 | 10 | 679 | 586 | 16 | 737 | 752 | 19 | 77.9 |
| South Dakota | 280 | 651 | 12 | 131 | 598 | 10 | 149 | 716 | 17 | 83.5 |
| Tennessee | 2,001 | 639 | 15 | 926 | 589 | 15 | 1,076 | 715 | 26 | 82.4 |
| Texas | 8,381 | 665 | 8 | 3,575 | 611 | 7 | 4,806 | 714 | 10 | 85.6 |
| Utah | 853 | 717 | 9 | 324 | 620 | 12 | 528 | 841 | 26 | 73.7 |
| Vermont | 217 | 754 | 14 | 102 | 696 | 22 | 116 | 807 | 18 | 86.2 |
| Virginia | 2,892 | 831 | 18 | 1,351 | 719 | 18 | 1,540 | 956 | 21 | 75.2 |
| Washington | 2,193 | 870 | 18 | 938 | 748 | 16 | 1,255 | 978 | 22 | 76.5 |
| West Virginia | 566 | 705 | 15 | 244 | 572 | 17 | 321 | 832 | 27 | 68.8 |
| Wisconsin | 1,894 | 761 | 12 | 856 | 684 | 17 | 1,037 | 826 | 18 | 82.8 |
| Wyoming | 197 | 776 | 15 | 81 | 616 | 14 | 116 | 891 | 17 | 69.1 |

[^1]Chart 2. Women's median usual weekly earnings, full-time wage and salary workers, by state, 2010 annual averages


Source: U.S. Bureau of Labor Statistics.

Chart 3. Women's earnings as a percent of men's, full-time wage and salary workers, by state, 2010 annual averages



[^0]:    Source: U.S. Bureau of Labor Statistics

[^1]:    Note: Data refer to persons 16 years and older.

